

City of Scottsbluff, Nebraska

Monday, December 2, 2013

Regular Meeting

Item Reports2

**Council to consider amended Police Contract ARTICLE XXIII
Health Insurance and authorize the Mayor to execute the contract.**

Staff Contact: Jana Bode, HR Director

Agenda Statement

Item No.

For meeting of: December 2, 2013

AGENDA TITLE: Council to consider amended Police Contract ARTICLE XXIII Health Insurance.

SUBMITTED BY DEPARTMENT/ORGANIZATION: Human Resources

PRESENTATION BY: City Manager, Rick Kuckkahn

SUMMARY EXPLANATION: Effective Jan. 1, 2014

Plan A,B,and C are being removed – leaving only Plan D (no changes to Plan D rates, deductibles, or coverage)

The City and the SPOA's met on November 21, 2013 under Article XXXI of contract to re-open negotiations. The Union agreed to changes of ARTICLE XXIII Health Insurance.

BOARD /COMMISSION RECOMMENDATION

STAFF RECOMMENDATION

Resolution X Ordinance Contract Minutes Plan/Map

Other (specify)

Notification List: Yes No Further Instructions

APPROVAL FOR SUBMITTAL: _____
City Manager

**AMENDED CONTRACT
ARTICLE XXIII
HEALTH INSURANCE**

FOR THE TERM JANUARY 1, 2014 – DECEMBER 31, 2014

HEALTH AND DENTAL INSURANCE

The City will provide a choice of four health insurance plans to members. Participation in these plans shall be subject to policies and procedures as established in the City Personnel Manual and/or Administrative Regulations. Members are provided with information to assist in making their plan selection.

The members of the SPOA shall pay the following rates for the calendar year 2014:

Plan D \$ 0 per month for single \$ 0 per month for family

For Plan D, the City will contribute to the employee's Health Savings Account: \$25 per month for single and \$50 per month for family; subject to a minimum contribution by the employee to the employee's Health Savings Account.

The Dental insurance premium shall remain at \$30 per month for family coverage and \$15 for single dental coverage.

Article XXXI of the SPOA's contract with the City of Scottsbluff states that during the term of the contract, negotiations may be re-opened for individual, specifically defined issues, such as cost of living increases, salary comparisons/increases, and health and dental premiums.

IN WITNESS THEREOF, the parties hereto have set their hands this _____ day of _____, 2013.

CITY OF SCOTTSBLUFF, NEBRASKA

SCOTTSBLUFF POLICE OFFICER'S ASSOC.

Mayor

Union President