

City of Scottsbluff, Nebraska

Monday, April 1, 2024

Regular Meeting

Item Consent1

Council to approve the minutes of the March 18, 2024 Regular Meeting.

Staff Contact:

The Scottsbluff City Council met in a regular meeting on March 18, 2024 at 6:00 p.m. in the Council Chambers of City Hall, 2525 Circle Drive, Scottsbluff. A notice of the meeting had been published on March 14, 2024 in the Star Herald, a newspaper published and of general circulation in the City. The notice stated the date, hour and place of the meeting, that the meeting would be open to the public, that anyone with a disability desiring reasonable accommodations to attend the Council meeting should contact the City Clerk's Office, and that an agenda of the meeting kept continuously current was available for public inspection at the office of the City Clerk in City Hall; provided, the City Council could modify the agenda at the meeting if it determined that an emergency so required. A similar notice, together with a copy of the agenda, also had been emailed to each council member, made available to radio stations KNEB, KMOR, KOAQ, and the Star Herald. The notice was also available on the city's website on March 15, 2024. Mayor McKerrigan presided and City Clerk Wright recorded the proceedings. The meeting was called to order and The Pledge of Allegiance was recited. Mayor McKerrigan welcomed everyone in attendance and encouraged all citizens to participate in the Council meeting asking those wishing to speak to come to the microphone and state their name and who they are representing for the record. Mayor McKerrigan informed those in attendance that a copy of the Nebraska open meetings act is posted in the back of the room on the west wall for the public's review. The following Council Members were present: Jeanne McKerrigan, Jordan Colwell, Matt Salomon, and Betsy Vidlak. Also, present were City Manager Kevin Spencer and City Attorney Kent Hadenfeldt. Absent: Angela Scanlan.

Mayor McKerrigan asked if there were any changes to the agenda. There was none. Mayor McKerrigan asked if any citizens with business not scheduled on the agenda wished to include an item providing the City Council determines the item requires emergency action. There was none.

Moved by Council Member Colwell, seconded by Council Member Vidlak that,

- a) The minutes of the March 4, 2024 Regular Meeting be approved,
- b) A public hearing be set for April 1, 2024 at 6:00 p.m. to consider the Rezone of Lots 1 & 2, Block 1, Seth Raymond Subdivision, commonly identified as 210570 W. 42nd Street, from (A) Agricultural to (R-1) Single Family Residential,
- c) The bid specifications for One, New, or Demo Sanitation Vehicle, complete with truck, cab, chassis, and Packer Compactor body and authorizing the city clerk to advertise for bids to be received by April 10, 2024 at 11:00 a.m. be approved,
- d) The bid specifications for One, New, Landfill Truck, complete with truck, cab, chassis, and Packer Compactor body and authorizing the city clerk to advertise for bids to be received by April 10, 2024 at 11:00 a.m. be approved,
- e) The following claims be approved and paid as provided by law out of the respective funds designated in the list of claims dated March 18, 2024 as on file with the City Clerk and submitted to the City Council "YEAS," Colwell, Salomon, Vidlak, and McKerrigan, "NAYS," None. Absent: Scanlan.

CLAIMS

ACTION COMMUNICATIONS INC.,EQUIP MAINT-PD,125;AE SERVICES, LLC,23 CLUB LIGHTING PROJECT,57301.91;AIRPORT DEVELOPMENT,LLC,TIF - AIRPORT REDEV 1/31/2024,416.13;AKAJRV 314, LLC,TIF - AULICK REDEV 1/31/2024,1291.83;ALLO COMMUNICATIONS,LLC,LOCAL TELEPHONE CHARGES,4286.64;AUTOZONE STORES,

INC,BRAKE CLEANER,310.25;B&C STEEL CORPORATION,BLDG MAINT PARK,612.82; BEELINE SERVICE INC,TOW SERVICE-PD,1040;BLUE TO GOLD LLC,SCHOOLS & CONF-PD,125;BLUFFS FACILITY SOLUTIONS,JAN SUP.,1617.44;CAPITAL BUSINESS SYSTEMS INC.,COPY MACHINE SERVICE,23.61;CELLCO PARTNERSHIP,IPADS, CELL PHONES, TABLETS, GRIDSMART FOR TRANS.,1431.43; CITY OF GERING,DISPOSAL FEES-SAN,40580.6;CITY OF SCB,PETTY CASH REIMB. - CDL LIC. WATER DEPT.,60;CLARK PRINTING LLC,APPRENTICE CERTIFICATES, 175.96; COLUMN SOFTWARE PBC, PUBLISHING, 1104.27; COMPUTER CONNECTION INC ,CONTRACTUAL SVC, 418.5; CONSOLIDATED MANAGEMENT COMPANY, SCHOOLS & CONF-PD,213.1;CONTRACTORS MATERIALS INC.,SUPP - JOINT SEALANT & SAFETY GLASSES,188.49;CORE & MAIN LP,METERS,3283.61;CORNERSTONE BANK,TIF - EAST 26 GROUP FUEL STATION 1/31/2024,31202.95;CREDIT BUREAU OF COUNCIL BLUFFS,FEE & EMPL.SCREENS FEB 2024,81.5;CROELL INC,DEPT SUP,819.62;DELGADO LUPE,CONSULTING-PD,35; DHHS - ACCOUNTING,RETURN UNUSED LIHWAP FUNDS,86.7;DIAMOND VOGEL,DEPT SUP,4.3;EAKES INC,DEPT SUPP ADM,576.46;ELEVATED SAFETY LLC,TECHNICAL RESCUE HARDWARE AND ROPE,14061.09;ERIC REICHERT INSULATION & CONSTRUCTION INC,20TH ST CONCRETE REPAIRS,84873;ESSENTIAL FUEL LLC STORE #003,VEH MAINT-PD,156; FARMERS STATE BANK,TIF - ELITE HEALTH REDEV 1/31/2024,4919.74;FEDERAL EXPRESS CORPORATION,POSTAGE,734.12;FENDER MENDERS,VEH MAINT-PD,1095.8;FIRST NATIONAL BANK OF OMAHA,TIF - REGANIS REDEV. 1/31/2024,1113.85;FIRST NATL BANK OF OMAHA,TIF - KERSCH POWERHOUSE RENOVATIONS 1/31/24,307.78;FIRST STATE BANK - GOTHENBURG,TIF - YOLO PROPERTIES CARWASH 1/31/2024,738.23;FLOYD'S TRUCK CENTER SCOTTSBLUFF,NEW DUMP TRUCK WITH SANDER AND SNOW PLOW,217234.5;FREMONT AMERI-TECH EQUIPMENT COMPANY INC,CYLINDER FOR D. TRUCK,799.97; GALE/CENGAGE LEARNING,SBSCR.,1326.14;GALLS PARENT HOLDINGS, LLC,UNIFORMS-PD,216;GENOWAYS NATHAN,SCHOOLS & CONF-PD,225;GREENING ENTERPRISES INC.,POSITIVE PRESSURE FAN - ENGINE 3,5002.5;HAWKINS, INC.,CHEMICALS,1390.85;HD SUPPLY INC,DEPT SUP,1802.06; HULLINGER GLASS & LOCKS INC.,DEADBOLT CORE & CORE KEY,523;IDEAL LAUNDRY AND CLEANERS, INC.,JAN. SUP.,1013.9;INDEPENDENT PLUMBING AND HEATING, INC,SUPP - PLATE, ELBOW, BALL VALVE, BREAKER,113.53;INGRAM LIBRARY SERVICES INC,COLL.,1646.94;INTERNAL REVENUE SERVICE,WITHHOLDINGS,75194.29;INTRALINKS, INC,CONTR.SERV - FEB 2024,12853.34;INVENTIVE WIRELESS OF NE, LLC,CONTRACTUAL SVC,263.7;J G ELLIOTT CO.INC.,PRGRMG.,80;JOHNSON CASHWAY LUMBER CO,GROUND MAINT PARK,839.44;JORDAN COLWELL,SCHOOL & CONF C COUNCIL,120.44; KNOW HOW LLC,DRILL PRESS,5107.88;KRIZ DAVIS,EQUIP MAINT,476.86;LAURUHN JESSE,PER DIEM LEADERSHIPCLASSHASTINGS,40;LEAGUEASSOCIATIONOFFRISKMANAGEMENT,ENDORS.#1 7 - TRANSP. 2024 DUMP TRUCK,1820.5; LEAGUE OF NEBRASKA MUNICIPALITIES,SCHOOL & CONF J COLWELL,485;LEXISNEXIS RISK DATA MANAGEMENT,CONSULTING-PD,100;M.C. SCHAFF & ASSOCIATES, INC,20TH ST. OVERLAY 2023,33589.25;MADISON NATIONAL LIFE,INSURANCE,3424.99;MARKETING CONSULTANTS,CLOTHING - VARIOUS DEPTS.,8344; MASON RYLIE,GASOLINE-PD,275;MATHESON TRI-GAS INC,RENT MACHINES,74.49; MENARDS, INC,EQUIP MAINT/DEPT SUP,1360.15; MICHAEL BEEBE,BLDG MAINT-PD,4963; MIDWEST CONNECT, LLC,UB PROCESSING - FEB 2024,4970.36;MOTOROLA SOLUTIONS, INC,CIP-9-BODY CAMS,23732;MUNICIPAL SUPPLY INC. OF NEBRASKA,DEPT SUP,85.66; MUNIMETRIX SYSTEMS CORP,IMAGESILO - FEB. 2024,39.99;NE CHILD SUPPORT PAYMENT CENTER,NE CHILD SUPPORT PYBLE,1980.1;NE DEPT OF REVENUE,WITHHOLDINGS FEB 2024,38150.04;NE LAW ENFORCEMENT TRAINING CENTER,SCHOOLS & CONF-PD,75;NE LIBRARY COMMISSION,CONT. SRVCS.,750;NEBRASKA INTERACTIVE, LLC,DRIVERS LIC

REQ. - FEB 2024,37.5; NEBRASKA MACHINERY CO,EQUIP MAINT,19837.42;NEBRASKA PUBLIC POWER DISTRICT,ELECTRIC,45010.71;NEBRASKA RURAL RADIO ASSOCIATION,TRI-CITY STORMWATER PSAS - INTERNET AND KNEB TV,500;NEBRASKA SAFETY & FIRE EQUIPMENT INC.,BUILDING MAINTENANCE-SAN,506;NEBRASKALAND TIRE, INC,EQUIP MAINT PARK,412.33;NEMNICH AUTOMOTIVE,VEH MAINT-PD,334.99;NORTHWEST PIPE FITTINGS, INC. OF SCOTTSBLUFF, BLDG MAINT PARK, 29.09; ONECALL CONCEPTS, INC, CONTRACTUAL, 84.24;OREGON TRAIL PLUMBING, HEATING & COOLING INC,BLDG MAINT-PD,265;OWEN DEVELOPMENT, LLC,TIF - OWEN ORAL SUR REDEV. 1/31/2024,381.54; PANHANDLE AUTOMOTIVE GROUP LLC,EQUIPMENT CEM,18744.61;PANHANDLE COOPERATIVEASSOCIATION,FUEL/VEHICLEMAINT,1185.65;PANHANDLE ENVIRONMENTAL SERVICES INC,SAMPLES,175; PIVO, INC.,TIF - HIGH PLAINS BUDWEISER 1/31/2024,354.14; PLATTE RIVER GLASS RODNEY L FLOTH,VEH MAINT-PD,333;PLATTE VALLEY BANK,HEALTH SAVINGS ACCT,17126.55;POMPS TIRE SERVICE INC,DEPARTMENT SUPPLIES-SAN,3561.31;POWERPLAN,EQUIP MAINT PARK,4507.08;PRO OVERHEAD DOOR,REPAIR OVERHEAD DOOR,1990.86;PT HOSE AND BEARING,EQUIP MAINT PARK,360.32;QUILL CORPORATION,DEPT SUPPL-PD,808.86;RAILROAD MANAGEMENT CO III, LLC,RENT - LAND,379.14; REGIONAL CARE INC,CLAIMS,6735.98;ROOSEVELT PUBLIC POWER DISTRICT,ELECTRIC POWER,1993.33; RUSSEL'S AUTOMOTIVE,VEH MAINT- PD,1243.7; S M E C,EMPLOYEE DEDUCTION,120.5;SANDBERG IMPLEMENT, INC,EQUIP MAINT PARK,2376.17; SCB FIREFIGHTERS UNION LOCAL 1454,FIRE EE DUES,300; SCB IBEW 1597 UNION DUES,SCB IBEW 1597 UNION DUES,386.09; SCHLAGER JUSTIN,VEH MAINT-PD,435;SCOTT WALTON,EQUIP MAINT PARK,322.75;SCOTTS BLUFF COUNTY COURT,LEGAL FEES-PD,369; SCOTTSBLUFF MOTOR CO, INC,VEH MAINT-PD,73.5;SCOTTSBLUFF POLICE OFFICERS ASSOCIATION,POLICE EE DUES,780;SCOTTSBLUFF SCREENPRINTING & EMBROIDERY, LLC,DEPT SUPPL-PD,506;SHAGGY BUFFALO CARWASH LLC,VEH MAINT-PD,170;SHERIFF'S OFFICE,LEGAL FEES-PD,275.8;SHERWIN WILLIAMS,EQUIP MAINT PARK,17.37;SIMMONS OLSEN LAW FIRM, P.C.,CONTRACTUAL,12216.79;SIMON CONTRACTORS,CONCRETE FOR PATCH REPAIR,1789.92;SOUNDSLEEPER SECURITY INC.,INVEST-PD,99.95;TAMARA REICHERT,DEPT SUPP CEM,55;TERRY D SCOTT,VEH MAIN PARK,265.97;THE PEAVEY CORP,INVEST SUPPL-PD,434.7;TRANS-WEST INC,VEH MAINT-PD,1532.34;U AND U TRUCKING LLC,CONTRACTUAL SERVICES-SAN,1102; UNION BANK & TRUST,RETIREMENT,45885.69; UNITEDSTATESWELDING,CONTRACTUALSERVICESSAN,49.04;VERIZONCOMMUNICATIONS INC,GPS SERVICE,95.7;WESTERN COOPERATIVE COMPANY,COMPRESSOR OIL - ENGINE 3 CAFS,229.06;WESTERN PATHOLOGY CONSULTANTS, INC,DRUG/DOT TESTING FEB 2024,229; WEX BANK,DIESEL FUEL-SAN,18534.68; WYOMING CHILD SUPPORT ENFORCEMENT,CHILD SUPPORT,946.08;YOUNG MEN'S CHRISTIAN ASSOCIATION OF SCOTTSBLUFF, NE,YMCA,933;REFUNDS; VICTOR OCHOA, 4.82; MEGAN SINKS, 31.32; JACOB LOZANO, 21.25; CALVIN FLEMING, 38.74

Finance Director, Lane Kizzire, approached to present the February 2024 Financial Report, explaining the net positive for the first five months of the year, in changing cash, is about \$4M because there are projects lined up for streets that have not been started yet. In addition, the LARM payments from the June hail storm are showing, which none of those projects have been started either due to the cold weather. He also informed the Water Fund is the proprietary fund that is currently in the negative and that is because of an emergency main replacement.

Council Member Salomon moved, seconded by Council Member Colwell to approve the February

2024 Financial Report, “YEAS,” Salomon, Vidlak, McKerrigan, and Colwell. “NAYS,” None. Absent: Scanlan.

Council introduced the Ordinance Annexing Real Property Platted as Lots 1, 2, 3 and 4 Triple Peaks Subdivision and was read by title on third reading: **AN ORDINANCE OF THE CITY OF SCOTTSBLUFF NEBRASKA, ANNEXING REAL PROPERTY PLATTED AS LOTS 1, 2, 3 AND 4, BLOCK 1, TRIPLE PEAKS SUBDIVISION, AN ADDITION TO THE CITY OF SCOTTSBLUFF, SCOTTS BLUFF COUNTY, NEBRASKA, SITUATED IN THE NORTHEAST QUARTER OF SECTION 24, TOWNSHIP 22 NORTH, RANGE 55 WEST OF THE 6TH PRINCIPAL MERIDIAN, SCOTTS BLUFF COUNTY, NEBRASKA, AMENDING SECTION 25-1-3.1 OF THE MUNICIPAL CODE, AND PROVIDING FOR PUBLICATION IN PAMPHLET FORM.**

Council Member Colwell made a motion to adopt Ordinance No. 4325 Annexing Real Property Platted as Lots 1, 2, 3 and 4 Triple Peaks Subdivision. The motion was seconded by Council Member Vidlak, “YEAS,” McKerrigan, Salomon, Colwell, and Vidlak. “NAYS,” None. Absent: Scanlan.

Regarding the Resolution ratifying the Study of Blight and Substandard Conditions of Triple Peaks Subdivision, Legal Counsel Hadenfeldt explained there is someone interested in developing the area and has made a TIF application to help with the infrastructure. Part of the documentation for this item, included in the packet, is a Blight and Substandard Study from 2013 of the area. Because the study was done 10 years ago it was agreed Council should review and ratify. Also, ten years ago it was farm ground and currently it is still farm ground, so all the elements that made it Blighted and Substandard then, are still in effect now. There have been no improvements; streets or buildings developed, so the study is still considered relevant.

Council Member Colwell moved to approve Resolution No. 24-03-03 ratifying the Study of Blight and Substandard Conditions of Triple Peaks Subdivision and authorized the Mayor to sign the Resolution. The motion was seconded by Council Member Salomon, “YEAS,” Vidlak, Colwell, McKerrigan, and Salomon. “NAYS,” None. Absent: Scanlan.

RESOLUTION 24-03-03

BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF SCOTTSBLUFF, NEBRASKA:

Recitals:

1. On August 19, 2013, the City Council of the City of Scottsbluff, Nebraska passed Resolution 13-08-01 (the “Resolution”) to declare certain areas (the “Redevelopment Areas”) as substandard and blighted and in need of redevelopment according to the Nebraska Community Development Law (the “Act”).
2. The City Council passed the Resolution after considering a Study of Blight and Substandard Conditions dated July 7, 2013, receiving a positive recommendation from the Planning Commission, and otherwise complying with the Act.

3. The following portion of the Redevelopment Areas have since been annexed so as to be included in the corporate limits of the City of Scottsbluff:

Lots 1 through 4, Block 1, Triple Peaks Subdivision, an Addition to the City of Scottsbluff, Scotts Bluff County, Nebraska, situated in the Northeast Quarter of Section 24, Township 22 North, Range 55 West of the 6th Principal Meridian, Scotts Bluff County, Nebraska (the “Annexed Area”).

Resolved:

1. The City Council ratifies and confirms that the Redevelopment Areas, including the Annexed Area, meet the criteria set forth in Sections 18-2103(3) and (31) of the Act and the inclusion of all property in the Redevelopment Areas, including the Annexed Area, is necessary to create a unified redevelopment area sufficient to encourage developers and redevelopment and to carry out the purposes of the Act.
2. The City Council ratifies and confirms that the Redevelopment Areas, including the Annexed Area, are and shall be declared to be substandard and blighted and in need of redevelopment according to the Act.
3. This resolution shall become effective immediately upon its adoption.

PASSED and APPROVED on March 18, 2024

Mayor

Attest:

City Clerk

(Seal)

City Manager Spencer approached to present the amended Pay Resolution and explained the reason for the Resolution is to add a Senior Account Clerk position due to the upcoming retirement of Deputy Finance/City Clerk Chris Burbach. He explained the position will be an hourly position, but the salaried position will stay on the Resolution if something needs to be done different this year.

Council Member Colwell moved, seconded by Council Member Salomon to approve the Amended Pay Resolution No. 24-03-04 and authorize the Mayor to sign the Resolution, “YEAS,” McKerrigan, Colwell, Vidlak, Salomon. “NAYS,” None. Absent: Scanlan.

RESOLUTION NO. 24-03-04

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SCOTTSBLUFF, NEBRASKA:

1. That the following Pay Plan for officers and employees of the City of Scottsbluff, Nebraska employed in Classified Positions be approved March 18, 2024 and effective March 18, 2024.

PAY SCHEDULE - GENERAL EMPLOYEES ONLY
HOURLY RATES (Based on 40 hour work week)

Grade	A	B	C	D	E	L1	L2
8	\$13.71	\$14.39	\$15.12	\$15.87	\$16.68	\$17.50	\$18.38
9	\$14.39	\$15.12	\$15.87	\$16.68	\$17.50	\$18.38	\$19.29
10	\$15.12	\$15.87	\$16.68	\$17.50	\$18.38	\$19.29	\$20.26
11	\$15.87	\$16.68	\$17.50	\$18.38	\$19.29	\$20.26	\$21.28
12	\$16.68	\$17.50	\$18.38	\$19.29	\$20.26	\$21.28	\$22.34
13	\$17.50	\$18.38	\$19.29	\$20.26	\$21.28	\$22.34	\$23.45
14	\$18.38	\$19.29	\$20.26	\$21.28	\$22.34	\$23.45	\$24.62
15	\$19.29	\$20.26	\$21.28	\$22.34	\$23.45	\$24.62	\$25.84
16	\$20.26	\$21.28	\$22.34	\$23.45	\$24.62	\$25.84	\$27.15
17	\$21.28	\$22.34	\$23.45	\$24.62	\$25.84	\$27.15	\$28.49
18	\$22.34	\$23.45	\$24.62	\$25.84	\$27.15	\$28.49	\$29.92
19	\$23.45	\$24.62	\$25.84	\$27.15	\$28.49	\$29.92	\$31.42
20	\$24.62	\$25.84	\$27.15	\$28.49	\$29.92	\$31.42	\$32.99
21	\$25.84	\$27.15	\$28.49	\$29.92	\$31.42	\$32.99	\$34.64

BI-WEEKLY RATES - EXEMPT EMPLOYEES

Grade	A	B	C	D	E	L1	L2
18	\$1,783.22	\$1,872.38	\$1,965.99	\$2,064.30	\$2,167.50	\$2,275.89	\$2,389.68
19	\$1,872.38	\$1,965.99	\$2,064.30	\$2,167.50	\$2,275.89	\$2,389.68	\$2,509.16
20	\$1,965.99	\$2,064.30	\$2,167.50	\$2,275.89	\$2,389.68	\$2,509.16	\$2,634.62
21	\$2,064.30	\$2,167.50	\$2,275.89	\$2,389.68	\$2,509.16	\$2,634.62	\$2,766.35
22	\$2,167.50	\$2,275.89	\$2,389.68	\$2,509.16	\$2,634.62	\$2,766.35	\$2,904.67
23	\$2,275.89	\$2,389.68	\$2,509.16	\$2,634.62	\$2,766.35	\$2,904.67	\$3,049.90
24	\$2,389.68	\$2,509.16	\$2,634.62	\$2,766.35	\$2,904.67	\$3,049.90	\$3,202.39
25	\$2,509.16	\$2,634.62	\$2,766.35	\$2,904.67	\$3,049.90	\$3,202.39	\$3,362.52
26	\$2,634.62	\$2,766.35	\$2,904.67	\$3,049.90	\$3,202.39	\$3,362.52	\$3,530.62
27	\$2,766.35	\$2,904.67	\$3,049.90	\$3,202.39	\$3,362.52	\$3,530.62	\$3,707.17
28	\$2,904.67	\$3,049.90	\$3,202.39	\$3,362.52	\$3,530.62	\$3,707.17	\$3,892.52
29	\$3,049.90	\$3,202.39	\$3,362.52	\$3,530.62	\$3,707.17	\$3,892.52	\$4,087.15
30	\$3,202.39	\$3,362.52	\$3,530.62	\$3,707.17	\$3,892.52	\$4,087.15	\$4,291.51
31	\$3,362.52	\$3,530.62	\$3,707.17	\$3,892.52	\$4,087.15	\$4,291.51	\$4,506.09
32	\$3,530.62	\$3,707.17	\$3,892.52	\$4,087.15	\$4,291.51	\$4,506.09	\$4,731.39

2. That the following positions in the Classification Plan are assigned to the following Class Grades:

HOURLY POSITIONS - GENERAL EMPLOYEES ONLY

Grade	Class Titles	Grade	Class Titles
8	Library Technician	18	Waterpark Manager
10	Waterpark Assistant Manager	18	Crew Leader
11	Building & Grounds Custodian	19	Utilities Administrative Coordinator
11	Library Assistant	19	Account Clerk - Finance
14	Record Technician	19	Admin. Assist. - Police Department
14	Human Resources Assistant	20	Cemetery Supervisor
15	Administrative Services Assistant	20	Code Administrator I
15	Administrative Records Technician	21	Fire Prevention Officer
15	Administrative Assistant	21	Stormwater Specialist
15	Maintenance Worker – Parks, Cemetery	21	Senior Account Clerk
15	Compliance Officer		

EXEMPT POSITIONS
Professional, Administrative and Executive

Grade	Class Titles	Grade	Class Titles
19	Librarian	27	Director of Developmental Services
21	GIS Analyst	27	Director of Economic Development
22	Code Administrator II	27	Director of Parks and Recreation
23	Recreation Supervisor	28	Deputy Director of Finance
24	Water System Supervisor	29	Police Captain
24	Wastewater Plant Supervisor	29	Director of Human Resources
24	Environmental Services Supervisor	30	Director of Public Works
24	Transportation Supervisor	30	Fire Chief
24	Parks Supervisor	32	Police Chief
26	City Clerk/Risk Manager	32	Director of Finance
26	Library Director		

3. That the following pay schedule for officers and employees in Unclassified Positions of the City is approved September 5, 2023 and effective September 25, 2023.

Seasonal and Part-Time Hourly Rates

Class Title	Hourly Pay Schedule						
	1	2	3	4	5	6	7
School Crossing Guard	\$15.00						
Library Page	\$12.00	\$12.50	\$13.00	\$13.50	\$14.00	\$14.50	\$15.00
Laborer	\$12.00	\$12.50	\$13.00	\$13.50	\$14.00	\$14.50	\$15.00
Field Mt. Grdskpr	\$12.50	\$13.00	\$13.50	\$14.00	\$14.50	\$15.00	\$15.50
Waterpark Aide	\$12.00	\$12.50	\$13.00	\$13.50	\$14.00	\$14.50	\$15.00
Lifeguard*	\$12.50	\$13.00	\$13.50	\$14.00	\$14.50	\$15.00	\$15.50

*Lifeguard with Nebraska Certified Pool Operator's License & Assigned to the maintenance of the Waterpark facility will receive an additional \$.30 per hour.

NOTE: Pay Step increase may be given after one year of service from hire date, at the discretion of the Department Head.

4. The Pay Schedule for the positions of Firefighters, Fire Lieutenants and Fire Captains working a 56 hour week shall be the schedule approved in a Resolution adopted by the Mayor and City Council on September 5, 2023 and effective September 25, 2023.

Class Title	Hourly Pay Schedule (56 Hour Week)							
	1	2	3	4	5	6	7	8
Firefighter	\$16.73	\$17.56	\$18.44	\$19.36	\$20.33	\$21.35	\$22.42	\$23.54
Fire Lieutenant	\$19.05	\$20.01	\$21.01	\$22.06	\$23.16	\$24.32	\$25.53	\$26.81
Fire Captain	\$21.27	\$22.33	\$23.45	\$24.62	\$25.85	\$27.14	\$28.50	\$29.92

5. That the Pay Schedule for the position of Patrol Officer, Corporal and Police Sergeant shall be the Schedule approved in a resolution approved by the Mayor and City Council on September 5, 2023 and effective September 25, 2023.

Class Title	Hourly Pay Schedule							
	1	2	3	4	5	6	7	8
Patrol Officer	\$24.78	\$26.02	\$27.32	\$28.69	\$30.12	\$31.63	\$33.21	\$34.87
Police Detective	\$26.33	\$27.65	\$29.03	\$30.48	\$32.01	\$33.61	\$35.29	\$37.05
Police Corporal	\$26.33	\$27.65	\$29.03	\$30.48	\$32.01	\$33.61	\$35.29	\$37.05
Police Sergeant	\$29.05	\$30.51	\$32.03	\$33.63	\$35.31	\$37.08	\$38.93	\$40.88

6. That the following Pay Schedule for the above listed IBEW eligible positions of the City of Scottsbluff, Nebraska employed in Classified Positions be approved September 5, 2023 and effective September 25, 2023.

Pay Schedule - IBEW Eligible Employees Only Hourly Rates (Based on 40 hour work week)

Grade	A	B	C	D	E	L1	L2	L3
1	16.96	17.81	18.70	19.64	20.62	21.65	22.74	23.88
2	17.81	18.70	19.64	20.62	21.65	22.74	23.88	25.07
3	18.70	19.64	20.62	21.65	22.74	23.88	25.07	26.33
4	19.64	20.62	21.65	22.74	23.88	25.07	26.33	27.65
5	20.62	21.65	22.74	23.88	25.07	26.33	27.65	29.03
6	21.65	22.74	23.88	25.07	26.33	27.65	29.03	30.48
7	22.74	23.88	25.07	26.33	27.65	29.03	30.48	32.01
8	23.88	25.07	26.33	27.65	29.03	30.48	32.01	33.61
9	25.07	26.33	27.65	29.03	30.48	32.01	33.61	35.29
10	26.33	27.65	29.03	30.48	32.01	33.61	35.29	37.06

HOURLY POSITIONS - IBEW EMPLOYEES ONLY

Grade	Class Titles	Grade	Class Titles
3	Maintenance Worker – Compost Facility	5	Water System Operator I
3	Motor Equipment Operator	6	Compost Facility Operator II
3	Wastewater Plant - Maintenance Worker	7	Wastewater Plant Operator II
4	Environmental Services Solid Waste Operato	7	Mechanic-Environmental Services
4	Heavy Equipment Operator	7	Mechanic-Transportation
5	Traffic Control Tech	7	Water System Operator II
5	Wastewater Plant Operator I	7	Construction Locator Specialist

8. Resolution No. 23-09-01 and all other resolutions in conflict with this resolution are repealed.

Passed and approved this 18th day of March, 2024.

Mayor

ATTEST:

City Clerk

Ms. Michele Denton, Executive Director of West Nebraska Arts Center came forward regarding three Special Designated Liquor Licenses for the Arts Center on April 13th for a fundraiser, July 18th and August 1st for art exhibit receptions, stating only those 21 and older can attend. Mr. Spencer was asked if he has any concerns with any of the events. He stated they have never been called to the Arts Center and does not foresee any problems.

Council Member Colwell made a motion, seconded by Council Member Vidlak to approve three Special Designated Liquor Licenses for West Nebraska Arts Center, 106 E. 18th St., Scottsbluff, NE to serve beer and wine at a fundraiser on April 13th from 6-11 p.m. and art exhibit receptions on July 18th and August 1st from 4-8 p.m., “YEAS,” Colwell, Salomon, Vidlak, and McKerrigan. “NAYS,” None. Absent: Scanlan

Ms. Jessica Schluter, representing Schluter Eats, Inc., came before Council to request a Special Designated Liquor License to serve and sell alcohol at the upcoming beer and wine fest put on by the NEXT Young Professionals in the 18th Street Plaza. Ms. Schluter explained they do not implement wristbands, but do card every time someone purchases alcohol. Also mentioned was a patron has to be 21 to purchase a ticket to get into the event and there will be volunteers manning the gates to make sure no one leaves with alcohol.

Council Member Salomon moved, seconded by Council Member Vidlak to approve a Special Designated Liquor License for Schluter Eats, Inc. to serve beer, wine and distilled spirits at a beer & wine fest hosed by the NEXT Young Professionals on June 22, 2024 from 4:00-8:00 p.m. in the 18th Street Plaza, “YEAS,” McKerrigan, Salomon, Colwell, and Vidlak. “NAYS,” None. Absent: Scanlan.

Ms. Schluter also requested the approval of six Special Designated Liquor Licenses for the Sundays in the Park with Fido event to be held on 5/5; 6/2; 7/7; 8/4; 9/1; & 10/6 in the 18th Street Plaza from 1:00-6:00 p.m. She explained this event is not only for the community, but for the Humane Society, as well. There will be dogs available for adoption and petting, adding it will be a fun time for the entire family. She also stated they will have volunteers located at all the gates, so no one leaves with alcohol. Mr. Spencer added they could possibly staff this with on duty personnel since the event is on Sunday afternoons.

Council Member Colwell made a motion, seconded by Council Member Vidlak to approve six Special Designated Liquor Licenses for Schluter Eats, Inc. to serve beer, wine and distilled spirits on 5/5; 6/2; 7/7; 8/4; 9/1; & 10/6 at the Sundays in the Park with Fido event at the 18th Street Plaza from 1:00-6:00 p.m., “YEAS,” Vidlak, Colwell, McKerrigan, and Salomon. “NAYS,” None. Absent: Scanlan.

Ms. Niki Egan, representing Flyover Brewing Company, also came forward to get approval on five Special Designated Liquor Licenses on 5/5; 6/2; 7/7; 8/4; & 9/1 for the Sundays in the Park with Fido event. She explained they will not bring the beer trailer to this event, this will be can sales only. They will, however, bring the wagon, tent and everything from the Flyover. Their processes include carding and wristbands; all the servers are ETips certified.

Council Member Colwell moved, seconded by Council Member Salomon to approve five Special Designated Liquor Licenses for BDS3C, LLC d/b/a Flyover Brewing Company to serve, beer, wine and distilled spirits on 5/5; 6/2; 7/7; 8/4; & 9/1 at the Sundays in the Park with Fido event at the 18th Street Plaza from 1:00-6:00 p.m., “YEAS,” McKerrigan, Colwell, Vidlak, and Salomon. “NAYS,” None. Absent: Scanlan.

Ms. Egan also requested the approval of a Special Designated Liquor License on May 11, 2024 from 3:00-8:00 p.m. for a Teacher Appreciation Celebration to be held in the 18th Street Plaza. She explained this is an event that Scottsbluff Public Schools is hosting to celebrate their teachers at the end of the school year. She added they will not bring the trailer to this event either, it will just be can sales. They will bring the wagon, tent and tarp from the Flyover. As with the other event, they will card and wristband and have two staff present to do this.

Council Member Colwell made a motion, seconded by Council Member Salomon to approve the Special Designated Liquor License for BDS3C, LLC d/b/a Flyover Brewing Company to serve beer, wine and distilled spirits at a Teacher Appreciation Celebration at the 18th Street Plaza from 3:00-8:00 p.m. on May 11, 2024, “YEAS,” Colwell, Salomon, Vidlak, and McKerrigan, “NAYS,” None. Absent: Scanlan.

Ms. Egan presented ten Special Designated Liquor Licenses for Bands on Broadway to be held at the 18th Street Plaza on 6/6; 6/13; 6/20; 6/27; 7/11; 7/18; 7/25; 8/1; 8/8; & 8/15. She reiterated they will

ID and wristband; concerning the gates, there will be Police Officers hired to watch those. They will also have four staff members working who are all ETips certified selling the alcohol.

Council Member Colwell moved, seconded by Council Member Vidlak to approve ten Special Designated Liquor Licenses for BDS3C, LLC d/b/a Flyover Brewing Company to serve beer, wine, and distilled spirits at Bands on Broadway 6/6; 6/13; 6/20; 6/27; 7/11; 7/18; 7/25; 8/1; 8/8; & 8/15 from 4:00-10:00 p.m. at the 18th Street Plaza, “YEAS,” Salomon, Vidlak, McKerrigan, and Colwell. “NAYS,” None. Absent: Scanlan

Regarding the Community Festival Permit for BDS3C, LLC d/b/a Flyover Brewing Company, Ms. Egan explained this will be Flyover’s 6th birthday and they would like to have a celebration to include a Brew Off and Street Dance. With this they are asking to close 19th Street from the Broadway to Alley starting at 7:00 a.m. on July 6th through 12:00 p.m. on July 7th. The reason for the long closure is because they will be bringing in a stage and it will not get moved until the following day. They will close off the area with cattle panels and will clean up that evening so there will not be any problems.

Police Chief Spencer was asked if he anticipates any problems. He stated this was done last year and they had no issues. There is no business to the north of the Flyover so there should be no complaints.

Council Member Salomon moved to approve the Community Festival Permit for BDS3C, LLC d/b/a Flyover Brewing Company on July 6th, 11:00 a.m. -11:00 p.m. to include noise permit and street closure of 19th Stret., Broadway to Alley, 7:00 a.m. (7/6) to 12:00 p.m. (7/7) for a Birthday Brew Off and Street Dance, “YEAS,” Vidlak, Colwell, McKerrigan, and Salomon. “NAYS,” None. Absent: Scanlan.

Ms. Egan also asked for an approval of a Special Designated Liquor License to serve beer, wine and distilled spirits at the Birthday Celebration and Concert on July 6th. She explained with this license it will allow them to move the trailer outside for the street closure, adding it will alleviate pressure on the bar inside to allow for people to purchase their drinks outside. In addition, anyone who goes outside must have a ticket and at that time will be carded and a wrist band put on as well.

Council Member Colwell made a motion, seconded by Council Member Vidlak to approve the Special Designated Liquor License for BDS3C, LLC d/b/a Flyover Brewing Company to serve beer, wine & distilled spirits at a Birthday Celebration and Concert located at 1824 Broadway and 19th Street from 3:00-11:00 p.m., “YEAS,” McKerrigan, Colwell, Vidlak, and Salomon. “NAYS,” None. Absent: Scanlan.

Concerning the bid for one, new 22 ft. finishing mower for the Parks Department, City Manager Spencer explained there was one bid received from Sales Midwest, Inc. in the amount of \$39,700. This bid does come in under the budgeted amount of \$50,000 and staff is recommending approval.

Council Member Salomon made a motion to approve awarding the bid for one, new 22 ft. finishing mower, for the Parks Department, to Sales Midwest, Inc. in the amount of \$39,700. The motion was seconded by Council Member Vidlak, “YEAS,” Colwell, Salomon, Vidlak, and McKerrigan. “NAYS,” None. Absent: Scanlan.

Mr. Spencer also presented the bid for one, new, base model crew cab, 4-wheel drive, ¾ ton pickup truck for the Parks Department, explaining we received one bid for this as well, from Transwest Ford, LLC in the amount of \$53,075. The amount budgeted is \$61,000: staff is recommending approval.

Council Member Colwell moved, seconded by Council Member Vidlak to approve awarding the bid for one, new, base model crew cab 4-wheel drive ¾ ton pickup truck, for the Parks Department, to Transwest Ford in the amount of \$53,075, “YEAS,” Salomon, Vidlak, McKerrigan, and Colwell. “NAYS,” None. Absent: Scanlan.

Ms. Sharaya Toof, Economic Development Director, came forward to present the Economic Development Assistance Agreement with WyoBraska Alfalfa Mill, LLC. She explained this Agreement is to open an alfalfa pellet mill located in Mitchell, Nebraska. The applicants have applied for a loan of \$150,000 from LB840 funds and the proceeds will be primarily used for the completion of the mill and the operation of the milling equipment. They currently employ two full time employees who will be eligible for job credits, with the potential of adding more in the future. In addition, this application went before the LB840 Application Review Committee in February where it received a positive recommendation to forward to City Council.

Mr. Ryan Walker and Mr. Levi Umble came forward to answer questions regarding the project. They explained they have opened the mill on Sunflower Road in Mitchell because they have seen a bigger need for alfalfa product in the area. They plan to renovate the mill and make the alfalfa into pellets, by taking bales of hay, grinding them down into pellet form, which will be bagged to ship around the country. Their goal is to produce 50lb bags, which will require more employees, but would be a more convenient product for retailers to purchase. They also plan on utilizing hay from different markets, as well as their own.

Council Member Colwell made a motion, seconded by Council Member Salomon to approve the Economic Development Assistance Agreement with Wyobraska Alfalfa Mill, LLC and authorize the Economic Development Program Administrator to sign the Agreement, “YEAS,” McKerrigan, Colwell, Vidlak, and Salomon. “NAYS,” None. Absent: Scanlan.

Ms. Colleen Johnson, representing Old West Balloon Fest, approached Council to ask for funding of \$20,000 from the Community Programming Fund to help defray costs of the event that will be held in August 2024. She explained this is the 10th Anniversary of the Event titled, A Decade of Dreams, which will bring a joyful experience for patrons of all ages. The funding requested will be to help defray the costs of hotel rooms for pilots and to bring in special shapes for the event. They currently have 30 pilots who have registered for the event and they are hoping for more.

Council Member Colwell moved, seconded by Council Member Salomon to approve the funding request from Colleen Johnson, representing Old West Balloon Fest, to help defray the costs of the event held in August 2024, “YEAS,” Colwell, Salomon, Vidlak, and McKerrigan. “NAYS,” None. Absent: Scanlan.

Under Council Reports, Council Member Vidlak presented to the students at Reconnect what her duties are as a Council Member of the City of Scottsbluff. Council Member Salomon gave an update on the Humane Society. He stated they are open on Saturdays and Sundays for adoptions, which is an easier time for people’s schedules. Their donations are up 25% and they are looking at adding a new room for people to get acquainted to dogs they may want to adopt. Mr. Salomon also updated on the Zoo, stating three clubs from Gering High School, (National Honor Society, Spanish Club, and Student Council), showed up to fill eggs for an Easter Egg hunt hosted by the Zoo. He also provided a YouTube video that the media department produced, showing different animals, activities and enclosures.

Council Member Colwell moved, seconded by Council Member Vidlak to adjourn the meeting at 6:50 p.m., “YEAS,” McKerrigan, Salomon, Colwell, and Vidlak. “NAYS,” None. Absent: Scanlan.

Mayor

Attest:

City Clerk

“SEAL”