

City of Scottsbluff, Nebraska

Monday, August 15, 2022

Regular Meeting

Item Reports4

Council to discuss and consider action on amended IBEW Contract Schedule A Wages, and authorize the Mayor to sign the Amendment.

Staff Contact: Liz Loutzenhiser & Kevin Spencer Interim CM

AMENDMENT
SCHEDULE A

**Effective 9-26-2022 – Fiscal Year 2022-2023 – 3% COLA*

Pay Schedule - IBEW Eligible Employees Only Hourly Rates (Based on 40 hour work week)

<u>Grade</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>L1</u>	<u>L2</u>	<u>L3</u>
1	16.15	16.95	17.81	18.69	19.63	20.61	21.64	22.72
2	16.95	17.81	18.69	19.63	20.61	21.64	22.72	23.87
3	17.81	18.69	19.63	20.61	21.64	22.72	23.87	25.05
4	18.69	19.63	20.61	21.64	22.72	23.87	25.05	26.31
5	19.63	20.61	21.64	22.72	23.87	25.05	26.31	27.62
6	20.61	21.64	22.72	23.87	25.05	26.31	27.62	29.00
7	21.64	22.72	23.87	25.05	26.31	27.62	29.00	30.46
8	22.72	23.87	25.05	26.31	27.62	29.00	30.46	31.98
9	23.87	25.05	26.31	27.62	29.00	30.46	31.98	33.58
10	25.05	26.31	27.62	29.00	30.46	31.98	33.58	35.26

HOURLY POSITIONS - IBEW EMPLOYEES ONLY

<u>Grade</u>	<u>Class Titles</u>	<u>Grade</u>	<u>Class Titles</u>
3	Maintenance Worker – Compost Facility	5	Water System Operator I
3	Motor Equipment Operator	6	Compost Facility Operator II
3	Wastewater Plant - Maintenance Worker	7	Wastewater Plant Operator II
4	Environmental Services Solid Waste Opr	7	Mechanic-Environmental Services
4	Heavy Equipment Operator	7	Mechanic-Transportation
4	Water System Maintenance Worker	7	Water System Operator II
5	Traffic Control Tech	7	Construction Locator Specialist
5	Wastewater Plant Operator I	9	Stormwater Specialist

IN WITNESS THEREOF, the parties hereto have set their hands this _____ day of _____, 2022.

CITY OF SCOTTSBLUFF, NEBRASKA

LOCAL UNION #1597 OF THE INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS

Mayor

Union President