



Le Sueur County, MN

Tuesday, September 5, 2017

Board Meeting

Item 7

9:55 a.m. Human Resources (5 min)

Staff Contact:



Human Resources

88 SOUTH PARK AVENUE • LE CENTER, MINNESOTA 56057

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Cindy Westerhouse – Human Resources Director

HUMAN RESOURCES

AGENDA ITEMS

September 5, 2017

Human Services Staff met with the Human Resources Committee to request review of several positions. The Committee approved the reclassification requests to be submitted to Springsted. Springsted made their recommendations to reclassify the positions indicated below. Upon board approval, the grade, step and hourly wage for the employees listed will be effective September 18, 2017.

Recommendation to reclassify the following full time Agency Social Workers in Human Services.

Alana Adams, Grade 11, Step 2, \$24.87 per hour
Stacey Beil, Grade 11, Step 7, \$29.68 per hour
Jennifer Christensen, Grade 11, Step 4, \$26.71 per hour
Justin Coates, Grade 11, Step 2, \$24.87 per hour
Kari Davis, Grade 11, Step 5, \$27.69 per hour
Talia Gilster, Grade 11, Step 1, \$24.01 per hour
Teri Hopkins, Grade 11, Step 4, \$26.71 per hour
Megan Kelly, Grade 11, Step 1 at \$24.01 per hour
Audrey Krenik, Grade 11, Step 6, \$28.68 per hour
Amber Lazzari, Grade 11, Step 2, \$24.87 per hour
Jeffrey Mack, Grade 11, Step 6, \$28.68 per hour
Maggie Novak, Grade 11, Step 3, \$25.77 per hour
Marni Pearson, Grade 11, Step 5, \$27.69 per hour
Kari Peters, Grade 11, Step 10, \$32.90 per hour
Sally Schroer, Grade 11, Step 10, \$32.90 per hour
Jessica Schwartz, Grade 11, Step 1, \$24.01 per hour
Katherine Van Otterloo, Grade 11, Step 2, \$24.87 per hour
Amanda Worrell, Grade 11, Step 1, \$24.01 per hour
Shari Solheim, Grade 11, Step 10, \$32.90 per hour

Recommendation to reclassify the following full time Eligibility Workers in Human Services.

Robin Allen, Grade 7, Step 10, \$26.08
Abby Alonso, Grade 7, Step 4, \$21.15 per hour
Leanne Gieseke, Grade 7, Step 4 \$21.15 per hour
Margaret Kline, Grade 7, Step 10, \$26.08 per hour
Laura La Valle, Grade 7, Step 3, \$20.42 per hour
Suzanne Milam, Grade 7, Step 3, \$20.42 per hour
Shawn O'Malley, Grade 7, Step 5, \$21.92 per hour
Sheyna Patterson, Grade 7, Step 5, \$21.92 per hour
Ramona Shook, Grade 7, Step 10, \$26.08 per hour
Ann Sunderman, Grade 7, Step 10, \$26.08 per hour
Erin Wachtel, Grade 7, Step 1, \$19.00 per hour

Equal Opportunity Employer



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Recommendation to reclassify the following full time Lead Eligibility Workers in Human Services.

Laurie Appel, Grade 8, Step 10, \$27.64 per hour

Cindy Jirak, Grade 8, Step 11, \$28.60 per hour

Recommendation to reclassify the following full time Child Support Supervisor in Human Services.

Kandi Larson, Grade 12, Step 7, \$31.47 per hour

Recommendation to reclassify the following full time Fiscal Supervisor in Human Services.

Kari Sowieja, Grade 12, Step 7, \$31.47 per hour

Recommendation to reclassify the following full time Office Support Specialists in Human Services.

Denell Cesafsky, Grade 3, Step 6, \$18.00 per hour

Erica Miller, Grade 3, Step 9, \$19.95 per hour

Recommendation to reclassify the following full time Community Support Technicians in Human Services.

Christopher Schoenstedt, Grade 6, Step 8, \$22.96 per hour

Kathy Siebsen, Grade 6, Step 10, \$24.60 per hour

Recommendation to promote the following full time Office Support Specialist to a full time Office Support Specialist, Sr. in Human Services.

Patty Wolter, Grade 4, Step 7, \$19.74 per hour

Recommendation to post the reclassification announcements for the full time positions in Human Services. It has been past practice that all positions that have been reclassified are posted internally.

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