



City of Grand Island

Tuesday, October 26, 2010

Council Session

Item G14

**#2010-302 - Approving Amendment to Library Personnel FTE
Budget Allocation**

Staff Contact: Steve Fosselman

Council Agenda Memo

From: Steve Fosselman, Library Director

Meeting: October 26, 2010

Subject: Approving Amendment to Library Personnel FTE Budget Allocation

Item #'s: G-14

Presenter(s): Steve Fosselman, Library Director

Background

Librarian Merry von Seggern will be retiring at the end of October and so the Grand Island Public Library has undertaken a review of the best means to fill this opening. The library has concluded that hiring within the Library Assistant I & II line of the Library Personnel FTE Budget Allocation will be more cost-effective and better suits library service needs at this time. This change doesn't increase the library's total FTE's, but since the city Human Resources Department derives its authority in advertising positions from the City Council-approved budget which includes specific allocations for library personnel classifications, an amendment to the Library Personnel FTE Budget Allocation is necessary.

Discussion

This changes the Library Personnel FTE Budget Allocation as follows:

<u>Personnel Classification</u>	<u>Budgeted</u>	<u>Revised</u>	<u>Net Change</u>
Librarian I & II	4.00 FTE	3.00 FTE	- 1.00 FTE
Library Assistant I & II	13.2787 FTE	14.2787 FTE	+ 1.00 FTE

Alternatives

It appears that the Council has the following alternatives concerning the issue at hand. The Council may:

1. Move to approve
2. Refer the issue to a Committee
3. Postpone the issue to future date
4. Take no action on the issue

Recommendation

City Administration recommends that the Council approve this amendment to the Library Personnel FTE Budget Allocation.

Sample Motion

Move to approve this amendment to the Library Personnel FTE Budget Allocation.

RESOLUTION 2010-302

WHEREAS, the Grand Island Public Library has undertaken a review of the best means to fill an employment opening due to the retirement of a Librarian I and has concluded that hiring within the Library Assistant I/II line of the Library Personnel FTE Budget Allocation will be more cost-effective and better suits library service needs at this time; and

WHEREAS, this change doesn't increase the library's total FTE's, but involves changes to classification allocations within the library's FTE budget; and

WHEREAS, the city Human Resources Department derives its authority in advertising positions from the City Council-approved budget which includes specific allocations for library personnel classifications; and

WHEREAS, an amendment to the Library Personnel FTE Budget Allocation is necessary to allow for a net reduction of 1.00 FTE in the Librarian I and II classifications and a net increase of 1.00 FTE in the Library Assistant I and II classifications.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE CITY OF GRAND ISLAND, NEBRASKA, that the Council approves this amendment to the Library Personnel FTE Budget Allocation.

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Adopted by the City Council of the City of Grand Island, Nebraska, October 26, 2010.

Margaret Hornady, Mayor

Attest:

RaNae Edwards, City Clerk

Approved as to Form	☐ _____
October 22, 2010	☐ City Attorney