City of Scottsbluff, Nebraska

Tuesday, September 4, 2018

Regular Meeting

Item Consent1

Approve the minutes of the August 20, 2018 Regular Meeting.

Staff Contact: City Council

Regular Meeting
August 20, 2018

The Scottsbluff City Council met in a regular meeting on August 20, 2018 at 6:00 p.m. in the Council Chambers of City Hall, 2525 Circle Drive, Scottsbluff. A notice of the meeting had been published on August 17, 2018, in the Star Herald, a newspaper published and of general circulation in the City. The notice stated the date, hour and place of the meeting, that the meeting would be open to the public, that anyone with a disability desiring reasonable accommodations to attend the Council meeting should contact the City Clerk's Office, and that an agenda of the meeting kept continuously current was available for public inspection at the office of the City Clerk in City Hall; provided, the City Council could modify the agenda at the meeting if it determined that an emergency so required. A similar notice, together with a copy of the agenda, also had been emailed to each council member, made available to radio stations KNEB, KMOR, KOAQ, and television stations KSTF and NBC Nebraska, and the Star Herald. The notice was also available on the city's website on August 17, 2018.

Mayor Meininger presided and City Clerk Wright recorded the proceedings. The Pledge of Allegiance was recited. Mayor Meininger welcomed everyone in attendance and encouraged all citizens to participate in the Council meeting asking those wishing to speak to come to the microphone and state their name and who they are representing for the record. Mayor Meininger informed those in attendance that a copy of the Nebraska open meetings act is posted in the back of the room on the west wall for the public's review. The following Council Members were present: Randy Meininger, Scott Shaver, Jordan Colwell, Mark McCarthy, and Raymond Gonzales. Also present were City Manager Johnson and City Attorney Kent Hadenfeldt.

Mayor Meininger asked if there were any changes to the agenda. There were none.

Mayor Meininger asked if any citizens with business not scheduled on the agenda wished to include an item providing the City Council determines the item requires emergency action. There were none.

Moved by Council Member McCarthy, seconded by Council Member Colwell that,

a) "The minutes of the August 6, 2018 Regular Meeting be approved,"
b) "Acknowledged a claim from Robert Wright for August 2, 2018 incident. The City Council will not take any action on the claim,"
c) "A public hearing be set for September 4, 2018 at 6:00 p.m. to consider a Class I Liquor License for La Musica, LLC dba El Baile Nightclub, 705 East Overland, Scottsbluff, NE,"
d) "A public hearing be set for September 4, 2018 at 6:00 p.m. for the FY 2018-2019 Budget,"
e) "A public hearing be set for September 4, 2018 at 6:00 p.m. to consider a zone change for 1116 Avenue C from R-1A, Single Family to C-2 Neighborhood and Retail Commercial Zone," "YEAS," Colwell, Meininger, McCarthy, and Gonzales," "NAYS," Shaver. Absent: None.

Moved by Council Member Shaver, seconded by Council Member McCarthy, "that the following claims be approved and paid as provided by law out of the respective funds designated in the list of claims dated August 20, 2018, as on file with the City Clerk and submitted to the City Council," "YEAS," Meininger, Shaver, McCarthy, Gonzales, and Colwell. "NAYS," None. Absent: None.

CLAIMS

3MCOMPANY,WHITEPAVEMENTMARKINGTAPE,7194.78; ACCELERATED RECEIVABLES SOLUTIONS,WAGEATTACHMENT,169.46;ACTIONCOMMUNICATIONSINC.,EQUIP MAINT-PD,1282.61; AIRGAS USA, LLC,DEPT SUPPLIES,166.71; ASSOCIATED SUPPLY CO, INC,BLDG MAINT REC,1111.05; ASSURITY LIFE INSURANCE CO,LIFE INSURANCE,32.95; B&HINVESTMENTS,INC,DEP.SUP.-LIBRARY,124;BERNHARDTBRITTNEY,CONTRACTUAL REC,18; BLUFFS SANITARY SUPPLY INC.,JAN. SUP.,714.83; CAPITAL BUSINESS

SYSTEMS INC.,CONT. SRVCS.,310.72; CASH WA DISTRIBUTING,CONCESSION SUPP REC,353.78; CELLCO PARTNERSHIP,CELL PHONES,287.72; CITY OF GERING,DISPOSAL FEES,46914.11; CITY OF SCB,PETTY CASH ADM,23.99; COMPUTER CONNECTION INC,RENT-MACH-PD,44; CONSOLIDATED MANAGEMENT COMPANY,SCHOOLS & CONF-PD,122.97; CONTRACTORS MATERIALS INC.,SUPP - SAFETY GLASSES,646.55; CREDIT BUREAU OF COUNCIL BLUFFS,JULY 2018 FEES/EMPLOYMENT SCREENING,83; CREDIT MANAGEMENT SERVICES INC.,WAGE ATTACHMENT,218.06; CROELL INC,DEPT SUP,224.7; CYNTHIA GREEN,DEPT SUPPL-PD,12.98; DALE'S TIRE & RETREADING, INC.,VEHICLE MTNC,572.75; DANKO EMERGENCY EQUIPMENT COMPANY,MOBILE COMMANDEQUIPMENT,20.91;DELLMARKETING,LP,COMPUTEREQUIPMENTFORVEHICLES,17738.68;DEMCO,INC,PRGRM.,27.93; DOOLEY OIL INC,OIL AND ANTIFREEZE,68; DUANE E. WOHLERS,DISPOSAL FEES,1600; ELITE URGENT CARE & FAMILY HEALTH, LLC,LB840,75000;ELLIOTTEQUIPMENTCOMPANYINC.,EQUIPMTNC,84.64;ENVIRONMENTALRESOURCEASSOCIATES,CONTRACTUAL SVC,119.18; FAT BOYS TIRE AND AUTO,EQUIPMTNC,89.37;FEDERALEXPRESSCORPORATION,POSTAGE,115.16;FERGUSON KEITH,CONTRACTUALREC,270;FLOYD'STRUCKCENTER,INC,REPAIRSTODUMPTRUCK,2410.82;FRANCHATIMATTHEW,CONTRACTUAL REC,144; GRAY TELEVISON GROUP INC,CONTRACTUAL SVC,1390; HAWKINS, INC.,CHEMICALS,1671.4; HD SUPPLY FACILITIES MAINTENANCE LTD,DEPT SUP,1732.12; HYDROTEX PARTNERS, LTD,OIL AND ANTIFREEZE,1393.25; IDEAL LAUNDRY AND CLEANERS, INC.,JANIT SUPP PK,1084.85; INGRAM LIBRARY SERVICES INC,BKS.,1237.87; INTERNAL REVENUE SERVICE,WITHHOLDINGS,59498.29; INTRALINKS, INC,CONTRACT SERVICES - JULY 2018,4886.3;INVENTIVEWIRELESSOFNE,LLC,CONTRACTUALPK,85.57;JUANZATARIAN,EASTOVERLANDGRANTPROGRAM,9678;KIRKBERNHARDT,CONTRACTUALREC,412;KNOWHOWLLC,DEPT SUPPLIES,758.38; KOSMAN INC,FACILITY REPAIR,13195.86; LEAGUE OF NEBRASKA MUNICIPALITIES,MEMBERSHIP DUES 9/1/18 - 8/31/19,33270; LEXISNEXISRISKDATAMANAGEMENT,CONSULTINGD,100;LUPEDELGADO,CONSULTING-PD,35;MADISON NATIONAL LIFE,INSURANCE,1853.22; MARIA ELENA PEDROZA,EAST OVERLAND GRANT PROGRAM,9678.3; MARKETING CONSULTANTS,DEPT SUPP ADM,90; MATHESON TRI-GAS INC,RENT MACHINES,55.25; MENARDS, INC,DEPT SUP,603.19; MIDLANDS NEWSPAPERS, INC,LEGAL PUBLISHING,3051.96; MIDWEST FARM SERVICE-ALLIANCE,EQUIP MAINT PK,146.5; MONUMENT CAR WASH INC,VEH MAINT,19.15; MUNICIPAL SUPPLY INC. OF NEBRASKA,DEPT SUP,23441.69; MUNIMETRIX SYSTEMS CORP,IMAGE SILO - JULY 2018,39.99; NATIONAL ASSOCIATION OF SCHOOL RESOURCE OFFICERS, INC,MEMBERSHIP--PD,40; NE CHILD SUPPORT PAYMENT CENTER,NE CHILD SUPPORT PYBLE,1350.55; NE DEPT OF REVENUE,TAXES,48396.02; NE LIBRARY COMMISSION,SBSCRP.,1480.2; NEBRASKA SAFETY & FIRE EQUIPEMENT INC.,AMEREX EXTINGUISHER REFILL NOZZLE,75; NEBRASKA INTERACTIVE, LLC,DRIVERS LICENSE REQ - JULY 2018,15; NEBRASKA MACHINERY CO,EQUIP MAINT ADM,2533.2; NEBRASKAPUBLICPOWERDISTRICT,ELECTRIC,43823.56;NEBRASKARURALRADIOASSOCIATION,CONTRACTUALSVC,232.5;NEBRASKALANDTIREINC,EQUIPMAINT,415.24;NELSON TRENT,DEPT SUPPLIES,19.95; NETWORKFLEET, INC,CONTRACTUAL SERVICES,204.5; NEWYORKTIMES,SBSCRP.,447.2;OCLCONLINECOMPUTERLIBRARYCENTER,INC,CONT.SRVCS.,1032.91; OREGON TRAIL PLUMBING, HEATING & COOLING INC,BLDG MAINT PK,385;PANHANDLECONCRETEPRODUCTS,INC,DEPTSUP,403;PANHANDLECOOPERATIVEASSOCIATION,OTHER FUELS,22778.83; PANHANDLE ENVIRONMENTAL SERVICES INC,SAMPLES,60; PEPSI COLA OF WESTERN NEBRASKA, LLC,CONCESSION SUPP

REC,49.2; PLATTE VALLEY BANK,HSA SAVINGS,14929.95; POSTMASTER,POSTAGE,649.9; PRAISEWINDOWSINC,BLDG.MAIN.,420;PROTEXCENTRAL,INC.,FIREEXTINGUISHERREC HARGE,60.5;QUILLCORPORATION,DEPT/JANIT/INVESTSUPPLPD,275.29;REAMSSPRINKLE R SUPPLY CO.,GROUND MAINT PK,624.83; REGIONAL CARE INC,CLAIMS,64243.66; RICHARD P CASTILLO,CONTRACTUAL REC,270; S M E C,EMPLOYEE DEDUCTION,161; SANDBERG IMPLEMENT, INC,EQUIP MTNC,1474.04; SCB FIREFIGHTERS UNION LOCAL 1454,FIRE EE DUES,210; SCOTTS BLUFF COUNTY COURT,LEGAL FEES-PD,221; SCOTTSBLUFF MOTOR CO, INC,VEH MAINT-PD,16.95; SCOTTSBLUFF POLICE OFFICERS ASSOCIATION,POLICE EE DUES,528; SCOTTSBLUFF WINSUPPLY COMPANY,GROUND MAINT PK,402.9; SHAW DAVID,CONTRACTUAL REC,18; SHERWIN WILLIAMS,RED LATEX PAINT,2139.58; SIMON CONTRACTORS,CONCRETE FOR STREET REPAIR,3187.25; SNELL SERVICES INC.,EQUIP. MAIN.,3604.36; SPENGLER MICHAEL,CONTRACUAL REC,198;STARRLEHL,EXPENSEECON.DEV.PROJECT,74.3;STRICKERMARTIN,CONTRACT UAL REC,324; SUHOR INDUSTRIES, INC.,DEPT SUPP CEM,200; SUPERIOR SIGNALS, INC,EQUIP MTNC,343.92; THE CHICAGO LUMBER COMPANY OF OMAHA INC,EQUIP MAINT PK,194.2; THE COPIER NINJA LLC,EQUIP/DEPT-PD,425.99; THE PEAVEY CORP,INVEST SUPPL-PD,44; TRI-STATE SPRINKLER SYSTEMS, LLC,CONTRACTUAL SVC,217.84;UNIONBANK&TRUST,RETIREMENT,37113.27;UNIQUEMANAGEMENTSERVIC ES,INC,CONT.SRVCS.,179;VANDIEST SUPPLY COMPANY,MOSQUITO SPRAY,1390; VOGEL WEST, INC,KIT FOR PAINT GUN,29.6; WESTERN COOPERATIVE COMPANY,GROUND MAINT PK,225.12; WESTERN PATHOLOGY CONSULTANTS, INC,RANDOM TESTING - JULY 2018,262; WESTERN TRAVEL TERMINAL, LLC,VEH MAINT-PD,949; WYOMING CHILD SUPPORT ENFORCEMENT,CHILD SUPPORT,738.08; YOUNG MEN'S CHRISTIAN ASSOCIATION OF SCOTTSBLUFF, NE,YMCA,1668; REFUNDS; HOLLY HERMAN, 2.04; BECKENHAUERCONSTRUCTION, 51.77; JODI R LANGE, 3.10; KAITLIN J MOSS, 10.22.

City Manager Johnson presented the July 2018 Financial Report to the City Council explaining that YTD net revenue is up 2.4 million, due to the 42nd Street bond proceeds. He stated the water budget has 21% remaining and should be at 12%, making this a concern, because it is revenue that has not been received due to a wet spring and summer. Investments, however, are higher coming in at $350,000.00 compared to $250,000.00 last year. Also, sales tax revenue from this time last year is up $2,963.00 or .57% with YTD being down $765.00 or -.01%.

Mr. Marv Richard, President of the West Nebraska Arts Center and Ms. Cindy Dickinson, representing Soroptimists approached the Council regarding a Community Festival Permit for a Chair-ity art event fundraiser on September 13th from 5-7 p.m. to benefit Soroptimist International of Scotts Bluff County. Ms. Dickinson explained that local artists have been busy painting chairs for this event. She indicated there will be hors d' oeuvres and a cash bar, with all funds being donated for scholarships to benefit women and young girls. Council Member Shaver asked if any streets will be closed for this event. Ms Dickinson stated the event will be held indoors. Mayor Meininger, seconded by Council Member Shaver, put into motion "to approve a Community Festival Permit for Soroptimists International of Scotts Bluff County at the West Nebraska Arts Center, 106 East 18th St., for a Chair-ity event on September 13, 2018 from 5:00 p.m. to 7:00 p.m.," "YEAS," Shaver, McCarthy, Gonzales, Colwell, and Meininger," "NAYS," None. Absent: None.

Ms. Karen Hunter, manager of Kelley's Liquor explained she will be responsible for applying for the Special Designated Liquor License for the Soroptimist event. Mayor Meininger asked if they have done this before, with Ms. Hunter commenting they have many times. It was put into motion by

Mayor Meininger, seconded by Council Member Shaver "to approve a Special Designated Liquor License for Kelley's Liquor and Soroptimists International of Scotts Bluff County to serve wine, beer, and distilled spirits at a Community Festival event at the West Nebraska Arts Center, 106 East 18th St., on September 13, 2018 from 5:00 to 7:00 p.m.," "YEAS," McCarthy, Gonzales, Colwell, Meininger, and Shaver,' "NAYS," None. Absent: None.

Ms. Starr Lehl, Economic Development Director, was present to give an update on Economic Development activities. Ms. Lehl explained she has been doing a lot of public relations for the City by going to business after hours and Chamber activities and there have been a total of 141 jobs created and funded through the LB840 Economic Development Fund. She stated they have been working hard to get shovel ready sites for companies through annexation and tax increment financing. During discussion, Council Member Shaver asked what the cost was to the City last year, with City Manager Johnson stating he will get that for him. Also, Council Member Gonzales asked Ms. Lehl to give quarterly updates and Mayor Meininger asked to be kept informed of the construction phases of the bigger projects in the community.

Mr. Dave Schaff, representing a group to bring a Recreation/Event facility to the community approached the Council with information regarding the project. He gave a power point presentation highlighting certain aspects of the facility. The group would like to make the Scottsbluff/Gering area a better place to live, recognizing the need for a better quality of life. The concept is to bring large scale events to the community, recognizing the aquatic need and senior center space in the first phase, with an event center being built for the second phase. The proposed area narrowed down for this facility is located south of Coop between South Beltline and the North Platte River.

The aquatic center, part of the first phase, would encompass two areas. One area would be a recreation pool with a play area for children. The other would be a competitive pool that would be available for swimming and diving. The two would be separated by a glass wall and would be space appropriate to house a senior center and birthday parties. The second phase would accommodate an events center for concerts, home and garden shows and sporting tournaments that could be held year round. The center would have a 5000 seating capacity along with 1200 parking spots.

According to Mr. Schaff the estimated cost for phase one is 20 million dollars, with funding being a big aspect of the project. The group is asking the City to partner with them as they move forward, by adding the aquatic center to the LB 357 resolution wording.

Council Member Shaver asked if there would be issues with the pool and ground water at the site. Mr. Schaff stated they would be able to elevate the site adequately enough to get it out of ground water. He feels if it is designed right there should not be a problem.

City Manager Johnson presented the Ordinance updating solid waste collection fees for non-residential electronic recycling materials. He stated the charge would be .50 per pound for all electronic waste brought in for recycling. Computer monitors, desk top and laptop computers for both residential and non-residential would be $5.00 per monitor or desk top or laptop computer. For non-recyclable electronic equipment or appliance the fee would be $26.00 per item, with cardboard containers costing $20.00 per month. Council Member Shaver introduced the Ordinance updating solid waste collection fees for non-residential electronic recycling materials and was read by title on first reading: **AN ORDINANCE FOR THE CITY OF SCOTTSBLUFF, NEBRASKA, AMENDING THE MUNICIPAL CODE SOLID WASTE COLLECTION FEES AT CHAPTER 6, ARTICLE 6, ADDING A FEE PER POUND FOR NONRESIDENTIAL ELECTRONIC RECYCLING MATERIALS, REPEALING PRIOR PROVISIONS OF THE MUNICIPAL CODE, PROVIDING FOR AN EFFECTIVE DATE AND PROVIDING FOR PUBLICATION IN PAMPLET FORM.**

Mr. Johnson presented the Ordinance updating utility user fees, including water and sewer fees, solid waste collection and surcharge for storm water. It includes a three percent increase for

water, sewer, and sanitation, with storm water receiving a $3.00 surcharge. These increases are the result of decisions made at the budget workshop to use cash to build projects such as a transfer station. Council Member McCarthy introduced the Ordinance updating utility user fees, including water and sewer fees, solid waste collection and surcharge for storm water and was read by title on first reading: **AN ORDINANCE OF THE CITY OF SCOTTSBLUFF AMENDING SEWER USER FEES AT CHAPTER 6, ARTICLE 6, INCLUDING SURCHARGE FOR STORMWATER REGULATORY REQUIREMENTS, AMENDING AND CHANGING THE SOLID WASTE COLLECTION FEES AT CHAPTER 6, ARTICLE 6, AND WATER SERVICE FEES AT CHAPTER 6, ARTICLE 6, REPEALING PRIOR PROVISIONS OF THE MUNICIPAL CODE AND PROVIDING FOR AN EFFECTIVE DATE.**

Mr. Johnson presented the Ordinance updating the use of special collections and additional containers. He stated this is a cleanup Ordinance that deals with special pickups. Council Member Colwell introduced the Ordinance updating the use of special collections and additional containers and was read by title on first reading: **AN ORDINANCE OF THE CITY OF SCOTTSBLUFF AMENDING CHAPTER 6, ARTICLE 6, INCLUDING SPECIAL COLLECTIONS AND ADDITIONAL CONTAINERS REPEALING PRIOR PROVISIONS OF THE MUNICIPAL CODE AND PROVIDING FOR AN EFFECTIVE DATE.**

Mr. Johnson stated, as directed by Council at the budget workshop in June, he is presenting the Ordinance charging fees for inbound and outbound materials at the compost facility to help cover operational costs. Inbound commercial/non-residential yard waste and tree disposal $25.00 per ton, outside city residential yard waste inbound $5.00 per 450 lbs., outbound mulch $25.00 per ton and outbound compost $18.00 per ton.

Mr. Mark Lang, owner of Lang's Yard Service approached the Council and asked that they not charge him to dump yard waste from his residential customers in the City of Scottsbluff. He says he takes the grass because he has elderly customers that cannot roll their yard dumpsters out to the street.

Mr. Carr Trumbull expressed his concern regarding the fees as well. He lives in Regency Court and the people that live in that area are elderly. He feels that because they pay the full fee for the service that they not charge the person the HOA hired to mow the lawns to dump. He feels it would cost the City more to come and empty each container than to let the lawn person dump at the compost facility.

After much discussion it was put into motion by Council Member Gonzales and seconded by Council Member Colwell "to table the Ordinance charging fees for inbound and outbound materials at the compost facility," "YEAS," Gonzales, Colwell, Meininger, Shaver, and McCarthy. "NAYS," None. Absent: None.

City Manager Johnson brought forth the resolution regarding fees for water main charges and water shutoff, disconnection and reconnection. He mentioned this was another item discussed at the budget workshop. Council Member Shaver asked for redline versions so he could see what changes are made. It was put into motion by Mayor Meininger, seconded by Council Member Colwell "to approve the revised Resolution No. 18-08-03 concerning fees for water main charges and water shutoff, disconnection and reconnection," "YEAS," Colwell, Meininger, McCarthy, and Gonzales. "NAYS," Shaver. Absent: None.

RESOLUTION 18-08-03

BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF SCOTTSBLUFF, NEBRASKA:

1. The City Council reaffirms its previous statements in prior resolutions and finds pursuant to Section 23-1-21 of the Scottsbluff Municipal Code as follows:

a. The reasonable cost to the City of labor, material, equipment and equipment use to be furnished in tapping a main, installing the part of the connection situated within any street, alley or strip of land subject to an easement for purposes of a public water main and installing the meter and remote reader is as follows:

Service Size	Meter Size	Cost Non-Surfaced Street	Cost Surfaced Street or Street To Be Surfaced Within 1 Year
1”	3/4"	$718.00	$1,158.00
1"	1"	$777.00	$1,212.00
1 1/2"	3/4"	$896.00	$1,308.00
1 1/2"	1"	$957.00	$1,357.00
1 ½”	1 1/2"	$1,280.00	$1,690.00
2"	1 1/2"	$1,390.00	$1,800.00
2"	2"	$1,606.00	$2,016.00

The reasonable cost of the city of the above items for installations outside of the city limits is the above amount plus $150.00.

b. The reasonable cost the City of meters alone, where all of their material and equipment and all labor is furnished by someone other than the City, is as follows:

Meter Size	Cost
3/4"	$293.00
1 “	$348.00
1 ½”	$667.00
2”	$878.00

In the case of meters of sizes other than those shown above, the reasonable cost shall be the acquisition cost to the City plus a handling cost in the amount of 10 percent of the acquisition cost.

2. The City Council finds and determines pursuant to Section 23-2-12 of the Scottsbluff Municipal Code, that the reasonable cost to the City for equipment, equipment use, and labor required to make a water shutoff or disconnection and to turn on or reconnect water service, and the fee to be charged for such service, is as follows:

Time	Amount
7:30 a.m. to 4:00 p.m., all days except Saturdays, Sundays, and holidays.	$30.00
All other times	$50.00

The amounts described in this paragraph have been in effect for a number of years and are not changed by this Resolution.

3. Before water service is disconnected, the customer shall be given by first-class mail or in person a written notice advising the customer that water service will be disconnected unless the bill is paid in full by a designated date. The designated date shall not be less than seven days after notice was sent or given. Holidays and weekends shall be excluded from the seven days. If the customer has not paid the bill in full by 4:00 p.m. on the designated date, the customer will be liable for the charges specified in this Resolution without regard to whether service is actually disconnected.

4. This Resolution will become effective following its passage and approval as provided by law. Resolution 12-04-04, is repealed effective immediately.

PASSED and APPROVED on August 20 , 2018.

Mayor

ATTEST:

_____
City Clerk (Seal)

City Manager Johnson presented the redline version of the pay resolution, noting changes to be in accordance with CIR, pertaining to the Police and Fire Department Unions. The Police Department has received a 1% cost of living increase and in regards to the Fire Department, the position of lieutenant has been added. This new fire promotional position will not add any employees, but will take one individual out of each of the three shifts and Mr. Johnson stated, to get the Fire Department in between 98 to102 with CIR, Step 8 has also been added. Council Member McCarthy put into motion, seconded by Council Member Shaver "to approve the revised 2018-2019 Pay Resolution No. 18-08-04," "YEAS," Meininger, Shaver, McCarthy, Gonzales, and Colwell. "NAYS," None. Absent: None.

RESOLUTION NO. 18-08-04

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SCOTTSBLUFF, NEBRASKA:

1. That the following Pay Plan for officers and employees of the City of Scottsbluff, Nebraska employed in Classified Positions be approved August 20, 2018 and effective October 1, 2018

PAY SCHEDULE
HOURLY RATES (Based on 40 hour work week)

Grade	A	B	C	D	E	L1	L2
2	8.90	9.35	9.82	10.31	10.83	11.37	11.94
3	9.35	9.82	10.31	10.83	11.37	11.94	12.54
4	9.82	10.31	10.83	11.37	11.94	12.54	13.17
5	10.31	10.83	11.37	11.94	12.54	13.17	13.83
6	10.83	11.37	11.94	12.54	13.17	13.83	14.52
7	11.37	11.94	12.54	13.17	13.83	14.52	15.25
8	11.94	12.54	13.17	13.83	14.52	15.25	16.01
9	12.54	13.17	13.83	14.52	15.25	16.01	16.81
10	13.17	13.83	14.52	15.25	16.01	16.81	17.65
11	13.83	14.52	15.25	16.01	16.81	17.65	18.53
12	14.52	15.25	16.01	16.81	17.65	18.53	19.46
13	15.25	16.01	16.81	17.65	18.53	19.46	20.43
14	16.01	16.81	17.65	18.53	19.46	20.43	21.45
15	16.81	17.65	18.53	19.46	20.43	21.45	22.52
16	17.65	18.53	19.46	20.43	21.45	22.52	23.65
17	18.53	19.46	20.43	21.45	22.52	23.65	24.83
18	19.46	20.43	21.45	22.52	23.65	24.83	26.07
19	20.43	21.45	22.52	23.65	24.83	26.07	27.37
20	21.45	22.52	23.65	24.83	26.07	27.37	28.74

BI-WEEKLY RATES

18	1553.73	1631.42	1712.99	1798.64	1888.57	1983.00	2082.15
19	1631.42	1712.99	1798.64	1888.57	1983.00	2082.15	2186.26
20	1712.99	1798.64	1888.57	1983.00	2082.15	2186.26	2295.57
21	1798.64	1888.57	1983.00	2082.15	2186.26	2295.57	2410.35
22	1888.57	1983.00	2082.15	2186.26	2295.57	2410.35	2530.87
23	1983.00	2082.15	2186.26	2295.57	2410.35	2530.87	2657.41
24	2082.15	2186.26	2295.57	2410.35	2530.87	2657.41	2790.28
25	2186.26	2295.57	2410.35	2530.87	2657.41	2790.28	2929.79
26	2295.57	2410.35	2530.87	2657.41	2790.28	2929.79	3076.28
27	2410.35	2530.87	2657.41	2790.28	2929.79	3076.28	3230.09
28	2530.87	2657.41	2790.28	2929.79	3076.28	3230.09	3391.60
29	2657.41	2790.28	2929.79	3076.28	3230.09	3391.60	3561.18
30	2790.28	2929.79	3076.28	3230.09	3391.60	3561.18	3739.24
31	2929.79	3076.28	3230.09	3391.60	3561.18	3739.24	3926.20

2. That the following positions in the Classification Plan are assigned to the following Class Grades:

HOURLY POSITIONS

Grade	Class Titles	Grade	Class Titles
7	Library Technician	15	Crew Leader
7	Waterpark Manager	16	Maintenance Mechanic
9	Building & Grounds Custodian	16	Fire Prevention Officer

9	Compliance Officer
10	Library Assistant
11	Record Technician
11	Humane Officer
12	Administrative Services Assistant
12	Administrative Records Technician
13	Account Clerk
13	Administrative Assistant
13	Maintenance Worker
13	Motor Equipment Operator
14	Wastewater Plant Operator I
14	Water System Operator I
14	Heavy Equipment Operator
14	Solid Waste Equip. Operator
17	Wastewater Plant Operator II
17	Water System Operator II
17	Construction-Locator Specialist
18	Utilities Administrative Coordinator
18	Account Clerk - Finance
18	Admin. Assist. - Police Department
18	Lead Maintenance Mechanic
18	Cemetery Supervisor
19	Stormwater Program Specialist
20	Code Administrator I
20	Deputy City Clerk
20	Payroll Clerk/Benefit Administrator

EXEMPT POSITIONS

Professional, Administrative and Executive

Grade	Class Titles
18	Librarian
19	Recreation Supervisor
20	GIS Analyst
22	Transportation Supervisor
22	Water System Supervisor
22	Wastewater Plant Supervisor
22	Environmental Services Supervisor
22	Code Administrator II
23	Planning Administrator
24	City Clerk/Risk Manager
24	Library Director
24	Emergency Management Director
24	Park Supervisor
26	Deputy Director of Finance
26	Deputy Director of Public Works
27	Director of Economic Development
27	Police Captain
27	Director of Human Resources
29	Director of Public Works
29	Fire Chief
30	Police Chief
31	Director of Finance

3. That the following pay schedule for officers and employees in Unclassified Positions of the city is approved August 20, 2018 and effective October 1, 2018.

Position	Salary Minimum	Salary Maximum
City Manager	Established by City Council	

Seasonal and Part-time
Hourly Rates

	Step 1	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**
School Crossing Guard	$9.00	$9.50	$10.00	$10.20	$10.40	$10.60	$10.80
Library Page	$9.00	$9.50	$10.00	$10.20	$10.40	$10.60	$10.80
Laborer	$9.00	$9.50	$10.00	$10.20	$10.40	$10.60	$10.80
Field Mntc. Groundskeeper	$9.40	$9.90	$10.40	$10.60	$10.80	$11.00	$11.20

Waterpark Aide	$9.00	$9.50	$10.00	$10.20	$10.40	$10.60	$10.80

*Lifeguard	$9.00	$9.50	$10.00	$10.20	$10.40	$10.60	$10.80

*Lifeguard with Nebraska Certified Pool Operator's License & assigned to the maintenance of the waterpark facility will
receive an additional 30 cents per hour.

NOTE: Pay step increase may be given after one year of service from hire date, at the discretion of the Department Head.

4. The Pay Schedule for the position of Firefighters, Fire Lieutenants and Fire Captains working a 56 hour week shall be the schedule approved in a Resolution adopted by the Mayor and City Council on August 20, 2018 and effective October 1, 2018.

Class Title	Hourly Pay Schedule (56 hour week)							
	1	**2**	**3**	**4**	**5**	**6**	**7**	**8**
Firefighter	13.95	14.65	15.38	16.15	16.96	17.81	18.70	19.64
Fire Lieutenant	16.04	16.85	17.68	18.57	19.50	20.48	21.50	22.58
Fire Captain	18.07	18.97	19.92	20.92	21.97	23.07	24.22	25.43

5. That the Pay Schedule for the position of Patrol Officer, Corporal and Police Sergeant shall be the Schedule approved in a resolution approved by the Mayor and City Council on August 20, 2018 to be effective October 1, 2018.

Class Title	**Hourly Pay Schedule**						
	1	**2**	**3**	**4**	**5**	**6**	**7**
Patrol Officer	19.49	20.47	21.49	22.56	23.70	24.88	26.12
Police Corporal	21.12	22.18	23.29	24.45	25.67	26.96	28.31
Police Sergeant	23.29	24.45	25.67	26.96	28.31	29.72	31.21

6. Resolution No. 18-08-04 and all other resolutions in conflict with this resolution are repealed.

Passed and approved this 20th day of August, 2018.

_____
Mayor

ATTEST:
_____
City Clerk

Mr. Johnson explained to Council that there were four different draft copies of resolutions in their packets regarding LB357. He went over each resolution bringing out the differences in each one. He reminded Council that a decision would have to be made or it would be 2020 before this could be considered again due to statutory language requiring primary or general election.

Mr. Terry Schaub, Scottsbluff resident, addressed the Council and encouraged them to come to a decision, so LB357 can be placed on the ballot. He feels our infrastructure in the community needs to be taken care of.

Dr. Lou Kleager, who represents the pool group, asked Council to support the group and the pool project. He stated that a competition pool is much needed in the community and they already have the land donated.

Conrad Bostron, CEO with the YMCA, agreed with Mr. Kleager and reiterated that if nothing is done, the pools in the area are coming to the end of their lifespans and that in itself needs to be considered.

Council Member Gonzales suggested that Council make a commitment for work to be done on Ave B, West and East Overland, and then look at the recreation aspect with Council Member Shaver adding that storm water sections could be done at the same time as the road work.

Ms. Mary Skiles, Scottsbluff resident, commented that she is excited to see the senior citizen center being an addition to the aquatic center and applauds the Council for even considering the aquatic center in the resolution.

Mayor Meininger, seconded by Council Member Colwell made the motion "to adopt Resolution 18-08-05 placing LB357 on the ballot," "YEAS," Shaver, McCarthy, Gonzales, Colwell, and Meininger. "NAYS," None. Absent: None.

RESOLUTION NO. 18- 08 - 05_

BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF SCOTTSBLUFF, NEBRASKA:

a. The City currently imposes a City Sales and Use Tax in the amount of 1.5% pursuant to the Local Option Revenue Act, sections 77-27,142, *et seq.* of the Nebraska Statutes (the "Existing City Sales and Use Tax")

b. The City is in need of additional revenue in order to provide for public infrastructure projects such as the mill and overlay of Avenue B, East and West Overland and 20th Street as well as stormwater improvements, a new aquatics center and existing pathway projects including Phase 1 and Phase 2.

c. §77-27,142 of the Nebraska Statutes allows the City Council to impose an additional one-half of one percent (1/2%) sales tax in addition to the Existing City Sales and Use Tax for the purpose of funding public infrastructure projects listed above, following an election at which a majority of the qualified electors of the City approve such additional sales and use tax;

Resolved by the Mayor and City Council of the City that:

1. At the November 6, 2018 general election, the following proposition in the form shown below shall be submitted to the qualified electors of the City for their approval or disapproval at the primary election:

PROPOSITION:

Shall the City Council of the City of Scottsbluff, Nebraska increase the local sales and use tax rate by an additional one-half of one percent (½%) from the current rate of one and one-half percent (1½%) to a total rate of two percent (2%) and impose a sales and use tax at the increased rate upon the same transactions within the City on which the State of Nebraska is authorized to impose a tax, subject to the terms and conditions set out below?

_____ Yes (For increasing the Sales and Use Tax)

_____ No (Against increasing the Sales and Use Tax)

Terms and Conditions: The terms and conditions of the proposition are as follows:

a. No reductions or elimination of other taxes or fees is contemplated.

b. Revenues from the increased sales and use tax are to be used for the following public infrastructure projects as are allowed pursuant to §77-27,142 of the Nebraska Statutes: mill and overlay work on Avenue B from Railway to Highway 26, mill and overlay work on East Overland and West Overland from city limit to city limit, mill and overlay work on 20th Street from city limit to city limit, stormwater improvements, a new aquatics center and existing pathway projects including Phase 1 and Phase 2.

c. The City and the Community Redevelopment Authority of the City of Scottsbluff will enter into an Interlocal Agreement which creates the Scottsbluff Infrastructure Agency for purposes related to the listed public infrastructure projects. The Interlocal Agreement contains provisions, including benchmarks, relating to the long-term development of unified governance of the listed public infrastructure projects with respect to the parties.

d. The increased sales and use tax shall terminate no more than ten years after the effective date of the increased sales and use tax or, if bonds are issued and the local option sales and use tax revenue is pledged for payment of such bonds, upon payment of such bonds and any refunding bonds, whichever date is later.

2. Electors desiring to vote in favor of or against the proposition shall do so in the manner specified in the ballot form as provided by the Scotts Bluff County Clerk.

3. The general election shall be conducted by the Scotts Bluff County Clerk at polling places established by the County Clerk in each of the City's precincts. The polls shall be open from 7:00 a.m. through 7:00 p.m. on the day of the general election.

4. The following notice required by law shall be published in the Star-Herald, a legal newspaper of general election in the City not more than 30 days nor less than 10 days before the date of the election. The notice shall be in substantially the following form:

City of Scottsbluff, Nebraska

Notice of Election

Notice is given that at the general election on Tuesday, November 6, 2018, at the usual polling place in each precinct of the City of Scottsbluff, Nebraska, the ballot will include for the electors of the City for their approval or rejection, the following proposition:

[Insert text of proposition from Paragraph 1 of this Resolution in the notice]

The polls will be open from 7:00 a.m. through 7:00 p.m. on the Election Day. Absent, disabled, and confined voters' ballots may be obtained from the County Clerk as

provided by law. Copies of the proposition may be obtained at the office of the Scottsbluff City Clerk at City Hall, 2525 Circle Drive, Scottsbluff, Nebraska 69361.

Dated: August ____, 2018.

/s/ City Clerk

5. The City Clerk shall cause a certified copy of this Resolution to be delivered to the Scotts Bluff County Clerk on or before September 1, 2018.

Passed and Approved on August ___, 2018.

_____

Mayor

Attest:

_____

City Clerk

Regarding the contract with VSP a voluntary vision insurance benefit for employees, Mr. Johnson explained to Council this is no cost to the City, as employees are responsible for the premiums. It was put into motion by Council Member Colwell, seconded by Council Member Gonzales "to approve a contract with VSP, a voluntary vision insurance benefit, for 2019 and authorize the Mayor to execute the contract," "YEAS," McCarthy, Gonzales, Meininger, Colwell, and Shaver. "NAYS," None. Absent: None.

Ms. Noelle Thompson, Library Director, was present to inform Council that the Library board has approved policy revisions which will help them keep their Gold Level Accreditation Status and she respectfully asks the Council for their approval as well. It was put into motion by Council Member McCarthy, seconded by Council Member Colwell "to approve the policy revisions and the updated 2018-2021 Community Needs Response Plan for the Library," "YEAS," Gonzales, Colwell, Meininger, and McCarthy. "NAYS" None. Absent: Shaver.

Under Public Comments, Ms Sabrina Esparza informed Council that she will no longer be in charge of the clean-up for the City of Scottsbluff that she has been doing for the last twenty years. She has a very hard time finding volunteers, and must resign due to medical reasons. She asked that the billing from the City be put in Spanish to help the citizens understand to take their trash to the dump and she thanked the City for helping her through the years.

Under Council reports, Mayor Meininger stated the Senior Center meeting is the second

Tuesday of the month and 911 advisory meetings are coming up. Council Member Shaver added that school has started and he hopes a student representative will start coming to the meetings.

It was put into motion by Council Member Shaver, seconded by Council Member Gonzales "to adjourn the meeting at 7:46 p.m.," "YEAS," Shaver, McCarthy, Gonzales, Colwell, and Meininger. "NAYS," None. Absent: None.

_____
Mayor

Attest:

_____
City Clerk

"SEAL"

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