



Le Sueur County, MN

Tuesday, July 17, 2018

Board Meeting

Item 4

9:45 a.m. Mike Schultz, SWCD (10 min)

RE: Ditch Specialist Position Budget

Staff Contact:



Le Sueur County Soil & Water Conservation District

Le Sueur County SWCD
181 W Minnesota St
Le Center, MN 56057

Tel. (507) 357-4879 Ext. 3
Website: www.lesueurswcd.org

Le Sueur County Ditch Specialist Budget Proposal Change

In 2017, the County Board approved \$30,000 from the County Ditch Budget and \$32,000 from the Riparian Aid Buffer Enforcement funds to create the Ditch Specialist position in the SWCD Office.

2017 Proposed Budget prior to hiring:

Salary: \$20.35 @ 2080 hours	= \$42,328.00
Cafeteria Plan:	= \$10,176.00
Medicare: 1.45%	= \$614.00
PERA: 7.5%	= \$3,175.00
Social Security: 6.2%	= \$2,624.00
Total Position Cost:	= \$58,917.00

After hiring, and starting to plan for 2019 budget, the current budget is short \$9,000 (mostly due from our original Ditch Specialist budget did not include the family health care package which increases the budget \$7,000 more than a single coverage plan).

2019 Proposed Budget is as follows:

2019 Budget:

Salary: \$22.61 @ 2080 hours	= \$47,028.80
Cafeteria Plan:	= \$16,800
Medicare: 1.45%	= \$681.92
PERA: 7.5% @	= \$3527.16
Social Security: 6.2%	= \$2915.79
Total Position Cost:	= \$70,953.66

I would like to request an increase to the Ditch Specialist budget by increasing the County Ditch allocation to \$36,000 (an additional \$6,000) and the Riparian Aid Buffer Enforcement amount to \$36,000 (an additional \$4,000). The additional funds will compensate for the extra health care costs and pay increase since hiring.

The Riparian Aid budget will have \$114,989 after the 2018 payments are made from the state.