

City of Scottsbluff, Nebraska

Monday, May 2, 2016

Regular Meeting

Item Reports13

Council to receive a list of City Manager goals.

Staff Contact: Nathan Johnson, City Manager



May 2, 2016

Honorable Mayor and City Council Members,

As specified in the City of Scottsbluff Municipal Code, the City Manager of the City is to perform the functions and duties specified in Sections 6-2-35 through 6-2-39 (included below) and to perform such other legally permissible and proper duties and functions as the Mayor and City Council shall, from time to time, assign. I agree to discharge the duties of the City Manager in a professional and reasonable manner and in accordance with the Scottsbluff Municipal Code and Nebraska State Statute, as, from time to time, they may be amended.

In addition to the responsibilities of the City Manager, there are several areas in which the City can improve upon. I anticipate completing these goals, set forth below, in the near future.

1. Budget and Financial Management

- a. Increase employee engagement by revamping the budget process
- b. Develop long-term Capital Improvements Program (CIP) to ensure Fiscal Sustainability and Strategic Investment

2. Communication

- a. Increase internal and external communication
- b. Develop social media presence
- c. Frequently visit all City Departments
- d. Personally recognize City Staff for outstanding work
- e. Re-develop Senior Staff meeting
- f. Be actively involved in the community, service clubs and professional organizations

3. Customer Service

- a. Improve ease of doing business with City Government
 - i. Streamline Operations
 - ii. Develop system where a staff person is the "point-of-contact" who sees the project through from start to finish

Very Truly Yours,

A handwritten signature in blue ink, appearing to read "Nathan Johnson", is written over a light blue horizontal line.

Nathan Johnson