



# City of Grand Island

Tuesday, October 9, 2012

Council Session

## Item I6

**#2012-305 – Consideration of Appointing Todd McCoy as Parks and Recreation Director**

Staff Contact: Mayor Jay Vavricek

# Council Agenda Memo

**From:** Mayor Jay Vavricek

**Meeting:** October 9, 2012

**Subject:** Appointment of Todd McCoy as Parks and Recreation Director

**Item #'s:** I-6

**Presenter(s):** Mayor Jay Vavricek

## Background

The Parks and Recreation Director position became vacant in June of 2012 when long time Director Steve Paustian retired. The City Human Resources Department began the recruitment process to fill the position. The position was advertised nationally and 34 applications were received.

## Discussion

Council President Peg Gilbert and Councilmembers Bob Niemann and Larry Carney along with City Administrator Brown and Human Resources Director Sutherland participated in the screening process to help determine finalists that would come for in-person interviews with the Mayor and interview committee. While three finalists were selected, two of the finalists declined the final interview.

After consulting with individuals involved with the process Todd was then interviewed. Based on the strength of the recommendation, the results of his interview and 15 years of hands on experience, the committee recommendation naming Todd as a finalist had merit. As the three very best applicants of the entire field were identified, there was no need to compare him to others who were not initially recommended as a finalist.

While the process didn't go quite as planned, in the end I couldn't be more pleased with the outcome. Todd has made his mark in the Parks Department as the Recreation Superintendent and also in the community. He is well liked and respected. We are fortunate to have such a quality individual here, ready to step up and take the lead right in our own back yard. I said before, previous devotion and service in the city would not be overlooked should advancement opportunities occur. My recommendation of Todd to Council indicates another example to promote from within and appreciate previous dedication, loyalty, talent and service.

Thank you to council members Gilbert, Niemann and Carney for their role in analyzing the many deserving and talented applicants who sought consideration in the position.

Mr. McCoy earned a Bachelor's degree in Recreation with an Emphasis on Administration and Natural Resources from the University of Nebraska at Kearney, NE. He began his employment with the City of Grand Island in 1997 as the Recreation Superintendent. McCoy continues to serve in that role in addition to being named the interim Parks and Recreation Director in June of 2012 when former Parks and Recreation Director Steve Paustian retired. Mr. McCoy worked as a Youth Care Worker at Boystown for two years prior to starting with the City of Grand Island.

Throughout the last 15 years, McCoy has managed Grand Island recreation facilities and programs including Island Oasis Water Park, Lincoln Pool, Community Fieldhouse, Grand Island Games, various sports leagues and tournaments, and children's programming. Furthermore, McCoy is a Certified National Pool Operator, a member of the National Recreation and Parks Association and a member of the World Water Park Association. In 2003, the Nebraska Recreation and Parks Association named McCoy Outstanding Recreation Professional.

I am confident in Todd McCoy's ability to lead the Parks and Recreation Department into the future. His work ethic, community presence and visionary spirit will serve our community well.

If McCoy's appointment is approved by city council, McCoy will assume the duties of Parks and Recreation Director on Wednesday, Oct. 9. McCoy will start at step one of the pay scale which is \$69,047.21 annually.

### **Alternatives**

It appears that the Council has the following alternatives concerning the issue at hand. The Council may:

1. Move to approve
2. Refer the issue to a Committee
3. Postpone the issue to future date
4. Take no action on the issue

### **Recommendation**

Recommend Todd McCoy be appointed as the Parks and Recreation Director.

### **Sample Motion**

Move to appoint Todd McCoy as Parks and Recreation Director.

RESOLUTION 2012-305

WHEREAS, under City Code, 2 – 31, the position of Parks and Recreation Director for the City of Grand Island, Nebraska, is an appointed position; and

WHEREAS, the Mayor, with the approval of the City Council, may appoint the position of Parks and Recreation Director; and

WHEREAS, the Mayor has recommended the appointment of Todd McCoy as the Parks and Recreation Director effective October 10, 2012; and

WHEREAS, Mr. McCoy will be compensated at step one of the current Parks and Recreation Director pay scale in compliance with the City Personnel Rules.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE CITY OF GRAND ISLAND, NEBRASKA, that Todd McCoy is hereby duly appointed the Parks and Recreation Director for the City of Grand Island, Nebraska,

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Adopted by the City Council of the City of Grand Island, Nebraska, and October 9, 2012.

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Jay Vavricek, Mayor

Attest:

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RaNae Edwards, City Clerk

Approved as to Form	☒ _____
October 5, 2012	☒ City Attorney