

City of Scottsbluff, Nebraska
Monday, September 19, 2022
Regular Meeting

Item Consent1

Council to approve the minutes of the September 6, 2022 Regular Meeting.

Staff Contact: City Council

The Scottsbluff City Council met in a regular meeting on September 6, 2022 at 6:00 p.m. in the Council Chambers of City Hall, 2525 Circle Drive, Scottsbluff. Since the regular meeting would fall on a City recognized holiday the meeting was moved to the following day, according to 6-1-12. A notice of the meeting had been published on September 2, 2022, in the Star Herald, a newspaper published and of general circulation in the City. The notice stated the date, hour and place of the meeting, that the meeting would be open to the public, that anyone with a disability desiring reasonable accommodations to attend the Council meeting should contact the City Clerk's Office, and that an agenda of the meeting kept continuously current was available for public inspection at the office of the City Clerk in City Hall; provided, the City Council could modify the agenda at the meeting if it determined that an emergency so required. A similar notice, together with a copy of the agenda, also had been emailed to each council member, made available to radio stations KNEB, KMOR, KOAQ, and television stations KSTF and NBC Nebraska, and the Star Herald. The notice was also available on the city's website on September 1, 2022. Mayor McKerrigan presided and City Clerk Wright recorded the proceedings. The Pledge of Allegiance was recited. Mayor McKerrigan welcomed everyone in attendance and encouraged all citizens to participate in the Council meeting asking those wishing to speak to come to the microphone and state their name and who they are representing for the record. Mayor McKerrigan informed those in attendance that a copy of the Nebraska open meetings act is posted in the back of the room on the west wall for the public's review. The following Council Members were present: Jeanne McKerrigan, Jordan Colwell, Angela Scanlan, Nathan Green, and Selina Lerma. Also present were Interim City Manager Kevin Spencer and City Attorney Kent Hadenfeldt. Absent: None.

Mayor McKerrigan asked if there were any changes to the agenda. There were none. Mayor McKerrigan asked if any citizens with business not scheduled on the agenda wished to include an item providing the City Council determines the item requires emergency action. There were none.

Moved by Council Member Colwell, seconded by Council Member Lerma that,

- a) The minutes of the August 15, 2022 Regular Meeting be approved,
- b) The minutes of the August 29, 2022 Special Meeting be approved,
- c) A public hearing be set at 6:00 p.m. on September 19, 2022 to discuss and consider acquisition of property located at 904 West 27th Street, Scottsbluff, NE,
- d) The bid specifications for the replacement of the HVAC System and appurtenances for the City Hall building and authorizing the city clerk to advertise for bids to be received by September 26, 2022 at 1:00 p.m. be approved,
- e) The bid specifications for the 18th Street Plaza Improvement Project and authorizing the city clerk to advertise for bids to be received by September 26, 2022 at 2:30 p.m. be approved,
- f) Council Member Lerma's absence from the August 15, 2022 Regular Meeting be excused,
- g) The following claims be approved and paid as provided by law out of the respective funds designated in the list of claims dated September 6, 2022 as on file with the City Clerk and submitted to the City Council "YEAS," Colwell, Scanlan, Green, Lerma, and McKerrigan, "NAYS," None. Absent: None.

CLAIMS

AC ELECTRIC MOTOR SERVICE,EQUIP MAINT,615.03;ACCELERATED RECEIVABLES SOLUTIONS,WAGE ATTACHMENT,584.5;AIRPORT DEVELOPMENT,LLC,TIF AIRPORT REDEV 7/31/22,8283.13;ALLO COMMUNICATIONS,LLC,LOCAL TELEPHONE CHARGES,4109.74; ALTEC INDUSTRIES INC,NEW FORD CAB/CHASSIS BUCKET TRUCK,141249; AMAZON.COM

HEADQUARTERS,MISC.,1126.87; ANDAX,THREE CHEMICAL TRAPS,691.84;ANITA'S GREENSCAPING INC,EQUIP. MAIN.,299;ASSOCIATED SUPPLY CO, INC,DEPARTMENT SUPPLIES-REC,1708.24;AUTOZONE STORES, INC,OIL & AIR FILTERS FOR PICKUP,18.18; AXON ENTERPRISE INC,EQUIP MAINT-PD,332.92; B & H INVESTMENTS, INC,DEPT SUPP ADM,829.97;BERNHARDT JUSTIN,TOW SERVICE-PD,275; BEST PLUMBING HEATING & COOLING,BLDG MAINT PARK,1847.54; BLACK HILLS GAS DISTRIBUTION LLC,MONTHLY ENERGY BILL,1705.2; BLUFFS FACILITY SOLUTIONS,JANITORIAL SUPP PARK,1067.6; BROWN'S SHOE FIT, CO.,UNIFORM & CLOTHING-SAN,199.75;BUDGET DRAIN SERVICES LLC,CONTRACTUAL PARK,900; CAPITAL BUSINESS SYSTEMS INC.,CONT. SRVCS.,324.81; CELCO PARTNERSHIP,CELL PHONES-PD,1754.82;CEM SALES & SERVICE,DEPARTMENT SUPPLIES-REC,2218.25;CITIBANK N.A.,DEPT SUP,764.69;CITIBANK, N.A.,DEPT SUPP CEM,133.86;CITY OF SCB,INCREASE CASH DRAWERS,300;CLEMENS CARPET,FACADE IMPROVEMENT GRANT,10000;COLE TOOL DISTRIBUTORS LLC,DEPT SUP,560; COLONIAL LIFE & ACCIDENT INSURANCE COMPANY,SUPPLEMENTAL LIFE INS,22.75; CONSOLIDATED MANAGEMENT COMPANY,SCHOOLS & CONF-PD,70.05;CONTRACTORS MATERIALS INC.,BOSCH JACK HAMMER,2262.95; CORE & MAIN LP,METERS,1974.07;CROELL INC,CONCRETE FOR STREET REPAIR,3523.5;DANKO EMERGENCY EQUIPMENT COMPANY,REPLACEMENT BLADES FOR HURST CUTTERS,1428.13;DAS STATE ACCOUNTING-CENTRAL FINANCE,MONTHLY LONG DISTANCE,108.85;DEINES IRRIGATION, INC,STRUCTURES,14460; DOCU-SHRED LLC,SHREDDING,135;DXP ENTERPRISES INC,CALIBRATION GAS,480.15;ELLIOTT EQUIPMENT COMPANY INC.,EQUIPMENT-SAN,105525.36; ENERGY LABORATORIES, INC DEPT 6250,SAMPLES,186; ENVIRONMENTAL RESOURCE ASSOCIATES,CONTRACTUAL SVC,1126.37;FAT BOYS TIRE AND AUTO,EQUIP MAINT PARK,210.99; FEDERAL EXPRESS CORPORATION,POSTAGE,587.98; FLOYD'S TRUCK CENTER SCOTTSBLUFF,NEW CHASIS - SANITATION UNIT 816,99999; FLYOVER BREWING COMPANY,FACADE IMPROVEMENT GRANT,10000;FRANCISCO'S BUMPER TO BUMPER INC,TOW SERVICE-PD,1440;FYR-TEK INC,SELF-CONTAINED BREATHING APPARATUS ANNUAL TEST,2444.6;GALLS INC,EQUIP MAINT-PD,539.49;GENERAL TRAFFIC CONTROLS, INC,PEDPUSHBUTTONASSY,4800;GERINGMULITPURPOSE SENIOR CENTER,CONTRACTUAL REC,1000;GRAY TELEVISION GROUP INC,NBC NEBRASKA TV PSAS,2095; GSM ENGINEERED FABRICS LLC,EQUIP MAINT,2433.9; HAWKINS, INC.,CHEMICALS,6152.2;HD SUPPLY FACILITIES MAINTENANCE LTD,DEPT SUP,895.82; HOWMEDICA OSTEONICS CORP,EQUIP MAINT-PD,152.25; IDEAL LAUNDRY AND CLEANERS, INC.,DEPARTMENT SUPPLIES-SAN,623.26;INDEPENDENT PLUMBING AND HEATING, INC,GROUND MAINT PARK,67.89; INGRAM LIBRARY SERVICES INC,COLL.,1433.04; INLAND TRUCK PARTS & SERVICE,EXHAUST PRESSURE SENSOR - TOWER 1,428.69;INTERNAL REVENUE SERVICE,WITHHOLDINGS,142169.88; INTRALINKS, INC,DATTO ALTO- AUGUST 2022,4356.99; J G ELLIOTT CO.INC.,NOTARY BOND-PD,140;JESSE LAURUHN,DEPT SUPP ADM,200; JOHN DEERE FINANCIAL,DEPT SUP,1374.34;JOHN DEERE FINANCIAL,DEPT SUPP PARK,277.45; JOHN DEERE FINANCIAL,EQUIP MAINT PARK,2119.89;KRIZ DAVIS,GROUND MAINT PARK,646.79; LEADERSHIP SCOTTS BLUFF INC,TUITION - ANGELA SCANLAN & SHARAYA TOOF,1200; LEAGUE ASSOCIATION OF RISK MANAGEMENT,ENDORS#27 - SANITATION 2022 FREIGHTLINER,527.59; LEAGUE OF NEBRASKA MUNICIPALITIES,MEMBERSHIP DUES (9/1/22 - 8/31/23),41965; LEAL NOHEMI,CONSULTING-PD,70; M.C. SCHAFF & ASSOCIATES, INC,PROF. SERV. 18TH ST. PLAZA IMPROV.,23320.25; MACQUEEN EQUIPMENT INC,SEAL KIT FOR SWEEPER,68.86; MADISON NATIONAL LIFE,INSURANCE,3461.84;MENARDS, INC,DEPT SUP,1100.46; MIDLANDS NEWSPAPERS, INC,SBSCR.,62.4;MIDTOWN ANIMAL HOSPITAL

P.C.,K9 BOARDING-PD,18.4; MIDWEST MACHINERY & SUPPLY CO,CABLE POSTS & J BOLTS FOR GUARDRAIL,3367.2; MOTOROLA SOLUTIONS, INC,EQUIP MAINT-PD,272.75;NE CHILD SUPPORT PAYMENT CENTER,NE CHILD SUPPORT PYBLE,3138.2;NE DEPT OF REVENUE,SALES TAX,21913.64;NE LAW ENFORCEMENT TRAINING CENTER,SCHOOLS & CONF-PD,165; NEBRASKA GIS/LIS ASSOCIATION,GIS/LIS ASSOCIATION MEMBERSHIP APPLICATION50;NEBRASKA MACHINERY CO,RENT - MACHINES,2420.56;NEBRASKA MEMORIALSINC,STRUCTURESCEM,24423.25;NEBRASKAPUBLICPOWERDISTRICT,ELECTRIC,25713.76;NETWORKFLEET, INC,GPS SERVICE FOR TRANS,340.61; NEVCO, INC,DEPT SUPP PARK,1623.47;NORTHWEST PIPE FITTINGS, INC. OF SCOTTSBLUFF,GRUNDMANT PARK, 179.76; PANHANDLE CONCRETE PRODUCTS, INC, KENO PARK ,2400; PANHANDLE ENVIRONMENTALSERVICESINC,CONTRACTUALSVC,412;PANHANDLEHUMANESOCIETY,C ONTRACTUAL,5491.33;PAUL REED CONSTRUCTION & SUPPLY, INC,GROUND MAINTPARK,41.26;PLATTEVALLEYBANK,HEALTHSAVINGSACCOUNT,19358.48;POLYDYNE INC,CHEMICALS,5379.93; POWERPLAN,EQUIPMENT,191000; PROTEX CENTRAL, INC.,EQUIP MAINT ADM,124; PT HOSE AND BEARING,ONE INCH PRESSURE HOSE - BRUSH 1,105.74;QUADIENT LEASING USA INC,RENT-MACH - PD,219.56; QUILL CORPORATION,DEPT SUPPL-PD,483.22; REGION 22 EMERGENCY MGMT,EMERGENCY MANAGEMENT FEE,5260.12; REGIONAL CARE INC, HEALTH INS. PREM. SEPT 2022, 111449.7; RODRIGUEZ JOSER, TOW SERVICEPD,295; ROOSEVELT PUBLIC POWER DISTRICT, ELECTRIC POWER, 3032.9; RUSSEL'S AUTOMOTIVE,VEH MAINT-PD,917.31; RYAN R KUMM,GROUND MAINT PARK,180; SMEC,EMPLOYEEDEDUCTION,323.77;SAFETYLINECONSULTANTS,INC,DEPTSUPPLPD,61.12; SAYLERSSCREENPRINTING,UNIFORMSPD,117.5;SCBFIREFIGHTERS UNION LOCAL 1454,FIRE EE DUES,580;SCB IBEW 1597 UNION DUES,SCB IBEW 1597 UNION DUES,834.05; SCOTTIES POTTIES INC,CONTRACTUAL PARK,625;SCOTTS BLUFF COUNTY COURT,LEGAL FEES-PD,161; SCOTTSBLUFF MOTOR CO, INC,HIDTA CAR LEASE-PD,375; SCOTTSBLUFF POLICE OFFICERS ASSOCIATION,POLICE EE DUES,1872; SCOTTSBLUFF SCREENPRINTING & EMBROIDERY, LLC,NAME PLATE ENGRAVING,10;SHERWIN WILLIAMS,YELLOW LATEX PAINT,11782.83; SIMON CONTRACTORS,CONCRETE FOR STREET REPAIR,4339.3;SNELL SERVICES INC.,EQUIP. MAIN.,440;SOUNDSLEEPER SECURITY INC.,CONTRACTUAL-PD,14.95; STATE HEALTH LAB,SAMPLES,140; STATE OF NE.,CONTRACTUAL-PD,105; SUNSET LAW ENFORCEMENT, LTD,FIREARMS SUPPL-PD,6597.3;U AND U TRUCKING LLC,CONTRACTUAL SERVICES-SAN,2204; UNION BANK & TRUST,RETIREMENT,105492.69;UNITED STATES WELDING,CONTRACTUAL SERVICES-SAN,51.06; US BANK,SCHOOLS & CONF,9931.32; W & R INC,STRUCTURES,2671; WALMART,PRGRMG,1539.5; WHITING SIGNS,VEH MAINT-PD,178; WYOMING CHILD SUPPORT ENFORCEMENT,CHILD SUPPORT,1476.16; WYOMING FIRST AID & SAFETY SUPPLY, LLC,DEPT SUPP CEM,39.94; YOUNG MEN'S CHRISTIAN ASSOCIATION OF SCOTTSBLUFF, NE,YMCA,771;ZMLUMBER CO CAPITAL ONE TRADE CREDIT,GROUND MAINT PARK,185.56;

Mr. Larry Linder, Senior Environmental Specialist with Nebraska Public Power District, approached Council to give a presentation on the need/benefit of a 115kV transmission line project in the area and the public involvement/routing process. Mr. Linder started by explaining the City of Scottsbluff is currently served from two 115kV substations, with only one existing transmission line connecting the two. This transmission line is subject to heavy congestion and regional power flows within NPPD and Southwest Power Pool. He further added in exploring options, NPPD and SPP determined a 115kV transmission line from the Scottsbluff substation to the Victory Hill substation would alleviate the congestion and heavy power flows experienced with only having one line. The new line would complete a 115kV transmission line "ring" around the city, reducing congestion on existing transmission facilities and providing additional

reliability and resiliency of load delivery service in the area.

Mr. Linder then informed Council to start this process NPPD needs to conduct comprehensive public involvement to educate the public and gain public input. To do this, they will provide numerous opportunities for the public to provide input and information for consideration; the first being an open house scheduled for September 27th at the Gering Civic Center from 11:00 a.m.-2:00 p.m. and 4:00 p.m.-7:00 p.m. During this time attendees will have an opportunity to visit several stations ranging from need and benefit, environmental, engineering, right-of-way, and GIS stations. They will do this at their own pace to learn more about the project and be able to ask questions. There will be a second open house scheduled for November of 2022, with a public hearing set for early 2023. He anticipates construction starting in the fall/winter of 2024.

Mayor McKerrigan asked Mr. Linder if they will acquire property from the land owners. Mr. Linder answered they will most likely get an easement. Council Member Green asked if there are conceptual designs as to what the project will look like. Mr. Linder said most will be single poles and could be stacked on one side of the street. He added at this point he is not quite sure until they get further in the project.

At the end of the presentation Mr. Linder thanked council for their time and encouraged them to come to the open houses and reach out if they have questions.

Council introduced the Ordinance regarding a Text Change in Chapter 4, Article 1 concerning the International Building and Residential Codes and was read by title on second reading: **AN ORDINANCE OF THE CITY OF SCOTTSBLUFF, NEBRASKA, AMENDING §4-1-2 DEALING WITH STANDARD CODES AND AMENDING §4-1-10 DEALING WITH THE INTERNATIONAL BUILDING CODE, REMOVING CERTAIN LANGUAGE, PROVIDING FOR AN EFFECTIVE DATE AND PROVIDING FOR PUBLICATION IN PAMPHLET FORM.**

Council introduced the Ordinance adopting the budget statement to be termed the annual appropriation bill for FY 2022-2023 and was read by title on first reading: **AN ORDINANCE OF THE CITY OF SCOTTSBLUFF, NEBRASKA TO ADOPT THE BUDGET STATEMENT TO BE TERMED THE ANNUAL APPROPRIATION BILL FOR FISCAL YEAR BEGINNING OCTOBER 1, 2022; TO APPROPRIATE SUMS FOR NECESSARY EXPENSES AND LIABILITIES; TO PROVIDE FOR AN EFFECTIVE DATE.**

Council introduced the Ordinance allowing for exceeding the allowable growth and basic allowable growth limits for the 2022-2023 FY by one percent of budgeted restricted funds and correcting the adopted budget statement and accompanying forms and was read by title on first reading: **AN ORDINANCE ALLOWING FOR EXCEEDING THE ALLOWABLE GROWTH AND BASIC ALLOWABLE GROWTH LIMITS FOR THE 2022-2023 FISCAL YEAR BY ONE PERCENT OF BUDGETED RESTRICTED FUNDS, AND CORRECTING THE ADOPTED BUDGET STATEMENT AND ACCOMPANYING FORMS.**

Council introduced the Ordinance updating utility user fees, including water and sewer fees, solid waste collection and surcharge for stormwater and was read by title on first reading: **AN ORDINANCE OF THE CITY OF SCOTTSBLUFF AMENDING AND CHANGING THE SOLID WASTE COLLECTION FEES AT SECTIONS 6-6-23, 6-6-24, 6-6-26, 6-6-26.1 AND 6-6-27; AMENDING AND CHANGING SEWER USER FEES INCLUDING SURCHARGE FOR STORMWATER REGULATORY REQUIREMENTS AT SECTIONS 6-6-19, 6-6-20, 6-6-22, AMENDING AND CHANGING THE WATER SERVICE FEES AT SECTION 6-6-28 ALL IN CHAPTER 6 ARTICLE 6 OF THE MUNICIPAL CODE REPEALING PRIOR PROVISIONS OF THE MUNICIPAL CODE; PROVIDING FOR AN EFFECTIVE DATE AND PROVIDING FOR PUBLICATION IN PAMPHLET FORM.**

After the reading of the Ordinances, Council Member Colwell wanted further clarification on the allowable growth Ordinance and asked Finance Director Loutzenhiser if she could explain for the public what the 1% means.

Ms. Loutzenhiser explained it doesn't have anything to do with the cash flow; there are two levy limits related to our state budget. The first restriction is the actual property tax levy limits that state we can go up to .45 per \$100 of valuation. The second restriction is on total restricted funds that we can generate or anticipate collecting for our budget every year. Restricted funds include property, sales and gas tax and utility transfers (which we do not do). Ms. Loutzenhiser went on to explain there is a limit on how much tax we can collect in a year, our number for this year is \$12.5M. The additional 1% allows us to exceed that amount if we need to. She added we have never had to do that, but we choose to go ahead and exceed it because it rolls over every year; we now have \$17M of authority if we need it. She stated we are not taxing more; it is just there if we need more tax revenue than what our current year authority gives us.

Regarding the 2022-2023 Pay Resolution, Mr. Spencer came forward and explained during budget workshop a 3% cost of living raise was discussed for employees; Council, in a prior meeting, has already approved the cost of living raises for the Firefighter, Police and IBEW unions.

Council Member Colwell moved, seconded by Council Member Scanlan to approve the 2022-2023 Pay Resolution No. 22-09-01 and authorize the Mayor to sign, "YEAS," Green, Lerma, Scanlan, McKerrigan, and Colwell. "NAYS," None. Absent: None.

RESOLUTION NO. 22-09-01

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SCOTTSBLUFF, NEBRASKA:

1. That the following Pay Plan for officers and employees of the City of Scottsbluff, Nebraska employed in Classified Positions be approved September 6, 2022 and effective September 26, 2022.

**PAY SCHEDULE - GENERAL EMPLOYEES ONLY
HOURLY RATES (Based on 40 hour work week)**

Grade	A	B	C	D	E	L1	L2
8	\$13.05	\$13.71	\$14.39	\$15.12	\$15.87	\$16.68	\$17.50
9	\$13.71	\$14.39	\$15.12	\$15.87	\$16.68	\$17.50	\$18.38
10	\$14.39	\$15.12	\$15.87	\$16.68	\$17.50	\$18.38	\$19.29
11	\$15.12	\$15.87	\$16.68	\$17.50	\$18.38	\$19.29	\$20.26
12	\$15.87	\$16.68	\$17.50	\$18.38	\$19.29	\$20.26	\$21.28
13	\$16.68	\$17.50	\$18.38	\$19.29	\$20.26	\$21.28	\$22.34
14	\$17.50	\$18.38	\$19.29	\$20.26	\$21.28	\$22.34	\$23.45
15	\$18.38	\$19.29	\$20.26	\$21.28	\$22.34	\$23.45	\$24.62
16	\$19.29	\$20.26	\$21.28	\$22.34	\$23.45	\$24.62	\$25.84
17	\$20.26	\$21.28	\$22.34	\$23.45	\$24.62	\$25.84	\$27.15
18	\$21.28	\$22.34	\$23.45	\$24.62	\$25.84	\$27.15	\$28.49
19	\$22.34	\$23.45	\$24.62	\$25.84	\$27.15	\$28.49	\$29.92
20	\$23.45	\$24.62	\$25.84	\$27.15	\$28.49	\$29.92	\$31.42
21	\$24.62	\$25.84	\$27.15	\$28.49	\$29.92	\$31.42	\$32.99

BI-WEEKLY RATES - EXEMPT EMPLOYEES

Grade	A	B	C	D	E	L1	L2
18	\$1,698.29	\$1,783.22	\$1,872.38	\$1,965.99	\$2,064.30	\$2,167.50	\$2,275.89
19	\$1,783.22	\$1,872.38	\$1,965.99	\$2,064.30	\$2,167.50	\$2,275.89	\$2,389.68
20	\$1,872.38	\$1,965.99	\$2,064.30	\$2,167.50	\$2,275.89	\$2,389.68	\$2,509.16
21	\$1,965.99	\$2,064.30	\$2,167.50	\$2,275.89	\$2,389.68	\$2,509.16	\$2,634.62
22	\$2,064.30	\$2,167.50	\$2,275.89	\$2,389.68	\$2,509.16	\$2,634.62	\$2,766.35
23	\$2,167.50	\$2,275.89	\$2,389.68	\$2,509.16	\$2,634.62	\$2,766.35	\$2,904.67
24	\$2,275.89	\$2,389.68	\$2,509.16	\$2,634.62	\$2,766.35	\$2,904.67	\$3,049.90
25	\$2,389.68	\$2,509.16	\$2,634.62	\$2,766.35	\$2,904.67	\$3,049.90	\$3,202.39
26	\$2,509.16	\$2,634.62	\$2,766.35	\$2,904.67	\$3,049.90	\$3,202.39	\$3,362.52
27	\$2,634.62	\$2,766.35	\$2,904.67	\$3,049.90	\$3,202.39	\$3,362.52	\$3,530.62
28	\$2,766.35	\$2,904.67	\$3,049.90	\$3,202.39	\$3,362.52	\$3,530.62	\$3,707.17
29	\$2,904.67	\$3,049.90	\$3,202.39	\$3,362.52	\$3,530.62	\$3,707.17	\$3,892.52
30	\$3,049.90	\$3,202.39	\$3,362.52	\$3,530.62	\$3,707.17	\$3,892.52	\$4,087.15
31	\$3,202.39	\$3,362.52	\$3,530.62	\$3,707.17	\$3,892.52	\$4,087.15	\$4,291.51
32	\$3,362.52	\$3,530.62	\$3,707.17	\$3,892.52	\$4,087.15	\$4,291.51	\$4,506.09

2. That the following positions in the Classification Plan are assigned to the following Class Grades:

HOURLY POSITIONS - GENERAL EMPLOYEES ONLY

<u>Grade</u>	<u>Class Titles</u>	<u>Grade</u>	<u>Class Titles</u>
8	Library Technician	15	Compliance Officer
10	Waterpark Manager	18	Crew Leader
11	Building & Grounds Custodian	19	Utilities Administrative Coordinator
11	Library Assistant	19	Account Clerk - Finance
14	Record Technician	19	Admin. Assist. - Police Department
15	Administrative Services Assistant	20	Cemetery Supervisor
15	Administrative Records Technician	20	Code Administrator I
15	Administrative Assistant	21	Fire Prevention Officer
15	Maintenance Worker – Parks, Cemetery	21	Stormwater Specialist

EXEMPT POSITIONS

Professional, Administrative and Executive

<u>Grade</u>	<u>Class Titles</u>	<u>Grade</u>	<u>Class Titles</u>
19	Librarian	27	Planning Administrator
21	GIS Analyst	27	Deputy Director of Public Works
22	Code Administrator II	27	Director of Economic Development
23	Small Business Outreach PR Coordinator	28	Deputy Director of Finance
24	Water System Supervisor	29	Police Captain
24	Wastewater Plant Supervisor	29	Director of Human Resources
24	Environmental Services Supervisor	30	Director of Public Works
24	Transportation Supervisor	30	Fire Chief
24	Park Supervisor	32	Police Chief
26	City Clerk/Risk Manager	32	Director of Finance
26	Library Director		

3. That the following pay schedule for officers and employees in Unclassified Positions of the City is approved September 6, 2022 and effective September 26, 2022.

Seasonal and Part-Time Hourly Rates

Class Title	Hourly Pay Schedule						
	1	2	3	4	5	6	7
School Crossing Guard	\$15.00						
Library Page	\$10.50	\$11.00	\$11.50	\$12.00	\$12.50	\$13.00	\$13.50
Laborer	\$10.50	\$11.00	\$11.50	\$12.00	\$12.50	\$13.00	\$13.50
Field Mt. Grdskpr	\$11.00	\$11.50	\$12.00	\$12.50	\$13.00	\$13.50	\$14.00
Waterpark Aide	\$10.50	\$11.00	\$11.50	\$12.00	\$12.50	\$13.00	\$13.50
Lifeguard*	\$11.00	\$11.50	\$12.00	\$12.50	\$13.00	\$13.50	\$14.00

*Lifeguard with Nebraska Certified Pool Operator's License & Assigned to the maintenance of the Waterpark facility will receive an additional \$.30 per hour.

NOTE: Pay Step increase may be given after one year of service from hire date, at the discretion of the Department Head.

4. The Pay Schedule for the positions of Firefighters, Fire Lieutenants and Fire Captains working a 56 hour week shall be the schedule approved in a Resolution adopted by the Mayor and City Council on September 6, 2022 and effective September 26, 2022.

Class Title	Hourly Pay Schedule (56 Hour Week)							
	1	2	3	4	5	6	7	8
Firefighter	\$15.78	\$16.57	\$17.40	\$18.26	\$19.18	\$20.14	\$21.15	\$22.21
Fire Lieutenant	\$18.32	\$19.24	\$20.20	\$21.21	\$22.27	\$23.39	\$24.56	\$25.78
Fire Captain	\$20.85	\$21.89	\$22.98	\$24.13	\$25.34	\$26.60	\$27.93	\$29.33

5. That the Pay Schedule for the position of Patrol Officer, Corporal and Police Sergeant shall be the Schedule approved in a resolution approved by the Mayor and City Council on September 6, 2022 and effective September 26, 2022.

Class Title	Hourly Pay Schedule							
	1	2	3	4	5	6	7	8
Patrol Officer	\$23.60	\$24.78	\$26.02	\$27.32	\$28.69	\$30.12	\$31.62	\$33.21
Police Detective	\$25.08	\$26.34	\$27.66	\$29.04	\$30.49	\$32.01	\$33.61	\$35.29
Police Corporal	\$25.08	\$26.34	\$27.66	\$29.04	\$30.49	\$32.01	\$33.61	\$35.29
Police Sergeant	\$27.67	\$29.05	\$30.50	\$32.02	\$33.63	\$35.31	\$37.07	\$38.92

6. That the following Pay Schedule for the above listed IBEW eligible positions of the City of Scottsbluff, Nebraska employed in Classified Positions be approved September 6, 2022 and effective September 26, 2022.

Pay Schedule - IBEW Eligible Employees Only Hourly Rates (Based on 40 hour work week)

Grade	A	B	C	D	E	L1	L2	L3
1	16.15	16.95	17.81	18.69	19.63	20.61	21.64	22.72
2	16.95	17.81	18.69	19.63	20.61	21.64	22.72	23.87
3	17.81	18.69	19.63	20.61	21.64	22.72	23.87	25.05
4	18.69	19.63	20.61	21.64	22.72	23.87	25.05	26.31
5	19.63	20.61	21.64	22.72	23.87	25.05	26.31	27.62
6	20.61	21.64	22.72	23.87	25.05	26.31	27.62	29.00
7	21.64	22.72	23.87	25.05	26.31	27.62	29.00	30.46
8	22.72	23.87	25.05	26.31	27.62	29.00	30.46	31.98
9	23.87	25.05	26.31	27.62	29.00	30.46	31.98	33.58
10	25.05	26.31	27.62	29.00	30.46	31.98	33.58	35.26

7. That the following IBEW positions in the Classification Plan are assigned to the following Class Grades:

HOURLY POSITIONS - IBEW EMPLOYEES ONLY

<u>Grade</u>	<u>Class Titles</u>	<u>Grade</u>	<u>Class Titles</u>
3	Maintenance Worker – Compost Facility	5	Water System Operator I
3	Motor Equipment Operator	6	Compost Facility Operator II
3	Wastewater Plant - Maintenance Worker	7	Wastewater Plant Operator II
4	Environmental Services Solid Waste Operator	7	Mechanic-Environmental Services
4	Heavy Equipment Operator	7	Mechanic-Transportation
4	Water System Maintenance Worker	7	Water System Operator II
5	Traffic Control Tech	7	Construction Locator Specialist
5	Wastewater Plant Operator I		

8. **Resolution No.** 22-04-02 and all other resolutions in conflict with this resolution are repealed.

Passed and Approved this 6th day of September, 2022

Mayor

ATTEST:

City Clerk

Mr. Spencer informed Council because we exceeded our allowable growth rate we need to participate in a joint public hearing with the County. As part of that process Council needs to appoint a person to represent the City, and because of the complexity of this would like to recommend Finance Director Loutzenhiser to be that person.

Ms. Loutzenhiser approached Council and explained our property tax levy is not changing, it has been at 21.6 cents for years. She added based on our valuations from the assessor, the residential rates went up 7%. Because of that our allowable growth would enable us \$50,000 per year to not have to participate in the public hearing. However, when she put in the new valuation times the levy it showed growth of \$104,000 of tax higher than our asking of last year, even though the levy did not change. Ms. Loutzenhiser stated she is okay with this and will represent the city and give the presentation if Council approves. She commented this is a very small part of our budget, we are asking \$2.2M on an almost \$50M budget.

Council Member Colwell moved, seconded by Council Member Scanlan to appoint Finance Director Loutzenhiser to be the representative to attend the joint public hearing with Scotts Bluff County for a presentation of the 2022-2023 property tax request on September 26, 2022, “YEAS” Scanlan, McKerrigan, Lerma, Colwell, and Green, “NAYS,” None. Absent: None

Under Council Reports, Council Member Scanlan stated she has joined the Leadership of Scottsbluff Class of 2022-2023, she is very excited for the opportunity.

Council Member Scanlan moved to adjourn the meeting at 6:44 p.m. This was seconded by Council Member Lerma. “YEAS,” Lerma, Colwell, McKerrigan, Green, and Scanlan. “NAYS,” None. Absent: None.

Mayor

Attest:

City Clerk “SEAL”