

Le Sueur County, MN

Tuesday, March 24, 2015 Board Meeting

ltem 4

9:25 a.m. Darrell Pettis, Administrator/ Engineer

RE: Road Project Updates

RE: Set Bid Opening Date of May 1, 2015 at 1:00 p.m. for the following Projects:

1. CSAH 28 CIR and Overlay, CR 104 and CR 107 Bituminous Overlay, CSAH 14 Final Bituminous Overlay, C&G and Bit Surface

- 2. County Wide Bituminous Seal Coating
- 3. CSAH 26 and CSAH 28 Microsurfacing
- 4. 2015 County Wide Restriping
- **RE: Human Resources**
- **RE: Memorandum of Understanding**

Staff Contact:

Le Sueur County County Commissioners Meeting Highway Department Agenda March 24, 2015

1. Road and Bridge Projects update.

2014 Projects

CSAH 14 Reconstruction

CSAH 35 Kingsway Drive

2015 Projects

Trunk Highway 169 RCUT - TED Project

CSAH 28 - CSAH 28 to CSAH 11 - CIR and Overlay

CSAH 23 - Railroad X-ing to TH 112 - Reconstruction

CR 104 - CSAH 18 to Cleveland - Bituminous Overlay

CR 107 - CSAH 18 to CSAH 21 - Bituminous Overlay

CSAH 14 - Waterville Limits to CSAH 6 - Final Bituminous Surface

CSAH 14 Herbert St to Waterville Limit - New C&G and Bit Surface

CSAH 3 - TH 21 to CSAH 26 - Reconstruction

County Wide Bituminous Seal Coating

CSAH 26 and CSAH 28 Microsurfacing

HSIP Intersection Lighting

HSIP Chevron Improvement Project

CSAH 7 Bridge Replacement Project

CSAH 33 Bridge Replacement Project

CSAH 52 Bridger Replacement Project

Clear Lake Access Project

2016 Projects

CR 104 - CSAH 15 to 3/4 mile West - Reconstruction CSAH 32 - CSAH 11 to CSAH 28 - FDR and Overlay CSAH 3 - Waseca County to CSAH 14 - Bit Rehab and Overlay CR 126 - CSAH 11 to CSAH 5 - Bit Overlay

2. Federal Funding Opportunities

CSAH 15 - TH 112 to CSAH 26 - included in ATIP for FY 2019 funding City of Le Sueur Sidewalk and ADA improvements - included in ATIP for FY 2019 funding HSIP Applications are due April 1, plan to included TH 19, CSAH 3, CR 89 intersection



Human Resources

88 SOUTH PARK AVENUE • LE CENTER, MINNESOTA 56057 Telephone: 507-357-8517 • Fax: 507-357-8607 Cindy Westerhouse – Human Resources Director

HUMAN RESOURCES AGENDA ITEMS March 24, 2015

Recommendation to hire Tom Holicky as a Seasonal Park Caretaker, in the Parks Department, for the Lake Washington County Park, effective April 1, 2015.

Recommendation to hire Sue Holicky as a Seasonal Park Caretaker, in the Parks Department, for the Lake Washington County Park, effective April 1, 2015.

Recommendation to promote Dave O'Malley, full time Building and Grounds Technician, Grade 4, Step 10 at \$20.43 per hour to a full time Facility and Grounds Staff, Grade 5, Step 9 at \$20.92 per hour, effective March 23, 2015.

Recommendation to promote Scott Blaschko, full time Building and Grounds Technician, Grade 4, Step 4 at \$16.58 per hour to a full time Facility and Grounds Staff, Grade 5, Step 3 at \$16.96 per hour, effective March 23, 2015.

Recommendation to approve and sign the Memorandum of Understanding with Le Sueur County and the Teamsters Local No. 320 Court House union revising Section 12.2 to add language to the promotional step increase.

Recommendation to accept the retirement request of David Blum, full time Deputy Sheriff in the Sheriff's Office, effective April 29, 2015. Dave has been employed with Le Sueur County since November 1980.

Recommendation to post and advertise for a full time Deputy Sheriff in the Sheriff's Office as a Grade 10, Step 1 at \$21.55 per hour.

Equal Opportunity Employer

MEMORANDUM OF UNDERSTANDING

WHEREAS, the County of Le Sueur (County) and Teamsters Local No. 320 have been signatories to a series of Collective Bargaining Agreements (CBAs) concerning employees in a the Courthouse unit; and

WHEREAS, the parties have concluded negotiations for the 2015-2017 CBA; and

WHEREAS, Section 12.2 provide, that an employee who is promoted shall have his/her salary raised to the minimum rate of pay for the new class. If the employee's salary before promotion is above the minimum step, the new salary shall be adjusted to the nearest higher step;

Now, THEREFORE, the parties hereby stipulate and agree as follows:

Salary may be adjusted one additional step based upon the recommendation of the Department Head and the approval of the County Board.

All remaining terms of the 2015-2017 CBA shall remain in full force and effect.

FOR THE COUNTY OF LE SUEUR

FOR TEAMSTERS LOCAL NO. 320

RRM: 195987