



Le Sueur County, MN

Tuesday, October 20, 2015

Board Meeting

Item 6

10:45 a.m. Human Resources (10 min.)

Staff Contact:



Human Resources

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Cindy Westerhouse – Human Resources Director

HUMAN RESOURCES AGENDA ITEMS October 20, 2015

Retirement plaque presentation to Carla Mador, full time Sheriff's Administrative Assistant in the Sheriff's Office. Carla will retire on October 23, 2015 after 28 years of service with Le Sueur County.

Recommendation to advertise for a part time Jailer/Dispatcher, in the Sheriff's Office, Grade 6, Step 1 at \$17.07 per hour.

Recommendation to accept the retirement request from Harry Baker, Mechanic II – Shop Foreman in the Highway Department, effective October 30, 2015. Harry has been employed with Le Sueur County since July 1987.

Recommendation to post and advertise for a full time Mechanic II – Shop Foreman in the Highway Department, Grade 8, Step 1 at \$19.19 per hour.

Recommendation to promote Cari Krenik from a full time Agency Social Worker in Human Services, Grade 10, Step 5 at \$24.86 per hour to a full time Team Lead Social Worker, in Human Services, Grade 12, Step 3 at \$26.00 per hour, effective November 2, 2015.

Recommendation to post and request the merit list for a full time Agency Social Worker in Human Services, as a Grade 10, Step 1 at \$21.55 per hour.

Recommendation to hire Sara Junker, full time Agency Social Worker in Human Services, as a Grade 10, Step 1 at \$21.55 per hour, effective November 9, 2015.

Recommendation to implement a Leadership Skills program for all county supervisors and department heads. The program's goal is to enhance and expand the individuals capacity to be effective in the leadership roles and processes to aid in setting direction, creating alignment and maintaining commitment for leaders of Le Sueur County.

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