

# **City of Scottsbluff, Nebraska**

**Monday, December 7, 2020**

**Regular Meeting**

## **Item Minutes8**

**Council to approve the minutes of the December 4, 2020 Special Meeting.**

**Staff Contact: Kim Wright, City Clerk**

Special Meeting  
December 4, 2020

The Scottsbluff City Council met in a Special Meeting on Friday, December 4, 2020 at 11:09 a.m. in the Council Chambers of City Hall, 2525 Circle Drive, Scottsbluff, NE. The meeting was requested by a written call therefor by Interim City Manager Kuckkahn. A notice of the meeting had been published on November 29, 2020 in the Star Herald, a newspaper published and of general circulation of the city. The notice stated the date, hour and place of the meeting; that the meeting would be open to the public and that anyone attending was encouraged to wear a mask and to respect social distance guidelines. It also stated that anyone with a disability desiring reasonable accommodation to attend the council meeting should contact the city clerk's office and that an agenda of the meeting kept continuously current was available for public inspection at the office of the city clerk in City Hall; provided, the city council could modify the agenda at the meeting if it determined that an emergency so required. A similar notice, together with a copy of the agenda, also had been delivered to each council member, made available to radio stations KNEB, KMOR, KOAQ, and television stations KSTF and KDUH, and the Star Herald. The notice was also available on the City's website on November 30, 2020. Mayor Raymond Gonzales presided and City Clerk Wright recorded the proceedings. Mayor Gonzales welcomed everyone and informed those in attendance that a copy of the Nebraska Open Meetings Act was available for the public's review. The following Council Members were present: Raymond Gonzales, Jeanne McKerrigan, Scott Shaver, Nathan Green, and Terry Schaub. Also present were Interim City Manager Rick Kuckkahn and City Attorney Kent Hadenfeldt. Patricia Heminover with Baker Tilly Virchow Krause, LLP participated by teleconference, via Zoom. Absent: None.

Mayor Gonzales stated no other business shall be transacted at the special meeting unless all Council Members are present to consent and the City Council declares the existence of an emergency. He then asked if there was such an emergency. There was none.

Regarding the item of Council to discuss and consider action on extending an offer to City Manager candidate conditional upon successful negotiation of Employment Agreement, Mayor Gonzales first started by thanking Ms. Patty Heminover and the firm of Baker Tilly Virchow Krause for bringing in a slew of really qualified candidates.

He then asked for each Council Member to give their selection; also asking the two new Council Members Elect for their input as well.

Council Member Green stated his number one choice is Dustin Rief. He based his decision on the responses of Survey Monkey, adding he thinks he would be the best for the employees and community.

Council Member McKerrigan commented her first choice was Dustin Rief also. She believes he will do a great job. He spent time here and invested in the community, which helped make her decision.

Council Member Shaver added his top candidate was Dustin Rief as well. He explained it showed his commitment to the community when he came, spent three days and looked at real estate. He stated of all the candidates, he seemed to fit in the best and has the most passion of being in this exact location.

Mayor Gonzales stated for him it was a hard choice, as he tried to weigh the strengths and weaknesses of each candidate. He is supporting Dustin Rief.

Council Member Schaub added he paid close attention to all three candidates and the Survey Monkey that was completed by City staff. He focused on what staff had to say, as they will work with the individual. His top choice is Dustin Rief.

Council Member Elect Angela Scanlan added she had an opportunity to speak with Mr. Rief on the phone after their initial meeting. She has determined him to be her top candidate.

Council Member Elect Jordan Colwell first thanked Council for the opportunity to be part of the selection process. He also looked at Survey Monkey as well and talked to staff. He added with the passion and commitment shown to the community, Dustin Rief he would be his selection.

Council Member Schaub moved to extend an offer to Mr. Dustin Rief as the City Manager to include a salary starting at \$135,000 with benefits and allowing for negotiation. This was seconded by Council Member Shaver. "YEAS," Schaub, Gonzales, McKerrigan, Green, and Shaver. "NAYS," None. Absent: None.

Council Member Schaub made a motion, seconded by Mayor Gonzales to adjourn the meeting at 11:24 a.m., "YEAS," McKerrigan, Green, Schaub, and Gonzales. "NAYS," Shaver. Absent: None.

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Mayor

Attest:

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City Clerk

"SEAL"