

# **City of Scottsbluff, Nebraska**

**Tuesday, September 5, 2023**

**Regular Meeting**

## **Item Reports4**

**Council to discuss and consider action on the Amendment to Local Union #1597 International Brotherhood of Electrical Workers Union (IBEW), Schedule A wages for fiscal year 2023-2024, and authorize the Mayor to sign the Amendment.**

**Staff Contact: Cami Kite, Human Resources Director**

**AMENDMENT IBEW UNION**

**SCHEDULE A**

*\*Effective 9-25-2023 – Fiscal Year 2023-2024 – 5% COLA*

**Pay Schedule - IBEW Eligible Employees Only Hourly Rates (Based on 40 hour work week)**

<b>Grade</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>L1</b>	<b>L2</b>	<b>L3</b>
<b>1</b>	16.96	17.81	18.70	19.64	20.62	21.65	22.74	23.88
<b>2</b>	17.81	18.70	19.64	20.62	21.65	22.74	23.88	25.07
<b>3</b>	18.70	19.64	20.62	21.65	22.74	23.88	25.07	26.33
<b>4</b>	19.64	20.62	21.65	22.74	23.88	25.07	26.33	27.65
<b>5</b>	20.62	21.65	22.74	23.88	25.07	26.33	27.65	29.03
<b>6</b>	21.65	22.74	23.88	25.07	26.33	27.65	29.03	30.48
<b>7</b>	22.74	23.88	25.07	26.33	27.65	29.03	30.48	32.01
<b>8</b>	23.88	25.07	26.33	27.65	29.03	30.48	32.01	33.61
<b>9</b>	25.07	26.33	27.65	29.03	30.48	32.01	33.61	35.29
<b>10</b>	26.33	27.65	29.03	30.48	32.01	33.61	35.29	37.06

<b>Grade</b>	<b>Class Titles</b>	<b>Grade</b>	<b>Class Titles</b>
<b>3</b>	Maintenance Worker – Compost Facility	<b>5</b>	Water System Operator I
<b>3</b>	Motor Equipment Operator	<b>6</b>	Compost Facility Operator II
<b>3</b>	Wastewater Plant - Maintenance Worker	<b>7</b>	Wastewater Plant Operator II
<b>4</b>	Environmental Services Solid Waste Operator	<b>7</b>	Mechanic-Environmental Services
<b>4</b>	Heavy Equipment Operator	<b>7</b>	Mechanic-Transportation
<b>4</b>	Water System Maintenance Worker	<b>7</b>	Water System Operator II
<b>5</b>	Traffic Control Tech	<b>7</b>	Construction Locator Specialist
<b>5</b>	Wastewater Plant Operator I		

IN WITNESS THEREOF, the parties hereto have set their hands this \_\_\_\_\_ day of \_\_\_\_\_, 2023.

CITY OF SCOTTSBLUFF, NEBRASKA

LOCAL UNION #1597 OF THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

\_\_\_\_\_  
Mayor

\_\_\_\_\_  
Union President