



City of Grand Island

Tuesday, January 15, 2002
Special Meeting/Study Session

Item C4

Discussion of Salary Increase for City Council and Mayor

This item was on the December 18, 2001 City Council Agenda and was tabled for a Study Session. The proposal was to increase the City Council salary from \$5,000 per year to \$8,000 per and year and increase the Mayor's salary from \$12,000 per year to \$18,000 per year.

Elected officers in cities of the first class such as Grand Island may be paid such compensation as the mayor and city council fix by ordinance. (Neb. Rev. Stat. §16-310). Section 16-326 authorizes the compensation paid to the city council to be changed for the entire council at the commencement of the new term for one or more members, in the case of Grand Island, this being the first regular meeting in the month of December during evenly numbered years. The compensation for the mayor may be changed only at the time of the commencement of the new term. Section 16-502 prohibits any officer of the city from receiving any pay or perquisites other than their salary. These same statutory provisions are reiterated in the Constitution of Nebraska, Article III, section 19. In summary, the mayor and city council can enact a new compensation schedule to be effective at the first regular meeting in December, 2002. The amounts paid under any revised compensation schedule is within the discretion of the mayor and city council. The City Attorney's office makes no recommendation concerning this matter.

Staff Contact: Marlan Ferguson

	<u>Mayor</u>		<u>Council</u>
Bellevue	\$15,000		\$7,000
North Platte	\$9,600		\$4,200
Kearney	\$3,000		\$2,400
Hastings	\$9,600		\$3,600
Salina	\$3,600		\$3,600
Manhattan, Kansas	\$1,200		\$1,200
Norfolk	\$9,000	Pres. \$5,400	\$5,100
Columbus	\$6,936.		\$4,620
Fremont	\$4,800		\$3,000
Grand Island (Present)	\$12,000		\$5,000
Grand Island (Proposed)	\$18,000		\$8,000

COST OF LIVING INCREASES

Last increase in December 1994

<u>Year</u>	<u>Cost of Living</u>	<u>City Council</u>	<u>Mayor</u>
1994		\$5,000.00	\$12,000.00
1995	2.6%	\$5,130.00	\$12,312.00
1996	2.9%	\$5,278.77	\$12,669.05
1997	2.1%	\$5,389.62	\$12,935.10
1998	1.3%	\$5,459.69	\$13,103.26
1999	2.5%	\$5,596.18	\$13,430.84
2000	3.5%	\$5,792.05	\$13,900.92
2001	2.6%	\$5,942.64	\$14,262.34
2002	2.5%(estimate)	\$6,091.21	\$14,618.90

(Estimate based on average of prior 7 years)