

**LE SUEUR COUNTY BOARD OF COMMISSIONERS  
MEETING AGENDA  
COMMISSIONERS ROOM  
April 1, 2014**

1.       **9:00am Agenda and Consent Agenda**  
Minutes and Summary Minutes from March 25, 2014
  
2.       **9:05am Claims**
  
3.       **9:10am Cindy Westerhouse - Human Resources Director**  
Length of Service Awards  
Probation  
Resignation  
Recommendation to Hire  
New Hire  
Resolution  
Recommendation to Post and Advertise
  
4.       **9:20am Emergency Management & Sheriff's Office**  
Everbridge - Mass Communication Systems
  
5.       **9:25am Dave Tietz - Sheriff**  
Purchase Radar Equipment
  
6.       **9:30am Cindy Shaughnessy - Public Health Director**  
Public Health Update
  
7.       **9:45am Don Reak - Parks Director**  
Update on Geldner Saw Mill
  
8.       **9:50am Dave Tiegs - Hwy Department**  
Award Bids  
Request to Advance Funding

9. **Future Meetings**

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# Le Sueur County, MN

Tuesday, April 1, 2014

## Board Meeting

### Item 1

#### 9:00am Agenda and Consent Agenda

*Minutes and Summary Minutes from March 25, 2014*

Staff Contact:

## Minutes of Le Sueur County Board of Commissioners Meeting March 25, 2014

The Le Sueur County Board of Commissioners met in regular session on Tuesday, March 25, 2014 at 9:00 a.m. in the Courthouse at Le Center, Minnesota. Those members present were: Steve Rohlfing, Lance Wetzel, Dave Gliszinski, John King and Joe Connolly. Also present was Darrell Pettis. Brent Christian was excused.

On motion by Connolly, seconded by Wetzel and unanimously approved, the Board approved the agenda for the business of the day.

On motion by King, seconded by Gliszinski and unanimously approved, the Board approved the consent agenda:

- Approved the March 18, 2014 County Board Minutes and Summary Minutes.
- Approved a 3.2% On Sale and 3.2% Off Sale Liquor License for Beaver Dam Resort.
- Approved a 3.2% On-Sale Liquor License for the Waterville Baseball Club.

Kathy Brockway, Environmental and P & Z Director came before the Board with three items for consideration and approval.

On motion by Wetzel, seconded by Gliszinski and approved via roll call vote 5-0, the Board granted an After-the-Fact (ATF) Conditional Use Permit to KERRY & JESSE LINDSAY, CLEVELAND, MN, (APPLICANT/OWNER) to allow grading and filling in the shore impact zone of 155 ATF cubic yards with an additional proposed 106 cubic yards of material; In the bluff impact zone 100 ATF cubic yards with an additional proposed 90 cubic yards of material; In the bluff 155 ATF cubic yards with an additional proposed 106 cubic yards of material; (ATF 255 cubic yards & proposed 196 cubic yards) for a total of 451 cubic yards of material movement in a Recreational Residential "RR" District. Property is located at Lot 4, Block 2, Jefferson Shores, Section 1, Cleveland Township. Findings are on file at the Planning and Zoning Office. The application is approved as written.

On motion by Connolly, seconded by King and approved via roll call vote 5-0, the Board granted a Conditional Use Permit to LEGACY FAMILY FARMS, KILKENNY, MN (APPLICANT); PATRICIA GIBBS, (OWNER) to allow the applicant to establish a new 900 animal unit feedlot in an Agriculture "A" District. Property is located in the SW 1/4 SE 1/4, Section 32, Montgomery Township. Findings are on file at the Planning and Zoning Office. The application is approved as written.

On motion by King, seconded by Gliszinski and approved via roll call vote 5-0, the Board denied the request to rezone 20 acres from Agriculture (A) District to General Industrial (I) District from WATONWAN FARM SERVICE CO. (WFS), TRUMAN MN (APPLICANT); STEVE & THOMAS SCHOLTZ, (OWNER) KASOTA MN. Property is located in the in the S1/2 SW1/4, Section 13, Kasota Township. Based on the information submitted by the applicant, as required by the Le Sueur County Zoning Ordinance, the Planning Commission developed the following findings for this request:

1. The proposal is not consistent with the goals and policies of the Le Sueur County Land Use Plan.
2. The proposal is not compatible with the overall character of existing development in the immediate vicinity of the affected property. Consideration shall be made if there are similar land uses nearby or if the proposed use would be isolated.
3. The proposal will have an adverse effect on the value of adjacent properties.

On motion by Gliszinski, seconded by Wetzel and unanimously approved, the Board rescind its September 10, 2013 denial of the June 3, 2013 CUP permit application of William McCue and the Minnesota Municipal Power Agency for a CUP for a silage stockpiling site and consider the application based on additional information that has been submitted to staff related to drainage, screening, lighting, and other issues related to the application.

Cindy Westerhouse, Human Resources Director came before the Board with several items for approval.

On motion by Connolly, seconded by King and unanimously approved, the Board granted regular status to Bridget Pinney, full time Registered Nurse in Public Health, effective March 25, 2014.

On motion by Wetzel, seconded by Gliszinski and unanimously approved, the Board granted regular status to Jeff Mack, full time Agency Social Worker in Human Services, effective March 19, 2014.

On motion by King, seconded by Connolly and unanimously approved, the Board granted regular status to Maria Hoffman, full time Support Enforcement Aide in Human Services, effective March 23, 2014.

On motion by Gliszinski, seconded by Wetzel and unanimously approved, the Board granted regular status to Sheyna McCarthy, full time Eligibility Worker in Human Services, effective March 3, 2014.

On motion by Connolly, seconded by King and unanimously approved, the Board accepted the resignation of Nick Bemis, part time Jailer/Dispatcher in the Sheriff's Office, effective March 25, 2014.

On motion by Gliszinski, seconded by Wetzel and unanimously approved, the Board approved the recommendation to hire a part time Jailer/Dispatcher, in the Sheriff's Office, as a Grade 6, Step 1 at \$16.57 per hour.

On motion by Wetzel, seconded by Gliszinski and unanimously approved, the Board hired Gabriel Kerkaert as a part time Deputy Sheriff, in the Sheriff's Office, as Grade 10, Step 1 at \$20.92 per hour, effective March 26, 2014.

Clinton Stone, resident of Elysian and Clark Meyer, resident of Elysian Township appeared before the Board to discuss the Le Sueur County Museum in Elysian.

Chad Washa, Le Sueur County Fair Board appeared before the Board and presented their proposed 2014 Budget.

Amy Beatty, Environmental Specialist appeared before the Board with two requests for approval.

On motion by Wetzel, seconded by King and unanimously approved, the Board approved and authorized the Chair to sign the 2014 - 2015 County Feedlot Program Delegation Agreement and Work Plan (January 1, 2014 to December 31, 2015)

On motion by King, seconded by Gliszinski and unanimously approved, the Board approved and authorized the Chair to sing the MPCA Feedlot Program 2013 Annual County Feedlot Officer and Performance Credit Report.

Darrell Pettis, Administrator / Engineer appeared before the Board with two requests for action.

On motion by Wetzel, seconded by Connolly and unanimously approved, the Board set the bid opening for SAP 40-599-022, Kilkenny Township Bridge for Friday, May 16th at 1:00p.m.

On motion by Gliszinski, seconded by Connolly and unanimously approved, the Board authorized the purchase of a Bobcat 72" sweeper in the amount of \$3,143.36.

On motion by Connolly, seconded by King and unanimously approved, the Board adjourned until Tuesday April 1, 2014 at 9:00 am.

**ATTEST:** \_\_\_\_\_  
                    **Le Sueur County Administrator**                    **Le Sueur County Chairman**

**Summary Minutes of Le Sueur County Board of Commissioners Meeting  
Tuesday March 25, 2014**

This is only a summary publication per MN Statutes 375.12 and 331A.01 sub. 10. The complete minutes are on file in the Le Sueur County Administrator's Office at 88 S Park Ave. Le Center, MN and are available at [www.co.le-sueur.mn.us](http://www.co.le-sueur.mn.us).

The Le Sueur County Board of Commissioners met in regular session on Tuesday, March 25, 2014 at 9:00am in the Commissioners Room in Le Center, Minnesota. Those members present were: John King, Dave Gliszinski, Lance Wetzel, Joe Connolly and Steve Rohlfig. Also present was Darrell Pettis. Brent Christian was excused.

- The Board unanimously approved the amended agenda for the business of the day. (Connolly - Wetzel)
- The Board unanimously approved the consent agenda. (King - Gliszinski)
  - A. Approved the amended Minutes and Summary Minutes from the March 18, 2014 regular meeting.
  - B. Approved a 3.2% On Sale and 3.2% Off Sale Liquor License for Beaver Dam Resort.
  - C. Approved a 3.2% On-Sale Liquor License for the Waterville Baseball Club.
- Kathy Brockway, Environmental and P & Z Director came before the Board with three items for consideration and approval.
- The Board granted an After-the-Fact (ATF) Conditional Use Permit to KERRY & JESSE LINDSAY, CLEVELAND, MN, (APPLICANT/OWNER) to allow grading and filling in the shore impact zone of 155. (Wetzel – Gliszinski 5-0)
- The Board granted a Conditional Use Permit to LEGACY FAMILY FARMS, KILKENNY, MN (APPLICANT); PATRICIA GIBBS, (OWNER) to allow the applicant to establish a new 900 animal unit feedlot in an Agriculture "A" District. (Connolly – King 5-0)
- The Board denied the request to rezone 20 acres from Agriculture (A) District to General Industrial (I) District from WATONWAN FARM SERVICE CO. (WFS), TRUMAN MN (APPLICANT); STEVE & THOMAS SCHOLTZ, (OWNER) KASOTA MN. (King – Gliszinski 5-0)
- The Board rescind its September 10, 2013 denial of the June 3, 2013 CUP permit application of William McCue and the Minnesota Municipal Power Agency for a CUP for a silage stockpiling site and consider the application based on additional information that has been submitted to staff related to drainage, screening, lighting, and other issues related to the application. (Gliszinski – Wetzel 5-0)
- Cindy Westerhouse, Human Resources Director came before the Board with several items for approval.
- The Board granted regular status to Bridget Pinney, full time Registered Nurse in Public Health. (Connolly – King)
- The Board granted regular status to Jeff Mack, full time Agency Social Worker in Human Services. (Wetzel – Gliszinski)
- The Board granted regular status to Maria Hoffman, full time Support Enforcement Aide in Human Services. (King – Connolly)
- The Board granted regular status to Sheyna McCarthy, full time Eligibility Worker in Human Services. (Gliszinski – Wetzel)

- The Board accepted the resignation of Nick Bemis, part time Jailer/Dispatcher in the Sheriff's Office. (Connolly – King)
- The Board approved the recommendation to hire a part time Jailer/Dispatcher, in the Sheriff's Office, as a Grade 6, Step 1 at \$16.57 per hour. (Gliszinski – Wetzel)
- The Board hired Gabriel Kerkaert as a part time Deputy Sheriff, in the Sheriff's Office, as Grade 10, Step 1 at \$20.92 per hour. (Wetzel – Gliszinski)
- Clinton Stone, resident of Elysian and Clark Meyer, resident of Elysian Township appeared before the Board to discuss the Le Sueur County Museum in Elysian.
- Chad Washa, Le Sueur County Fair Board appear before the Board and presented their proposed 2014 Budget.
- Amy Beatty, Environmental Specialist appeared before the Board with two requests for approval.
- The Board approved and authorized the Chair to sign the 2014 - 2015 County Feedlot Program Delegation Agreement and Work Plan (January 1, 2014 to December 31, 2015). (Wetzel – King)
- The Board approved and authorized the Chair to sing the MPCA Feedlot Program 2013 Annual County Feedlot Officer and Performance Credit Report. (King – Gliszinski)
- Darrell Pettis, Administrator / Engineer appeared before the Board with two requests for action.
- The Board set the bid opening for SAP 40-599-022, Kilkenny Township Bridge for Friday, May 16th at 1:00pm. (Wetzel – Connolly)
- The Board authorized the purchase of a Bobcat 72" sweeper in the amount of \$3,143.36. (Gliszinski – Connolly)
- The Board adjourned until Tuesday April 1, 2014 at 9:00 am. (Connolly - King)

**ATTEST: Le Sueur County Administrator**

**Le Sueur County Chairman**



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# **Le Sueur County, MN**

**Tuesday, April 1, 2014**

**Board Meeting**

## **Item 2**

**9:05am Claims**

**Staff Contact:**

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# Le Sueur County, MN

Tuesday, April 1, 2014

Board Meeting

## Item 3

**9:10am Cindy Westerhouse - Human Resources Director**

*Length of Service Awards*

*Probation*

*Resignation*

*Recommendation to Hire*

*New Hire*

*Resolution*

*Recommendation to Post and Advertise*

Staff Contact:



# Human Resources

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88 SOUTH PARK AVENUE • LE CENTER, MINNESOTA 56057  
Telephone: 507-357-8517 • Fax: 507-357-8607  
Cindy Westerhouse – Human Resources Director

## **HUMAN RESOURCES DETAILED AGENDA ITEMS April 1, 2014**

The Employee Recognition Committee and the Le Sueur County Commissioners wish to recognize the following employees celebrating their significant length of service anniversaries.

Judy Ykema	Human Services	40 years
David Struckman	Sheriff's Office	35 years
Gerald Tish	Highway Dept	30 years
Cindy Wieland	Human Services	25 years
Tamara Stewig	Public Health	20 years
Todd Waldron	Sheriff's Office	15 years
Mitch Overn	Sheriff's Office	15 years
Michael Schmitz	Highway Dept	15 years
Melisa Erickson	Sheriff's Office	15 years

Recommendation to grant regular status to Jamie Von Bank, full time Veteran Benefits Councilor in Veterans Services, effective April 1, 2014. Jamie has completed the six-month probationary period. Jim Goltart, Veteran Services Director, recommends granting regular status to Jamie as she has been performing the duties and responsibilities of the position.

Recommendation to accept the resignation of Jack Dietz, part time Deputy Sheriff in the Sheriff's Office, effective April 10, 2014. Jack has been employed with Le Sueur County since September 2013.

Recommendation to hire a part time Deputy Sheriff, in the Sheriff's Office, as a Grade 10, Step 1 at \$20.92 per hour. This vacancy is due to the resignation of Jack Dietz. The benefits for this position are when the employee meets the criteria for PERA contributions.

Recommendation to hire Melissa Tattersall as a part time Jailer/Dispatcher, in the Sheriff's Office, as Grade 6, Step 1 at \$16.57 per hour, effective April 7, 2014. Melissa will fill one of the part time Jailer/Dispatcher positions that are vacant.

Recommendation to approve the Public Employees Retirement Association Police Officer Declaration for Gabriel Kerkaert effective March 26, 2014. A resolution is required to enroll employees into the Police and Fire PERA plan.

Recommendation to post and advertise for a full time Appraiser, in the Assessor's Office, as a Grade 9, Step 1 at \$19.74 per hour. This position is to fill the vacancy of Jay Sowieja who was promoted to Senior Appraiser.

*Equal Opportunity Employer*

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# Le Sueur County, MN

Tuesday, April 1, 2014

Board Meeting

## Item 4

### 9:20am Emergency Management & Sheriff's Office

*Everbridge - Mass Communication Systems*

Staff Contact:

## **Everbridge**

### **A Web-based Mass Notification System**

- **Enables users to send notifications to:**
  - **Individuals and Groups using lists, locations and visual intelligence.**
  - **Emergency and non-emergency events**
- **Le Sueur County System will be:**
  - **Individualized to meet our County needs.**
  - **Public and Private Portals**
  - **Will notify multiple devices**
- **Cost:**
  - **\$9,400.00 Yearly Fee- Unlimited Use**
  - **\$752.00 Set Up Fee**
- **Administrator/Coordinators:**
  - **Emergency Management Director**
  - **Sheriff Office- Dispatch Coordinator**
- **Goal:**
  - **Get 90-100% of Le Sueur County Residents enrolled into the Everbridge program.**



500 N Brand Blvd, Suite 1000  
Glendale, CA 91203 USA

tel: 888.366.4911  
fax: 818.484.2299

www.everbridge.com

## QUOTATION

Quote Number: 00009979

**Confidential**

1 of 2

**Prepared for:** Ann Traxler  
Le Sueur County, MN  
District 2200  
88 S Park Ave  
Le Center, MN 56057-1600  
(507) 380-0048  
507-357-4627  
atraxler@co.le-sueur.mn.us

**Quotation Date:** March 10, 2014  
**Quote Expiration Date:** March 31, 2014  
**Rep:** Corey Baker  
(818) 230-9563  
corey.baker@everbridgemail.com

### Contract Summary Information

**Contract Period:** 2 Years  
**Contract Optional Years:** 3 Years

**MN Households up to:** 13,718

### ANNUAL SUBSCRIPTION - See attached Product Inclusion Sheet/s for product details.

<u>Service</u>	<u>Fee Type</u>	<u>Qty</u>	<u>Unit Price</u>	<u>Total Price</u>
Everbridge Mass Notification (MN) with Unlimited Domestic Minutes	Recurring	1	\$9,400.00	\$9,400.00



500 N Brand Blvd, Suite 1000  
Glendale, CA 91203 USA

tel: 888.366.4911  
fax: 818.484.2299

www.everbridge.com

## QUOTATION

Quote Number: 00009979

Confidential

2 of 2

### Pricing Summary:

Year One Fees\*: \$9,400.00

One-time Implementation and Set Up Fees: \$752.00

**Total Year One Fees: \$10,152.00**

Subsequent Year(s) Ongoing Annual Recurring Fees: \$9,400.00

Optional Year(s) Ongoing Annual Recurring Fees: \$9,400.00

1. Additional rates apply for all international calls.
2. Quote subject to terms & conditions of the Everbridge Services Agreement.
3. Subject to sales taxes where applicable.
4. Except for currency designation, the supplemental notes below, if any, supplied in this Quote are for informational purposes and not intended to be legally binding or override negotiated language of the Everbridge Inc. Service Agreement.

(\*Year One Fees are the total of the first year annual subscription fees and any one-time fees, i.e., Professional Services.)

### Supplemental Notes:

#### Authorized by Everbridge:

#### To accept this quote, sign, date and return:

Signature \_\_\_\_\_ Date \_\_\_\_\_

Authorized Signature \_\_\_\_\_ Date \_\_\_\_\_

Print Name \_\_\_\_\_ Title \_\_\_\_\_

Print Name \_\_\_\_\_ Title \_\_\_\_\_



## Everbridge Mass Notification

Everbridge Mass Notification allows users to send notifications to individuals or groups using lists, locations, and visual intelligence. Everbridge Mass Notification is supported by state-of-the-art security protocols, an elastic infrastructure, advanced mobility, interactive reporting and analytics, adaptive people and resource mapping to mirror your organization, and true enterprise class data management capabilities to provide a wide array of data management options. Below is a list of key system inclusions with your new Everbridge Mass Notification system.

### Usage

- Unlimited Domestic Emergency Alerts and Testing Messages
- Unlimited Domestic Non-Emergency Alerts Messaging

### Core Platform Access

- Unlimited Administrators for web-based portal to initiate messages, reporting, and administration
- Unlimited Administrators for Mobile Manager Application (iOS, Android) and Mobile Optimized Notification Site (for Blackberry, Windows 10, etc.)
- Two (2) Organization with unlimited nested static and dynamic groups
- Access to Everbridge Elastic Infrastructure for message delivery
- Custom branded community opt-in portal with custom fields and opt-in subscriptions
- Flexible role-based access controls to manage user permissions
- Access to Real-Time Dashboard, Notifications Library, Everbridge Universe, and Custom Reporting

### Key Notification Features

- Integrated GIS/Map-based, rule-based, group-based, or individual contact selection
- Ability to send standard, polling, or on-the-fly 'One-Touch' Conference Call messages
- One-screen broadcast creation workflow to speed message creation and reduce human error
- Everbridge Network to access situational intelligence & notifications shared by other public and private groups
- Publish notifications directly to Websites and services that support API access via HTTPS using 'Web Posting'
- Contact filtering based on custom criteria
- Map-based drawing and selection tools and imported shape files (e.g. Google Maps, Bing Maps, ESRI)
- Automatic address geo-coding for contacts
- Organization specific customizable caller ID, greetings, and broadcast settings
- SMPP based SMS text messaging
- Multi-language Text to Speech Engine and Custom Voice Recording
- Real-time reporting for improved situational awareness and easier after action analysis
- 5 Live Operator Message Initiations per year
- Interactive Dashboard for Organizational Activity Summary
- Unlimited Notification Templates
- Self-service Single Contact Record Adjustments
- Self-service Contact Import via CSV Upload
- Bulk Contact Management Automation via Secure FTP

### Set-up, Implementation & Support

- Up to 10 total hours of a dedicated Implementation Specialist during a Standard Implementation
- Self Service Administrative Set-up, Configuration and Default Preferences
- Initial Member Data Upload and Test Broadcast Support
- Unlimited Access to Everbridge University classes
- 24x7 Customer Support (phone, web, email)
- Global Support/Operations Centers for Redundant Live Support
- Dedicated Account Manager





## Mass Notification

**Account Setup**

1 **My Profile**  
First Name:  
Last Name:  
Middle Initials:  
Suffix:

2 **Subscriptions**

3 **Custom Fields**

4 **Locations I Care About**

**Notifications**

Title	Type	Category	Created On
<input checked="" type="checkbox"/> Wildfire Warning - Prepare your vehicle	Standard	Wildfire Warning	2012-06-22 11:21:43
<input checked="" type="checkbox"/> Wildfire Warning - Prepare in vehicle	Standard	Wildfire Warning	2012-06-22 11:20:54
<input checked="" type="checkbox"/> Evacuation - Flood Warning	Standard	Evacuation	2012-06-22 11:04:50
<input checked="" type="checkbox"/> Staffing Shortage	Polling	Staffing	2012-06-22 11:01:17
<input checked="" type="checkbox"/> Chemical Event - Decon Team Activated	Standard	Chemical Event	2012-06-22 10:58:47
<input checked="" type="checkbox"/> Chemical Event - No Decon	Standard	Chemical Event	2012-06-22 10:58:05
<input checked="" type="checkbox"/> Amber Alert	Standard	Amber Alert	2012-06-22 10:56:55
<input checked="" type="checkbox"/> Emergency Operations Center Call in	Polling	EOC Call in	2012-06-22 09:50:12
<input checked="" type="checkbox"/> Incident Management Team Conference	Conference	Incident Mgmt Conf Call	2012-06-22 09:48:31
<input checked="" type="checkbox"/> Flood Warning	Standard	Flood	2012-06-22 09:44:27
<input checked="" type="checkbox"/> Flood Watch	Standard	Flood	2012-06-22 09:42:55
<input checked="" type="checkbox"/> Flood Statement	Standard	Flood	2012-06-22 09:41:44

Page 1 of 1

**Wildfire Warning - Prepare inside your home - 48382806589456**

Start: 22/06/12 11:23:36 CDT  
End: Currently active  
Priority: Standard  
Rec'd by: 7/23/2012 - 11:05AM  
Category:

**Message**

Wildfire Warning - Prepare inside your home

Close windows, vents and doors. Confine pets to one room for easy evacuation. Close fire alarms and heavy drapes. Remove light drapes to prevent radiant heat ignition. Turn on lights. Turn off pilot lights. Move flammable objects away from windows.

**Map**

## Overview

Everbridge Mass Notification enables users to send notifications to individuals or groups using lists, locations, and visual intelligence. This comprehensive notification system keeps everyone informed before, during and after all events whether emergency or non-emergency. Discerning customers choose Everbridge Mass Notification for its robust analytics, GIS capabilities, flexible, customizable contact management system and a unique "globally local" approach that makes it simple to notify or manage contacts and/or manage contact data across multiple distributed data stores from a single access point.

- + Citizen Protection and Life Safety
- + Emergency Response and Management
- + Continuity of Operations
- + Developing Your Notification Program
- + Power outages



### ANTICIPATE, TARGET, COMMUNICATE

- + Intelligent, personalized message delivery is about targeting the individual and not the device. Escalation follows the order of contact preference designated by the recipient and stops once the recipient confirms receipt.
- + GIS-based message targeting to quickly and easily send messages to recipients in a specific geographic region defined by zip code, street address, radius from a specific point, or other attribute. Specify a location with user-friendly drawing tools or even upload shape files from other applications for on-the-fly notifications to targeted geographic areas.
- + Support for up to 13 contact paths is included, providing flexibility in broadcasting messages to virtually any communications device, including desktop alerts, in addition to supporting escalation workflow throughout the organization.
- + Build events for one-click sending during incidents. Set up notification templates with pre-determined contact lists and pre-defined messages for faster communications in a crisis.
- + Quickly resend notifications to recipients, or send follow up messages to all or a sub-set of recipients for tracking within the same incident or event.
- + Flexible call-throttling capabilities empower system administrators to configure rules based on their infrastructure's capacity.
- + Segregate your management and operating structure into multiple notification environments. Separating by geography, department/function, country or other criteria provides maximum security and flexibility.
- + Web Posting allows notifications to automatically be published to systems such as: Public Websites, Intranets, Internal Systems, and Social Media.

### ADVANCED MOBILITY AND CONNECTIVITY

- + Bring the power and security of communications and incident management to mobile devices everywhere, even under adverse network conditions.
- + Support for multi-platform smart phones and tablets including Apple® iOS and Android™ devices are provided.
- + Benefit from reporting and analytics with a native interface designed for the operating system of the device.
- + Send notifications with a multiple-choice question with up to nine different responses or "I'm OK" citizen wellness information.

### GLOBAL READY

- + Personalize your reach to a global audience by broadcasting messages globally, in any language.
- + Multilingual text-to-speech capability enables you truly to localize communications.

- + Globally local call routing increases the delivery speed and volume of voice notifications; your global calls will be initiated using providers that are local to the call recipient.
- + Customized global caller ID enables you send a single notification anywhere in the world with a caller ID can be customized per country and is local and familiar to the call recipient.
- + Store your data locally and securely in your country of preference and comply with the regulatory requirements of that locale.
- + An organization with multiple, distributed data stores does not need to do anything special in order to access or manage this contact data or notify contacts. A unified access point makes the location of data transparent to the user.
- + Designed to meet the highest standards for regulatory requirements and handling of PII worldwide, including encryption of data at rest, if needed.

### GEO-INTELLIGENT TOOLS

- + Save and organize critical and often-used shapes and boundaries to improve communication speed and accuracy.
- + Create or import regions for one-time use or categorize and store to the Region Library for reuse later.
- + Dynamic search, filtering and targeted alerts allow you to view the locations of special needs populations, subscribers to specific alert types, fire districts, police stations, and more.
- + Load, geo-code and manage contact data within a single interface and in real-time.
- + Search address, location or point of interest and exclude contacts based on location or other attributes.

### FLEXIBLE, CUSTOMIZABLE CONTACT MANAGEMENT

- + Easily automated bulk, partial and full updates utilizing a secure, industry standard method for data transfer.
- + Update groups and custom fields without compromising information from HR systems.
- + Organize and categorize contact data in a way that is meaningful to your organization.
- + Search or filter contacts on any attribute or combination of attributes within the contact's profile.
- + Easily notify contacts and/or manage contact data across multiple distributed data stores from a single access point.
- + Data can be populated from several sources and geo-coded. 911 data can be kept separate for emergency-only usage.





#### REPORT, ANALYZE, UNDERSTAND

- + Comprehensive, robust analytics and reporting capabilities provide the actionable intelligence needed to enhance your continuity and resiliency, as well as measure your communication program's effectiveness and to continually improve its efficiency.
- + Armed with powerful, accurate incident analyses in real-time, decision-makers are empowered to make changes on-the-fly, leading to better results.
- + Launch frequently requested reports on-the-fly with Quick Reports.
- + Provide summary and detailed after-action reports for continuous improvements as well as management and regulatory compliance.
- + Easily enhance exported reports with off-line creation of pivot tables and cross-referencing.

#### POSITIVE USER EXPERIENCE

- + Comprehensive and intuitive administrator interface to manage settings, limits and defaults.
- + Separate user and contact management that uses role-based access controls.
- + Account and Organizational hierarchy structure.
- + Comprehensive self-service administration.
- + Mass Notification provides branded, customizable profile management portals to administer both publicly available and private (invitation only) opt-in. Both are accessed via a link on your website that directs participants to the opt-in interface.
- + Public and private portals are Section 508 compliant and include field-level view/read/write access controls. The intuitive interface enables recipients to quickly and easily manage their preferences including contact information, locations they care about, alert preferences and more.

#### SUMMARY

Whether you need to immediately contact stakeholders or to manage nonemergency tasks like tests and peak usage, Everbridge's reliable and easy-to-use system keeps everyone up to date. Everbridge offers a single platform for all critical communications, so that you can better protect life and property, meet regulatory requirements, and improve operational efficiencies.





### The Everbridge Difference

#### Scalability

Everbridge's next generation elastic infrastructure delivers unmatched scale and performance. It incorporates real-time intelligent monitoring of system demand to ensure optimal notification delivery performance. So when spikes in demand occur, the system's architecture seamlessly taps into a near-infinite amount of capacity and processing resources to satisfy all notification delivery needs – without failures or bottlenecks.

#### Patented Innovation

Everyone says that they lead the industry in innovation – but Everbridge has been granted more patents than any other mass communication vendor. These patents underscore Everbridge's vision, industry expertise and technology proficiency in mass communications and reflect the advancements that Everbridge has contributed to the communications industry within the areas of notification systems, geo-notification systems, text-to-speech and speech-to-text notifications.

#### Secure & Compliant

The Everbridge Solutions Suite features a proprietary ACT-SaaS<sup>SM</sup> service, an advanced Software-as-a-Service (SaaS) delivery model on a cloud infrastructure with multiple data centers in active-active configuration. Everbridge is the only incident notification provider to offer this level of security, performance, and availability. Leveraging the benefits of Emergency Notification for Cloud Computing<sup>TM</sup> helps lower the cost and increase the power of communications, provides flexibility, and creates a more secure computing environment without software, hardware, or internal telephone networks to purchase and maintain.

#### About Everbridge

Everbridge provides industry-leading interactive communication and mass notification solutions to organizations in all major industries and government sectors. Everbridge solutions increase connectivity to key audiences, automate communication processes, and integrate recipient feedback, data feeds, and social media in a single communications console. Ultimately, these solutions provide the insight and infrastructure that help clients save lives, manage critical activities and improve the efficiency of daily operations.







## Implementation - Standard

### Overview

The standard implementation is right-sized to support small to medium organizations on deploying all basic Mass Notification and Interactive Visibility functionality. A dedicated implementation specialist is provided to guide you through the on boarding process and provide strategic advice, tailored to your organization.

#### Included Standard Implementation Resources

- + Client portal
- + Knowledgebase
- + Everbridge University
- + Up to 10 hours of an implementation specialist

### Time Frame

Standard Everbridge Implementations require approximately 15 days to complete. Depending on the size and complexity of the organization, it may take more or less time. The timeframe can be tailored within the following limits for standard implementations:

- + Access to an Implementation Specialist for up to 10 hours.
- + Implementation Specialist hours must be used with 60 days of contract signing.
- + Additional hours are billable at \$250/hr.

### Scope

A standard implementation will provide the following:

- + Orientation to your on-boarding resources, including the Everbridge Client Portal, knowledgebase articles library, Everbridge University.
- + Access to your functional account, configured with default templates and default notification paths.
- + 30-minute hands-on demo of creating new users, the basic setup of contacts and the sending of a test notification.
- + Best practices and implementation guidance as outlined in this document.
- + The implementer will ensure the client has demonstrated the ability to upload a sample of their contact data, send a notification and interpret the results.

### Key Milestones

#### ORIENTATION CALL

This call will provide an orientation to Everbridge implementation resources and a review of preparation necessary to conduct a successful implementation.

#### KICK-OFF CALL

The Kick-off call will focus on reviewing the basic settings and developing the implementation project plan.

#### CONSULTATION CALL

The Consultation Call will focus on reviewing the completion of the project plan and identifying gaps and next steps.

#### CLOSE-OUT CALL

The Close-out Call will provide guidance on go-live strategies and mark the account's transition to customer success.



## Key Milestones

### ORIENTATION CALL

The purpose of the orientation call is to prepare for the implementation process. The Everbridge specialist will provide an overview of the implementation process to key client stakeholders, introduce the stakeholders to the various implementation resources, provide a short, interactive demo and access to a live, working account preloaded with default templates and settings. Orientation calls will be held within 5 days of the completion of your order processing. The specialist will also provide a checklist of actions to be completed in order to kick-off the implementation process. The Call Agenda will include the following:

- + Introductions
- + Review communication goals/use cases
- + Review implementation process
- + Review resources available to the client
- + Review the success criteria of the Milestone calls
- + Schedule all follow up calls
- + Review the Getting Started checklist
- + Implementation specialist will provide a demo of the product showing how to create a new user, how to create a contact, how to send a message using a pre-loaded test template. At the conclusion of the demo, the customer will be provided with their live, production account.

**Time: 1.5-2 hours**

### KICK-OFF CALL

The Kick-off call will be held as soon as the actions on the Getting Started checklist are complete, but no later than 3 weeks after the Orientation Call. The agenda will include the following items:

- + Review completion of the Getting Started checklist
- + Verify settings and configurations selected
- + Discuss design and strategy of the organization hierarchy in relation to the client's needs.
- + Review Role-based access control and its application with the client's organization.
- + Review the contact data quality of the sample uploaded by the customer.
- + Upon successful setup of the basic settings, the implementation specialist will provide a customized Project Plan to guide the remainder of the implementation. The Project Plan will include guidance on topics such as: data management strategy, reporting, groups and filters, mobile manager, awareness campaigns, training plans, member portal, Weather, IV mobile member.

**Time: 1-2 hours**



### CONSULTATION CALL

The Consultation Call should be scheduled to take place within 5 days of the Kick-off Call. The call is a strategy session between the implementer and the customer, with the following objectives:

- + Review Project Plan action items
- + Define testing strategy
- + Review contact management strategy
- + Review relevant advanced configuration topics

**Time: 1-2 hours**

### CLOSE-OUT CALL

The close out should occur approximately 3-4 weeks after Orientation (not to exceed 60 days). The call will provide a final opportunity for the client to strategize with the implementation specialist and will cover the following topics:

- + Functional testing conducted by customers/or review results of functional testing
- + Discuss transition to customer success
- + Provide best practices for troubleshooting issues
- + Where to find support information.
- + Roll-Out Planning:
  - Review project plan for completing system-wide test
  - Review best practices for system test planning
  - Awareness programs

**Time: 1 hour**

## Everbridge University

#### Everbridge University On-Line Learning Modules

- + Are continuously available and free for customers and partners to learn or review
- + Use Adobe flash videos with audio narrations
- + Self-paced training that allows students to learn when they have time and at their own pace
- + Just-in-time learning using small, focused content modules
- + No travel or facilities required, the classroom is anywhere a learner has Internet access

#### Everbridge University On-Site Training

- + Scheduled and delivered based on your needs
- + Covers Role-based courses for Administrators or Users
- + Courses are taught by Everbridge instructors who are subject matter experts
- + Reinforces training content demonstrations on your Everbridge portal with your features
- + Prepares your team for Everbridge Mass Notification Certification

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# Le Sueur County, MN

Tuesday, April 1, 2014

Board Meeting

## Item 5

**9:25am Dave Tietz - Sheriff**

*Purchase Radar Equipment*

Staff Contact:





Office of

# David D Tietz

Sheriff of Le Sueur County  
Le Center, Minnesota 56057

CHIEF DEPUTY SHERIFF  
Brett V.P. Mason

INVESTIGATOR  
Bruce Collins  
Bob Vollmer  
Todd Waldron

PHONE 507 357-4440 or  
507-357-4441 Day or Night  
Fax 507 357-4627

March 26, 2014

LeSueur County Commissioners

RE: Radar Purchases:

Dear Commissioners:

I am slowly attempting to replace the outdated radars in our marked squads. The two that are in need of replacement are twenty plus years old. One of these is not functioning and it is not practical to repair.

I recently received a quote (State Contract Price) from Applied Concepts Inc. for a Stalker Dual-SL Counting Unit @ \$1,985.00 each. Total for the two with shipping \$4,005.00

Last year we purchased two of the same radars at the same price, \$1,985.00.

I would recommend using funds from the vehicle forfeiture account to purchase these radars.

Thank you for your time and consideration on this matter. Should you have any questions, please do not hesitate to contact me.

Sincerely,

Sheriff David Tietz

applied concepts, inc.

Page 1 of 1

Date: 02/12/14

2609 Technology Dr.  
Plano, TX 75074  
Phone: 972-398-3780  
Fax: 972-398-3781

National Toll Free: 1-800- STALKER

Presented by Donna Russell Ext: 103

Acct Rep: Paul Spano  
972-489-6701

Quote #: 103779

Effective From: 02/12/14

Valid Through: 05/13/14

<b>Bill To:</b>	<b>019490</b>	<b>Ship To:</b>	
Le Sueur County Sheriffs Dept	ATTN:	Le Sueur County Sheriffs Dept	ATTN:
88 S Park Ave	Accounts Payable	88 S Park Ave	Deputy Chief Dave Tietz
Le Center, MN 56057-1658		Le Center, MN 56057-1658	507-357-8153

Line	Qty	Part Number	Description	Price	Ext Price
1	2	200-0808-05	DUAL-SL Counting Unit	\$1,985.00	\$3,970.00
2	2	200-0802-80	Dual Display, Lumex, High Temp		\$0.00
3	4	200-0326-35	Dual Ka-band Antenna		\$0.00
4	2	200-0920-00	Dual SL Remote Control w/Screw latch		\$0.00
5	2	200-0769-00	25 MPH KA Tuning Fork		\$0.00
6	2	200-0770-00	40 MPH KA Tuning Fork		\$0.00
7	2	200-0243-00	Counting/Display Tall Mount		\$0.00
8	2	200-0244-00	Antenna Dash Mount		\$0.00
9	2	200-0245-00	Antenna Tall Deck Mount		\$0.00
10	2	200-0648-00	Display Sun Shield		\$0.00
11	2	155-2055-08	Antenna Cable, 8 Ft		\$0.00
12	2	155-2055-16	Antenna Cable, 16 Ft		\$0.00
13	2	155-2283-50	CAN/VSS Power Cable		\$0.00
14	2	155-2211-00	Remote Display Interconnect Cable		\$0.00
15	2	200-0820-00	Dual Manual Kit		\$0.00
16	2	200-0324-00	Shipping Container		\$0.00
17	2	060-1000-36	36 Month Warranty		\$0.00
18	2	006-0541-00	Stalker Dual Accessories Brochure		\$0.00

Pmnt Terms: Net 30 days

**Lead Time is 21 business days  
after receipt of order.**

Product	3,970.00	Sub-Total:	3,970.00
Discount 0.00%	0.00	Sales Tax 0.00%	0.00
Trade-in:		Shipping & Handling:	35.00
		<b>Total:</b>	<b>4,005.00</b>

Form Rev 6

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# Le Sueur County, MN

Tuesday, April 1, 2014

Board Meeting

## Item 6

**9:30am Cindy Shaughnessy - Public Health Director**

*Public Health Update*

Staff Contact: Cindy Shaughnessy



**Public Health**  
Prevent. Promote. Protect.

## LE SUEUR COUNTY PUBLIC HEALTH

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88 South Park Avenue  
Le Center, MN 56057  
Phone (507) 357-8246  
Fax (507) 357-4223

March 27, 2014

Le Sueur County Board of Commissioners  
88 South Park Avenue  
Le Center, MN 56057

Dear Commissioner,

I am on the Board agenda for the April 1, 2014 Board meeting to give a Public Health update.

The update is outlined in the attached handout and includes:

- 1) National Public Health Week April 1-7
- 2) 2014 County Health Rankings
- 3) SHIP (Statewide Health Improvement Program)
- 4) Tobacco-Free Certification
- 5) MnCHOICES
- 6) Le Sueur County Demographic and Economic Profile 2014
- 7) Invitation to "Public Health Update: Health in All Policies" videoconference on Tuesday, April 22, 2014 from 12-1pm

The staff from Le Sueur County Public Health and Waseca County Public Health held our first joint staff meeting on March 25<sup>th</sup>. We shared our Community Health Assessment and our Planning Process with the staff and then asked them to prioritize our top 10 health issues. This will be part of the Community Health Board meeting agenda on April 15<sup>th</sup>. We will review the assessment and ask for your input regarding the prioritization process.

Looking forward to meeting with you on Tuesday.

Sincerely,

Cindy Shaughnessy  
Public Health Director

## **Le Sueur County Public Health Update April 1, 2014**

### **Minnesota Public Health Week April 1-7, 2014**

Minnesota's designation of April 1-7 as Public Health Week corresponds with National Public Health Week, a nationwide opportunity to celebrate the accomplishments of public health and to build awareness about the contributions of public health to individual wellness, community well-being and our quality of life.

### **2014 County Health Rankings (handout)**

This is the 5th year of the Rankings which are released by the Robert Wood Johnson Foundation and the University of WI Population Health Institute. Le Sueur County ranked #15 in Health Outcomes (2010=13<sup>th</sup>, 2011=14<sup>th</sup>, 2012=9<sup>th</sup>, 2013=11<sup>th</sup>) and #31 in Health Factors (2010=43<sup>rd</sup>, 2011=44<sup>th</sup>, 2012=49<sup>th</sup>, 2013=17<sup>th</sup>) out of 87 counties.

### **SHIP (Statewide Health Improvement Program)**

The 4 county (Le Sueur-Waseca CHB and Brown-Nicollet CHB) SHIP project will be completing the planning grant on June 30, 2014 and received a letter of confirmation on March 19<sup>th</sup> that we have been awarded an Implementation grant in the amount of \$317,334 for the 16 month implementation grant period (July 1, 2014 – October 31, 2015). Thank you to Commissioner Rohlfing for serving on the CLT (Community Leadership Team) and his involvement in reviewing our community health assessment and selecting priorities for intervention strategies.

### **Tobacco-Free Certification**

One of the goals of SHIP is to reduce the percentage of Minnesotans who use or are exposed to tobacco, therefore all SHIP grantees must show evidence that their workplace is tobacco-free or those without a policy are required to work toward a policy during the grant period. Le Sueur County is the only county in the four county project that currently has a Tobacco-Free Workplace and Grounds policy in place. Kudos to the commissioners for approving this policy in 2011! The Tobacco-Free Certification will need to be signed by the Board Chair.

### **MnCHOICES**

The Minnesota Department of Human Services has delayed the rollout of MnCHOICES (the universal assessment tool) in more Minnesota counties following the launch of 3 counties in November. No other counties have launched since then and DHS will be announcing a new launch schedule soon. Le Sueur County had been scheduled to launch in March. There are also problems with the new Time Study method of reimbursement for assessments and reassessments (LTSS – Long Term Services and Supports) that began in the 4<sup>th</sup> quarter of 2013. DHS replaced the fee for service reimbursement model with a time study payment methodology beginning October 1, 2013 and promised 100% reimbursement of eligible costs. Payments for 4<sup>th</sup> quarter LTSS arrived two weeks ago. Local public health departments received extremely low reimbursement for this first quarter based on time study payments for LTSS. Public health departments across the state averaged only 5% reimbursement of their costs. The Local Public Health Association and AMC are actively working with DHS to remedy this situation and ask that the remedy include full payment for services rendered in 4<sup>th</sup> quarter 2013.

### **Le Sueur County Demographic and Economic Profile (handout)**

DEED (Department of Employment and Economic Development) updated the Le Sueur County profile on March 17, 2014. Public Health first requested this profile in 2011 and it is posted on our website. We will update the link with the new 2014 profile.

### **Invitation to Public Health Update: Health in All Policies videoconference**

MDH is sponsoring this videoconference on Tuesday, April 22, 2014 from 12 noon to 1:00pm. We have reserved the EOC and will send out the invitation flyer to commissioners when posted.

# 2014 *Rankings* Minnesota



A collaboration between the Robert Wood Johnson Foundation and the University of Wisconsin Population Health Institute.



Support  
provided by

Robert Wood Johnson  
Foundation



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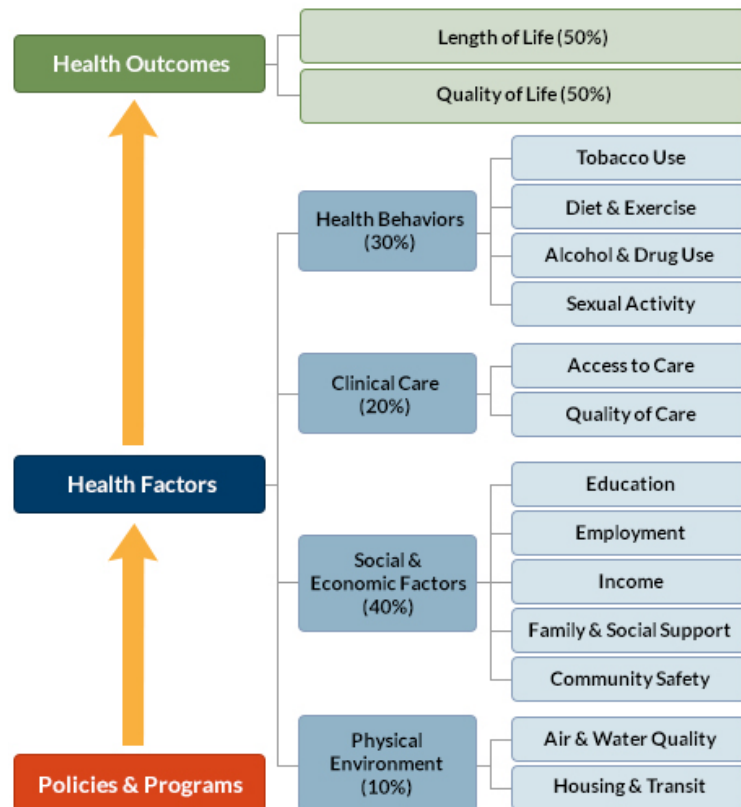
## INTRODUCTION

The *County Health Rankings & Roadmaps* program helps communities identify and implement solutions that make it easier for people to be healthy in their schools, workplaces, and neighborhoods. Ranking the health of nearly every county in the nation, the *County Health Rankings* illustrate what we know when it comes to what is making people sick or healthy. The *Roadmaps* show what we can do to create healthier places to live, learn, work, and play. The Robert Wood Johnson Foundation (RWJF) collaborates with the University of Wisconsin Population Health Institute (UWPHI) to bring this program to cities, counties, and states across the nation.

## WHAT ARE THE COUNTY HEALTH RANKINGS?

The *County Health Rankings* measure the health of nearly every county in the nation. Published online at [countyhealthrankings.org](http://countyhealthrankings.org), the *Rankings* help counties understand what influences how healthy residents are and how long they will live. The *Rankings* look at a variety of measures that affect health, such as high school graduation rates, access to healthy foods, rates of smoking, obesity, and teen births. Based on data available for each county, the *Rankings* are unique in their ability to measure the overall health of each county in all 50 states. They have been used to garner support for local health improvement initiatives among government agencies, healthcare providers, community organizations, business leaders, policy makers, and the public.

For more information, visit [countyhealthrankings.org](http://countyhealthrankings.org)



## HOW ARE PEOPLE USING THE RANKINGS?

- Ø Highlighting community success
- Ø Identifying root causes of poor health
- Ø Supporting policy change
- Ø Engaging communities in health improvement



## WHAT ARE THE ROADMAPS TO HEALTH?

The *Roadmaps to Health* help communities bring people together to look at the many factors that influence health, select strategies that work, and make changes that will have a lasting impact. The *Roadmaps* focus on helping communities determine what they can do and what they can learn from others.

### What You Can Do

The *Roadmaps to Health* Action Center provides step-by-step guides, tools, and webinars to help groups working to improve the health of their communities. Community Coaches also provide customized consultation to local communities that have demonstrated a willingness to address factors that we know influence health, such as education, income, and community safety.

The Action Center also features *What Works for Health* – a searchable database of evidence-informed policies and programs that can improve health.

### Learning From Others

Honoring the efforts of communities working at the forefront of health improvement, the Robert Wood

Johnson Foundation annually awards the *RWJF Culture of Health Prize* to outstanding communities that are working toward better health. The *Prize* recognizes communities with strong and diverse partnerships that are coming together with a shared vision and commitment to address multiple factors that affect health and make lasting changes that create a culture of health for all. Visit [countyhealthrankings.org](http://countyhealthrankings.org) or [rwjf.org/prize](http://rwjf.org/prize) to learn about the work of past prize winners.

At [countyhealthrankings.org](http://countyhealthrankings.org), we also feature stories from communities across the nation who have used data from the *County Health Rankings* or have engaged in strategies to improve health. For example, you can learn from the successes and challenges of the 30 *Roadmaps to Health* Community Grantees. These grantees are working to create positive policy or systems changes that address social and economic factors that influence how healthy people are and how long they live, such as education and community safety. You might also want to contact your local affiliate of United Way Worldwide, the National Business Coalition on Health, or the National Association of Counties - their national parent organizations have partnered with us to raise awareness and stimulate action to improve health in their local members' communities.

## How can you get involved?

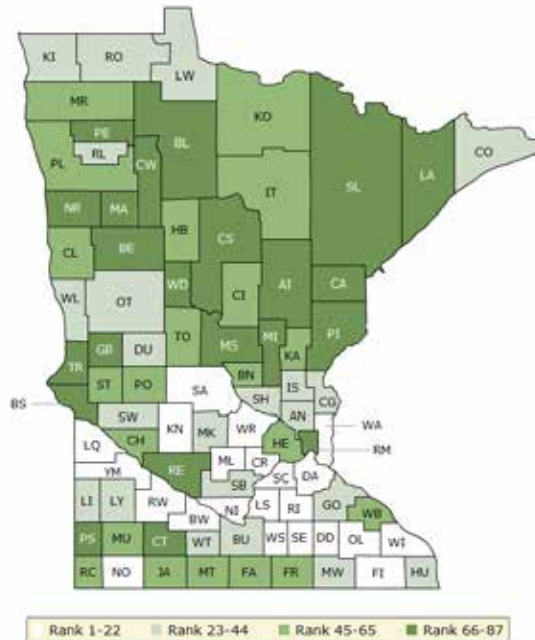
In communities large and small, people from all walks of life are taking ownership and action to improve health. Visit [countyhealthrankings.org](http://countyhealthrankings.org) to get ideas and guidance on how you can take action in your community. Working with others, you can improve the health of your community.



The green map below shows the distribution of Minnesota's **health outcomes**, based on an equal weighting of length and quality of life.

Lighter colors indicate better performance in the respective summary rankings. Detailed information on the underlying measures is available on our web site.

## HEALTH OUTCOMES RANKS

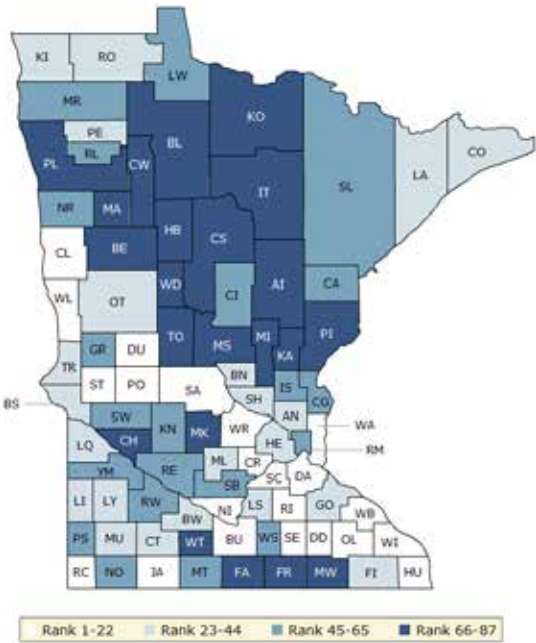


County	Rank	County	Rank	County	Rank	County	Rank
Aitkin	73	Fillmore	12	Martin	50	Rock	64
Anoka	41	Freeborn	61	McLeod	2	Roseau	32
Becker	71	Goodhue	43	Meeker	25	Scott	11
Beltrami	77	Grant	70	Mille Lacs	85	Sherburne	26
Benton	56	Hennepin	54	Morrison	80	Sibley	33
Big Stone	66	Houston	40	Mower	35	St. Louis	75
Blue Earth	30	Hubbard	58	Murray	49	Stearns	19
Brown	22	Isanti	42	Nicollet	9	Steele	4
Carlton	78	Itasca	63	Nobles	5	Stevens	65
Carver	1	Jackson	52	Norman	68	Swift	39
Cass	86	Kanabec	59	Olmsted	17	Todd	53
Chippewa	47	Kandiyohi	16	Otter Tail	37	Traverse	84
Chisago	36	Kittson	34	Pennington	69	Wabasha	45
Clay	51	Koochiching	55	Pine	76	Wadena	83
Clearwater	74	Lac qui Parle	20	Pipestone	79	Waseca	3
Cook	28	Lake	82	Polk	57	Washington	8
Cottonwood	72	Lake of the Woods	27	Pope	60	Watsonwan	44
Crow Wing	48	Le Sueur	15	Ramsey	67	Wilkin	24
Dakota	14	Lincoln	29	Red Lake	31	Winona	18
Dodge	10	Lyon	38	Redwood	7	Wright	13
Douglas	23	Mahnomen	87	Renville	81	Yellow Medicine	6
Faribault	46	Marshall	62	Rice	21		

The blue map displays Minnesota’s summary ranks for **health factors**, based on weighted scores for health behaviors, clinical care, social and economic factors, and the physical environment.

Lighter colors indicate better performance in the respective summary rankings. Detailed information on the underlying measures is available on our web site.

HEALTH FACTORS RANKS



County	Rank	County	Rank	County	Rank	County	Rank
Aitkin	80	Fillmore	30	Martin	56	Rock	10
Anoka	40	Freeborn	76	McLeod	38	Roseau	23
Becker	67	Goodhue	24	Meeker	66	Scott	5
Beltrami	85	Grant	63	Mille Lacs	83	Sherburne	35
Benton	44	Hennepin	27	Morrison	75	Sibley	57
Big Stone	42	Houston	9	Mower	70	St. Louis	53
Blue Earth	19	Hubbard	73	Murray	32	Stearns	16
Brown	37	Isanti	54	Nicollet	4	Steele	14
Carlton	50	Itasca	69	Nobles	49	Stevens	18
Carver	3	Jackson	8	Norman	60	Swift	55
Cass	84	Kanabec	81	Olmsted	1	Todd	77
Chippewa	71	Kandiyohi	61	Otter Tail	36	Traverse	34
Chisago	52	Kittson	39	Pennington	26	Wabasha	6
Clay	20	Koochiching	74	Pine	82	Wadena	79
Clearwater	86	Lac qui Parle	25	Pipestone	48	Waseca	46
Cook	41	Lake	33	Polk	72	Washington	2
Cottonwood	43	Lake of the Woods	59	Pope	21	Watonwan	78
Crow Wing	51	Le Sueur	31	Ramsey	58	Wilkin	15
Dakota	7	Lincoln	29	Red Lake	62	Winona	17
Dodge	22	Lyon	28	Redwood	65	Wright	11
Douglas	12	Mahnomen	87	Renville	64	Yellow Medicine	47
Faribault	68	Marshall	45	Rice	13		

## Summary Health Outcomes & Health Factors Rankings

Counties receive two ranks:

- Health Outcomes
- Health Factors

Each of these ranks represents a weighted summary of a number of measures.

Health outcomes represent how healthy a county is while health factors represent what influences the health of the county.

Rank	Health Outcomes	Rank	Health Factors
1	Carver	1	Olmsted
2	McLeod	2	Washington
3	Waseca	3	Carver
4	Steele	4	Nicollet
5	Nobles	5	Scott
6	Yellow Medicine	6	Wabasha
7	Redwood	7	Dakota
8	Washington	8	Jackson
9	Nicollet	9	Houston
10	Dodge	10	Rock
11	Scott	11	Wright
12	Fillmore	12	Douglas
13	Wright	13	Rice
14	Dakota	14	Steele
15	Le Sueur	15	Wilkin
16	Kandiyohi	16	Stearns
17	Olmsted	17	Winona
18	Winona	18	Stevens
19	Stearns	19	Blue Earth
20	Lac qui Parle	20	Clay
21	Rice	21	Pope
22	Brown	22	Dodge
23	Douglas	23	Roseau
24	Wilkin	24	Goodhue
25	Meeker	25	Lac qui Parle
26	Sherburne	26	Pennington
27	Lake of the Woods	27	Hennepin
28	Cook	28	Lyon
29	Lincoln	29	Lincoln
30	Blue Earth	30	Fillmore
31	Red Lake	31	Le Sueur
32	Roseau	32	Murray
33	Sibley	33	Lake
34	Kittson	34	Traverse
35	Mower	35	Sherburne
36	Chisago	36	Otter Tail
37	Otter Tail	37	Brown
38	Lyon	38	McLeod
39	Swift	39	Kittson
40	Houston	40	Anoka

Rank	Health Outcomes	Rank	Health Factors
41	Anoka	41	Cook
42	Isanti	42	Big Stone
43	Goodhue	43	Cottonwood
44	Watonwan	44	Benton
45	Wabasha	45	Marshall
46	Faribault	46	Waseca
47	Chippewa	47	Yellow Medicine
48	Crow Wing	48	Pipestone
49	Murray	49	Nobles
50	Martin	50	Carlton
51	Clay	51	Crow Wing
52	Jackson	52	Chisago
53	Todd	53	St. Louis
54	Hennepin	54	Isanti
55	Koochiching	55	Swift
56	Benton	56	Martin
57	Polk	57	Sibley
58	Hubbard	58	Ramsey
59	Kanabec	59	Lake of the Woods
60	Pope	60	Norman
61	Freeborn	61	Kandiyohi
62	Marshall	62	Red Lake
63	Itasca	63	Grant
64	Rock	64	Renville
65	Stevens	65	Redwood
66	Big Stone	66	Meeker
67	Ramsey	67	Becker
68	Norman	68	Faribault
69	Pennington	69	Itasca
70	Grant	70	Mower
71	Becker	71	Chippewa
72	Cottonwood	72	Polk
73	Aitkin	73	Hubbard
74	Clearwater	74	Koochiching
75	St. Louis	75	Morrison
76	Pine	76	Freeborn
77	Beltrami	77	Todd
78	Carlton	78	Watonwan
79	Pipestone	79	Wadena
80	Morrison	80	Aitkin
81	Renville	81	Kanabec
82	Lake	82	Pine
83	Wadena	83	Mille Lacs
84	Traverse	84	Cass
85	Mille Lacs	85	Beltrami
86	Cass	86	Clearwater
87	Mahnomen	87	Mahnomen

## 2014 County Health Rankings: Measures, Data Sources, and Years of Data

	Measure	Data Source	Years of Data
<b>HEALTH OUTCOMES</b>			
<b>Length of Life</b>	Premature death	National Center for Health Statistics	2008-2010
<b>Quality of Life</b>	Poor or fair health	Behavioral Risk Factor Surveillance System	2006-2012
	Poor physical health days	Behavioral Risk Factor Surveillance System	2006-2012
	Poor mental health days	Behavioral Risk Factor Surveillance System	2006-2012
	Low birthweight	National Center for Health Statistics	2005-2011
<b>HEALTH FACTORS</b>			
<b>HEALTH BEHAVIORS</b>			
<b>Tobacco Use</b>	Adult smoking	Behavioral Risk Factor Surveillance System	2006-2012
<b>Diet and Exercise</b>	Adult obesity	National Center for Chronic Disease Prevention and Health Promotion	2010
	Food environment index	USDA Food Environment Atlas, Map the Meal Gap	2010-2011
	Physical inactivity	National Center for Chronic Disease Prevention and Health Promotion	2010
	Access to exercise opportunities	OneSource Global Business Browser, Delorme map data, ESRI, & US Census Tigerline Files	2010 & 2012
<b>Alcohol and Drug Use</b>	Excessive drinking	Behavioral Risk Factor Surveillance System	2006-2012
	Alcohol-impaired driving deaths	Fatality Analysis Reporting System	2008-2012
<b>Sexual Activity</b>	Sexually transmitted infections	National Center for HIV/AIDS, Viral Hepatitis, STD, and TB prevention	2011
	Teen births	National Center for Health Statistics	2005-2011
<b>CLINICAL CARE</b>			
<b>Access to Care</b>	Uninsured	Small Area Health Insurance Estimates	2011
	Primary care physicians	HRSA Area Resource File	2011
	Dentists	HRSA Area Resource File	2012
	Mental health providers	CMS, National Provider Identification	2013
<b>Quality of Care</b>	Preventable hospital stays	Medicare/Dartmouth Institute	2011
	Diabetic screening	Medicare/Dartmouth Institute	2011
	Mammography screening	Medicare/Dartmouth Institute	2011
<b>SOCIAL AND ECONOMIC FACTORS</b>			
<b>Education</b>	High school graduation	data.gov, supplemented with National Center for Education Statistics	2010-2011
	Some college	American Community Survey	2008-2012
<b>Employment</b>	Unemployment	Bureau of Labor Statistics	2012
<b>Income</b>	Children in poverty	Small Area Income and Poverty Estimates	2012
<b>Family and Social Support</b>	Inadequate social support	Behavioral Risk Factor Surveillance System	2005-2010
	Children in single-parent households	American Community Survey	2008-2012
<b>Community Safety</b>	Violent crime	Uniform Crime Reporting - FBI	2009-2011
	Injury deaths	CDC WONDER	2006-2010
<b>PHYSICAL ENVIRONMENT</b>			
<b>Air and Water Quality</b>	Air pollution - particulate matter <sup>1</sup>	CDC WONDER	2011
	Drinking water violations	Safe Drinking Water Information System	FY 2012-2013
<b>Housing and Transit</b>	Severe housing problems	HUD, Comprehensive Housing Affordability Strategy	2006-2010
	Driving alone to work	American Community Survey	2008-2012
	Long commute – driving alone	American Community Survey	2008-2012

<sup>1</sup> Not available for AK and HI.

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This publication would not have been possible without the following contributions:

### ***Data***

Centers for Disease Control and Prevention: National Center for Health Statistics and Division of Behavioral Surveillance  
Dartmouth Institute for Health Policy & Clinical Practice

### ***Research Assistance***

Jennifer Buechner  
Hyojun Park, MA  
Elizabeth Pollock  
Jennifer Robinson  
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### ***Communications and Outreach***

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### ***Design***

Forum One, Alexandria, VA

### ***Robert Wood Johnson Foundation***

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Suggested citation: University of Wisconsin Population Health Institute. *County Health Rankings 2014*.

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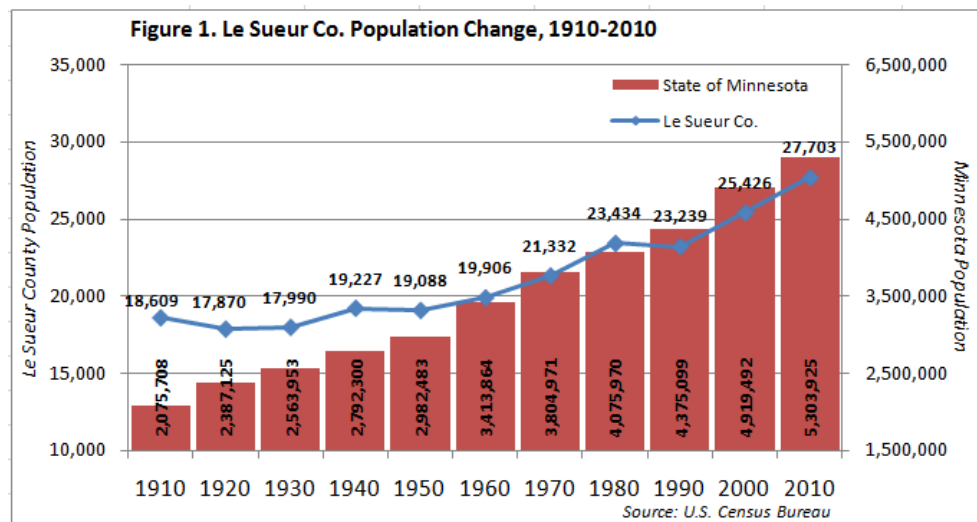
## Le Sueur County Demographic & Economic Profile

### Population Trends

Le Sueur County was home to 27,703 people in 2010, making it the 38<sup>th</sup> largest county (out of 87) in the state of Minnesota. Over the last decade, Le Sueur County's population rose by 2,277 people, a 9.0 percent gain, making it the 25<sup>th</sup> fastest growing county. In comparison, the state of Minnesota gained 385,000 additional people from 2000 to 2010, a 7.8 percent statewide increase.

Population estimates from the State Demographic Center put Le Sueur County's population at 27,673 in 2012.

Le Sueur County's recent population increase was part of a long-term trend. Over the last century, Le Sueur County has gained just over 9,000 people, after starting with 18,609 people in 1910. However, the fastest growth has occurred just in the last four decades, with Le Sueur County gaining about 2,200 people each decade from 1970 to 1980, 1990 to 2000, and 2000 to 2010. From 1980 to 1990, Le Sueur County saw a small population decline, the third time in the last century it lost population from one decade to the next. (See Figure 1.)



Le Sueur County is in a fortunate geographic location for population growth, almost entirely surrounded by metropolitan and micropolitan areas. Scott County, the fastest growing county in the state and part of the Twin Cities metropolitan statistical area, is located just to the north. Blue Earth and Nicollet County, which make up the newly classified Mankato-North Mankato metropolitan statistical area, are located to the south and west. Rice County, which is home to the fast-growing Faribault-Northfield micropolitan statistical area, covers the entire eastern border. In recent years, the county's proximity to these metropolitan areas – and their employment opportunities – has helped spur the population growth. In contrast, the two smallest counties that border Le Sueur County are Sibley and Waseca counties, and both saw small population declines in the last decade.

Le Sueur County is home to 11 cities and parts of cities, ranging in size from just 4 people to just over 4,000 people. The city of Le Sueur is the largest city fully located in the county, with 4,040 people in 2012, similar in size to cities like Wadena, Cannon Falls, Cold Spring, Goodview, and Dilworth. The city of Le Sueur gained lost 8 people from 2010 and 2012, a 0.2 percent decrease. (See Table 1.)

New Prague is the next largest city, with 3,047 people living in Le Sueur County. However,

**Table 1: Le Sueur County Population, 2000-2010**

City Name	2012 Population	2010 Population	2000 Population	2000-2010	2010-2012
Le Sueur city	4,040	4,048	3,919	3.3%	-0.2%
New Prague city	3,047	3,041	1,402	116.9%	0.2%
Montgomery city	2,957	2,956	2,794	5.8%	0.0%
Le Center city	2,504	2,499	2,240	11.6%	0.2%
Lanesburg township	2,026	2,025	2,074	-1.0%	-0.4%
Waterville city	1,912	1,868	1,833	1.9%	5.6%
Kasota township	1,577	1,581	1,487	6.3%	-0.3%
Elysian township	1,045	1,046	985	6.2%	-0.1%
Cleveland city	717	719	673	6.8%	-0.3%

that is less than half of the total population of the city, which is also located in Scott County. The total population in New Prague was 7,378 in 2012. Montgomery, the next largest city in the county with 2,957 people, is also located close to Scott County. Montgomery gained 162 people in the last decade, but remained virtually unchanged between 2010 and 2012. The next largest city is Le Center, the county seat of Le Sueur, which had 2,504 people in 2012. Waterville was the next largest city in the county, ending 2012 with 1,972 people, making it the fastest growing city in Le Sueur County between 2010 and 2012.

The next three cities in the county had between 650 and 750 people, including Elysian (658 people), Kasota (670 people), and Cleveland (717 people), with Elysian (33.7 percent) seeing the biggest population increase from 2000 to 2010. The smallest three cities in the county had fewer than 150 people, including Kilkenny (134 people), Heidelberg (124 people), and Mankato (4 people). Mankato, which actually has 40,183 people, is primarily located on the other side of the county's border, in Blue Earth and Nicollet County.

### Demographic Characteristics

Strangely, Le Sueur County's population is both slightly younger *and* slightly older than the state's population, resulting in a smaller percentage of people in their entry-level and prime working years.

Instead, a larger percentage of the county's population was 55 years and over than the state's, at 27.0 percent versus 24.8 percent. About 41 percent of Le Sueur County's population was between the ages of 25 and 54 years, which was slightly lower than the composition of the state's population.

However, a slightly larger percentage of the county's population was also under 15 years of age in comparison to the state. Without a postsecondary institution in the county, Le Sueur (11.0 percent) predictably had a lower percentage of people in the 15- to 24-year-old age group, especially as compared to

Blue Earth County (25.9 percent), which had one of the largest college student populations in greater Minnesota, and the state overall (13.6 percent). (See Table 2.)

Table 2. Le Sueur Co. Population by Age Group, 2010			
Age Group	Number	Percent	Minnesota
0 to 4 years	1,869	6.7%	6.7%
5 to 14 years	3,979	14.4%	13.5%
15 to 24 years	3,054	11.0%	13.6%
25 to 34 years	3,341	12.1%	13.5%
35 to 44 years	3,637	13.1%	12.9%
45 to 54 years	4,344	15.7%	15.3%
55 to 64 years	3,503	12.6%	11.9%
65 years & over	3,976	14.4%	12.9%
<b>Total Population</b>	<b>27,703</b>	<b>100.0%</b>	<b>100.0%</b>

Source: U.S. Census Bureau

As in the rest of the state and the nation, the population has been aging. In 2010, the median age in Le Sueur County was 39.8 years, which was almost 2.5 years older than the state's median age (37.4 years). Likewise, Le Sueur County's median age jumped up over 2.5 years from 2000 to 2010, while Minnesota's median age increased exactly 2 years during the decade. The increase in median age shows that Le Sueur County was aging slightly faster than the state as a whole. The largest age groups in the county are from the Baby Boom generation, with 7,847 people. In sum, more than one in every four people (28.3%) in Le Sueur County was between 45 and 64 years of age, which was higher than the concentration in the state (27.1 percent). Unlike other parts of the state, Le Sueur County was attracting Baby Boomers, at least according to analysis using the Simplified Cohort Approach. Born between 1946 and

Table 3. Le Sueur Co. Population by Age Group, 2000-2010			
Age Group	2000 Population	2010 Population	2000-2010 Change
0 to 4 years	1,587	1,869	+17.8%

Le Sueur Co. Demographic & Economic Profile

15 to 24 years	3,244	3,054	-5.9%
25 to 34 years	2,932	3,341	+13.9%
35 to 44 years	4,144	3,637	-12.2%

1964, Baby Boomers were between the ages of 35 and 54 during the 2000 Census. At that time, there were 7,679 Baby Boomers (people between the ages of 35 and 54 years of age) in Le Sueur County, comprising 30.2 percent of the total population. In 2010, Baby Boomers had advanced to the 45- to 64-year-old age group, and now included 7,847 people, or 28.3 percent of Le Sueur County's population, despite a net gain of 168 Baby Boomers (denoted by the green and blue cells in Table 3), a 2.2 percent increase. Nationally, the number of Baby Boomers declined by -1.6 percent, but there were still 81.5 million people in that age group. In Minnesota, the number of Baby Boomers fell -3.5 percent, now comprising about 1.44 million people, with many of them appearing to be moving south.

As life expectancies continue to increase and the Baby Boom generation moves through the population pyramid, the percentage of the population aged 65 years and over living in Le Sueur County is projected to reach 22.5 percent by the year 2030 – a 99.3 percent increase from 2010. As noted, 14.4 percent of Le Sueur County's population was 65 years and over, as compared to 12.9 percent statewide. The number of senior citizens in Le Sueur County jumped 11.0 percent from 2000 to 2010, a gain of 395 people, but population projections from the Minnesota State Demographic Center expect that trend to intensify in the future. More than 6,000 residents in Le Sueur County could be 65 years and over by 2020, and perhaps 8,350 people will be in the oldest age groups by 2030, making it easily the fastest growing age group in the county in the next two decades. (See Table 4.)

Though the actual numbers in the State Demographic Center's projections have proven to be a little too optimistic from 2000 to 2010, the trends going forward are still helpful for analysis. According to the Minnesota State Demographic Center, the total number of people in Le Sueur County is expected to jump nearly 25 percent from 2010 to 2030, as compared to a projected 15.6 percent increase in the state's population. The number of young people in the county is expected to grow steadily in the next two decades, including growth in the number of entry-level workers from 15 to 24 years of age. This may be due in part to the expected increase in the number of people in the 35- to 44-year-old age group, who often bring their children with them as they move. In contrast, the only age group expected to see a decline over the next two decades is the 25- to 34-year-old age group, which actually saw an increase from 2000 to 2010. (See Table 3.)

<b>Table 4. Le Sueur Co. Population Projections, 2010-2030</b>				
<b>Age Group</b>	<b>2010</b>	<b>2020</b>	<b>2030</b>	<b>2010-2030</b>
0 to 14 years	5,650	6,520	6,600	+16.8%
15 to 24 years	3,730	3,790	4,300	+15.3%
25 to 34 years	4,160	4,160	3,980	-4.3%
35 to 44 years	3,920	4,790	4,830	+23.2%
45 to 54 years	4,630	4,200	4,890	+5.6%
55 to 64 years	3,620	4,600	4,170	+15.2%
65 years & over	4,190	6,010	8,350	+99.3%
<b>Total Population</b>	<b>29,900</b>	<b>34,070</b>	<b>37,120</b>	<b>+24.1%</b>

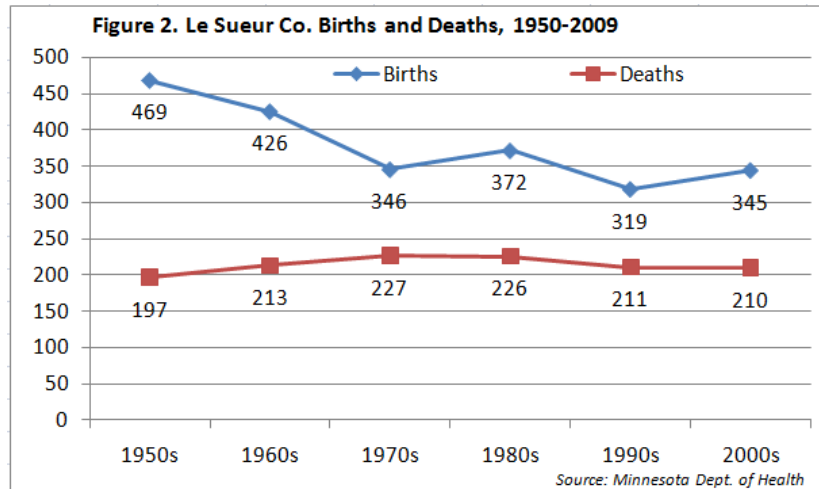
Source: Minnesota State Demographic Center

Projections for the cities and townships in the county show varying levels of projected gain or loss, ranging from a 60 percent jump in population in New Prague to a 13 percent decline in Tyrone township. Most of the cities and townships are expected to grow around 20 percent, with Le Sueur remaining the largest city in the county after growing 19 percent, followed by New Prague (+61.7 percent), Montgomery (+34.1 percent), Lanesburgh township (+40.2 percent), and Le Center (+20.8 percent) all having more than 3,000 people. In contrast, the smallest cities and townships were expected to see the smallest increases, or to see population declines from 2010 to 2030.

#### **Natural Rate of Increase**

As in the majority of counties in Minnesota, the number of births in Le Sueur County was declining over time, from a high of 469 births per year in the 1950s (which would include the Baby Boom generation)

to a low of 319 births per year in the 1990s, according to data from the Minnesota Department of Health. Le Sueur County averaged 345 births during the 2000s, which was an increase over the 1990s, but about 125 fewer births per year than the 1950s. Meanwhile, the number of deaths in Le Sueur County has mostly held steady over time. Again according to the Minnesota Department of Health, the number of deaths in Le Sueur County has hovered around 200 deaths per year



over the last 60 years, with a high of 225 deaths per year in the 1970s and 1980s, before settling in at about 210 deaths per year in the last two decades. The comparison of those two statistics – birth rate and death rate – has allowed Le Sueur County to maintain a steady natural rate of increase – having more births than deaths, though as noted, the rate has slowed over the last half century. In the 2000s, Le Sueur County averaged about 135 more births than deaths per year. In the 1950s, Le Sueur County averaged nearly 275 more births than deaths each year. (See Figure 2.)

As of 2011, the most recent data available, there were 354 births and 185 deaths in Le Sueur County.

### Race and Hispanic or Latino Origin

Despite the recent growth, Le Sueur County's population was still relatively non-diverse. Le Sueur County gained about 2,000 White people from 2000 to 2010, an 8.2 percent increase, with white people still comprising 96.5 percent of the county's total population. The number of Black or African American residents doubled over the last decade, but still made up less than 1.0 percent of the county's population. Le Sueur

County also saw rapid growth in the number of American Indians and Asian or Other Pacific Islanders over the last decade, though both of those race categories also comprise less than 1.0 percent of the

Table 5. Race (one or more race) and Origin, 2010	Le Sueur Co.		Change, 2000-2010	Minnesota
	Number	Percent		Percent
<b>Total Population:</b>	<b>27,703</b>	<b>100.0%</b>	<b>+9.0%</b>	<b>100.0%</b>
White	26,738	96.5%	+8.2%	87.4%
Black or African American	157	0.6%	+106.6%	6.2%
American Indian & Alaska Native	200	0.7%	+32.5%	1.9%
Asian & Native Hawaiian	245	0.9%	+73.8%	4.8%
Some other race	691	2.5%	+26.6%	2.3%
<i>Hispanic or Latino origin</i>	<i>1,444</i>	<i>5.2%</i>	<i>+44.8%</i>	<i>4.7%</i>

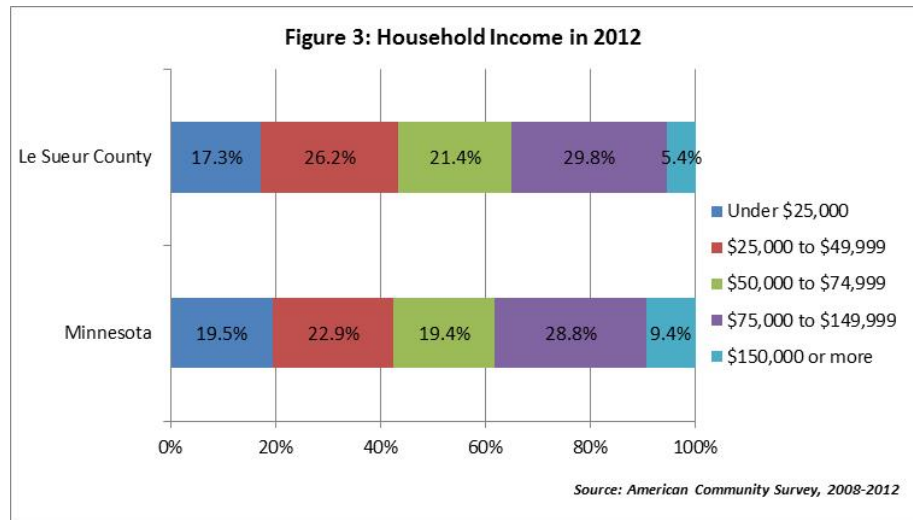
Source: U.S. Census Bureau

total population. With 1,444 people, Le Sueur County has a slightly higher percentage of Hispanic or Latino residents than the state, partly due to a rapid 44.8 percent increase over the last decade. Hispanic or Latino origin is the only minority category where Le Sueur County is more diverse than the state of Minnesota. (See Table 5.)

### Income and Poverty Statistics



At \$57,831 in 2012, Le Sueur County had the 16<sup>th</sup> highest median household income in the state, according to data from the Census Bureau's American Community Survey. That was lower than the state's median household income, which was \$59,126 in 2012. About 17.3 percent of households in Le Sueur County were earning less than \$25,000 in 2012, and another 26.2 percent earned between \$25,000 and \$50,000. Combined then, about 43.5 percent of households in Le Sueur County earned less than \$50,000 per year. Another 21.4 percent of households earned between \$50,000 and \$75,000, which was a slightly larger percentage than statewide (19.4 percent). Le Sueur County also had a slightly higher percentage of households earning \$75,000 to \$150,000; but a much lower percentage of households that earned \$150,000 or more, compared to the state's average. (See Figure 3.)



According to data from the U.S. Census Bureau's Small Area Income and Poverty Estimates (SAIPE) program, Le Sueur County had a lower poverty rate (8.0%) than the state of Minnesota as a whole (11.4%) in 2012. Similar to the state and nation, Le Sueur County saw increases in poverty from 2000 to 2012, jumping from 5.8 percent in 2000. For children under the age of 18, poverty increased from 7.2 percent in 2000 to 10.7 percent in 2010 and back down to 10.7 percent in 2012 percent, as compared to a jump from 8.7 percent in 2000 to 13.9 percent in 2009 and 14.6 percent in 2012 in the state of Minnesota.

### Educational Access and Attainment

There are five public school districts located in Le Sueur County – Cleveland, Le Center, Le Sueur-Henderson, Montgomery-Lonsdale, and Waterville-Elysian-Morristown – along with parts of other school districts that are headquartered in surrounding counties, such as New Prague. According to data from the Minnesota Department of Education, enrollments have been up and down in the county, falling from 4,557 students in the 2007-2008 school year to 4,314 students in the 2010-2011 school year, before falling to 4,297 students in the 2012-2013 school year. The trend shows faster drops in enrollment in the higher grade levels, with growth in several of the elementary school grades. Unlike most other counties in the region, Le Sueur County's

Table 6. School Enrollment in Le Sueur County, 2004-2011				
	2007/ 2008	2010/ 2011	2011/ 2012	2012/ 2013
Pre-Kindergarten	124	76	83	97
Kindergarten	374	349	344	341
1 <sup>st</sup> Grade	344	329	325	339
2 <sup>nd</sup> Grade	289	293	335	314
3 <sup>rd</sup> Grade	303	345	297	326
4 <sup>th</sup> Grade	324	325	344	283
5 <sup>th</sup> Grade	315	270	337	340
6 <sup>th</sup> Grade	309	327	288	340
7 <sup>th</sup> Grade	350	320	344	309
8 <sup>th</sup> Grade	343	312	322	332
9 <sup>th</sup> Grade	407	316	323	312
10 <sup>th</sup> Grade	335	347	310	321
11 <sup>th</sup> Grade	374	338	344	311
12 <sup>th</sup> Grade	366	367	337	332
<b>Total Enrollment</b>	<b>4 557</b>	<b>4 314</b>	<b>4 333</b>	<b>4 297</b>

schools had a smaller outgoing 12<sup>th</sup> grade class (332 students) than the incoming kindergarten class (341 students). (See Table 6.)

Like the overall population, Le Sueur County schools were not very diverse, with minority students now comprising 12.4 percent of students. There were 524 minority students in Le Sueur County in 2013, which was up from 505 students in 2010.

In 2012, more than half (54.0 percent) of Le Sueur County adults had attended college or earned a post-secondary degree, as compared to 64.8 percent statewide. Le Sueur County has a slightly lower percentage of people with associate's degrees as compared to the state, but a much bigger disadvantage in the percent of people with bachelor's degrees or higher. Just 15.5 percent of adults had bachelor's

<b>Table 7. Educational Attainment for Population Aged 25 Years &amp; Over</b>	<b>Le Sueur Co. Number   Percent</b>		<b>Minnesota</b>
<b>Total:</b>	<b>18,813</b>	<b>100.0%</b>	3,525,850
Less than 9th grade	640	3.4%	116,650
9th to 12th grade, no diploma	1,091	5.8%	169,189
High school graduate, GED	6,904	36.7%	955,846
Some college, no degree	4,271	22.7%	794,194
Associate's degree	1,768	9.4%	353,432
Bachelor's degree	2,916	15.5%	768,061
Graduate or professional degree	1,204	6.4%	368,478

*Source: American Community Survey, 2008-2012*

degrees; and only 6.4 percent had advanced degrees, as compared to 21.8 and 10.5 percent in the state, respectively. About one in four Le Sueur County residents (22.7 percent) had attended some college, but did not earn a degree, which was also lower than the rest of the state. Consequently, the other half (46.0 percent) of the adults in Le Sueur County had no education past high school, including 9.2 percent who did not have a high school diploma. Some of the gap is due to the county's older population, who did not have access to the same educational opportunities as the generations that followed. (See Table 7.)

### **Labor Force Size and Availability**

Much like the county's steady population gain, the size of Le Sueur County's labor force was also growing during the decade. Le Sueur County ended 2013 with an average of 14,523 available workers, which was 317 more workers than it had in 2007, which was the start of the economic recession. The labor force fell each year from 2009 to 2013, by a combined loss of 105 people, a decline of 0.7 percent. (See Figure 4.)

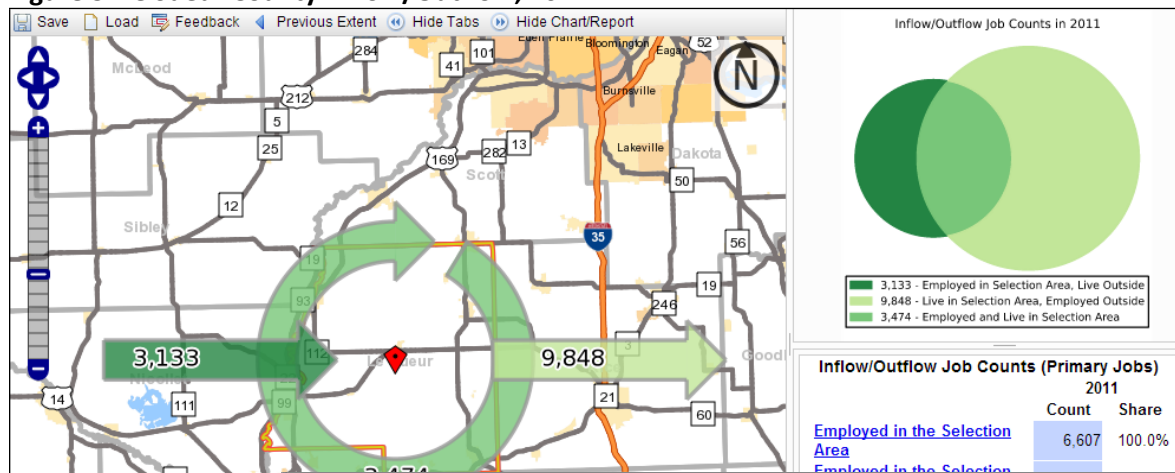
Unfortunately, the number of unemployed workers was also going up during the recession, from an average of 886 workers in 2007 to an average of 1,585 workers in 2009. The number of unemployed persons in the county has fallen since 2009 to an average of 980 workers in 2013. Consequently, Le Sueur County's unemployment rate jumped as high as 10.9 percent in 2008, which was twice the state rate (5.4 percent) at the time. Minnesota's rate ended 2013 at 5.1 percent, as compared to 5.6 percent in Le Sueur County.

### Commute and Labor Sheds

Le Sueur County is a net labor exporter, having more workers in the county than available jobs. Of the 13,322 workers who lived in Le Sueur County in 2011, almost 9,850 of them commuted into other counties for work, primarily into the Twin Cities or Mankato-North Mankato metro areas, according to data from the U.S. Census Bureau. However, about 3,470 workers also found work in Le Sueur County, filling over half of the county's available jobs.

In addition to residents, Le Sueur County also draws in workers from surrounding counties for its jobs. In 2011, just over 3,100 workers commuted into Le Sueur from neighboring counties, such as Nicollet, Scott, Rice, Sibley, and Blue Earth. (See Figure 5.)

**Figure 5. Le Sueur County Inflow/Outflow, 2011**



Source: U.S. Census Bureau, OnTheMap

For the workers who lived close to the Twin Cities or North Mankato metro areas, travel times to work were still relatively short despite the fact that they required commuting into another county. Well over one-third (36.1

Le Sueur Co. Demographic & Economic Profile

**Figure 4. Le Sueur Co. Labor Force & Unemployment, 2003 to 2013**

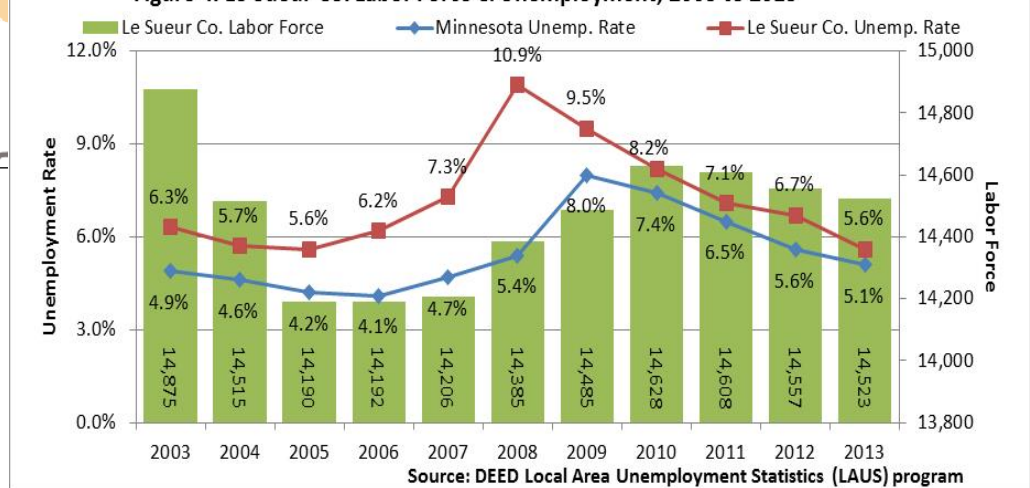


Table 8. Travel Time to Work, 2012	Number	Percent	Minnesota Percent
Total:	13,713	100.0%	100.0%
Less than 15 minutes	4,950	36.1%	32.7%
15 to 29 minutes	3,593	26.2%	37.7%

45 to 59 minutes	1,275	9.3%	6.1%
60 minutes or more	1,070	7.8%	5.2%

Source: American Community Survey, 2008-2012



percent) of workers enjoyed travel times to work of less than 15 minutes; while another one-fourth (26.2 percent) had travel times between 15 and 29 minutes. Combined, that means that almost two-thirds (62.3 percent) of workers had commute times of a half hour or less each way, as compared to 70.4 percent statewide. (See Table 8.)

However, that also means that more than one-third of commuters in Le Sueur County traveled more than a half hour each way, including 17.1 percent who spent over 45 minutes getting to work. In comparison, just 11.3 percent of workers in the state traveled over 45 minutes each way to work in 2012.

### Industry Employment Statistics

Through 2010, Le Sueur County was home to 701 business establishments providing 7,205 covered jobs, with a total annual payroll of \$232 million and average annual wages of \$32,136, according to data from DEED's Quarterly Census of Employment & Wages (QCEW) program. All establishments covered under the Unemployment Insurance (UI) Program are required to report wage and employment statistics quarterly to DEED. Federal government establishments are also covered by the QCEW program.

In addition to covered employment, Le Sueur County also had 2,008 nonemployer establishments in 2011 as well as 1,091 farms in 2007, according to the U.S. Census Bureau and the Census of Agriculture. These operations are not covered by DEED's QCEW program, but are still vital components of Le Sueur County's broad economy. In fact, agriculture is a steady and important part of Le Sueur County's economy, providing almost \$140 million in the market value of agricultural products sold.

Like much of the rest of the state and nation, Le Sueur County's economy suffered job declines during the Great Recession and slow recovery. As of second quarter 2013, there were 8,283 jobs in 701 business establishments in Le Sueur County. Over-the-year, this is an addition of 20 firms and 605 jobs. (See Table 9.)

Table 9. Le Sueur County Industry Employment Statistics, 2012-2013									
Industry	Second Quarter 2013 Data					Second Quarter 2012 - Second Quarter 2013			
	Number of Firms	Number of Jobs	Percent of County Jobs	Total Industry Payroll	Avg. Annual Wages	Change in Firms	Numeric Change in Jobs	Percent Change in Jobs	Change in Avg. Weekly Wages
Total, All Industries	701	8,283	100.0%	\$69,871,844	\$648	20	605	7.9%	0.6%
Agriculture, Forestry, & Hunting	17	108	1.3%	\$907,658	\$646	3	16	17.4%	-26.7%
Mining	3	154	1.9%	\$3,275,421	\$1,636	0	8	5.5%	9.4%
Construction	118	457	5.5%	\$4,306,638	\$724	4	31	7.3%	-11.4%
Manufacturing	48	2,353	28.4%	\$26,069,987	\$852	2	438	22.9%	4.5%
Utilities	5	47	0.6%	\$959,225	\$1,569	1	13	38.2%	-8.8%
Wholesale Trade	25	225	2.7%	\$2,657,936	\$908	0	-37	-14.1%	8.4%
Retail Trade	93	836	10.1%	\$3,609,236	\$332	4	35	4.4%	-0.6%
Transportation & Warehousing	43	380	4.6%	\$2,713,075	\$549	-1	77	25.4%	6.8%
Finance & Insurance	37	260	3.1%	\$2,648,544	\$783	1	-12	-4.4%	-9.6%
Real Estate	18	29	0.4%	\$188,793	\$500	3	11	61.1%	25.0%
Professional, Scientific, & Technical Services	32	152	1.8%	\$1,470,840	\$744	1	3	2.0%	8.5%
Educational Services	11	738	8.9%	\$6,407,948	\$667	-2	47	6.8%	-0.3%

Health Care & Social Assistance	50	613	7.4%	\$3,809,062	\$477	4	-5	-0.8%	3.5%
Arts, Entertainment, & Recreation	15	106	1.3%	\$250,033	\$181	0	-12	-10.2%	0.0%
Accommodation & Food Services	53	556	6.7%	\$1,285,643	\$177	6	13	2.4%	-7.8%
Other Services	71	321	3.9%	\$1,836,846	\$440	0	28	9.6%	14.6%
Public Administration	28	622	7.5%	\$4,001,573	\$494	-1	20	3.3%	4.2%
Source: DEED Quarterly Census of Employment & Wages (QCEW) program									

Manufacturing is the largest employing industry sector in Le Sueur County, accounting for 28.4 percent of total employment in the county. With 2,353 jobs in 48 firms, manufacturing has seen strong over-the-year jobs gains, with 438 more jobs in the second quarter 2013 than a year previous.

Retail trade accounts for one in every 10 jobs in Le Sueur County. Retail trade expanded by four firms between the second quarter of 2012 and the second quarter of 2013, gaining 35 net jobs in the process.

Educational services and public administration employ the next largest numbers of workers in the county, at 738 and 622 jobs, respectively. These industries gained jobs over the year, despite losing a small number of establishments.

Only four industry sectors had job losses between the second quarter of 2012 and the second quarter of 2013. Wholesale trade lost 37 jobs; finance and insurance and art, entertainment and recreation each lost 12 jobs; and health care and social assistance lost 5 jobs.

### Self-Employment

As detailed above, the vast majority of businesses in Le Sueur County were small businesses. Before growing, the basic building block of most small businesses is a self-employed business. Le Sueur County was home to 2,008 self-employed businesses or “nonemployers” in 2011, which are defined by the U.S. Census Bureau as “businesses without paid employees that are subject to federal income tax, originating from tax return information of the Internal Revenue Service (IRS).”

The industries with the largest amount of self-employment in Le Sueur County were construction, which includes specialty trade contractors like building finishing contractors, carpenters, and plumbers; other services, which includes personal care services (hair, nail, and skin care) and automotive repair and maintenance; retail trade – including motor vehicle and parts dealers as well as nonstore retailers (like Avon or Mary Kay); professional, scientific and technical services, which includes accounting, consulting, and computer services; health care and social assistance, which includes doctors, dentists, chiropractors, other health practitioners, but primarily child day care services; and real estate, rental and leasing. The next largest industries for self-employment in the county were administrative support and waste management services, which includes janitorial services and groundskeeping and landscaping; transportation and warehousing – including truck transportation, both local and long-distance trucking; finance and insurance; and arts, entertainment, and recreation.

### Prepared on:



March 17, 2014

**Prepared by:**

Rachel Vilsack, Regional Analysis & Outreach Manager  
Dept. of Employment & Economic Development (DEED)

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## TOBACCO-FREE CERTIFICATION\*

*Because one of the goals of SHIP is to reduce the percentage of Minnesotans who use or are exposed to tobacco, it is important that SHIP grantees model appropriate tobacco-free policies. All applicants must show evidence that their workplace is tobacco-free. **At a minimum, the applicant is required to have 100% tobacco-free public health buildings, grounds, and events without designated smoking areas or exemptions.** Those without a policy are required to work toward a policy during the grant period. The applicant should incorporate this in their worksite wellness work plan.*

*Complete this form and/or provide a copy of the written policy. Applicants that do not have a written policy may submit with the application a letter of commitment to develop such a policy. The Tobacco-Free Certification Form must be signed and dated by an official of the CHB or county.*

Please check one of the following:

- ☐ The applicant hereby certifies that it has the minimum required policy as described above during the term of the grant agreement with the Minnesota Department of Health.
- ☐ The applicant does not have the minimum policy as described above, but will work toward developing such policy during the term of the grant agreement with the Minnesota Department of Health.

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### Certification

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I, the official named below, hereby swear that I am legally authorized to bind the grant recipient to the above described certification.

Director of agency or other officially designated representative:

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Signature

Date

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Print name and title

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CHB

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*\*The Minnesota Department of Health recognizes that in some cultures tobacco is used in a spiritual manner that is quite different from smoking or chewing commercial tobacco. Terms used in this Request for Proposals, such as "tobacco use," "tobacco exposure," "tobacco prevention," and "tobacco-free," refer to commercial tobacco and are not intended to be applied to spiritual practices in various cultures.*

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# Le Sueur County, MN

Tuesday, April 1, 2014

Board Meeting

## Item 7

**9:45am Don Reak - Parks Director**

*Update on Geldner Saw Mill*

Staff Contact:

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# Le Sueur County, MN

Tuesday, April 1, 2014

Board Meeting

## Item 8

**9:50am Dave Tiegs - Hwy Department**

*Award Bids*

*Request to Advance Funding*

Staff Contact:

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# **Le Sueur County, MN**

**Tuesday, April 1, 2014**

**Board Meeting**

## **Item 9**

### **Future Meetings**

**Staff Contact:**

## Future Meetings

April 1, 2014	Board Meeting
April 8, 2014	Nothing on the Agenda so Far Public Hearing for the Lake Washington Dam – Kasota Community Center – 7:00pm
April 10, 2014	Planning and Zoning Meeting – 7:00pm – Environmental
April 15, 2014	Board Meeting Public Hearing – MMPA CUP -10:15am Le Sueur – Waseca Community Health Board -1:30pm – Waterville City Council Chambers
April 17, 2014	Board of Adjustment Meeting – <b>3:30pm to 5:30pm</b> – Environmental Building
April 22, 2014	Nothing on the Agenda so Far
April 24, 2014	HRA – East Conference Room – 10:00am
April 29, 2014	No Board Meeting 5 <sup>th</sup> Tuesday
May 6, 2014	Board Meeting Public Hearing – Waterville City Hall – 7:00pm – Wellhead Protection Rule
May 8, 2013	Planning and Zoning Meeting – 7:00pm – Environmental
May 13, 2014	Nothing on the Agenda so far.
May 15, 2014	Board of Adjustment Meeting –7:00pm – Environmental Building
May 16, 2014	Bid Opening for the SAP 40-599-022 - Kilkenny Township Bridge – 1:00pm East Conference Room
May 20, 2014	Board Meeting
May 27, 2014	Nothing on the Agenda so far
May 29, 2014	HRA – East Conference Room – 10:00am