

City of Scottsbluff, Nebraska

Monday, March 3, 2014

Regular Meeting

Item Reports8

Council to discuss the City Manager's annual performance review.

Staff Contact: Rick Kuckkahn, City Manager

Memo

To: Honorable Mayor Meininger and City Council
From: Cindy Dickinson, City Clerk/Risk Manager
Date: March 3, 2014
Re: **City Manager's retirement and wages review**

Per the City Council's direction, I have reviewed the City Manager's retirement and wages for the past year. Mr. Kuckkahn's annual salary is \$104,040.00 with 9.5 % of his salary going into his ICMA Retirement account, per his contract.

The following will be paid to Mr. Kuckkahn during his anniversary year:

Salary	\$ 104,040.00
Car allowance	\$ 3,000.00
Phone allowance	\$ 360.00
ICMA Retirement	\$ 9,363.60