

# **City of Scottsbluff, Nebraska**

**Monday, January 7, 2019**

**Regular Meeting**

## **Item Reports9**

**Council to consider amended Fire Contract ARTICLE XXI -  
HEALTH & DENTAL INSURANCE.**

**Staff Contact: Jana Bode, HR Director**

# Agenda Statement

Item No.

For meeting of: January 7, 2019

**AGENDA TITLE:** Council to consider amended Fire Contract ARTICLE XXI - HEALTH & DENTAL INSURANCE.

**SUBMITTED BY DEPARTMENT/ORGANIZATION:** Human Resources

**PRESENTATION BY:** City Manager, Nathan Johnson

**SUMMARY EXPLANATION:** Effective January 1, 2019  
Monthly health insurance premiums.

## BOARD /COMMISSION RECOMMENDATION

## STAFF RECOMMENDATION

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Resolution   Ordinance ☐   Contract ☐   Minutes ☐   Plan/Map ☐

Other (specify)

**Notification List:** Yes ☐ No ☐ Further Instructions ☐

**APPROVAL FOR SUBMITTAL:** \_\_\_\_\_  
City Manager

**AMENDED CONTRACT**  
**ARTICLE XXI**  
**HEALTH AND DENTAL INSURANCE**

**SCOTTSBLUFF FIREFIGHTERS LOCAL #1454**  
**FOR THE YEAR JANUARY 1, 2019 THROUGH DECEMBER 31, 2019**

This document is an addendum to Article XXI of the Contract between the City of Scottsbluff and the Scottsbluff Firefighters Local #1454.

**HEALTH AND DENTAL INSURANCE**

The City will provide a health insurance plan to members. Participation in the plan shall be subject to policies and procedures as established in the City Personnel Manual and/or Administrative Regulations. Members are provided with information to assist in making their plan selection. The members of the Firefighters' Union shall pay the following premium rates for the calendar year of 2019:

Employee Only \$100 per month  
Employee & Children (limit 2 children) \$200 per month  
Employee & Spouse \$250 per month  
Family \$300 per month

No change in dental insurance premium for 2019.  
Single Dental \$25 per month  
Family Dental \$50 per month

IN WITNESS THEREOF, the parties hereto have set their hands this \_\_\_\_ day of \_\_\_\_\_, 2018.

CITY OF SCOTTSBLUFF, NEBRASKA  
#1454

SCOTTSBLUFF FIREFIGHTERS LOCAL

\_\_\_\_\_  
Mayor

\_\_\_\_\_  
President