



City of Grand Island

Tuesday, October 26, 2010

Council Session

Item G6

**#2010-294 - Approving Community Oriented Policing (COPS)
Hiring Grant**

Staff Contact: Steve Lamken

Council Agenda Memo

From: Steven Lamken, Police Chief

Meeting: October 26, 2010

Subject: Acceptance of COPS Hiring Grant

Item #'s: G-6

Presenter(s): Steven Lamken, Police Chief

Background

The City of Grand Island has been awarded a U. S. Department of Justice, Office of Community Oriented Policing Services, COPS Hiring Grant for a total of \$598,284.00. This grant will pay the salaries and most benefits of three entry level Police Officer positions for the Police Department for three years. The City is obligated to continue funding the three Police Officer positions for a minimum of one year after the grant expires.

Discussion

The City of Grand Island has been awarded a Federal Office of Community Oriented Policing Services COPS Hiring Grant for a total of \$598,284.00. This grant will pay the salaries and most of the benefits of three entry level Police Officer positions of the Police Department for three years. The Council was made aware of the grant application in the spring of 2010 and the grant funded positions were discussed by the Council during the 2010/2011 budget process. The three officer positions were included in the 2010/2011 City Budget in anticipation of receiving the grant.

The three grant funded positions will bring the Police Department's strength to 60 Police Officers and a total sworn strength of 77 officers including supervisors and command staff. 77 sworn positions is the number the City Council desired to maintain in the budget deliberations and the number incorporated into the 2010/2011 City Budget in anticipation of receiving this grant. The City is obligated to continue funding the three Police Officer positions for a minimum of one year after the grant expires.

Alternatives

It appears that the Council has the following alternatives concerning the issue at hand. The Council may:

1. Move to approve
2. Postpone the issue to future date
3. Take no action on the issue

Recommendation

City Administration recommends that the Council approve the acceptance of the U.S. Department of Justice COPS Hiring Program grant of \$598,284.00 for salary and benefits to hire three Police Officers over a three year period.

Sample Motion

Move to approve the acceptance of the U.S. Department of Justice COPS Hiring Program grant of \$598,284.00 for salary and benefits to hire three Police Officers over a three year period.



U. S. Department of Justice
Community Oriented Policing Services
Grants Administration Division
COPS Hiring Program

Treasury Account Symbol (TAS) 15X0406

Grant #: 2010UMWX0192

ORI #: NB04001

Applicant Organization's Legal Name: Grand Island, City of

OJP Vendor #: 476006205

DUNS#: 040919607

Law Enforcement Executive: Chief of Police Steve Lamken

Address: 111 Public Safety Drive

City, State, Zip Code: Grand Island, NE 68801

Telephone: (308) 385-3400

Fax: (308) 385-3398

Government Executive: Mayor Margaret Hornady

Address: 100 East First Street

City, State, Zip Code: Grand Island, NE 68801

Telephone: (308) 385-5441

Fax: (308) 385-5486

Award Start Date: 9/1/2010

Award End Date: 8/31/2013

Full Time Officers Funded: 3

New Hires: 3

Rehires - Pre-Application Layoffs: 0

Rehires - Post-Application Layoffs: 0

Award Amount: \$ 598,284.00

Bernard Melekian
Director

SEP 16 2010

Date

By signing this award, the signatory officials are agreeing to abide by the 16 Conditions of Grant Award found on the reverse side of this document and the attached page:

Chief of Police

Steven Lamken

Signature of Law Enforcement Official with the
Authority to Accept this Grant Award

Typed Name and Title of Law Enforcement
Official

Date

10/12/10

Mayor

Margaret Hornady

Signature of Government Official with the Authority to
Accept this Grant Award

Typed Name and Title of Government Official

Date

False statements or claims made in connection with COPS grants may result in fines, imprisonment, debarment from participating in federal grants or contracts, and/or any remedy available by law to the Federal Government.

Award ID:
98131

U. S. Department of Justice
Office of Community Oriented Policing Services
2010 COPS Hiring Program Grant Terms and Conditions

By signing the Award Document to accept this COPS Hiring Program (CHP) grant, the grantee agrees to abide by the following grant terms and conditions:

1. **Grant Owner's Manual.** The grantee agrees to comply with the terms and conditions in the COPS Hiring Program Grant Owner's Manual; COPS statute (42 U.S.C. §. 3796dd, et seq.); 28 C.F.R. Part 66 or 28 C.F.R. Part 70 as applicable (governing administrative requirements for grants and cooperative agreements); 2 C.F.R. Part 225 (OMB Circular A-87), 2 C.F.R. Part 220 (OMB Circular A-21), 2 C.F.R. Part 230 (OMB Circular A 122) and 48 C.F.R. Part 31.000 et seq. (FAR 31.2) as applicable (governing cost principles); OMB Circular A 133 (governing audits); applicable representations made in the original CHP grant applications; and/or the CHP application update and all other applicable program requirements, laws, orders, regulations, or circulars.
2. **Assurances and Certifications.** The grantee acknowledges its agreement to comply with the Assurances and Certifications forms that were signed as part of its CHP application.
3. **Allowable Costs.** The funding under this project is for the payment of approved full-time entry-level salaries and fringe benefits over three years (for a total of 36 months of funding) for career law enforcement officer positions hired and/or rehired on or after the official grant award start date. Any salary and fringe benefit costs higher than entry-level that your agency pays a CHP-funded officer must be paid with local funds.

Your agency is required to use CHP grant funds for the specific hiring categories awarded. Funding under this program may be used for the following categories:

- a. Hiring new officers, which includes filling existing officer vacancies that are no longer funded in your agency's budget due to state, local, or tribal budget cuts;
- b. Rehiring officers who had already been laid off at the time of application as a result of state, local, or tribal budget cuts; and/or
- c. Rehiring officers who were, at the time of application, scheduled to be laid off on a future date as a result of state, local, or tribal budget cuts. If your agency's local fiscal conditions have changed and your agency needs to change one or more of the funded hiring categories, your agency should request a post-award grant modification to receive prior approval before spending CHP funding under the new category.

The Financial Clearance Memorandum, included in your award package, specifies the amount of COPS Hiring Program funds awarded to your agency for officer salaries and approved benefits. Please note that the salary and benefit costs requested in your original application may have been updated or corrected from the original version submitted to COPS. You should carefully review your Final Funding Memorandum (FFM), which is also included in your award package. The FFM contains the final officer salary and fringe benefit categories and amounts for which your agency was approved. You will note that some costs may have been adjusted or removed. Your agency may only be reimbursed for the approved cost categories that are documented within the FFM, up to the amounts specified in the Financial Clearance Memorandum. **Your agency may not use CHP funds for any costs that are not identified as allowable in the Final Funding Memorandum and Financial Clearance Memorandum.**

Only actual allowable costs incurred during the grant award period will be eligible for reimbursement and drawdown. If your agency experiences any cost savings over the course of the grant (for example, your grant application overestimated the total entry level officer salary and fringe benefits package), your agency may not use that excess funding to extend the length of the grant beyond 36 months. Any funds remaining after an agency has drawn down for the costs of salaries and fringe benefits incurred during the 36-month funding period for each awarded position will be deobligated during the closeout process, and should not be spent by your agency.

4. **Supplementing, Not Supplanting.** State, local, or tribal funds budgeted to pay for sworn officer positions irrespective of the receipt of CHP grant funds may not be reallocated to other purposes or refunded as a result of a CHP grant being awarded. Non-federal funds must remain available for and devoted to that purpose, with CHP funds supplementing those non-federal funds. Funding awarded cannot be obligated until after the grant award start date. This means that CHP funds cannot be applied to any agency cost prior to the award start date. In addition, your agency must take active and timely steps pursuant to its standard procedures to fully fund law enforcement costs already budgeted as well as fill all locally funded vacancies resulting from attrition during the life of the grant.

5. **Retention.** At the time of grant application, your agency committed to retaining all sworn officer positions awarded under the CHP grant with state and/or local funds for a minimum of 12 months following the conclusion of 36 months of federal funding for each position, over and above the number of locally-funded sworn officer positions that would have existed in the absence of the grant. Your agency cannot satisfy the retention requirement by using CHP-funded positions to fill locally-funded vacancies resulting from attrition.

6. **Extensions.** Your agency may request an extension of the grant award period to receive additional time to implement your grant program. Such extensions do not provide additional funding. Only those grantees that can provide a reasonable justification for delays will be granted no-cost extensions. Reasonable justifications may include difficulties in filling COPS-funded positions, officer turnover, or other circumstances that interrupt the 36-month grant funding period. An extension allows your agency to compensate for such delays by providing additional time to complete the full 36 months of funding for each position awarded. Extension requests must be received prior to the end date of the award. Any extension requests received after an award has expired will be approved only under very limited circumstances.

RESOLUTION 2010-294

WHEREAS, The City Of Grand Island has been awarded a U.S. Department of Justice, Community Oriented Policing Services, COPS Hiring Program grant for \$598,284.00 which will pay the salaries and benefits of three entry level Police Officer positions for three years, and

WHEREAS, the City Council desires the authorized strength of the Police Department at sixty full time Police Officer positions, and

WHEREAS, The 2010/2011 City budget approved by the City Council identified three of the sixty full time Police Officer positions as being funded by a COPS Hiring Program grant in anticipation of receiving the grant.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE CITY OF GRAND ISLAND, NEBRASKA, that the Mayor be, and hereby is, authorized and directed to execute the U.S. Department of Justice, Community Oriented Policing Services, COPS Hiring Program grant for \$598,284.00 for the hiring of three full time Police Officers.

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Adopted by the City Council of the City of Grand Island, Nebraska, October 26, 2010.

Margaret Hornady, Mayor

Attest:

RaNae Edwards, City Clerk