

City of Seward, NE
Tuesday, March 3, 2015
Regular Session

Item G1

**CONSIDERATION OF APPROVAL OF DRAFT MINUTES OF
FEBRUARY 17, 2015 - Bonnie Otte**

Administrative Report: A motion to approve the minutes as written or with modifications would be in order.

Staff Contact:

February 17, 2015

The Seward City Council met at 7:00 p.m. on Tuesday, February 17, 2015, with Mayor Joshua Eickmeier presiding and Assistant Administrator/Clerk-Treasurer/Budget & Human Resources Director Bonnie Otte recording the proceedings. Upon roll call, the following Councilmembers were present: Charles Lieske, Ellen Beck, Dean Fritz, Barbara Pike, John Singleton, Chris Schmit, Dick Hans. Other officials present: Interim City Administrator Jack Vavra and City Attorney Kelly Hoffschneider. Absent: Councilmember Sid Kamprath.

Notice of the meeting was given in advance thereof by the method of communicating advance notice of the regular and special meetings of the City Council of the City of Seward, Nebraska, as stated in Resolution Number 14-99, which was adopted on the 17th day of August, 1999; said method stating that the notice of such meeting, with the agenda thereon, be posted in the following places: City Hall, County Courthouse and Seward Public Library. The certificate of posting notice is attached to these minutes. Notice of this meeting was simultaneously given to the Mayor and all members of the City Council and a copy of their acknowledgment of receipt of notice and the agenda are attached to these minutes. Availability of the agenda was communicated in the advance notice and in the notice to the Mayor and Council of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

THE PLEDGE OF ALLEGIANCE

Mayor Eickmeier announced that a copy of the Agenda for this meeting is posted in the front window of the Municipal Building and copies are available on the north wall where a copy of the Open Meetings Act is also posted for public inspection. He also noted that any citizen wishing to address the Council should come to the podium, state their name and address and limit their comments to five minutes. All remarks should be directed to the Mayor/Chairperson, who will then determine who will make any appropriate response. The City of Seward reserves the right to adjust the order of items on this agenda if necessary and may elect to take action on any of the items listed.

1. INTRODUCTIONS, SPECIAL PRESENTATIONS & PROCLAMATIONS

Local representatives of Seward Veterans of Foreign Wars presented the Law Enforcement Officer of the Year Award to Chief of Police Alan Baldwin for his 20 plus years of service to the Seward Community and for his active participation in many civic organizations and schools and his positive impact on the community.

2. APPROVAL OF MINUTES OF FEBRUARY 3, 2015 COUNCIL MEETING

Councilmember Pike moved, seconded by Councilmember Singleton, that the minutes of the February 3, 2015 City Council meeting be approved.

Aye: Schmit, Hans, Lieske, Beck, Pike, Singleton, Fritz
Nay: None
Absent: Kamprath. Motion carried.

3. CONSENT AGENDA CONSIDERATION ITEMS

Councilmember Lieske stated he would abstain from discussion or voting on the Consent Agenda as the claims list includes payment to his employer.

Councilmember Singleton moved, seconded by Councilmember Pike, that the following Consent Agenda items be approved in one single motion:

- A. Claims & Payables Reports
- B. City Clerk-Treasurer Report
- C. City Codes Director Report

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- D. Police Department Report
- E. Seward County Economic Development Corporation Director's Report
- F. Infrastructure Cost Items Reimbursable Back to the City.

CLAIMS LIST
2-17-15
COUNCIL MEETING

Abbreviations: Bu, Building Upkeep; Eq, Equipment; Ex, Expense; Ma, Maintenance; Mi, Mileage; Misc, Miscellaneous; Re, Repairs; Sa, Salaries, Se, Services; Su, Supplies; Ut, Utilities, CI, Capital Improvements.

Payroll	128,628.32
Seward Veterans Foreign Wars, Emp Dinner	172.74
Larry Schmieding, Eq	19,950.00
Gary Rolf, Ex	811.50
Alliance Technologies, Eq	186.16
Advanced Floor Care, Ma	250.00
Amazon.com, Su	334.00
Alamar Uniforms, Ex	28.23
Awards Unlimited, Se	19.85
Baker & Taylor, Su	2,365.71
Charlotte Baldinger, Mi	25.30
Aqua-Chem, Trng	300.00
Country Gardens, Su	43.97
Bolte Oil & Supply, Su	631.40
Capital Business Systems, Ma	79.00
Seward Area Chamber of Commerce, Ex	106.69
Cook's Country Magazine, Su	28.95
Cash-Wa Distributing, Su	524.50
Library Petty Cash, Su	151.10
Demco, Su	154.66
Country Living Magazine, Su	63.94
Danko Emergency Equipment, Eq, Re	562.63
Dutton-Lainson, Su	4,807.29
Electronic Contracting, Se	321.00
City-Merchant Services, Se	959.64
Emergency Medical Products, Su	1,372.93
Family Circle Magazine, Su	19.98
Fastenal Company, Su	1,117.89
Gabriel, Burger & Else, Se	15,500.00
Fyr-Tek, Re	1,611.90
One Call Concepts, Se	35.20
General Fire & Safety Equip, Bu	112.00
G & P Development Landfill, Se	45.15
Hemphill Electric, Bu, Ma	676.82
H & S Plumbing, Heating & AC, Bu	542.55
Hail Varsity Magazine, Su	81.92
Highlights Magazine, Su	34.44
High Five Magazine, Su	51.12
Hach Company, Se	208.49
Herpolsheimers, Re	543.24
Harding & Shultz, Se	2,786.64
Hydraulic Equipment Service, Eq	495.26
Interstate All Battery Center, Ma	44.39
International Paper, Se	125.00
Jack's Uniforms & Equipment, Uniforms	258.64
Jackson Services, Se	123.12
Lincoln Winwater Works, Su, Re	602.00

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Latschs, Su	42.78
Midwest Auto, Re, Su	450.77
Nebraska Health Human Water, Ex	40.00
Windstream Nebraska, Ut	2,377.39
JNFS Engineering Co, Se	230.00
Matheson Tri-Gas, Su	161.82
Mechanical Sales, Re	685.63
League Ne Municipalities, Trng	280.00
Capital Business Systems, Ma	225.00
Midwest Laboratories, Se	580.17
Midwest Automotive, Re	711.01
Municipal Supply Inc. of NE, Su	6,479.28
Midwest Service & Sales, Eq	55.81
Mid-American Benefits, Ins	2,266.94
Nebraska Water Environment, Trng	195.00
Verizon Wireless, Se	217.79
Nebraska Pub Power, Ut	518,681.11
Nebraska Planning & Zoning, Dues	40.00
Niemann's Port-A-Pot, Bu	61.60
Nebraska Machinery Co, Re	1,489.00
Amsan, Su	176.03
Orscheln Farm & Home, Bu, Re, Su	221.12
Nebraska Roads Dept.	504.00
O'Reilly Auto Parts, Su, RE	326.51
Northern Safety Co, Su	129.99
Odeys, Su	10,992.00
Donna Otte, Mi	28.75
Fast Mart, Su	183.68
OCLC, Se	174.61
Popular Photography Magazine, Su	12.00
Campbell Cleaning & Restoration, Su	24.99
Pac N Save, Su	200.37
Quill Corp, Bu	40.74
Memorial Health-Meals, Su	2,345.79
Visa (Gotprint.com), Su	45.56
Racom Corporation, Re	642.25
Ed Roehr Safety Products, Eq	439.93
Sam's Club, Su	62.26
Sam's Club, Su	61.26
Sack Lumber, Bu	7.78
Richters, Bu	1,285.27
Sewer Equipment Co of America, Eq	92.41
R & Body Shop, Re	111.64
Seward Lumber & Home Center, Bu, RE, Su	1,492.02
Farmers Coop, Re, Su, Ma	2,049.62
Plains Equipment Group, Re, Bu	500.71
Seward School District, Ex	190.00
Martha Stewart Living Magazine, su	24.00
Seward Electronics, Bu	920.60
Memorial Health - Drug, Se	125.00
Gerhold Concrete, Ma	1,139.30
Seward County Independent, SE	431.45
Seward County Public Power, Se	2,395.21
Seward County Treasurer, Se	14,959.33
Helmlink Printing, Su	47.00
Sports Express, Su	124.00
Nebraska Equipment, Re	54.24
Shopsmart Magazine, Su	34.95
Sauber Mfg, Eq	12,872.08

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US Postal Service, Su	366.00
USA Bluebook, Su	485.09
United Rentals, Trng	380.00
Rose Equipment, Su	16.92
Wesco Distribution, Re	123.05
Humanities Nebraska, Ex	50.00
Mid-Continent Safety, Su	374.04
Jack Vavra, Se	3,613.83
Woodhouse Auto, 2 vehicles	23,964.00
Ellen Jirovsky, Se	25.00
Henry Pankoke, Ma	220.00
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	808,252.74

Aye: Schmit, Hans, Beck, Fritz, Pike, Singleton

Nay: None

Abstain: Lieske

Absent: Kamprath. Motion carried

4. PUBLIC HEARING - 7:00 P.M. - PRESENTATION AND DISCUSSION OF ONE AND SIX YEAR STREET IMPROVEMENT PLAN

Public Facilities/Capital Improvement & GIS Director John Hughes and Julie Ogden with JEO presented the One and Six Year plan for highway, road and street improvements based on priority of need and calculated to contribute to the orderly development of an integrated State Highway System.

Ms. Ogden stated the City completed the Columbia Avenue project in 2014. Projects in the One-Year Plan include: Hughes Brothers/South Jackson Avenue from 11th Street to 10th Street; Cedar Street from 6th Street to 5th Street with storm water improvements; Hiker/Biker trail from South Columbia to Waverly Road and Karol Kay; Karol Kay from Hillcrest to 69 feet south of Bader Ave; Waverly Road from Highway 15 East to Plum Creek Bridge; Entrance to Orcshlen's & Dollar General off Highway 15; Twin Oaks Road from Progressive to 200 feet west; and East Hillcrest Drive from 175 feet east of Eastridge Drive to Plum Creek Bridge (include pedestrian connection from Concordia to Trail). Ms. Ogden then reviewed the projects in the Six-Year plan and projects considered past the year 2020. She also reviewed some of the County projects, such as bridge and road improvements. Mayor Eickmeier asked John Hughes to contact the County Commissioner Chairman to request to be on an upcoming agenda to go over the City's upcoming projects.

Mayor Eickmeier opened the public hearing. After brief discussion, Mayor Eickmeier closed the public hearing.

Councilmember Singleton moved, that Project #19, Seward Street from 830 feet east of Plum Creek Lane to 1200 feet east of Evergreen Drive slated for chip seal or asphalt in year 2020 or beyond, be moved up into the Six-Year Plan, as the surface is deteriorating and will need repair prior to 2020. Hearing no second, the motion failed.

Following additional discussion of the Seward Street project, Councilmember Singleton moved, that Project #19, Seward Street from 830 feet east of Plum Creek Lane to 1200 feet east of Evergreen Drive slated for chip seal or asphalt in year 2020 or beyond, be moved up into the Six-Year Plan, as the surface is deteriorating and will need repair prior to 2020, seconded by Beck.

Aye: Schmit, Hans, Lieske, Beck, Singleton, Pike, Fritz

Nay: None

Absent: Kamprath. Motion carried.

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Councilmember Hans introduced the following resolution:

RESOLUTION NO. 2015-04

"WHEREAS, the City Street Superintendent has prepared and presented a One Year and Six Year Plan for Street Improvement Program for the City of Seward, Nebraska, and

WHEREAS, a public hearing was held on the 17th day of February, 2015, to present this plan and there were no objections to said plan;

THEREFORE, BE IT RESOLVED BY THE Mayor and the City Council of the City of Seward, Nebraska, that the plans and data as furnished are hereby in all things accepted and adopted."

Councilmember Beck moved, seconded by Councilmember Pike, that the resolution be adopted. Upon vote, the following Councilmembers voted as follows: Aye: Schmit, Singleton, Pike, Fritz, Beck, Lieske, Hans. Nay: None. Absent: Kamprath.

The Mayor declared the resolution adopted.

Dated: February 17, 2015

Joshua Eickmeier, Mayor

ATTEST:

Bonnie Otte
Assistant Administrator
Clerk/Treasurer
Budget & HR Director

(SEAL)

5. PUBLIC HEARING - 7:00 P.M. - PRESENTATION AND ACTION ON ENERGY ELEMENT OF COMPREHENSIVE PLAN

Public Facilities/Capital Improvement & GIS Director John Hughes and Kevin Anderson from JEO presented the Energy Element as an addition to the City's Comprehensive Plan. Mr. Anderson stated that in 2010, Nebraska Legislators passed LB997 requiring all municipalities and counties, with the exception of villages, to adopt an energy element into their comprehensive plan. The Energy elements are required to have three components: 1) Energy infrastructure and energy use by sector; 2) Utilization of renewable energy source; and 3) Energy conservation measures that benefit the community. The proposed plan is to adopt the 2012 Nebraska Energy Code, which is the International Energy Conservation Code. The Energy Element will be a supplement to the Comprehensive Plan until such time the Comprehensive Plan is updated and the Energy Element will be incorporated into the Comprehensive Plan.

There was brief discussion of the things the City is currently doing to comply (electric vehicles, LED street lights, replacement of energy efficient windows/insulation in City buildings). A suggestion was to seek grants for additional energy saving projects, such as solar power for buildings.

Mayor Eickmeier opened the public hearing. Hearing no further comments, Mayor Eickmeier closed the public hearing.

Ordinance No. 2015-03 amending the Comprehensive Plan with the Inclusion of the Energy Element was adopted.

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6. CONSIDERATION OF A LEASE AGREEMENT WITH ALLTEL COMMUNICATION OF NEBRASKA, INC. dba VERIZON WIRELESS FOR PLACEMENT OF EQUIPMENT ON THE CITY'S WATER TOWER

Joe Coyle, 312 E 70th St, Kansas City, MO addressed the Council proposing a lease agreement with Alltel Communications of Nebraska, Inc., dba Verizon Wireless for placement of six antennae on the handrail of the City's north water tower. Mr. Coyle stated the agreement includes access to a 20' x 40' fenced-in ground access area. The agreement calls for a payment to the City of \$2,400/month with an annual 3% inflation factor.

Council requested Administration contact the homeowner closest to the tower be made aware of the project/minor construction.

Councilmember Beck moved, seconded by Councilmember Pike, that the lease agreement with Alltel Communication of Nebraska, Inc. dba Verizon Wireless for placement of equipment on the City's water tower be approved.

Aye: Schmit, Hans, Lieske, Beck, Singleton, Pike, Fritz
Nay: None
Absent: Kamprath. Motion carried.

7. PRESENTATION AND CONSIDERATION OF ACCEPTANCE OF AUDITOR'S REPORT FOR YEAR ENDED SEPTEMBER 30, 2014

Ryan Burger, Gabriel, Burger, Else, CPA presented the year-end September 30, 2014 Auditor's Report. He stated the City's financial position is good. He suggested the City review their cash reserves and restricted funds and determine if it would be beneficial to use some of the funds rather than bonding future smaller projects. When asked the best practice for reserves, Mr. Burger stated he would be comfortable if the City were between 20% and 25%; however, the policy or practice needs to be determined by the City. Mr. Burger pointed out that the majority of the City's debt is due to utility projects and while the debt by population ratio seems high, it is being used for building infrastructure, which is positive for the City. Mr. Burger reviewed the findings in the audit and the City's responses.

Councilmember Pike moved, seconded by Councilmember Hans, that the Audit Report for Year Ended September 30, 2014 be accepted.

Aye: Schmit, Hans, Lieske, Beck, Singleton, Pike, Fritz
Nay: None
Absent: Kamprath. Motion carried.

8. LIBRARY ANNUAL REPORT

Library Director Becky Baker presented the Library Annual Report as required by State Statute.

Councilmember Singleton moved, seconded by Councilmember Pike, that the Library Annual Report be accepted.

Aye: Schmit, Hans, Lieske, Beck, Fritz, Pike, Singleton
Nay: None.
Absent: Kamprath. Motion carried.

9. CONSIDERATION OF A CLAIM BY CONNIE SEITSINGER, 848 N 6TH ST FOR PERSONAL PROPERTY DAMAGE

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Councilmember Singleton moved, seconded by Councilmember Schmit, that the claim from Connie Seitsinger, 848 N 6th Street for personal property damage be denied and forwarded to the City's insurance carrier for review and consideration.

Aye: Schmit, Lieske, Hans, Beck, Pike, Singleton, Fritz

Nay: None

Absent: Kamprath. Motion carried.

10. CONSIDERATION OF FARM LEASE AGREEMENT WITH MIKE GERDES

City Attorney Hoffschneider stated a Farm Lease Auction was held on February 6 with several participants attending. The proposed lease agreements being considered are for a term of one year, with a holdover provision for another year unless either part provides notice to terminate prior to August 31.

Councilmember Singleton moved, seconded by Councilmember Pike, to approve the farm lease agreement with Mike Gerdes for the initial term of one year.

Aye: Singleton, Pike, Schmit, Hans, Beck, Fritz, Lieske

Nay: None

Absent: Kamprath. Motion carried.

11. CONSIDERATION OF FARM LEASE AGREEMENT WITH CHRIS BECKLER

Councilmember Singleton moved, seconded by Councilmember Pike, to approve the farm lease agreement with Chris Beckler for the initial term of one year.

Aye: Singleton, Pike, Schmit, Hans, Beck, Fritz, Lieske

Nay: None

Absent: Kamprath. Motion carried.

12. CONSIDERATION OF FARM LEASE AGREEMENT WITH MARLIN LUEBBE

Councilmember Pike moved, seconded by Councilmember Singleton, to approve the farm lease agreement with Marlin Luebbe for the initial term of one year.

Aye: Singleton, Pike, Schmit, Hans, Beck, Fritz, Lieske

Nay: None

Absent: Kamprath. Motion carried.

13. CONSIDERATION OF FARM LEASE AGREEMENT WITH JOHN HEATH

Councilmember moved Schmit, seconded by Councilmember Pike, to approve the farm lease agreement with John Heath for the initial term of one year.

Aye: Singleton, Pike, Schmit, Hans, Beck, Fritz, Lieske

Nay: None

Absent: Kamprath. Motion carried.

14. CONSIDERATION OF THREE FARM LEASE AGREEMENTS WITH DAN KOUMA

Councilmember Pike moved, seconded by Councilmember Beck, to approve three farm lease agreements (Parcel A - C) with Dan Kouma for the initial term of one year.

Aye: Singleton, Pike, Schmit, Hans, Beck, Fritz, Lieske

Nay: None

Absent: Kamprath. Motion carried.

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15. CONSIDERATION OF APPROVAL OF BID SPECIFICATIONS FOR ONE NEW AMBULANCE FOR THE VOLUNTEER FIRE DEPARTMENT

Councilmember Beck moved, seconded by Councilmember Fritz, to approve the bid specifications for the purchase of one new ambulance for the Volunteer Fire Department.

Aye: Singleton, Hans, Pike, Schmit, Beck, Fritz, Lieske

Nay: None

Absent: Kamprath. Motion carried.

16. DISCUSSION AND ACTION ON WAGE AND BENEFIT COMPREHENSIVE STUDY

Interim City Administrator Jack Vavra presented an Ordinance proposing a 2% wage increase for all pay lines/steps, with the exception of Lifeguard, Pool Office/Concession Worker, and Water Safety Instructor, which will have a minimum rate of \$8.00/hr and the Swim Lesson Aide, which will have a minimum rate of \$6.00/hr. Mr. Vavra stated comparability determined the range was between 1.5% and 3% COLA, with the average in the 2-2.5% COLA range. He added that the State of Nebraska provided for a 2.25% COLA as of July 1, 2014. Mr. Vavra stated he would like to see Administration rework the classification plan so there is a consistent difference between steps.

Ordinance No. 2015-04 approving the Comprehensive Pay Plan effective December 1, 2014 was adopted.

Councilmember Fritz moved, seconded by Councilmember Singleton, that the minutes of the proceedings of the Mayor and Council of the City of Seward, Seward County, Nebraska in the matter of passing and approving Ordinance No. 2015-03, "AN ORDINANCE OF THE CITY OF SEWARD, NEBRASKA TO AMEND THE COMPREHENSIVE PLAN FOR THE CITY OF SEWARD, NEBRASKA TO INCLUDE THE ENERGY ELEMENT AS PREPARED BY JEO CONSULTING GROUP, INC.; TO PROVIDE FOR THE REPEAL OF ORDINANCES INCONSISTENT HERewith; TO PROVIDE WHEN THIS ORDINANCE SHALL BE IN FULL FORCE AND EFFECT; AND TO PROVIDE FOR THE PUBLICATION OF THIS ORDINANCE IN PAMPHLET FORM and Ordinance No. 2015-04, "AN ORDINANCE TO PROVIDE FOR CLASSIFICATION OF OFFICERS AND EMPLOYEES OF THE CITY OF SEWARD, NEBRASKA; TO PROVIDE FOR LONGEVITY PAY AND PAYMENT OF PART-TIME EMPLOYEES; TO PROVIDE FOR A DATE SUCH CLASSIFICATION AND PAY RANGES OF COMPENSATION SHALL BECOME EFFECTIVE; TO PROVIDE FOR PUBLICATION IN PAMPHLET FORM; TO PROVIDE FOR A TIME WHEN THIS ORDINANCE SHALL TAKE EFFECT" be preserved and kept in a separate and distinct volume known as "Ordinance Record, City of Seward, Nebraska" and that said separate and distinct volume be incorporated in and made a part of these proceedings the same as though it were spread at large herein.

Aye: Schmit, Hans, Lieske, Beck, Singleton, Pike, Fritz

Nay: None

Absent: Kamprath. Motion carried.

17. CONSIDERATION OF REAL ESTATE OPTION AND ACCESS AGREEMENT WITH PHYLLIS MAE AEGERTER

City Attorney Hoffschneider stated the City has an Option and Access Agreement with Phyllis Mae Aegerter for a parcel in the rail site campus area and the agreement is set to expire on February 27, 2015. He suggested Council consider a closed executive session to discuss negotiations and guidance on exercising the Option on the parcel.

Councilmember Lieske moved, seconded by Councilmember Schmit, that the City Council enter into closed executive session for 15 minutes for the protection of the public interest and in order to engage in a strategy session

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and to provide real estate negotiating guidance to the City Attorney with respect to the Option and Access Agreement between Phyllis Aegerter and the City of Seward for a parcel of real estate located in Section 29, Township 11 North, Range 3 East of the 6th P.M., City of Seward, Seward County Nebraska, and that City Attorney Kelly Hoffschneider, Interim City Administrator Jack Vavra, Mayor Eickmeier, and the City Council be included in the closed executive session.

Aye: Schmit, Hans, Lieske, Beck, Singleton, Pike, Fritz
Nay: None
Absent: Kamprath. Motion carried.

Mayor Eickmeier restated the purpose of the closed executive session being for the protection of the public interest and in order to engage in a strategy session and to provide real estate negotiating guidance to the City Attorney with respect to the Option and Access Agreement between Phyllis Aegerter and the City of Seward for a parcel of real estate located in Section 29, Township 11 North, Range 3 East of the 6th P.M., City of Seward, Seward County Nebraska, and that City Attorney Kelly Hoffschneider, Interim City Administrator Jack Vavra, Mayor Eickmeier, and the City Council be included in the closed executive session.

The executive closed session began at 8:49 p.m. At 9:07 p.m., Councilmember Schmit moved, seconded by Councilmember Singleton that the February 17, 2015 meeting of the Seward City Council reconvenes.

Aye: Schmit, Hans, Lieske, Beck, Singleton, Pike, Fritz
Nay: None
Absent: Kamprath. Motion carried.

Mayor Eickmeier stated that no formal action was taken during the executive closed session, other than to provide City Attorney Hoffschneider with negotiation guidance.

18. CAPITAL PROJECTS REPORT

Public Facilities/Capital Improvement & GIS Director John Hughes provided an update and Capital Projects Report dated 2/17/15.

19. FUTURE REQUESTS FOR COUNCIL AGENDA ITEMS OR ADMINISTRATIVE ACTION

None

20. ANNOUNCEMENT OF UPCOMING EVENTS

- A. Seward Area Chamber of Commerce - February 18, 2015 @ 12:00 noon - presentation on potential city-wide phone/tablet app
- B. Seward Volunteer Firefighters Banquet - February 21, 2015 @ 5:30 p.m.
- C. League of Nebraska Municipalities Mid-Winter Conference - February 23 & 24, 2015

21. MOTION TO ADJOURN

Councilmember Singleton moved, seconded by Councilmember Pike, that the February 17, 2015 City Council Meeting be adjourned.

Aye: Singleton, Hans, Pike, Schmit, Beck, Fritz, Lieske
Nay: None
Absent: Kamprath. Motion carried.

February 17, 2015

THE CITY OF SEWARD, NEBRASKA

Joshua Eickmeier, Mayor

Bonnie Otte
Assistant Administrator
Clerk-Treasurer
Budget & Human Resources Director

DRAFT