



City of Grand Island

Tuesday, July 13, 2010

Council Session

Item I4

#2010-190 - Consideration of Amending the IAFF Contract

Staff Contact: Troy Hughes

Council Agenda Memo

From: Jeff Pederson, City Administrator
Meeting: July 13, 2010
Subject: Approving Amending IAFF Contract
Item #'s: I-4
Presenter(s): Jeff Pederson, City Administrator

Background

The current Agreement between the City of Grand Island and Local 647 of the IAFF expires September 30 of this year. Negotiations for a new Agreement would typically begin months prior to the expiration. The 2010-2011 Proposed Budget has been prepared in anticipation of some expense increase associated with potential changes to the Agreement.

Discussion

The City was approached by the IAFF several weeks ago with an interest in extending the current Agreement by one year. Discussions took place regarding the impact that the 2010/2011 budget reduction would have on staffing levels, and the prospect for position retention should the current Agreement be extended at current terms for wages and benefits.

Included in the discussion was an interest expressed by the IAFF in discussing the prospect of a sick leave incentive plan.

Subsequent to those discussions, Local 647 of the IAFF has voted to agree to a one-year extension of the current Labor Agreement under present terms and conditions with the further understanding that sick leave incentive would be an item for negotiation for the next Agreement.

I recommend that the City Council approve this addendum, as it would give the City the ability to retain current positions in the Fire Department through FY 2010/2011.

Alternatives

It appears that the Council has the following alternatives concerning the issue at hand. The Council may:

1. Move to approve
2. Refer the issue to a Committee
3. Postpone the issue to future date
4. Take no action on the issue

Recommendation

City Administration recommends that the Council approve the addendum to the IAFF contract.

Sample Motion

Move to approve the addendum to the IAFF contract.

RESOLUTION 2010-190

WHEREAS, the City of Grand Island and Local No. 647, International Association of Fire Fighters, AFL-CIO have previously entered into a Labor Agreement which became effective on October 1, 2007 and will continue through September 30, 2010; and

WHEREAS, it is the desire of both parties to extend the Agreement through September 30, 2011 under the same terms and conditions; and

WHEREAS, both parties agree that a sick leave incentive plan will be an item to be included in the negotiations for a new Agreement to follow the term of the Amended Agreement.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE CITY OF GRAND ISLAND, NEBRASKA, that Addendum #1 to the Labor Agreement ("Agreement") between the City of Grand Island and Local No. 647, International Association of Fire Fighters, is hereby approved.

- - -

Adopted by the City Council of the City of Grand Island, Nebraska, July 13, 2010.

Margaret Hornady, Mayor

Attest:

RaNae Edwards, City Clerk

Approved as to Form	☐ _____
July 9, 2010	☐ City Attorney