City of Grand Island



Monday, August 12, 2002 Special Meeting Packet

City Council:

Joyce Haase

Margaret Hornady

Gale Larson

Glen Murray

Jackie Pielstick

Larry Seifert

Robert Sorensen

Scott Walker

Tom Ward

Fred Whitesides

Mayor:

Ken Gnadt

City Administrator:

Marlan Ferguson

City Clerk:

RaNae Edwards

5:30:00 PM Council Chambers - City Hall 100 East First Street

Call to Order

Pledge of Allegiance

Roll Call

A - SUBMITTAL OF REQUESTS FOR FUTURE ITEMS

Individuals who have appropriate items for City Council consideration should complete the Request for Future Agenda Items form located at the Information Booth. If the issue can be handled administratively without Council action, notification will be provided. If the item is scheduled for a meeting or study session, notification of the date will be given.

B-RESERVE TIME TO SPEAK ON AGENDA ITEMS

This is an opportunity for individuals wishing to provide input on any of tonight's agenda items to reserve time to speak. Please come forward, state your name and address, and the Agenda topic on which you will be speaking.



City of Grand Island

Monday, August 12, 2002 Special Meeting

Item -1

Public Hearing on Proposed FY2002-2003 Grand Island Area Solid Waste Agency Budget.

At the beginning of fiscal year 2001-2002, the Solid Waste Agency instituted a change in how trash was measured (changed from measuring by cubic yards to tonnage), which lowered the amount of predicted revenue received from gate fees. These changes are reflected on the revenue side of the fiscal year 2001-2002 budget with the revenue considerably below expected expenditures. This situation required a rate increase to alleviate this reduction in revenue.

The proposed budget for fiscal year 2002-2003 has incorporated the rate increase that takes effect October 1, 2002. The rate increase will allow for the continued operation of the Landfill and Transfer Station. It is appropriate to solicit public comment. The action item is contained under 2002-SWA-2.

Staff Contact: Steve Riehle, City Engineer/Public Works Director



City of Grand Island

Monday, August 12, 2002 Special Meeting

Item -2

#2002-SWA-2 - Approving Adoption of FY2002-2003 Annual Budget for the Grand Island Area Solid Waste Agency.

This item relates to the aforementioned Public Hearing. Adoption of the Grand Island Area Solid Waste Agency Budget is necessary for operation of the Agency. See attached RESOLUTION.

Staff Contact: Steve Riehle, City Engineer/Public Works Director

RESOLUTION 2002-SWA-2

BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE CITY OF GRAND

ISLAND, NEBRASKA, acting as the governing body of the Grand Island Area Solid Waste Agency, that the Agency's 2002-2003 budget in the form presented is hereby approved and adopted.

- - -

Adopted by the City Council of the City of Grand Island, Nebraska on August 12, 2002.

RaNae Edwards, City Clerk

Approved as to Form ?

July 29, 2002 ? City Attorney



City of Grand Island

Monday, August 12, 2002 Special Meeting

Item -3

Public Hearing on Proposed FY2002-2003 City Single Budget

Staff Contact: Marlan Ferguson



City of Grand Island

Monday, August 12, 2002 Special Meeting

Item -4

Review of Salary Ordinance

Staff Contact: Brenda Sutherland

ORDINANCE NO. 8755

An ordinance to amend Ordinance No. 8696 known as the Salary Ordinance which lists the currently occupied classifications of officers and employees of the City of Grand Island, Nebraska and established the ranges of compensation of such officers and employees; to provide cost of living adjustments for general employees; to adjust salary ranges of employees covered by the IBEW labor union in accordance with their contract amendment; to adjust salary ranges for employees covered by the AFF labor union in accordance with their contract; to provide salary adjustments for the Code Compliance Officer, Information Technology Manager, Information Technology Supervisor and City Clerk positions; to change the classification of Equipment Mechanic Supervisor to Fleet Services Supervisor; to change the classification of Garage Superintendent to Fleet Services Superintendent; to add the classification of Legal Clerk and to provide a salary range for such classification; to change the classification of Personnel Director to Human Resources Director; to change the classification of Personnel Specialist to Human Resources Specialist; to adjust the salary range for the Instrument Technician within the IBEW labor union; to clarify authorization that fire captains receive a one-time uniform acquisition allowance and an annual stipend for longevity; to clarify authorization that fire division chiefs receive an annual stipend for longevity; to provide for the effective date of the changes outlined herein; to repeal Ordinance No. 8696, and any ordinance or parts of ordinances in conflict herewith; to provide for severability; to provide for the effective date thereof; and to provide for publication of this ordinance in pamphlet form.

BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE CITY OF GRAND ISLAND, NEBRASKA:

Approved as to Form ? City Attorney

SECTION 1. The currently occupied classifications of officers and general employees of the City of Grand Island, and the ranges of compensation (salary and wages, excluding shift differential as provided by contract) to be paid for such classifications, and the number of hours and work period which certain officers and general employees shall work prior to overtime eligibility are as follows:

Classification	Bi-Weekly Pay Range Min/Max	Overtime Eligibility	
Accountant	1265.66 / 1781.49	Exempt	(D.1.) 1 4000 00 4500 00
Accounting Technician – Solid Waste	941.01 / 1324.17	40 hrs/week	Deleted: 913.60/1285.60
Accounting Technician – Streets	941.01 / 1324.17	40 hrs/week	Deleted: 913.60/1285.60
Accounting Technician – WWTP	941.01 / 1324.17	40 hrs/week	Deleted: 913.60/1285.60
Administrative Assistant – Public Works	1015.99 / 1430.46	40 hrs/week	Deleted: 986.40/1388.80
Administrative Assistant – Utilities	1015.99 / 1430.46	40 hrs/week	Deleted: 986.40/1388.80
Assistant Public Works Director	<u>1713.10 / 2410.20</u>	Exempt	Deleted: 1663.20/2340.00
Assistant Utility Director – Administration	2237.98 / 3149.33	Exempt	Deleted: 2172.80/3057.60
Assistant Utility Director -PGS & PCC	2354.99 / 3314.13	Exempt	Deleted: 2286.40/3217.60
Attorney	<u>1797.14 / 2528.86</u>	Exempt	Deleted: 1744.80/2455.20
Audio-Visual Technician	<u>1153.60 / 1623.28</u>	40 hrs/week	Deleted: 1120.00/1576.00
Biosolids Technician	990.45 / 1394.21	40 hrs/week	Deleted: 961.60/1353.60
Building Clerk	743.25 / 1045.66	40 hrs/week	Deleted: 721.60/1015.20
Building Secretary	842.95 / 1185.74	40 hrs/week	Deleted: 818.40/1151.20

Building Department Director	1825.98 / 2568.41	Exempt	
	·		Deleted: 1772.80/2493.60
Building Inspector	1182.44 / 1663.66	40 hrs/week	
	V		Deleted: 1148.00/1615.20
Cemetery Superintendent	<u>1260.72 / 1774.90</u>	Exempt	
	¥		Deleted: 1224.00/1723.20
City Administrator	<u>2777.70 / 3909.06</u>	Exempt	
	*		Deleted: 2696.80/3795.20
City Attorney	2358.29 / 3319.07	Exempt	
	*		Deleted: 2289.60/3222.40
City Clerk	1228.93 / 1729.41	Exempt	Delated 1125 (0/1504 00
	4 504 50 40004 55		Deleted: 1125.60/1584.00
Civil Engineer – Utilities	<u>1621.63 / 2281.66</u>	Exempt	Deleted: 1574.40/2215.20
C' 'I Fac'acca I D I I' W. I	1106 56 / 1670 25	E	Deleted: 1374.40/2213.20
Civil Engineer I – Public Works	1186.56 / 1670.25	Exempt	Deleted: 1152.00/1621.60
C' 'I Faciana II D II' Wala	1404.02 / 1077.60	E	25050311152100
Civil Engineer II – Public Works	1404.92 / 1977.60	Exempt	Deleted: 1364.00/1920.00
Code Compliance Officer	1072.95 / 1500.60	40 hrs/week	
Code Comphance Officer	<u>1072.85 / 1509.60</u>	40 IIIS/WEEK	Deleted: 976.80/1374.40
Collection System Supervisor	1221.99 / 1719.69	40 hr s/week	
Concetion bystem supervisor	1221.99 / 1719.09	40 III 5/ WCCK	Deleted: 1186.40/1669.60
Communications Supervisor	1095.10 / 1540.88	Exempt	
			Deleted: 1063.20/1496.00
Community Development Director	1606.80 / 2262.70	Exempt	
	<u> </u>		Deleted: 1560.00/2196.80
Community Projects Director	1877.90 / 2644.22	Exempt	
	¥		Deleted: 1823.20/2567.20
Community Projects Secretary	866.85 / 1220.34	40 hrs/week	
	T		Deleted: 841.60/1184.80
Community Service Officer - Police Department	763.85 / 1074.50	40 hrs/week	
	*		Deleted: 741.60/1043.20
Custodian	737.48 / 1040.71	40 hrs/week	
	₹		Deleted: 716.00/1010.40
Data Processing Manager	<u>1621.63 / 2281.66</u>	Exempt	Deleted: 1574 40/0015 00
	4550 40 40 40 5 0 5		Deleted: 1574.40/2215.20
Deputy Police Chief	1772.42 / 2495.07	Exempt	Deleted: 1720.80/2422.40
	-		Deleted. 1/20.00/2422.40

- 3 -

Approved as to Form ?
August 9, 2002 ? City Attorney

Development Specialist	866.85 / 1220.34	40 hrs/week	
•			Deleted: 841.60/1184.80
Downtown Development Director	1606.80 / 2262.70	Exempt	
•	<u> </u>		Deleted: 1560.00/2196.80
Electric Distribution Superintendent	1911.68 / 2689.54	Exempt	
•	V		Deleted: 1856.00/2611.20
Electric Distribution Supervisor	1615.04 / 2271.77	40 hrs/week	
•	<u> </u>		Deleted: 1568.00/2205.60
Electric Underground & Substation Superintendent	1702.38 / 2395.37	Exempt	
	<u> </u>		Deleted: 1652.80/2325.60
Electrical Engineer I	1533.46 / 2158.88	Exempt	
Č	¥		Deleted: 1488.80/2096.00
Electrical Engineer II	1777.37 / 2501.66	Exempt	
	· · · · · · · · · · · · · · · · · · ·		Deleted: 1725.60/2428.80
Electrical Inspector	1182.44 / 1663.66	40 hrs/week	
1			Deleted: 1148.00/1615.20
Emergency Management Coordinator	909.70 / 1279.67	40 hrs/week	
Zineigeney management coordinator	•	10 1115/ 11 0011	Deleted: 883.20/1242.40
Emergency Management Director	1738.64 / 2446.46	Exempt	
Emergency Management Director	1730.017 2110.10	Exempt	Deleted: 1688.00/2375.20
EMS Division Chief	1613.39 / 2270.12	Exempt	
	•		Deleted: 1566.40/2204.00
Engineering Technician Supervisor	1338.18 / 1883.66	Exempt	
Zinginooning Toolinioning Super Tison	10001107 1000100	z.iviiipt	Deleted: 1299.20/1828.80
Equipment Operator	934.42 / 1315.93	40 hrs/week	
24mpmon operator	<u>>5 11.127 1010150</u>	10 1115/ 11 0011	Deleted: 907.20/1277.60
Executive Assistant – Administration	1015.99 / 1430.46	40 hrs/week	
	•		Deleted: 986.40/1388.80
Finance Controller	1812.00 / 2548.63	Exempt	
1 mand Commoner	<u> </u>	z.iviiipt	Deleted: 1759.20/2474.40
Finance Director	2237.98 / 3149.33	Exempt	
Timalice Breetor	2237.707 3117.33	Exempt	Deleted: 2172.80/3057.60
Finance Secretary	842.95 / 1185.74	40 hrs/week	
Timanee Secretary	042.937 1103.74	40 III3/ WCCK	Deleted: 818.40/1151.20
Fire Chief	1966.89 / 2766.99	Exempt	
and chief	2,30.07 / 2700.57	Lacinpt	Deleted: 1909.60/2686.40
			

- 4 -

Approved as to Form ?
August 9, 2002 ? City Attorney

Fire Operations Division Chief	1613.39	/ 2270.12	Exempt	
The operations Division emer	1010.057			Deleted: 1566.40/2204.00
Fire Prevention Division Chief	1613.39	/ 2270.12	Exempt	
				Deleted: 1566.40/2204.00
Fire Training Division Chief	1613.39	<u>/ 2270.12</u>	Exempt	
	•			Deleted: 1566.40/2204.00
Fleet Services Superintendent	1348.89	/ 1899.32	Exempt	Deleted: Garage
	•			Deleted: 1309.60/1844.00
Fleet Services_Supervisor	1070.38	/ 1506.27	40 hrs/week	Deleted: Equipment Mechanic
	,			Deleted: 1039.20/1462.40
Golf Course Superintendent	1495.56	/ 2104.50	Exempt	
•	•			Deleted: 1452.00/2043.20
Grounds Management Crew Chief	1177.50	/ 1657.06	40 hrs/week	
		······		Deleted: 1143.20/1608.80
Human Resources Director	1825.98	/ 2568.41	Exempt	Deleted: Personnel
			· · · · · · · · · · · · · · · · · · ·	Deleted: 1772.80/2493.60
Human Resources Specialist	1097.57	/ 1544.18	40 hrs/week	Deleted: Personnel
Time to the time t	1007.077	10	10 1113/ 1/1011	Deleted: 1065.60/1499.20
Information Technology Manager	1702.71	/ 2395.74	Exempt	
mornation recimiology ividinger	1702.717	2393.71	Zacinpt	Deleted: 1574.40/2215.20
Information Technology Supervisor	1442.29	/ 2029.76	Exempt	Deleted: Data Processing
mornation roomotogy supervisor	111212	•		Deleted: 1333.60/1876.80
Legal Assistant	1204.69	/ 1695.79	40 hrs/week	
266	<u>120 1105 7</u>	•		Deleted: 1169.60/1646.40
Legal Clerk	721.60 /	1015.20	40 hrs/week	
	· · · · · · · · · · · · · · · · · · ·			
Legal Secretary	904.75/	1274.73	40 hrs/week	Deleted: 878.40/1237.60
I thursday I	1102.51	/ 1550 77	Engage	
Librarian I	1102.51 /	/ 1550.77	Exempt	Deleted: 1070.40/1505.60
T.11 . TT	1010.00	/ 1706 50		Deleted: 1070.4071303.30
Librarian II	1212.93 /	/ 1706.50	Exempt	Deleted: 1177.60/1656.80
***	750.70	1000.72	401 / 1	Deleted. 1177.00/1030.00
Library Assistant	<u> 159.13 / </u>	1068.73	40 hrs/week	Deleted: 737.60/1037.60
				Deleted. 737.00/1037.00
Library Assistant Director	1396.68	/ 1965.24	Exempt	Deleted: 1356.00/1908.00
	•			Deleted. 1330.00/1908.00
Library Clerk	<u>606.46 /</u>	<u>/ 854.49</u>	40 hrs/week	Polotodi 599 90 /920 60
				Deleted: 588.80/829.60
Library Director	<u>1774.90</u> /	<u>/ 2498.37</u>	Exempt	Polotodi 1732 20/2 425 60
	•			Deleted: 1723.20/2 425.60
	- 5 -	Approved as to Form		
		August 9, 2002	? City Attorney	

Library Page*	458.97 / 6	694.81	40 hrs/week	
, ,				Deleted: 445.60/674.57
Library Secretary	842.95 / 1	185.74	40 hrs/week	
	v. .			Deleted: 818.40/1151.20
Maintenance Mechanic I	946.78 / 1	335.70	40 hrs/week	
				Deleted: 919.20/1296.80
Maintenance Mechanic II	1062.96 /	1495.56	40 hrs/week	
				Deleted: 1032.00/1452.00
Maintenance Worker I – Solid Waste	861.01 / 1	212 93	40 hrs/week	
Walternative Worker I Bond Waste	001.0171	212.95	10 III S/ WEEK	Deleted: 836.00/1177.60
Maintenance Worker I – Building, Golf, WWTP	884.98 / 1	245.06	40 hrs/week	
Wantenance Worker 1 – Building, Gon, WW 11	004.7071	243.00	40 IIIs/ WCCK	Deleted: 859.20/1208.80
Maintenance Worker II – Solid Waste	007.22 / 1	277.20	40 hrs/week	
Wallellance Worker II – Solid Waste	907.22 / 1	211.20	40 IIIS/ WEEK	Deleted: 880.80/1240.00
W. I. H. D. H. G. M. WINDER	021.04./1	21.4.20	401 / 1	20101021 0001007 12 10100
Maintenance Worker II – Building, Golf, WWTP, Zoo	<u>931.94 / 1</u>	314.28	40 hrs/week	Deleted: 904.80/1276.00
M. D. I' G. I	1001.00 /	1507.50		Deleted. 904.80/12/0.00
Meter Reading Supervisor	1091.80 /	1537.58	Exempt	Deleted: 1060.00/1492.80
	₹			Deleted. 1000.00/1492.80
Office Manager – Police Department	1029.18 /	<u>1448.59</u>	40 hrs/week	Palata I 000 20 /1 (05 40
	₹			Deleted: 999.20/1406.40
Parking Monitor	473.80 / 6	<u>667.44</u>	40 hrs/week	
	₹			Deleted: 460.00/648.00
Parks and Recreation Director	<u>1917.45 / 1</u>	<u> 2696.95</u>	Exempt	
	₹			Deleted: 1861.60/2618.40
Parks and Recreation Secretary	842.95 / 1	185.74	40 hrs/week	
	₹			Deleted: 818.40/1151.20
Parks Maintenance Superintendent	1426.34 / 3	2006.44	Exempt	
	•			Deleted: 1384.80/1948.00
Payroll Specialist	1097.57 /	1544.18	•	Deleted: 40 hrs/week
	v. .			Deleted: 1065.60/1499.20
Plumbing Inspector	1182.44 /	1663.66	40 hrs/week	
•	- V			Deleted: 1148.00/1615.20
Police Chief	2060.00 / 1	2899.66	Exempt	
				Deleted: 2000.00/2815.20
Police Records Clerk	783.62 / 1	103.34	40 hrs/week	
				Deleted: 760.80/1071.20
Power Plant Maintenance Supervisor	1615.04 / 1	2271 77	Exempt	-
1 0 11 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	<u>10101017</u>		2.rempt	Deleted: 1568.00/2205.60
Power Plant Operations Supervisor	1696.62 / :	2387.13	Exempt	
2 2 22 2 Innit Operations Supervisor	1370.027		2pr	Deleted: 1647.20/2317.60
	_			
- 6	_	Approved as to August 9, 2002		
		. 3. 2. 2, 202	- ,	

Power Plant Superintendent – Burdick	<u>1766.66 / 2486.01</u>	Exempt	
•			Deleted: 1715.20/2413.60
Power Plant Superintendent – PGS	2093.78 / 2944.98	Exempt	
	•		Deleted: 2032.80/2859.20
Public Information Officer	1097.57 / 1544.18	40 hrs/week	
Tuble information officer	1077.57 / 1544.10	40 IIIs/ WCCK	Deleted: 1065.60/1499.20
D. L.P. G. C.	021 12 / 1212 46	401/1	
Public Safety Secretary	931.12 / 1313.46	40 hrs/week	Deleted: 904.00/1275.20
	•		Deleted: 904.0071273.20
Public Works Director	2237.98 / 3149.33	Exempt	
	₹		Deleted: 2172.80/3057.60
Public Works Secretary	<u>842.95 / 1185.74</u>	40 hrs/week	
	*		Deleted: 818.40/1151.20
Purchasing Technician	842.95 / 1185.74	40 hrs/week	
1 diving 1 vinioun	•	TO INS, WOOL	Deleted: 818.40/1151.20
Dogmostion Commintandent	1210.22 / 1955.65	Evamet	
Recreation Superintendent	<u>1319.22 / 1855.65</u>	Exempt	Deleted: 1280.80/1801.60
	170100 (2000 55	——————————————————————————————————————	Deleted: 1200.00/1001.00
Senior Civil Engineer – Public Works Engineering	1704.03 / 2398.66	Exempt	(B.1.1.1457440400000000000000000000000000000000
	•		Deleted: 1654.40/2328.80
Senior Civil Engineer – Utility, PCC	1802.09 / 2537.10	Exempt	
	₹		Deleted: 1749.60/2463.20
Senior Electrical Engineer	1621.63 / 2281.66	Exempt	
6 11	•		Deleted : 1574.40/2215.20
Senior Engineering Technician	1182.44 / 1663.66	40 hrs/week	
Schiol Engineering Technician	1182.44 / 1003.00	40 III 5/ WEEK	Deleted: 1148.00/1615.20
	1000.11 / 1107.11	401 / 1	20101031111010071012120
Senior Equipment Operator	<u>1020.11 / 1435.41</u>	40 hrs/week	Deleted: 000 40 /1202 60
	*		Deleted: 990.40/1393.60
Senior Library Assistant	838.01 / 1179.14	40 hrs/week	
	•		Deleted: 813.60/1144.80
Senior Maintenance Worker	998.69 / 1405.74	40 hrs/week	
	•		Deleted: 969.60/1364.80
Senior Telecommunicator/EMD	899.81 / 1265.66	40 hrs/week	
	•		Deleted: 873.60/1228.80
Senior Utility Secretary	845.42 / 1192.33	40 hrs/week	
Schol Culty Secretary	043.427 1172.33	40 IIIs/ WCCK	Deleted: 820.80/1157.60
	<u> </u>		
Solid Waste Division Clerk	<u>743.25 / 1045.66</u>	40 hrs/week	
	₹		Deleted: 721.60/1015.20
Solid Waste Superintendent	<u>1535.94 / 2161.35</u>	Exempt	
	₹		Deleted: 1491.20/2098.40
Street Superintendent	1458.48 / 2054.23	Exempt	
-	•		Deleted: 1416.00/1994.40
	_		
-	7 - Approved as to August 9, 2002		
	, tagusto, 2002		

Street Supervisor	1157.72 / 1628.22	40 hrs/week	
	<u></u>		Deleted: 1124.00/1580.80
Telecommunicator/EMD	856.96 / 1208.81	40 hrs/week	
	•		Deleted: 832.00/1173.60
Turf Management Specialist	1182.44 / 1663.66	40 hrs/week	
Turi i i i i i i i i i i i i i i i i i i	•	10 1115) 11 0011	Deleted: 1148.00/1615.20
Utility Production Engineer	1867.18 / 2627.74	Exempt	
Culty Froduction Engineer	-	Exempt	Deleted: 1812.80/2551.20
Utility Director	2649.98 / 3727.78	Exempt	
Othicy Director	2047.707 3727.70	Exempt	Deleted: 2572.80/3 619.20
Utility Secretary	842.95 / 1185.74	40 hrs/week	
Office Secretary	042.93 / 1103.74	40 IIIs/ week	Deleted: 818.40/1151.20
Hility Complete Manager	1540.04 / 2191.12	Evamet	
Utility Services Manager	<u>1549.94 / 2181.13</u>	Exempt	Deleted: 1504.80/2117.60
TUTE WE I O	1102.00 / 1670.21	401 / 1	20101041 130 11007 2117100
Utility Warehouse Supervisor	1193.98 / 1679.31	40 hrs/week	Deleted: 1159.20/1630.40
W E	1704.02 / 2200.66	F .	Deleted. 1139.20/1030.40
Wastewater Engineering/Operations Superintendent	1704.03 / 2398.66	Exempt	Deleted: 1654.40/2328.80
	*		Deleteu. 1034.40/2328.80
Wastewater Plant Maintenance Supervisor	<u>1254.13 / 1765.01</u>	40 hrs/week	Deleted: 1217 (0/1712 (0
	*		Deleted: 1217.60/1713.60
Wastewater Plant Operator I	880.03 / 1238.47	40 hrs/week	
	₹		Deleted: 854.40/1202.40
Wastewater Plant Operator II	936.89 / 1319.22	40 hrs/week	
	¥		Deleted: 909.60/1280.80
Wastewater Plant Process Supervisor	<u>1284.62 / 1808.68</u>	40 hrs/week	
	*		Deleted: 1247.20/1756.00
Wastewater Plant Senior Operator	990.45 / 1394.21	40 hrs/week	
	*		Deleted: 961.60/1353.60
Water Superintendent	1465.07 / 2060.83	Exempt	
•	₹		Deleted: 1422.40/2000.80
Water Supervisor	1249.18 / 1759.24	40 hrs/week	
1			Deleted: 1212.80/1708.00
Worker / Seasonal	412.00 / 1600.00	Exempt	
Worker / Temporary	412.00	40 hrs/week	
worker / Temporary	*Pay Schedule Variation	40 III 5/ WEEK	

SECTION 2. The currently occupied classifications of employees of the City of Grand Island included under the AFSCME labor agreement, and the ranges of compensation

- 8 -Approved as to Form ?
August 9, 2002 ? City Attorney

(salary and wages, excluding shift differential as provided by contract) to be paid for such classifications, and the number of hours and work period which certain such employees included under the AFSCME labor agreement shall work prior to overtime eligibility are as follows:

Classification	Bi-Weekly Pay Range Min/Max	Overtime Eligibility
Equipment Mechanic – Garage	944.80 / 1328.80	40 hrs/week
Equipment Operator – Streets	844.80 / 1188.00	40 hrs/week
Fleet M aintenance Technician	842.40 / 1185.60	40 hrs/week
Shop Attendant	768.00 / 1083.20	40 hrs/week
Horticulturist	892.00 / 1256.80	40 hrs/week
Maintenance Worker I – Cemetery	783.20 / 1103.20	40 hrs/week
Maintenance Worker I – Parks	783.20 / 1103.20	40 hrs/week
Maintenance Worker I – Streets	766.40 / 1077.60	40 hrs/week
Maintenance Worker II - Cemetery	838.40 / 1180.00	40 hrs/week
Maintenance Worker II – Streets	815.20 / 1147.20	40 hrs/week
Maintenance Worker II – Parks	832.80 / 1172.80	40 hrs/week
Senior Equipment Operator – Streets	925.60 / 1303.20	40 hrs/week
Senior Maintenance Worker - Streets	925.60 / 1303.20	40 hrs/week
Traffic Signal Technician I	925.60 / 1303.20	40 hrs/week

SECTION 3. The currently occupied classifications of employees of the City of Grand Island included under the IBEW labor agreements, and the ranges of compensation (salary and wages, excluding shift differential as provided by contract) to be paid for such classifications, and the number of hours and work period which certain such employees included under the IBEW labor agreements shall work prior to overtime eligibility are as follows:

Classification	Bi-Weekly Pay Ran Min/Max	ge Overtime Eligibility	
Accounting Clerk I	715.20 / 1006.40	40 hrs/week	
	V		Deleted: 697.60/983.20
Accounting Clerk II	808.80 / 1140.00	40 hrs/week	
	₹		Deleted: 788.80/1109.60
		ed as to Form ?	

Classification	Bi-Weekly Pay Range Min/Max	Overtime Eligibility	
Computer Technician	965.60 / 1358.40	40 hrs/week	Deleted: 919.20/1292.00
Computer Programmer	1268.00 / 1783.20	40 hrs/week	Deleted: 1206.40/1696.80
Electric Distribution Crew Chief	<u>1469.60 / 2067.20</u>	40 hrs/week	Deleted: 1433.60/ 2017.60
Electric Underground & Substation Crew Chief	1469.60 / 2067.20	40 hrs/week	Deleted: 1433.60/2017.60
Engineering Technician I	1014.40 / 1427.20	40 hrs/week	
Engineering Technician II	1236.80 / 1740.00	40 hr s/week	Deleted: 989.60/1392.80
GIS Technician	1332.00 / 1873.60	40 hrs/week	Deleted: 1206.40/1696.80
Instrument Technician	<u>1506.40 / 2119.20</u>	40 hrs/week	Deleted: 1299.20/1828.80
Lineman Apprentice	1040.00 / 1463.20	40 hrs/week	Deleted: 1433.60/2017.60
Lineman First Class	1332.00 / 1873.60	40 hrs/week	Deleted: 1014.40/1427.20
Lineman Second Class	1148.00 / 1615.20	40 hrs/week	Deleted: 1299.20/1828.80
Materials Handler	1267.20 / 1782.40	40 hrs/week	Deleted: 1120.00/1576.00
Meter Reader	853.60 / 1201.60	40 hrs/week	Deleted: 1236.00/1739.20
Meter Technician	1040.00 / 1463.20	40 hrs/week	Deleted: 832.80/1171.20
Network Technician	1120.00 / 1576.00	40 hrs/week	Deleted: 1014.40/1427.20
	1399.20 / 1968.00	40 hrs/week	Deleted: 1066.40/1500.80
Power Dispatcher I			Deleted: 1364.80/1920.80
Power Dispatcher II	1469.60 / 2067.20	40 hrs/week	Deleted: 1433.60/2017.60
Power Plant Custodian	754.40 / 1061.60 •	40 hrs/week	Deleted: 736.00/1036.00
Power Plant Maintenance Mechanic	<u>1332.00 / 1873.60</u>	40 hrs/week	Deleted: 1299.20/1828.80
	- 10 - Approved as to F August 9, 2002	Form ? ? City Attorney	

Classification	Bi-Weekly Pay Range Min/Max	Overtime Eligibility	
Power Plant Operator I	1040.00 / 1463.20	40 hrs/week	Deleted: 1014.40/1427.20
Power Plant Operator II	1399.20 / 1968.00	40 hrs/week	
Senior Accounting Clerk	* 849.60 / 1196.80	40 hrs/week	Deleted: 1364.80/1 920.80
	\		Deleted: 828.80/1165.60
Senior Engineering Technician	<u>1332.00 / 1873.60</u>	40 hrs/week	Deleted : 1299.20/1828.80
Senior Materials Handler	1399.20 / 1968.00	40 hrs/week	Deleted: 1364.80/1920.80
Senior Meter Reader	919.20 / 1292.00	40 hrs/week	Deleted: 896.80/1262.40
Senior Power Dispatcher	<u>1621.60 / 2280.80</u>	40 hrs/week	Deleted. 890.80/1202.40
Senior Power Plant Operator	1 544.00 / 2172.00	40 hrs/week	Deleted : 1582.40/2227.20
	\		Deleted: 1506.40/2119.20
Senior Substation Technician	<u>1506.40 / 2119.20</u>	40 hrs/week	Deleted: 1433.60/2017.60
Senior Utilities Operator	<u>1506.40 / 2119.20</u>	40 hrs/week	Deleted: 1469.60/2067.20
Senior Water Maintenance Worker	1120.00 / 1576.00	40 hrs/week	Deleted: 1092.80/1537.60
Substation Technician	1399.20 / 1968.00	40 hrs/week	
Systems Technician	1506.40 / 2119.20	40 hrs/week	Deleted: 1331.20/1872.00
	•	40.1 / 1	Deleted: 1433.60/2017.60
Tree Trim Crew Chief	<u>1332.00 / 1873.60</u>	40 hrs/week	Deleted: 1299.20/1828.80
Utilities Electrician	1399.20 / 1968.00	40 hrs/week	Deleted: 1331.20/1872.00
Utilities Operator	1364.80 / 1920.80	40 hrs/week	Deleted: 1331.20/1 872.00
Utility Technician	1469.60 / 2067.20	40 hrs/week	
Utility Warehouse Clerk	942.40 / 1326.40	40 hrs/week	Deleted: 1433.60/2017.60
Water Maintenance Worker I	919.20 / 1292.00	40 hrs/week	Deleted: 919.20/1292.00
water ividiliteriance worker i	<u>919.20 / 1292.00</u>	40 IIIS/Week	Deleted: 896.80/1262.40
	- 11 - Approved as to F August 9, 2002	Form ? ? City Attorney	

Classification	Bi-Weekly Pay Range Min/Max	Overtime Eligibility	
Water Maintenance Worker II	989.60 / 1392.80	40 hrs/week	Deleted: 965.60/1358.40
Wireman I	<u>1148.00 / 1615.20</u>	40 hrs/week	Deleted: 1120.00/1576.00
Wireman II	<u>1332.00 / 1873.60</u>	40 hrs/week	Deleted: 1299.20/1828.80

SECTION 4. The currently occupied classifications of employees of the City of Grand Island included under the FOP labor agreement, and the ranges of compensation (salary and wages, excluding shift differential as provided by contract) to be paid for such classifications, and the number of hours and work period which certain such employees included under the FOP labor agreement shall work prior to overtime eligibility are as follows:

Classification	Bi-Weekly Pay Range Min/Max	Overtime Eligibility
Police Captain	1328.80 / 1869.60	40 hrs/week
Police Officer*	978.40 / 1396.80	40 hrs/week
Police Sergeant*	1106.40 / 1580.00 Pay Schedule Variation*	40 hrs/week

SECTION 5. The currently occupied classifications of employees of the City of Grand Island included under the IAFF labor agreement, and the ranges of compensation (salary and wages, excluding shift differential as provided by contract) to be paid for such classifications, and the number of hours and work period which certain such employees included under the IAFF labor agreement shall work prior to overtime eligibility are as follows:

Classification	Bi-Weekly P Min/N		Overtime Eligibility	
Fire Captain	<u>1361.88 /</u>	<u>1917.00</u>	212 hrs/28 days	Deleted: 1315.44/1851.12
Firefighter / EMT	1004.40 /	1432.08	212 hrs/28 days	
	- 12 -	Approved as to August 9, 2002	Form ?	

	₹	Deleted: 966.60/1383.48
Firefighter / Paramedic	<u>1109.16 / 1637.28</u>	212 hrs/28 days
	V	Deleted: 1054.08/1583.28

SECTION 6. The currently occupied classifications of officers and employees of the City of Grand Island within the Planning Department, and the ranges of compensation (salary and wages, excluding shift differential as provided by contract) to be paid for such classifications, and the number of hours and work period which certain such officers and employees within the Planning Department shall work prior to overtime eligibility are as follows:

Classification	Bi-Weekly Pay Range Min/Max	Overtime Eligibility	
Planning Director	<u>1636.46 / 2302.26</u>	Exempt	Deleted: 1588.80/2235.20
Planning Secretary	842.95 / 1185.74	40 hrs/week	Deleted: 818.40/1151.20
Planning Technician	1182.44 / 1663.66	40 hrs/week	Deleted: 1148.00/1615.20

SECTION 7. The classification of employees included under labor agreements with the City of Grand Island, and the ranges of compensation (salary and wages, excluding shift differential as provided by contract) to be paid for such classification, and the number of hours and work period which certain such employees shall work prior to overtime eligibility area as stated above. All full-time fire fighters and police officers shall be paid a clothing and uniform allowance in addition to regular salary. The range of this allowance is \$76 to \$80 per month. Full-time police officers may also receive a reimbursement toward the purchase of body armor, not to exceed \$400. Bilingual employees may receive an annual stipend not to exceed \$500. Full-time fire fighters and fire captains may receive a one-time uniform acquisition allowance of up to

Approved as to Form ?
August 9, 2002 ? City Attorney

\$850. Full-time fire fighters, fire captains, fire operations division chief, fire prevention division chief, fire training division chief, and EMS division chief, may receive an annual stipend for longevity not to exceed \$520. If any such fire fighter or police officer shall resign, or his or her employment be terminated for any reason whatsoever, the clothing allowance shall be paid on a prorata basis, but no allowance shall be made for a fraction of a month.

Utilities Department personnel in the IBEW bargaining unit and the classifications of Meter Reading Supervisor, Power Plant Superintendent, Power Plant Supervisor, Electric Distribution Supervisor, Water Supervisor, Electric Distribution Supervisor, Water Superintendent, Water Supervisor, Electric Underground and Substation Supervisor shall be eligible to participate in a voluntary uniform program providing an allowance up to \$18.00 per month. When protective clothing is required for Utilities Department personnel in the IBEW, the City shall pay 60% of the cost of providing and cleaning said clothing and the employees 40% of said cost. Public Works Department personnel in the AFSCME bargaining unit shall be eligible to participate in a voluntary uniform program providing an allowance up to \$18 per month. Full-time Shop Garage Division personnel shall receive a uniform allowance of \$12 biweekly. Public Works Department personnel in the job classifications Equipment Mechanic Supervisor, Garage Superintendent, and Equipment Mechanic shall receive a tool allowance of \$10 biweekly.

Parking Monitors may receive a one-time uniform acquisition allowance of \$250 upon employment and an annual allowance thereafter of \$100.

Approved as to Form ?

August 9, 2002 ? City Attorney

- 14 -

Deleted: and

SECTION 8. Employees shall be compensated for unused sick leave as follows:

(A) For all employees except those covered in the IAFF and AFSCME bargaining agreement, the City will include in the second paycheck in January of each year, payment for an employee's unused sick leave in excess of 960 hours accrued in the preceding calendar year. The compensation will be at the rate of one-half day's pay based on the employee's current pay rate at the time of such compensation, for each day of unused sick leave which exceeds 960 hours accrual of the preceding year.

For those employees covered in the AFSCME bargaining agreement, the City will include in the paycheck in January of each year, payment for an employee's unused sick leave in excess of 968 hours accrued in the preceding calendar year. The compensation will be at the rate of one-half day's pay based on the employee's current pay rate at the time of such compensation, for each day of unused sick leave which exceeds 968 hours accrual of the preceding year.

For those employees covered in the IAFF bargaining agreement, the City will include in the second paycheck in January of each year, payment for an employee's unused sick leave in excess of 2,880 hours accrued in the preceding calendar year. The compensation will be at the rate of one-quarter day's pay based on the employee's current pay rate at the time of such compensation, for each day of unused sick leave which exceeds 2,880 hours accrual of the preceding year.

(B) All employees except those covered in the fire department bargaining agreement shall be paid for one-half of their accumulated sick leave at the time of

Approved as to Form ?
August 9, 2002 ? City Attorney

their retirement, the rate of compensation to be based on the employee's salary at the time of retirement. Employees covered in the fire department bargaining agreement shall be paid for one quarter of their accumulated sick leave at the time of their retirement, the rate of compensation to be based upon the employee's salary at the time of retirement.

- (C) Department heads shall be paid for one-half of their accumulated sick leave, not to exceed 30 days of pay, upon their resignation, the rate of compensation to be based upon the salary at the time of termination. Compensation for unused sick leave at retirement shall be as provided above.
- (D) The death of an employee shall be treated the same as retirement, and payment shall be made to the employee's beneficiary or estate for one-half of all unused sick leave.

SECTION 9. The city administrator shall receive a vehicle allowance of \$300 per month in lieu of mileage for use of personal vehicle travel within Hall County, payable monthly.

SECTION 10. Reimbursed expenses which are authorized by Neb. Rev. Stat. \$13-2201, et. seq., the Local Government Miscellaneous Expenditure Act and/or which the Internal Revenue Service requires to be reflected on an employee IRS Form W-2 at year end, are hereby authorized as a payroll entry.

SECTION 11. The validity of any section, subsection, sentence, clause, or phrase of this ordinance shall not affect the validity or enforceability of any other section, subsection, sentence, clause, or phrase thereof.

SECTION 12. Salary adjustments to be received as a result of this ordinance for

employees covered by IBEW labor agreement shall become effective with the pay period

beginning on October 7, 2002.

SECTION 13. Salary adjustments to be received as a result of this ordinance for

employees covered by the IAFF labor agreement shall become effective on October 7, 2002.

SECTION 14. Salary adjustments to be received as a result of this ordinance for

the general employees (with the exception of the Legal Clerk classification) and the Planning

Department employees shall become effective with the pay period beginning on October 7, 2002.

SECTION 15. The salary range for the Legal Clerk classification shall be

effective immediately.

SECTION 16. Ordinance No. 8696 and all other ordinances and parts of

ordinances in conflict herewith be, and the same are, hereby repealed.

SECTION 17. This ordinance shall be in full force and take effect from and after

its passage and publication in pamphlet form in one issue of the Grand Island Independent as

provided by law.

Enacted: August 13, 2002.

	Ken Gnadt, Mayor	
Attest:		
RaNae Edwards, City Clerk		

- 17 -

Approved as to Form ? _August 9, 2002 ?

? _____ ? City Attorney



City of Grand Island

Monday, August 12, 2002 Special Meeting

Item -5

Review of Proposed FY2002-2003 Annual Budget

Staff Contact: Marlan Ferguson

INTEROFFICE MEMORANDUM



Working Together for a Better Tomorrow. Today.

DATE: Friday, August 9, 2002

TO: The Honorable Mayor and City Council

FROM: Marlan Ferguson, City Administrator

RE: Budget Review

Enclosed is the agenda for the budget review. It has been revised slightly from last week, only in the order of the presentation of the Budget Overview. Also enclosed is the list of Charitable Agencies and the Agencies working in relationship with City Departments. We have listed them in Current Year Funding, their 2003 request and what is currently in the proposed budget. Although the proposed budget for the Dive and Rescue Team has no funds, it is understood that you wanted to fund that amount and we could add that after you approve the funding.

I again encourage you to spend some time on the General Fund Appropriation Summary, which is about 6 pages back of the General Fund tab. This is a new table, which breaks down each department in Personnel Services, Operating Expenses, Capital Outlay, and Total. It also has 2001 actual and 2002 projected. This really tells the story that we are holding the line with the only major changes in personnel services (salary and benefits including Health Insurance) much of which is dictated by labor agreements. GASB has increased the Public Works operating expenses by placing concrete repair into operation. These pages can be tied into the Capital fund page and 400 fund. For review of each line item you can reference each department in that same section. You will find some of the same information under the Enterprise Fund tab for those departments.

Remember the meeting starts at 5:30 on Monday.

Marlan V. Ferguson, City Administrator

MVF/cb

DATE: August 9, 2002

TO: The Honorable Mayor and City Council

FROM: Marlan Ferguson, City Administrator

RE: Schedule for Budget Work Sessions

The Budget Hearing for the Fiscal Year 2002-2003 Proposed Budget will be held at the special City Council meeting on Monday August 12, 2002. Development of this year's budget began with the Council Retreat in February followed by many discussions with the Department Directors. The Council then began reviewing the proposed budget on July 16th, 2002, with the outside agency review and discussion and review of the General Fund Capital Projects, and the Capital Improvement Fund (Fund 400).

We have included an addendum to the draft of the Budget Document to add some items that were left out or the numbers changed after they went to the printer, including proposed changes from the Council. I would encourage you to spend a good deal of your time in the General Fund section, specifically on the General Fund Appropriation Summary which breaks down each department into Personnel Services, Operating Expenses and Capital Outlay.

In June 1999, the Government Accounting Standards Boards (GASB) issued Pronouncement Number 34 known as GASB 34. This has caused some major changes in the financial reporting, which we will need to review as part of the budget process.

Below is a proposed schedule for the presentation of the budget and the subsequent budget workshops. Note we will begin with the Public Hearing at 5:30.

Monday, August 12, 2002 – 5:30 p.m.

- 1. Opening Comments
- 2. Budget Overview
 - a. GASB 34
 - b. Current Lid Computations
 - c. Mill Levy/Property Tax Asking
 - d. Revenue/Expenditure Analysis
 - e. Operating Cash Analysis
 - f. General Fund Summary

- 3. Police Department General Fund
- 4. Public Works
- 5. Fire Services/Emergency Medical Services
- 6. Parks and Recreation

Tuesday August 13, 2002 – Following the Regular Council Meeting

- 1. Utilities
- 2. Other Departments

Wednesday, August 14, 20021 – 5:30 p.m.

- 1. Departmental Reviews as Requested
- 2. Review Changes and Finalize

As was the case last year, we do not anticipate a line item process, but rather a focus on major budgetary changes, revenues, capital and bonding issues.

If, after review of the budget document, there are specific departmental questions, please provide a listing of those questions and we will attempt to have the answers to your prior to the work sessions.

Marlan V. Ferguson, City Administrator

MVF:cb

INTEROFFICE MEMORANDUM



Working Together for a Better Tomorrow. Today.

DATE: August 6, 2002

TO: Ken Gnadt, Mayor Councilmembers, Marlan Ferguson, City Administrator David Springer, Finance Director

FROM: Paul Mueller, Controller

RE: Adoption of additional 1% increase in restricted funds lid

Background:

During the Council budget meetings last year there were a lot of questions concerning restricted funds and the impact the restricted funds have on property taxes. Hopefully this will help clarify what restricted funds are all about.

In 1998 The Nebraska State Legislature passed LB 989, which put a cap on the amount of restricted revenues a political subdivision can budget for. The restricted revenues that The City of Grand Island includes in the budget are Property Taxes, Payments in Lieu of Property Tax, Local Option Sales Tax, Motor Vehicle Tax, and State Aid. Of these restricted revenues, property tax is the only revenue that the City can control. In other words, The City can levy any amount for property tax, subject to levy limits. The other restricted revenues are dependent on how much is collected or other formulas, i.e.: sales tax.

Discussion:

Each political subdivision budgets amounts for restricted funds. The total amount of these funds is reduced by restricted funds budgeted for debt service and inter-local agreements to come to a total restricted funds for 2002 - 2003.

Each year, the political subdivisions are allowed by State Statute to raise the base from the prior year by 2.5%. Political Subdivisions can also increase the base if the growth in taxable valuation is higher than the allowed 2.5%. This is called allowable growth and is increased by the difference between the growth percentage and the 2.5%. A third way to increase the base is to have the Political Subdivision governing board (City Council) vote to increase the base by an additional 1% over the allowable 2.5%. The allowable dollar increase is computed by taking the prior year base times the allowable %growth to come to a total restricted funds authority. The amount of unused restricted funds authority is carried over to the next year and added to the current year amount of restricted funds to be next years base.

The increase in restricted funds authority using the 1% additional amount and the population growth (when available) is not an increase in budgeted restricted revenues. It only **provides the ability** to increase restricted revenues in a future year if necessary.

Fiscal Implications:

Provides more fiscal flexibility in future years. Since the passage of the statute in 1998 through the 2002 - 2003 budget, we have lost approximately \$812,500 in unused restricted funds **authority**.

Recommendation: Pass additional 1% increase in restricted funds lid.

CHARITABLE AGENCIES

ORGANIZATION	7	RRENT YEAR INDING	1,771	002-2003 EQUEST	2002-2003 UDGETED
Community Humanitarian Resource Center	\$	4,500	\$	4,500	\$ 4,500
Convention and Visitors Bureau	\$	10,000	\$	10,000	\$ 10,000
Council for International Visitors	\$	1,000	\$	1,000	\$ 1,000
Crisis Center	\$	10,200	\$	13,000	\$ 10,200
Family Violence Coalition of Central NE, Inc.	\$	10,000	\$	20,000	\$ 10,000
G. I. Dive and Rescue Team - Trailer	\$	-	\$	9,772	\$ -
Retired and Senior Volunteer Program	\$	10,000	\$	10,000	\$ 10,000
Senior Citizens Industries, Inc.	\$	15,000	\$	15,000	\$ 15,000
Totals	\$	60,700	\$	83,272	\$ 60,700

AGENCIES WITH WORKING RELATIONSHIPS WITH CITY DEPARTMENTS

ORGANIZATION	CURRENT YEAR <u>FUNDING</u>	2002-2003 REQUEST	2002-2003 BUDGETED
Central Nebraska Humane Society	\$ 121,000	\$ 172,000	\$ 150,000
Clean Community Systems	\$ 18,000	\$ 18,000	\$ 18,000
Totals	\$ 139,000	\$ 190,000	\$ 168,000