

City of Scottsbluff, Nebraska

Monday, December 2, 2013

Regular Meeting

Item Reports3

Council to consider amended Fire Contract ARTICLE XXI Health Insurance and authorize the Mayor to execute the contract.

Staff Contact: Jana Bode, HR Director

Agenda Statement

Item No.

For meeting of: December 2, 2013

AGENDA TITLE: Council to consider amended Firefighter Contract ARTICLE XXI Health Insurance.

SUBMITTED BY DEPARTMENT/ORGANIZATION: Human Resources

PRESENTATION BY: City Manager, Rick Kuckkahn

SUMMARY EXPLANATION: Effective Jan. 1, 2014

Plan A,B,and C are being removed – leaving only Plan D (no changes to Plan D rates, deductibles, or coverage)

The City and the Firefighters Local #1454 met on November 19, 2013 under Article XXI – Health Insurance contract to re-open negotiations. The Union agreed to changes to ARTICLE XXI Health Insurance.

BOARD /COMMISSION RECOMMENDATION

STAFF RECOMMENDATION

Resolution Ordinance Contract Minutes Plan/Map

Other (specify)

Notification List: Yes No Further Instructions

APPROVAL FOR SUBMITTAL: _____
City Manager

**ARTICLE XXI
HEALTH AND DENTAL INSURANCE**

The City will provide a choice of health insurance plans to members. Participation in these plans shall be subject to policies and procedures as established in the City Personnel Manual and/or Administrative Regulations. Members are provided with information to assist in making their plan selection. The members of the Firefighters' Union shall pay the following rates for the calendar year of 2014:

Plan D \$ 0 per month for single \$ 0 per month for family

For Plan D, the City will contribute to the employee's Health Savings Account: \$50 per month for single and \$100 per month for family.

The Dental insurance premium shall remain at \$30 per month for family coverage and \$15 for single dental coverage for 2014.

CITY OF SCOTTSBLUFF, NEBRASKA SCOTTSBLUFF FIREFIGHTERS ASSOC.

Mayor

Union President