City of Scottsbluff, Nebraska

Tuesday, February 18, 2014 Regular Meeting

Item Public Inp1

Council to acknowledge the receipt of the "Employer Support of the Guard and Reserve" award.

Staff Contact: Jana Bode, HR Director

STATEMENT OF SUPPORT FOR THE GUARD AND RESERVE















CITY OF SCOTTSBLUFF

We recognize the Guard and Reserve are essential to the strength of our nation and the well-being of our communities.

In the highest American tradition, the patriotic men and women of the Guard and Reserve serve voluntarily in an honorable and vital profession. They train to respond to their community and their country in time of need. They deserve the support of every segment of our society.

If these volunteer forces are to continue to serve our nation, increased public understanding is required of the essential role of the Guard and Reserve in preserving our national security.

Xherefore, we join other employers in pledging that:

- We fully recognize, honor and enforce the Uniformed Services Employment and Reemployment Rights Act (USERRA).
- We will provide our managers and supervisors with the tools they need to effectively manage those employees who serve in the Guard and Reserve.
- We appreciate the values, leadership and unique skills Service members bring to the workforce and will encourage opportunities to employ Guardsmen, Reservists, and Veterans.
- We will continually recognize and trpptort our country's Service members and their

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Paul E. Mock National

Paul E. Mock National Chair, ESGR

families in peace, in crisis/and ir/war.

Chuck Hagel Secretary of Defense

Date