

# **City of Scottsbluff, Nebraska**

**Monday, December 2, 2013**

**Regular Meeting**

## **Item Consent1**

**Approve the minutes of the November 18, 2013 Regular Meeting.**

**Staff Contact: Cindy Dickinson**

The Scottsbluff City Council met in a regular meeting on Monday, November 18, 2013 at 6:00 p.m. in the Council Chambers of City Hall, 2525 Circle Drive, Scottsbluff. A notice of the meeting had been published on November 15, 2013, in the Star Herald, a newspaper published and of general circulation in the city. The notice stated the date, hour and place of the meeting, that the meeting would be open to the public. That anyone with a disability desiring reasonable accommodation to attend the council meeting should contact the city clerk's office, and that an agenda of the meeting kept continuously current was available for public inspection at the office of the city clerk in City Hall; provided, the city council could modify the agenda at the meeting if it determined that an emergency so required. A similar notice, together with a copy of the agenda, also had been delivered to each council member, made available to radio stations KNEB, KMOR, KOAQ, and television stations KSTF and KDUH, and the Star Herald. The notice was also available on the City's website on November 15, 2013. An agenda kept continuously current was available for public inspection at the office of the city clerk at all times from publication of the notice to the time of the meeting.

Mayor Randy Meininger presided and City Clerk Dickinson recorded the proceedings. The Pledge of Allegiance was recited. Mayor Meininger welcomed everyone in attendance and encouraged all citizens to participate in the council meeting asking those wishing to speak to come to the microphone and state their name and address for the record. Mayor Meininger informed those in attendance that a copy of the Nebraska Open Meetings Act is posted in the back of the room on the west wall for the public's review. The following Council Members were present: Raymond Gonzales, Mark McCarthy, Randy Meininger, and Scott Shaver. Absent: None.

Mayor Meininger asked if there were any changes to the agenda. Mayor Meininger asked to move Consent Agenda Item 6c RFP for an Economic Development Study to Item 10 f.

Mayor Meininger asked if any citizens with business not scheduled on the agenda wished to include an item providing the City Council determines the item requires emergency action. There were none.

Moved by Council Member Gonzales, seconded by Mayor Meininger, that:

1. "The minutes of the November 4, 2013 Regular Meeting be approved,"
2. "The claim filed by Leonard Tabor regarding damage to the building located at 510 Broadway be acknowledged and forwarded to the city's insurance carrier,"
3. "A public hearing be set for December 2, 2013 at 6:05 p.m. regarding the Preliminary Plat for Blocks 1, through 7, Reganis Subdivision a replat of Lots 1 & 2, Block 1, Idlewylde Addition and part of Block 1A, Scotts Bluff College Tract, and unplatted lands,"
4. "A Public Hearing be set for December 2, 2013 at 6:05 p.m. regarding the zone change request for the Reganis Subdivision - .80 acres will be rezoned to Residential R-1 and 3.22 acres will be rezoned to C-2 Neighborhood and Retail Commercial,"
5. "City offices close at 12:00 noon on December 24, 2013, Christmas Eve," "YEAS", Gonzales, Shaver, McCarthy and Meininger, "NAYS" None. Absent: None.

Moved by Council Member Gonzales, seconded by Council Member McCarthy, "that the following claims be and hereby are approved and should be paid as provided by law out of the respective funds designated in the list of claims dated November 18, 2013, as on file with the City Clerk and submitted to the City Council," "YEAS", Gonzales, Shaver, McCarthy and Meininger, "NAYS" None. Absent: None.

## CLAIMS

3 A RENTALS LLC,UTIL REF,133.18; ACTION COMMUNICATION INC.,PAGER RENT,19.61; AHLERS BAKING INC,DEPT SUPPL,62.99; ALAMAR UNIFORMS,UNIFORMS,75.46; ALLO COMMUNICATIONS,LOCAL TELEPHONE CHARGES,4678.38; AMELIA FRASER,UTIL REFUND,24.07; AMERI-TECH EQUIP CO,PARTS,450.91; ANA J GONZALEZ,UTILITY REFUND,37.72; ANN ENGELHAUPT,UTIL.REFUND,13.42; ANTHONY J MURPHY,ADV TRVL,191.32; ASSURITY LIFE INSURANCE CO,LIFE INS P/R DED,72.21; AUTOZONE, INC,EQUIP. REPAIRS,25.54; BARCO INC.,GALV. POSTS,1060.65; BATTERY ZONE,INVEST SUPPL,70.46; BLUFFS SANITARY SUPPLY INC.,DEPT SUPPLIES,746.76; BRIAN E STOTT,UTIL REF,31.27; BRIDGET N FARRO,UTIL REFUND,12.41; CAPITAL BUSINESS SYSTEMS INC.,COPIER MAINT,52.58; CARR TRUMBULL LBR INC.,SUPP,22.18; CEMENTER'S INC,MAINT SUP,69.82; CENTURY LUMBER CENTER,DEP SUP,84.46; CHAMPLAIN PLANNING PRESS, INC,MEMBERSHIP,144.25; CHERRY COUNTY SHERIFF'S OFFICE,CONTRACTUAL SERVICES,64.50; CHILD DEV CENTER SPRINKLER,UTIL REF,52.60; CITY OF GERING,DISPOSAL FEES,38289.81; COMFORT INN-GRAND ISLAND,TRAINING,221.73; CONNECTING POINT INC,RENT-MACHINES,47.86; CONSOLIDATED MANAGEMENT,TRAINING,602.5; CONTINUUM EMPLOYEE ASSITANCE,CONTR.SERV,5500.00; CONTRACTORS MATERIALS INC.,SUPP,181.99; COUNTY COURT SCOTTS BLUFF COUNTY,COURT COSTS,371.00; CREDIT MANAGEMENT SERVICES INC.,WAGE ATTACH,203.42; CULLIGAN INC.,BLDG MAINT,312.85; D & H ELECTRONICS INC.,EQUIP MAINT,13.67; DALE'S TIRE & RETREADING, INC.,TIRES,1289.11; DANKO EMERGENCY EQUIPMENT CO,DEPT SUPPLIES,391.95; DAVID W GOMPERT,UTIL REF,8.91; DITCH-WITCH INC,EQP MTC,51.96; DUHAMEL BROADCASTING ENT.,PUBLIC ED ADS,325; ELLIOTT EQUIPMENT COMPANY INC.,DEPT SUPPLIES,30,441.51; ENVIRO SERV INC,SAMPLES,120.00; FASTENAL CO.,VEHICLE MTNC,13.17; FEDERAL EXPRESS CORP.,SHIPPING,37.25; FELSBURG HOLT & ULLEVIG, INC,ENG. SERVICE,640.51; FLOYD'S SALES & SERV INC.,VEHICLE MTNC,2988.52; FRANK IMPLEMENT INC.,CON SRV,2768.40; GENERAL TRAFFIC CONTROLS, INC,TRAF EQUIP. REPAIR,197.68; GOLD WATCH LLC,DISPOSAL FEES,750.00; HAWKINS, INC.,SODIUM HYPO,1793.60; HEILBRUN FARM IND SUPP.INC.,DEPT SUPPLIES,1741.66; HI-TECH AUTO SERVICE,VEH MTC,363.47; HOA SOLUTIONS, INC,EFFLUENT MTR,2271.00; HOLLAND SUPPLY INC,DEP SUP,2620.03; HOME DEPOT CREDIT SERVICES,DPT SUP,86.93; I C M A,DUES,496.59; ICMA RETIREMENT TRUST-457.00,DEF COMP EMP DED,1175.84; IDEAL LINEN SUP INC.,DEPT SUPPLIES,1256.75; INDEPENDENT PLUMBING & HEATING, INC,BDG MTC,7.81; INTERNAL REVENUE SERVICE,FED,FICA,MED W/H,69797.21; INTRALINKS, INC,DEPT.SUPPLY,337.50; J G ELLIOTT CO.INC.,BOND,1085.00; JAMES A GUKEISEN,UTIL REFUND,4.94; JERRY HIGEL,ELECT. MAIN,1042.42; JIRDON AGRI CHEM.INC.,GRD MTC,8366.09; JOHN DEERE FINANCIAL,DEP SUP,30.98; JOHN DEERE FINANCIAL,BDG MTC,72.88; JOHN DEERE FINANCIAL,DEP SUP,25.99; KACI L THORNBURG,UTIL REFUND,18.41; KEELIE N KEARNS,UTIL REFUND,10.26; KRIZ-DAVIS COMPANY INC.,ELECTRIC MAINT,245.36; LEXISNEXIS RISK DATA MANAGMENT INC,CONSULTING,100.00; LLZ RENTALS LLC,UTIL REF,10.26; LYNN GARTON,REIMB TRVL EXP,35.00; LYNN PEAVEY CO INC,INVEST SUPPL,500.96; M.C. SCHAFF & ASSOC, INC,LB840 AIRPORT WATER EXT,14960.00; MADISON NATIONAL LIFE INS CO, INC,LIFE & DIS INS,2049.03; MAILFINANCE

INC,POSTAGE MCHN LEASE,153.09; MARC CASSEY ESSERT,UTIL REFUND,28.87; MARTY'S ELECTRIC SERVICE,BLDG MAINT,641.45; MATHESON TRI-GAS INC,MAINT SUP,82.34; MATT FRIEND TRUCK EQUIP, INC,PARTS,316.50; MENARDS,EQP MTC,1460.49; MIKE'S SCREEN PRINTING,DEPT SUPL.,10.00; MONEY WISE OFFICE SUPPLIES,DEPT SUPPL,621.83; MOORE WALLACE NORTH AMERICA, INC.,DEPT SUPPL,41.48; NE CHILD SUPPORT PAYMENT CENTER,CHILD SUPPORT,1982.31; NE DEPT OF REVENUE,STATE PYRL W/H,17810.36; NE LAW ENFORCEMENT TRAINING CENTER,TRAINING,250.00; NE MUNICIPAL FIRE CHIEFS ASSOC.,CHIEF DUES,50.00; NEBRASKALAND TIRE,VEH MAINT,1076.22; NORTHERN SAFETY COMPANY, INC.,DEPT SUP,445.09; NORTHWEST PIPE FITTINGS, INC. OF SCB,GRD MTC,22.39; ONE CALL CONCEPTS,CABLE LOCATES,123.45; PANHANDLE CONCRETE PROD INC.,MAINT SUP,1200.00; PANHANDLE COOP INC.,FLEET FUEL,23961.92; PANHANDLE HUMANE SOC,CONTRCTUAL SVC,4881.32; PAUL REED CONSTRUCTION & SUPPLY,INC,LB840 AIRPORT WATER EXT,123,929.78; PLATTE VALLEY BANK,HSA EE & ER,11575.96; POSTMASTER,POSTAGE FOR UTIL BILLS,532.79; PRINT EXPRESS,DEPT SUPPL,54; PROTEX CENTRAL, INC.,EQUIP MAINT,106.87; QUILL CORP,DEPT SUPPL,898.77; RAILROAD MANAGEMENT CO III,LLC,SEWER CROSSING RENT,292.32; RCI,11/8/13 MEDICAL,74572.31; REVIZE LLC,CONTRACT,2568.00; RICHARD GODINA,UTIL REF,25.87; ROBERTA J BOYD,PSTG REIM,22.42; ROBINSON ELECTRIC,ELEC MAINT,373.32; ROOSEVELT P P DIST,PUMPING FEES,1961.03; S M E C,SMEC EMP DED,261.50; SCB FIREFIGHTERS UNION LOCAL 1454,UNION DUES,195.00; SCB POLICE OFFICERS ASS'N,UNION DUES,378; SCOTTSBLUFF BODY & PAINT, INC,TOW SERVICE,604; SCOTTSBLUFF LANDSCAPING INC,CON SVC,425; SCOTTSBLUFF SCREENPRINTING,UNIFORM SUP,1141.54; SEEWALD CONSTRUCTION CO,CON SRV,42063.6; SHIFT CALENDERS,SHIFT CALENDERS,38.58; SHOWCASES,DPT SUP,143.64; SIMMONS OLSEN LAW FIRM, P.C.,CONTRACTUAL SERVICES,11511.01; SIMON CONTRACTORS,CONCRETE,7856.25; SIMON CONTRACTORS,CONCRETE,168; SIMON CONTRACTORS,GRAVEL,190.91; SLAFTER OIL CO INC.,OTHER FUEL,159.15; SNELL SERVICES INC.,ELC MTC,7367.66; STAPLES,SUPP,49.57; STAR HERALD,LEGAL PUBLISHING,1691.83; STATE FIRE MARSHALL,CLASS FEES,100; STATE OF NEBRASKA DEPT OF HEALTH,LIC RENEWALS,1725; STATE OF NEBR-DEPT OF ADMIN SVC,TELEPHONE,2.16; TEAM CHEVROLET INC,VEH MAINT,27.52; THE GALE GROUP,BKS,222.85; THE SHERWIN-WILLIAMS CO,GRD MTC,506.75; THOMPSON GLASS INC,BDG MTC,163; TIM MEISTER,UTIL REFUND,31.27; TOMMY'S JOHNNY'S INC,CON SERV,1260; TOTAL FUNDS BY HASLER,POSTAGE,1000; TRACY L GRIEB,UTIL REFUND,17.62; TRAILS WEST PAVILLION,UTILITY REFUND,72.46; TRI STATE ROOFING,UTIL REFUND,26.65; TRI-TECH INC.,INVEST SUPPL,289.65; TYLER TECHNOLOGIES, INC,CONTR.SERV,1375; U S BANK,BOND PAYT,579787.5; US BANK-CPS,SCL&CON,1124.44; VALLEY BANK & TRUST CO,BOND PAYT,56493.75; VERIZON WIRELESS,CELL PHONES,342.61; VISTABEAM,DEP SUP,16; WALMART COMMUNITY/GEMB,DEPT SUPPL,94.69; WATCHGUARD VIDEO,PUB SAFETY-SUPPLIES,8040; WELLS FARGO BANK N.A.,RETIREMENT,32211.97; WESTCO,EQP MTC,418.48; WESTERN NEBRASKA HOUSING OPP,UTIL REF,3.67; WESTERN PATHOLOGY CONSULTANTS, INC,CONTRACT SERVICES,95.5; WESTERN TRAVEL TERMINAL,VEHICLE MAINT,54; WILLIAM DALLAS POWELL,CONST DUMPSTER REFUND,49.14; WINGATE BY

WYNDHAM,CONF HOTEL,205.52; YMCA OF SCOTTSBLUFF,FITNESS PROG,1443.45; ZM LUMBER CO.,DEP SUP,405.76.

Mayor Meininger recognized the receipt of the Scott Wilbur Award for Outstanding Facility Operations by the Wastewater Treatment Plant staff. Lynn Garton, Wastewater Supervisor, accepted the Award and announced that this is the 11<sup>th</sup> consecutive year their department has received this award. They apply each year for the award, which recognizes that they have not had any violations during the year.

City Manager Kuckkahn explained the Equitable Sharing Agreement which allows the Police Department to retain the funds seized from illegal drug activity. Moved by Council Member McCarthy, seconded by Council Member Gonzales, "to approve the Equitable Sharing Agreement and Certification for the Police Department and authorize the Mayor to execute the agreement," "YEAS", Gonzales, Shaver, McCarthy and Meininger, "NAYS" None. Absent: None.

Mr. Kuckkahn presented the Environmental Review Determination for the Cirrus House. Mayor Meininger is the person designated at the Environmental Review Certifying Officer and responsible for signing the review. Moved by Council Member Shaver, seconded by Council Member Gonzales, "to authorize the Mayor to sign the Environmental Review Determination form for the Cirrus House projects," "YEAS", Gonzales, Shaver, McCarthy and Meininger, "NAYS" None. Absent: None.

Mayor Meininger opened the Public Hearing at 6:05 p.m. which was scheduled for this date to consider the acquisition of property for the Stormwater Management program. Mr. Kuckkahn explained to the Council that the Scottsbluff Drain Board has funding to implement the Stormwater Drain Improvement program. The board has identified a property located at 1308 East 17<sup>th</sup> Street which is located on top of the drain and drains directly into it. This property is a serious and important acquisition for the program. The taxable value of the property is \$15,000.00 which is the suggested offer for the property. There were no comments from the public. Mayor Meininger closed the Public Hearing at 6:08 p.m.

Wastewater Superintendent Lynn Garton addressed the Council and explained that they anticipate this acquisition will be the first with others to follow as they become available. There are approximately 6 - 8 properties along 13<sup>th</sup> Ave. to the river that are located over the Scottsbluff Drain. Once these properties are acquired, staff will work with local organizations to demolish the properties and allow for the future development of a pathway. Staff will proceed with all necessary documents to provide for the purchase of the property located at 1308 East 17<sup>th</sup> St.

City Manager Kuckkahn presented the amendment to the Consolidated Communications Inter-Local Agreement which clarifies the Advisory Board, appointing one representative from each political subdivision to be a member of the Board. Moved by Council Member McCarthy, seconded by Mayor Meininger, "to approve the Consolidated Communications Center Inter-Local Agreement Amendment and authorize the Mayor to execute the amendment," "YEAS", Gonzales, McCarthy and Meininger, "NAYS" Shaver. Absent: None.

Mr. Kuckkahn explained that we received a letter from the City of Terrytown regarding the three options they have for providing a new source of potable water. This would be an identical situation as the agreement we have with the City of Minatare. Our current limit that we are able to pump is 70%, however if they have a transfer permit, the percentage increases. Council Member Gonzales asked about the possibility of a business locating in Terrytown that would demand extra water if we reached our capacity. Mr. Kuckkahn stated that we have a lot of availability of water. Mayor Meininger suggested that we continue to work with the City of Terrytown. Council Member Shaver added that it's important they get their permit before we start supplying water. Council instructed staff to continue to work with the City of Terrytown.

Mayor Meininger asked City Clerk Dickinson to confirm the list of City Council candidates who have submitted their letters of interest to fill the Council Vacancy left by the resignation of Mike Deibert. The following candidates have submitted their letters of interest by the deadline: Elizabeth Hillyard, Pete Marez, Mike Mawhinney, Dennis Duffield and F. Jordan Colwell. City Clerk Dickinson will arrange for interviews beginning on Thursday, 11/21/13 at 6:30 p.m. and Friday 11/22/13 at 12:30 p.m. There will be two locations for the interviews, City Hall and the Scottsbluff Library with two Council Members at each location.

City Manager Kuckkahn explained that a draft Request for Proposals was sent to the Gering and Scottsbluff Council Members, LB 840 Application Review Committee and Twin Cities Development (TCD). The RFP has evolved into a more focused approach and will be a filler as it relates to the comprehensive plan.

Based on the RFP, the Consultant will look at many different components of our communities without forcing certain industry into Scottsbluff. We have some vacant land and are looking for long-term development options. Each area has different strengths and weaknesses and there is not one cookie cutter plan for the entire area.

Council Member Shaver asked how this compares with what Panhandle Area Development District and TCD can do. Mr. Kuckkahn explained that TCD seeks funding for development of individual sites. He doesn't believe that TCD should be identifying sites, but rather work on recruiting. We need to see how infrastructure relates to each site. Council Member Shaver also asked why the City of Scottsbluff is paying for a study to be done that includes surrounding cities. Mayor Meininger responded that the communities are so close geographically, we need to look at other communities to assist our own. Mr. Kuckkahn added that we don't want to compete, but emphasis strengths. Other communities won't have the same level of detail as Scottsbluff in the study. There appears to be a strong desire by the community to get something going regarding this study. There will be representatives from our sister communities, TCD and the LB840 Application Review Committee involved in the selection. In addition, it was suggested that a Council Member be included. Council Member Gonzales agreed to be a part of the review team.

Moved by Mayor Meininger, seconded by Council Member Gonzales, "to approve the RFP for professional services relating to the Economic Development Study and authorize the City Clerk to advertise for proposals to be received by December 27, 2013 at 2:00 p.m.," "YEAS", Gonzales, McCarthy and Meininger, "NAYS" Shaver. Absent: None.

City Manager Kuckkahn presented the Scottsbluff Police Officer's Association contract for Council's consideration. He explained that this three year contract included a 1.3% pay increase, a change in the compensatory time, which will be paid out on a yearly basis, and the health insurance will be consistent with the general employees. This contract included an addendum dismissing the current law suit with prejudice. Moved by Mayor Meininger, seconded by Council Member Gonzales, "to approve the contract with the Scottsbluff Police Officer's Association and the addendum and authorize the Mayor to execute the contract and addendum," "YEAS", Gonzales, Shaver, McCarthy and Meininger, "NAYS" None. Absent: None.

Pay Resolution No. 13-11-01 includes the salary adjustments as they relate to the Police Officers Association Contract. Moved by Mayor Meininger, seconded by Council Member Gonzales, "to approve pay Resolution No. 13-11-01," "YEAS", Gonzales, Shaver, McCarthy and Meininger, "NAYS" None. Absent: None.

**RESOLUTION NO. 13-11-01**

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SCOTTSBLUFF, NEBRASKA:**

1. That the following Pay Plan for officers and employees of the City of Scottsbluff, Nebraska employed in Classified Positions be approved November 18, 2013 and effective October 7, 2013.

**PAY SCHEDULE  
HOURLY RATES (Based on 40 hour work week)**

<u>Grade</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>L1</u>	<u>L2</u>
2	8.40	8.82	9.26	9.73	10.21	10.72	11.26
3	8.82	9.26	9.73	10.21	10.72	11.26	11.82
4	9.26	9.73	10.21	10.72	11.26	11.82	12.41
5	9.73	10.21	10.72	11.26	11.82	12.41	13.03
6	10.21	10.72	11.26	11.82	12.41	13.03	13.68
7	10.72	11.26	11.82	12.41	13.03	13.68	14.37
8	11.26	11.82	12.41	13.03	13.68	14.37	15.09
9	11.82	12.41	13.03	13.68	14.37	15.09	15.84
10	12.41	13.03	13.68	14.37	15.09	15.84	16.63
11	13.03	13.68	14.37	15.09	15.84	16.63	17.47
12	13.68	14.37	15.09	15.84	16.63	17.47	18.34
13	14.37	15.09	15.84	16.63	17.47	18.34	19.25
14	15.09	15.84	16.63	17.47	18.34	19.25	20.22
15	15.84	16.63	17.47	18.34	19.25	20.22	21.23
16	16.63	17.47	18.34	19.25	20.22	21.23	22.29
17	17.47	18.34	19.25	20.22	21.23	22.29	23.40
18	18.34	19.25	20.22	21.23	22.29	23.40	24.57
19	19.25	20.22	21.23	22.29	23.40	24.57	25.80
20	20.22	21.23	22.29	23.40	24.57	25.80	27.09

**BI-WEEKLY RATES**

17	1395.88	1465.67	1538.96	1615.90	1696.70	1781.53	1870.61
18	1465.67	1538.96	1615.90	1696.70	1781.53	1870.61	1964.14
19	1538.96	1615.90	1696.70	1781.53	1870.61	1964.14	2062.35
20	1615.90	1696.70	1781.53	1870.61	1964.14	2062.35	2165.47
21	1696.70	1781.53	1870.61	1964.14	2062.35	2165.47	2273.74
22	1781.53	1870.61	1964.14	2062.35	2165.47	2273.74	2387.43
23	1870.61	1964.14	2062.35	2165.47	2273.74	2387.43	2506.80
24	1964.14	2062.35	2165.47	2273.74	2387.43	2506.80	2632.14
25	2062.35	2165.47	2273.74	2387.43	2506.80	2632.14	2763.74
26	2165.47	2273.74	2387.43	2506.80	2632.14	2763.74	2901.93
27	2273.74	2387.43	2506.80	2632.14	2763.74	2901.93	3047.03
28	2387.43	2506.80	2632.14	2763.74	2901.93	3047.03	3199.38
29	2506.80	2632.14	2763.74	2901.93	3047.03	3199.38	3359.35
30	2632.14	2763.74	2901.93	3047.03	3199.38	3359.35	3527.32
31	2763.74	2901.93	3047.03	3199.38	3359.35	3527.32	3703.68

2. That the following positions in the Classification Plan are assigned to the following Class Grades:

**HOURLY POSITIONS**

<b><u>Grade</u></b>	<b><u>Class Titles</u></b>	<b><u>Grade</u></b>	<b><u>Class Titles</u></b>
3	Code Enforcement Assistant	14	Wastewater Plant Operator I
5	Assistant Pool Manager	14	Water System Operator I
7	Library Technician	14	Heavy Equipment Operator
7	Pool Manager	14	Solid Waste Equip. Operator
9	Building & Grounds Custodian	15	Crew leader
9	Clerical Technician	16	Maintenance Mechanic
10	Clerk Typist	16	Finance/HR Assistant
10	Customer Services Clerk	16	Fire Prevention Officer
10	Library Assistant	17	Wastewater Plant Operator II
11	Record Technician	17	Water System Operator II
11	Humane Officer	17	Construction-Locator Spec.
12	Accounts Payable Clerk	18	Cemetery Supervisor
12	Accounts Receivable Clerk	19	Stormwater Program Specialist
12	Admin. Records Technician	20	Code Administrator I
13	Administrative Assistant		
13	Maintenance Worker		
13	Motor Equipment Operator		

**EXEMPT POSITIONS**

**Professional, Administrative and Executive**

17	Recreation Supervisor	24	Development Serv. Director
18	Utilities Adm. Coordinator	24	City Clerk/Risk Manager
18	Librarian	24	Library Director
20	GIS Analyst	24	Public Safety/Em Mgmt Dir
22	Transportation Supervisor	25	IS Coordinator
22	Park Supervisor	26	Police Captain
22	Water System Supervisor	26	Director of Parks/Recreation
22	Wastewater Plant Supervisor	26	Assistant City Manager
22	Environmental Services Supervisor	27	Director of Human Resources
22	Code Administrator II	28	Director of Public Works



22 Planner  
 23 Network Administrator  
 23 Planning Administrator

29 Fire Chief  
 30 Police Chief  
 31 Director of Finance

3. That the following pay schedule for officers and employees in Unclassified Positions of the city is approved November 18, 2013 and effective October 7, 2013.

<u>Position</u>	<u>Salary Minimum</u>	<u>Salary Maximum</u>
City Manager	Established by City Council	

**Seasonal and Part-time  
Hourly Rates**

	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>
School Crossing Guard	\$7.40	\$7.55	\$7.70	\$7.85	\$8.00	\$8.15	\$8.30
Library Page	\$7.40	\$7.55	\$7.70	\$7.85	\$8.00	\$8.15	\$8.30
Laborer	\$8.00	\$8.15	\$8.30	\$8.45	\$8.60	\$8.75	\$8.90
Field Mntc. Groundskeeper	\$8.40	\$8.55	\$8.70	\$8.85	\$9.00	\$9.15	\$9.30

Recreation Aide	\$7.40	\$7.55	\$7.70	\$7.85	\$8.00	\$8.15	\$8.30
-----------------	--------	--------	--------	--------	--------	--------	--------

Lifeguard	\$8.35	\$8.50	\$8.65	\$8.80	\$8.95	\$9.10	\$9.25
Head Lifeguard	\$8.65	\$8.80	\$8.95	\$9.10	\$9.25	\$9.40	\$9.55

NOTE: Pay step increase may be given after one year of service from hire date, at the discretion of the Department Head.

4. The Pay Schedule for the position of Firefighters and Fire Captains working a 56 hour week shall be the schedule approved in a Resolution adopted by the Mayor and City Council on November 18, 2013 and effective October 7, 2013.

<u>Class Title</u>	<u>Hourly Pay Schedule (56 hour week)</u>							
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>
Firefighter	12.28	12.88	13.50	14.16	14.85	15.57	16.32	17.11
Fire Captain	15.92	16.69	17.49	18.33	19.21	20.13	21.10	22.11

5. That the Pay Schedule for the position of Patrol Officer and Police Sergeant shall be the Schedule approved in a resolution approved by the Mayor and City Council on November 18, 2013 to be effective October 7, 2013.

<u>Class Title</u>	<u>Hourly Pay Schedule</u>							
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>
Patrol Officer	17.35	18.20	19.09	20.03	21.01	22.03	23.11	24.26
Police Sergeant	20.96	21.92	22.93	23.99	25.09	26.24	27.44	28.71

6. Resolution No. 13-09-06 and all other resolutions in conflict with this resolution are repealed.

**Passed and approved this 18<sup>th</sup> day of November, 2013.**

---

Mayor

ATTEST:

---

City Clerk

City Manager Kuckkahn explained that the user fee ordinance had some non-substantive changes regarding police tow fees and water service. Council introduced the Ordinance which was read by title on second reading: AN ORDINANCE OF THE CITY OF SCOTTSBLUFF AMENDING SEWER USER FEES AT CHAPTER 6 ARTICLE 6, INCLUDING SURCHARGE FOR STORMWATER REGULATORY REQUIREMENTS, AMENDING AND CHANGING THE SOLID WASTE COLLECTION FEES AT CHAPTER 6 ARTICLE 6, WATER SERVICE FEES AT CHAPTER 6 ARTICLE 6, PARKING FEES AT CHAPTER 6 ARTICLE 6, AND MISCELLANEOUS POLICE FEES FOR POLICE SERVICES AND PERMITS AT CHAPTER 6 ARTICLE 6, REPEALING PRIOR PROVISIONS OF THE MUNICIPAL CODE AND PROVIDING FOR AN EFFECTIVE DATE.

Mr. Kuckkahn explained the Emergency Management Debris plan, stating that the plan outlines where we would take extensive debris from a disastrous event, and that our reimbursement from FEMA would increase to 80% with this contract in effect. This plan will affect all of Region 22. Moved by Council Member McCarthy, seconded by Council Member Gonzales, "to approve the Region 22 Emergency Management Debris Management Program Plan and approve Resolution No. 13-11-02," "YEAS", Gonzales, Shaver, McCarthy and Meininger, "NAYS" None. Absent: None.

RESOLUTION 13-11-02

WHEREAS, the City of Scottsbluff, Nebraska is located within Scotts Bluff County, Nebraska and is a member of the Region 22 Emergency Management Interlocal Agreement; and

WHEREAS, the Members of the Region 22 Emergency Management Interlocal Agreement now agree to utilize the Region 22 Emergency Management Debris Management Program, composed of a Master Plan and an Action Plan, during and following a disaster in Scotts Bluff County or Banner County, Nebraska.

BE IT THEREFORE RESOLVED, by the Mayor and City Council of the City of Scottsbluff, Nebraska that the City now agrees and is authorized to abide by the Region 22 Emergency Management Debris Management Program Plan, composed of a Master Plan and an Action Plan, during and following a disaster located within Scotts Bluff County or Banner County, Nebraska.

This resolution shall become effective following its passage and approval.

Passed and approved on November 18, 2013.

---

Mayor

ATTEST:

---

City Clerk

Under Council Reports, Mayor Meininger reminded everyone about the Community Action Forum which will be at WNCC on December 3<sup>rd</sup>, 2013 from 6:00 p.m. to 9:00 p.m.

Moved by Council Member Shaver, seconded by Council Member McCarthy, "to adjourn the meeting at 6:50 p.m.," "YEAS", Gonzales, Shaver, McCarthy and Meininger, "NAYS" None. Absent: None.

---

Mayor

ATTEST:

---

City Clerk

"SEAL"