

City of Scottsbluff, Nebraska
Monday, September 15, 2014
Regular Meeting

Item Consent1

Approve the minutes of the September 2, 2014 Regular Meeting.

Staff Contact: Cindy Dickinson, City Clerk

The Scottsbluff City Council met in a regular meeting on Tuesday, September 2, 2014 at 6:00 p.m. in the Council Chambers of City Hall, 2525 Circle Drive, Scottsbluff. A notice of the meeting had been published on August 29, 2014, in the Star Herald, a newspaper published and of general circulation in the city. The notice stated the date, hour and place of the meeting, that the meeting would be open to the public. That anyone with a disability desiring reasonable accommodation to attend the council meeting should contact the city clerk's office, and that an agenda of the meeting kept continuously current was available for public inspection at the office of the city clerk in City Hall; provided, the city council could modify the agenda at the meeting if it determined that an emergency so required. A similar notice, together with a copy of the agenda, also had been delivered to each council member, made available to radio stations KNEB, KMOR, KOAQ, and television stations KSTF and KDUH, and the Star Herald. The notice was also available on the City's website on August 29, 2014. An agenda kept continuously current was available for public inspection at the office of the city clerk at all times from publication of the notice to the time of the meeting.

Mayor Randy Meininger presided and City Clerk Dickinson recorded the proceedings. The Pledge of Allegiance was recited. Mayor Meininger welcomed everyone in attendance and encouraged all citizens to participate in the council meeting asking those wishing to speak to come to the microphone and state their name and address for the record. Mayor Meininger informed those in attendance that a copy of the Nebraska Open Meetings Act is posted in the back of the room on the west wall for the public's review. The following Council Members were present: Raymond Gonzales, Mark McCarthy, Randy Meininger, Scott Shaver and Liz Hilyard. Absent: None.

Mayor Meininger asked if there were any changes to the agenda. Mayor Meininger moved the presentation from Dr. Tom Perkins to the beginning of the meeting. Mayor Meininger asked if any citizens with business not scheduled on the agenda wished to include an item providing the City Council determines the item requires emergency action. There were none.

Moved by Council Member Gonzales, seconded by Mayor Meininger, "to approve the minutes of the August 18, 2014 Regular Meeting," "YEAS", Gonzales, McCarthy, Meininger and Hilyard, "NAYS" Shaver. Absent: None.

Moved by Council Member Shaver, seconded by Council Member Hilyard, "that the following claims be and hereby are approved and should be paid as provided by law out of the respective funds designated in the list of claims dated September 2, 2014, as on file with the City Clerk and submitted to the City Council," "YEAS", Gonzales, Shaver, McCarthy, Meininger and Hilyard, "NAYS" None. Absent: None.

CLAIMS

3M CENTER-TRAFFIC CONTROL,PAVEMENT MARKING TAPE,1494.88; ACS FIREHOUSE SOFTWARE,SOFTWARE SUPPORT,1290; AE SERVICES, LLC,DEP SUP,186.4; ALAMAR CORP,EQUIP MAINT,46.43; AMAZON.COM HEADQUARTERS,MISC,366.12; ANITA'S GREENSCAPING INC,PRKNG LOT MNTNCE,496; AUTOZONE STORES, INC,EQUIP REPRS,75.77; B&C STEEL CORPORATION,VEHICLE MTNC,168.4; BAKER & ASSOCIATES INC,RADIOLOGICAL CONTAMINANT STUDY,3953.03; BERNHARDT, KIRK,CON SRV,167; BLUFFS SANITARY SUPPLY INC.,DEPT SUPP,358.51; CARR TRUMBULL LBR INC.,SUPP,70.58; CEMENTER'S INC,CEMENT,120.38; CITIBANK N.A.,DEPT SUPPL,131.05; COLONIAL LIFE & ACCIDENT INSURANCE COMPANY,SUPP INS,48.7; CONTRACTORS MATERIALS INC.,SUPP - SAW BLADES,640.33; CREDIT MANAGEMENT SERVICES

INC.,WAGE ATTACH,306.06; CRESCENT ELECT. SUPPLY COMP INC,BLDG MAINT,157; CYNTHIA GREEN,DEPT SUP,274.84; D & H ELECTRONICS INC.,SUPPLIES,38.6; DALE'S TIRE & RETREADING, INC.,VEHICLE MTNC,2376.53; DANKO EMERGENCY EQUIPMENT CO,PPE GEAR,267.19; DEEDS, RICK,ADV TRVL,228; DOGETT, RONALD L,CON SRV,36; ENVIRONMENTAL SYSTEMS RESEARCH INSTITUTE INC,GIS CLASSES,1515; FASTENAL COMPANY,EQUIP MAINT,12.73; FBM HOLDINGS, LLC,SUBSCRIPTION,397; FEDERAL EXPRESS CORPORATION,SHIPPING FEES,87.62; FLOYD'S TRUCK CENTER, INC,VEHICLE MTNC,274.67; FRANK IMPLEMENT CO,DEP SUP,53.31; GENERAL ELECTRIC CAPITAL CORPORATION,DEP SUP,330.74; GENERAL TRAFFIC CONTROLS, INC,SUPP - CABINET WIRING,115; GERING VALLEY PLUMBING & HTG. INC,EQP MTC,2970; GOLD WATCH LLC,DISPOSAL FEES,1500; GOMEZ, ROBERT,CON SRV,36; GRAPHIC SCREEN PRINTING INC,UNIFORMS,384; H D SUPPLY WATERWORKS LTD,METER SUP,1582.5; HAWKINS, INC.,CHLORINE,4975.4; HD SUPPLY FACILITIES MAINTENANCE LTD,DEPT SUP,142.6; HEILBRUN'S INC.,EQUIP REPAIRS,687.95; ICMA RETIREMENT TRUST-457,DEF COMP,1325.14; IDEAL LAUNDRY AND CLEANERS, INC.,SUPP,233.24; INDEPENDENT PLUMBING AND HEATING, INC,GRD MTC,857.06; INGRAM LIBRARY SERVICES INC,BKS/AV,2684.14; INTERNAL REVENUE SERVICE,W/H TAX,62039.24; INT'L CODE COUNCIL, INC.,DEPT BOOKS,66.98; INT'L INST OF MUNC CLKS,ANNUAL MEMBERSHIP,145; INVENTIVE WIRELESS OF NE, LLC,111-52111-172,62.95; JIRDON AGRI CHEM.INC.,DEP SUP,100; JOHN DEERE FINANCIAL,DEP SUP,90.54; JOHN DEERE FINANCIAL,SUPP,18.98; JOHN DEERE FINANCIAL,EQP MTC,11.98; JOHNSON, RICHARD,CON SRV,800; KEITH A. MARVIN,DEPT CNTRL SRVCS,600; KIMBALL MIDWEST,SUPP - CLEAR SPRAY PAINT,160.56; KRIZ-DAVIS COMPANY,EQUIP MAINT,657.71; LAWSON, JAMY A,CON SRV,18; LCR INC,SUPPLIES,50.4; LEAGUE OF NEBRASKA MUNICIPALITIES,MEMBERSHIPS,2557; LOGAN CONTRACTORS SUPPLY INC,ST. SUPP - SURFACE DETACK,161.12; LUNDGREN SEED & GRAIN PRODUCTS,SPC EVT,35; MAILFINANCE INC,EQUIP LEASE,106.76; MATHESON TRI-GAS INC,DEP SUP,708.54; MENARD, INC,DEPT SUP,282.46; MENDOZA, PAUL,CON SRV,126; NE CHILD SUPPORT PAYMENT CENTER,NE CHILD SUPPORT PYBLE,2137.81; NE DEPT OF REVENUE,SALES & USE TAX,30767.93; NE LIBRARY COMMISSION,SCHL,10; NE REC & PARKS ASSOC,BUS TRV,160; NEBRASKA RURAL WATER ASSOCIATION,TRAINING,655; NEBRASKA MACHINERY CO,PARTS & REPAIRS,394.1; NEBRASKA PEDIATRIC PRACTICE, INC,CONTRACTUAL,65; NEBRASKA PUBLIC POWER DISTRICT,ELECTRIC,32914.17; NORTHWEST PIPE FITTINGS, INC. OF SCOTTSBLUFF,DEP SUP,312.07; OCLC ONLINE COMPUTER LIBRARY CENTER, INC,CONT. SVCS,1097.68; OROZCO, BRET T,CON SRV,95; PAGE MY CELL,PAGING SERVICE,600; PANHANDLE COOPERATIVE ASSOCIATION,GASOLINE,24854.93; PANHANDLE ENVIRONMENTAL SERVICES INC,SAMPLES,165; PAUL REED CONSTRUCTION & SUPPLY, INC,GRD MTC,154.42; PELCO CORP,DEP SUP,360; PEPSI COLA OF WESTERN NE LLC,CON SUP,275.15; PLATTE VALLEY BANK,HSA,14105.96; POSTMASTER,POSTAGE,424.58; PRAISE WINDOWS INC,BLDG MAIN,445; QUILL CORP,DEPT SUPPL,820.3; REAMS SPRINKLER SUPPLY CO.,GRD MTC,3284.42; REGIONAL CARE INC,HEALTH PREMIUM,94805.53; REGIONAL WEST MEDICAL CENTER,CONSULTING,526.2; RIOS JR, ESQUIO,CON SRV,72; ROOSEVELT PUBLIC POWER DISTRICT,ELECTRIC,1749.3; RR DONNELLEY,DEPT SUPPL,104.64; S M E C,EMP DEDUCTIONS,238; SANDBERG IMPLEMENT, INC,PARTS FOR HI WEED MOWER,248.17; SCB FIREFIGHTERS UNION LOCAL 1454,FIRE EE DUES,210; SCOTT, TERRY D,VEH MTC,239.32; SCOTTSBLUFF BODY & PAINT, INC,VEH MAINT,213.8; SCOTTSBLUFF MOTOR CO, INC,EQUIP,26329.2; SCOTTSBLUFF POLICE OFFICERS ASSOCIATION,POLICE EE DUES,378; SCREENVISION DIRECT,STRM WTR CNTRL SRVCS,17.76; SEGELKE, KEVIN & PEGGY,DEPT SUPPLIES,1163.5; SHERIFF'S OFFICE,LEGAL FEES,385.54; SHERWIN

WILLIAMS,RED LATEX PAINT,3182.4; SIMON CONTRACTORS,CONCRETE,6274.91; SNELL SERVICES INC.,ELC MTC,316.55; SOURCE GAS,MONTHLY ENERGY FUEL,1369.36; SPENCER MCMURTRY,DEPT SUPP,1400; SPENCER, KEVIN,SCHOOLS & CONF,230; STATE HEALTH LAB,SAMPLES,2208; STATE OF NE.,CONTRACTUAL,1050; STATE OF NEBR-DEPT OF ADMIN SVC,MONTHLY LONG DISTANCE,141; STRAUB, ROBERT,SCHOOLS & CONF,36; SWANK MOTION PICTURES INC,SPC EVT,349; TEXAS PNEUDRAULIC INC,VEHICLE MTNC,494.43; THE ABY MANUFACTURING GROUP, INC,UNIFORMS,336.25; THE CHICAGO LUMBER COMPANY OF OMAHA INC,SUPP,158.1; THE PEAVEY CORP,INVEST SUPPL,153; TORRINGTON SOD FARMS,DEPT SUP,11.77; TOTAL FUNDS BY HASLER,PSTG,500; TOYOTA FINANCIAL SVCS,RENT-MACH,383.99; UNITED STATES WELDING, INC,DEP SUP,59.85; UPSTART ENTERPRISES, LLC,DEPT SUPPL,30.45; US BANK,SUPPLIES,1482.85; VERIZON WIRELESS,CELL PHONES,567.06; WARD LABORATORIES, INC,STRM WTR SUP,36; WASSON, BRIAN,SCHOOLS & CONF,36; WELLS FARGO BANK N.A.,RETIREMENT,29425.01; WESTERN COOPERATIVE COMPANY,GRD MTC,91.75; WESTERN TRAVEL TERMINAL, LLC,VEH MAINT,18.

Dr. Tom Perkins, Civil Service Commission Chairman, gave the Council an update on activities of the Civil Service Commission. He acknowledged the other members of the commission, Jacque Neu and Mike Schaff and Human Resource Director Jana Bode for their hard work during the meetings, interviews and testing for Police and Firefighters. The process is very efficient and effective due to the hard work of the committee and staff, including Police Chief Kevin Spencer and Fire Chief Dana Miller. In the last two years, the Civil Service Commission has filled two new police officer positions, interviewing 23 candidates and one new firefighter, interviewing 11 candidates. The certification process allows the commission to select those who are fit, ethical, moral and committed to Scottsbluff and its citizens. Mayor Meininger expressed his appreciation for the efforts of the Civil Service Commission.

Mayor Meininger opened the Public Hearing at 6:10 p.m. as scheduled for this date to consider a Class D liquor license application from P.G. 14, LLC dba Route 26 Mart. Jacinto and Enedelia Parra, owners, and Police Chief Kevin Spencer were sworn in to testify on the liquor license. Moved by Council Member Gonzales, seconded by Council Member Shaver, "That the following exhibits, presented on behalf of the City Council, be entered into the record: 1) Liquor License Application for P.G. 14, LLC dba Route 26 Mart; 2) City Council Check List for Section 53-132 (Reissue 2010); 3) Written Statement of Police Chief Kevin Spencer; 4) Written Statement of City Clerk Dickinson; 5) Written Statement of Planning Administrator Urdiales," "YEAS", Gonzales, Shaver, McCarthy, Meininger and Hilyard, "NAYS" None. Absent: None.

Enedelia Parra explained that all employees will receive the Nebraska State Patrol training, and they will also conduct meetings every month. The penalty for an employee who sells to a minor is a \$500.00 fine and they are terminated. These policies are included in their employee handbook. Mrs. Parra or the supervisor will order all alcohol and will take care of all inventory. The liquor is either locked up or kept in the coolers.

Chief Spencer conducted an extensive background check and informed the Council that the Parra's have had a liquor license since 2002 at their restaurant, Ole's. They have had two compliance failures in 2004 and 2012 at the restaurant. He feels the appropriate action was taken on both violations.

There were no comments from the public regarding this liquor license. Mayor Meininger closed the public hearing at 6:15 p.m. He reiterated the importance of keeping alcohol from minors and was confident with the Police Chief's background report. Mrs. Parra added that they have an ID scanner at Route 26 which is used for every sale.

Moved by Council Member Shaver, seconded by Council Member Gonzales, "to forward a positive recommendation to the Nebraska Liquor License Commission regarding the Class D liquor license application from P.G. 14, LLC dba Route 26 Mart, 1722 East 20th St.," "YEAS", Gonzales, Shaver, McCarthy, Meininger and Hilyard, "NAYS" None. Absent: None.

RESOLUTION NO. 14-09-01

BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF SCOTTSBLUFF, NEBRASKA:

1. On September 2, 2014, the matter of the application of P.G. 14, LLC, doing business as "Route 26 Mart" for a Retail Class D liquor license at 1722 East 20th St., Scottsbluff, Nebraska, came on for consideration by the Council. The following exhibits were offered and received:

Exhibit 1 - Application of P.G. 14, LLC, doing business as "Route 25 Mart"

Exhibit 2 - City Council Check List for Section 53-132 R.R.S. (Reissue 2010)

Exhibit 3 - Written statement of Police Chief dated August 29, 2014

Exhibit 4 - Written statement of City Clerk dated September 2, 2014

Exhibit 5 - Written statement of Development Services Director dated August 19, 2014

2. Witnesses were sworn and testimony was received in support of the application at the public hearing on this date from Jacinto A. and Enedelia Parra, owners and managers and Police Chief Kevin Spencer spoke on behalf of the City.
3. Upon consideration of the evidence and the criterion to be considered by the City Council pursuant to law, the City Council finds as follows:
 - a. Applicant has demonstrated a fitness, willingness, and ability to properly serve or sell liquor in conformance to the rules and regulations of the Nebraska Liquor Control Act.
 - b. Applicant has met its burden with regard to the check list provided by Section 53-132 R.R.S. (Reissue 2010) and demonstrates a willingness and ability to properly serve or sell liquor in conformance to the rules and regulations of the Nebraska Liquor Control Act and its management and control appears to be sufficient to insure compliance with such rules and regulations.
4. By reason of the above, the Applicant has met the burden of proof and persuasion in producing evidence pertaining to the criterion prescribed in the Nebraska Statutes.
5. Based on the above findings, the City Council approves the application and recommends to the Nebraska Liquor Control Commission that a Retail Class D liquor license be issued to Route 26 Mart, at the premises described in the application.
6. The City Clerk shall transmit a copy of this Resolution to the Commission.
7. Cost of publication: \$17.17.

Passed and approved this 2nd day of September, 2014.

Mayor

ATTEST:

City Clerk

“seal”

Moved by Council Member McCarthy, seconded by Council Member Hilyard, “to forward a positive recommendation to the Nebraska Liquor License Commission regarding the appointment of Enedelia Parra as the manager of the Class D Liquor License for P.G. 14, LLC dba Route 26 Mart, 1722 East 20th St.,” “YEAS”, Gonzales, Shaver, McCarthy, Meininger and Hilyard, “NAYS” None. Absent: None.

Mayor Meininger opened the Public Hearing at 6:20 p.m. to conduct a public hearing as advertised for this date for authorizing the final tax request for the 2014-2015 year at a different amount than the prior year request. City Manager Kuckkahn explained that this public hearing is an annual state requirement if the tax request is different from the previous year. We will be collecting \$11,737 more this year than last year. There were no comments from the public. Mayor Meininger closed the public hearing at 6:21 p.m. Moved by Mayor Meininger, seconded by Council Member McCarthy, “to approve Resolution No. 14-09-02 authorizing the final tax request for the 2014-2015 year at a different amount than the prior year request,” “YEAS”, Gonzales, Shaver, McCarthy, Meininger and Hilyard, “NAYS” None. Absent: None.

RESOLUTION NO. 14-09-02

WHEREAS, Nebraska Revised Statute 77-1601.02 provides that the property tax request for the prior year shall be the property tax request for the current year for purposes of the levy set by the County Board of Equalization unless the Governing Body of the City of Scottsbluff passes by a majority vote a resolution or ordinance setting the tax request at a different amount; and

WHEREAS, a special public hearing was held as required by law to hear and consider comments concerning the property tax request; and

WHEREAS, it is in the best interests of the City of Scottsbluff that the property tax request for the current year be a different amount than the property tax request for the prior year.

NOW, THEREFORE, the Governing Body of the City of Scottsbluff, by a majority vote, resolves that:

1. The 2014-2015 property tax request be set at \$1,699,272 for the City of Scottsbluff.
2. The 2014-2015 property tax request be set at \$54,100 for the Business Improvement District.
3. A copy of this resolution be certified and forwarded to the County Clerk on or before October 13, 2014.

PASSED AND APPROVED this 2nd day of September, 2014.

Mayor

ATTEST:

City Clerk

“seal”

Mayor Meininger opened the Public Hearing at 6:22 p.m. for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the FY 2014-2015 budget. City Manager Kuckkahn explained that we have kept the capital improvements program at a minimum to avoid reducing the general fund. All departments are operating at basically the same level as in the past, with the exception of the utility departments, which show a slight increase to cover state and federal mandates. There were no comments from the public. Mayor Meininger closed public hearing at 6:23 p.m.

Mayor Meininger introduced Ordinance No. 4135 which was read by title on first reading: AN ORDINANCE TO ADOPT THE BUDGET STATEMENT TO BE TERMED THE ANNUAL APPROPRIATION BILL; TO APPROPRIATE SUMS FOR NECESSARY EXPENSES AND LIABILITIES; TO PROVIDE FOR AN EFFECTIVE DATE.

Moved by Mayor Meininger, seconded by Council Member Hilyard, “That the statutory rule requiring the Ordinance to be read by title on three different days be suspended.” “YEAS”, Gonzales, McCarthy, Hilyard and Meininger, “NAYS” Shaver. Absent: None. The motion carried having been approved by three-fourths of the Council Members.

Moved by Mayor Meininger, seconded by Council Member Gonzales, “That Ordinance No. 4135 be adopted,” “YEAS”, Gonzales, McCarthy, Hilyard and Meininger, “NAYS” Shaver. Absent: None.

City Manager Kuckkahn began the discussion regarding the promotion of the city sales and use tax which will be placed on the November 4, 2014 election. He explained that the Council and City employees would only be able to provide facts to the public, but are not able to promote the sales tax issue. Council discussed what group would be the best to conduct this promotion effort. Mr. Kuckkahn pointed out that sales tax is the primary source for our general fund services, which provides 4.3 million dollars to our 8.8 million dollar budget. Our current sales tax and LB 840 program have limited property tax increases with specific legislative controls where a \$100,000 home is paying \$216.00 per year to provide Scottsbluff citizens with a full range of core services. Dollar for dollar, the sales tax off-sets property tax dollars. Sales tax is derived from people who visit our community as well as those who live here, and enjoy the amenities we offer. The majority of services the city offers, including police and fire protection, recreation and parks, library, development services and administration will all be affected if the sales tax does not pass. Even if property tax were increased to the maximum allowed, it would not generate as much as the sales tax, leaving the general fund \$2.2 million short.

Staff is looking for direction from Council regarding groups to promote and educate the voters on the facts concerning the sales tax. Twin Cities Development promoted the sales tax during the last election. Council Member Gonzales commented that the LB840 funding is tied to Twin Cities Development, therefore, maybe the LB 840 Citizen Review Committee may be a better group to promote

the economic development part of the ballot question. Mr. Kuckkahn also recommended the NEXT Young Professionals to promote the sales tax portion. Both Mr. Kuckkahn and Mr. Johnson are prepared to provide the facts to service and community organizations. Mayor Meininger suggested splitting the duties between a few organizations. Council Member Hilyard commented that the NEXT Young Professionals would be a good organization to educate the public about the sales tax, since it will have a big impact in the next 10 years.

Council Member Shaver commented that some of the budget consequences that Mr. Kuckkahn listed if the sales tax does not pass, such as restricted police and fire calls, are scare tactics. Mr. Kuckkahn noted that some communities have already been forced to limit their emergency response because of limited budgets. This is his opinion and speculation, but important to know the possible consequences of a limited budget. Council directed staff to contact the NEXT Young Professionals and LB 840 Citizens Review Committee regarding sales tax and economic development educational presentations in the community.

Assistant City Manager Johnson presented the updated pay resolution reflecting the 1.7 Cost of Living Allowance. Both the Police and Fire Unions will have the same increase. Moved by Mayor Meininger, seconded by Council Member Hilyard, "to approve the FY 2014 – 2015 Pay Resolution no. 14-09-03," "YEAS", Gonzales, Shaver, McCarthy, Meininger and Hilyard, "NAYS" None. Absent: None.

RESOLUTION NO. 14-09-03

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SCOTTSBLUFF, NEBRASKA:

1. That the following Pay Plan for officers and employees of the City of Scottsbluff, Nebraska employed in Classified Positions be approved September 2, 2014 and effective October 6, 2014.

PAY SCHEDULE HOURLY RATES (Based on 40 hour work week)

<u>Grade</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>L1</u>	<u>L2</u>
2	8.54	8.97	9.42	9.89	10.38	10.90	11.45
3	8.97	9.42	9.89	10.38	10.90	11.45	12.02
4	9.42	9.89	10.38	10.90	11.45	12.02	12.62
5	9.89	10.38	10.90	11.45	12.02	12.62	13.25
6	10.38	10.90	11.45	12.02	12.62	13.25	13.92
7	10.90	11.45	12.02	12.62	13.25	13.92	14.61
8	11.45	12.02	12.62	13.25	13.92	14.61	15.34
9	12.02	12.62	13.25	13.92	14.61	15.34	16.11
10	12.62	13.25	13.92	14.61	15.34	16.11	16.91
11	13.25	13.92	14.61	15.34	16.11	16.91	17.76
12	13.92	14.61	15.34	16.11	16.91	17.76	18.65
13	14.61	15.34	16.11	16.91	17.76	18.65	19.58
14	15.34	16.11	16.91	17.76	18.65	19.58	20.56
15	16.11	16.91	17.76	18.65	19.58	20.56	21.59
16	16.91	17.76	18.65	19.58	20.56	21.59	22.67
17	17.76	18.65	19.58	20.56	21.59	22.67	23.80

18	18.65	19.58	20.56	21.59	22.67	23.80	24.99
19	19.58	20.56	21.59	22.67	23.80	24.99	26.24
20	20.56	21.59	22.67	23.80	24.99	26.24	27.55

BI-WEEKLY RATES

17	1419.61	1490.59	1565.12	1643.38	1725.54	1811.82	1902.41
18	1490.59	1565.12	1643.38	1725.54	1811.82	1902.41	1997.53
19	1565.12	1643.38	1725.54	1811.82	1902.41	1997.53	2097.41
20	1643.38	1725.54	1811.82	1902.41	1997.53	2097.41	2202.28
21	1725.54	1811.82	1902.41	1997.53	2097.41	2202.28	2312.40
22	1811.82	1902.41	1997.53	2097.41	2202.28	2312.40	2428.01
23	1902.41	1997.53	2097.41	2202.28	2312.40	2428.01	2549.42
24	1997.53	2097.41	2202.28	2312.40	2428.01	2549.42	2676.89
25	2097.41	2202.28	2312.40	2428.01	2549.42	2676.89	2810.73
26	2202.28	2312.40	2428.01	2549.42	2676.89	2810.73	2951.27
27	2312.40	2428.01	2549.42	2676.89	2810.73	2951.27	3098.83
28	2428.01	2549.42	2676.89	2810.73	2951.27	3098.83	3253.77
29	2549.42	2676.89	2810.73	2951.27	3098.83	3253.77	3416.46
30	2676.89	2810.73	2951.27	3098.83	3253.77	3416.46	3587.28
31	2810.73	2951.27	3098.83	3253.77	3416.46	3587.28	3766.65

2. That the following positions in the Classification Plan are assigned to the following Class Grades:

HOURLY POSITIONS

<u>Grade</u>	<u>Class Titles</u>	<u>Grade</u>	<u>Class Titles</u>
5	Assistant Pool Manager	14	Wastewater Plant Operator I
7	Library Technician	14	Water System Operator I
7	Pool Manager	14	Heavy Equipment Operator
9	Building & Grounds Custodian	14	Solid Waste Equip. Operator
9	Code Enforcement Assistant	15	Crew leader
9	Clerical Technician	16	Maintenance Mechanic
10	Clerk Typist	16	Finance/HR Assistant
10	Customer Services Clerk	16	Fire Prevention Officer
10	Library Assistant	17	Wastewater Plant Operator II
11	Record Technician	17	Water System Operator II
11	Humane Officer	17	Construction-Locator Spec.
12	Admin. Services Assistant	18	Cemetery Supervisor
12	Accounts Payable Clerk	19	Stormwater Program Specialist
12	Accounts Receivable Clerk	20	Code Administrator I
12	Admin. Records Technician		
13	Administrative Assistant		
13	Maintenance Worker		

EXEMPT POSITIONS

Professional, Administrative and Executive

17	Recreation Supervisor	24	Development Serv. Director
18	Utilities Adm. Coordinator	24	City Clerk/Risk Manager
18	Librarian	24	Library Director
20	GIS Analyst	24	Public Safety/Em Mgmt Dir
22	Transportation Supervisor	25	IS Coordinator
22	Park Supervisor	26	Police Captain
22	Water System Supervisor	26	Director of Parks/Recreation
22	Wastewater Plant Supervisor	26	Assistant City Manager
22	Environmental Services Supervisor	27	Director of Human Resources
22	Code Administrator II	28	Director of Public Works
22	Planner	29	Fire Chief
23	Network Administrator	30	Police Chief
23	Planning Administrator	31	Director of Finance

3. That the following pay schedule for officers and employees in Unclassified Positions of the city is approved September 2, 2014 and effective October 6, 2014.

<u>Position</u>	<u>Salary Minimum</u>	<u>Salary Maximum</u>
City Manager	Established by City Council	

Seasonal and Part-time
Hourly Rates

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
School Crossing Guard	\$7.40	\$7.90	\$8.40	\$8.60	\$8.80	\$9.00	\$9.20
Library Page	\$7.40	\$7.90	\$8.40	\$8.60	\$8.80	\$9.00	\$9.20
Laborer	\$8.25	\$8.75	\$9.25	\$9.45	\$9.65	\$9.85	\$10.05

Field Mntc. Groundskeeper	\$8.65	\$9.15	\$9.65	\$9.85	\$10.05	\$10.25	\$10.45

Recreation Aide	\$7.40	\$7.90	\$8.40	\$8.60	\$8.80	\$9.00	\$9.20
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Lifeguard	\$8.65	\$9.15	\$9.65	\$9.85	\$10.05	\$10.25	\$10.45
Head Lifeguard	\$8.95	\$9.45	\$9.95	\$10.15	\$10.35	\$10.55	\$10.75

NOTE: Pay step increase may be given after one year of service from hire date, at the discretion of the Department Head.

- The Pay Schedule for the position of Firefighters and Fire Captains working a 56 hour week shall be the schedule approved in a Resolution adopted by the Mayor and City Council on September 2, 2014 and effective October 6, 2014.

<u>Class Title</u>	<u>Hourly Pay Schedule (56 hour week)</u>							
	1	2	3	4	5	6	7	8
Firefighter	12.49	13.12	13.77	14.46	15.18	15.94	16.74	17.58
Fire Captain	16.19	17.00	17.85	18.74	19.68	20.66	21.70	22.78

- That the Pay Schedule for the position of Patrol Officer and Police Sergeant shall be the Schedule approved in a resolution approved by the Mayor and City Council on September 2, 2014 to be effective October 6, 2014.

<u>Class Title</u>	<u>Hourly Pay Schedule</u>							
	1	2	3	4	5	6	7	8
Patrol Officer	17.64	18.49	19.38	20.31	21.28	22.31	23.38	24.50
Police Sergeant	21.32	22.34	23.41	24.54	25.71	26.95	28.24	29.60

- Resolution No. 14-03-06 and all other resolutions in conflict with this resolution are repealed.

Passed and approved this 2nd day of September, 2014.

Mayor

ATTEST:

City Clerk

Under Council reports, Public Works Director Mark Bohl, gave an update of the Avenue I project which should be completed in 6-7 days. There may be a few items on the punch list, but the majority of the work should be done in that time frame.

Moved by Mayor Meininger, seconded by Council Member Gonzales, "to adjourn the meeting at 6:45 p.m.," "YEAS", Gonzales, Shaver, McCarthy, Meininger and Hilyard, "NAYS" None. Absent: None.

Mayor

ATTEST:

City Clerk

"SEAL"