



City of Grand Island

Tuesday, March 09, 2010

Council Session

Item F2

**#9253 - Consideration of Amending the Grand Island City Code
Chapter 12 Regarding Civil Service**

Staff Contact: Brenda Sutherland

Council Agenda Memo

From: Brenda Sutherland, Human Resources Director

Meeting: March 9, 2010

Subject: Ordinance #9253, Amend Chapter 12 of the City Code

Item #'s: F-2

Presenter(s): Brenda Sutherland, Human Resources Director

Background

Chapter 12 of the City Code deals with Civil Service. The Civil Service Commission oversees the testing, hiring and disciplinary process at the City. This chapter in the City Code is aligned with State Statute in reference to the rules and regulations that are observed with positions covered by the Civil Service. Positions covered by Chapter 12 of the City Code are positions found in the Police and Fire Departments.

Discussion

An FTE amendment was approved by the City Council at the February 23, 2010 City Council meeting for the Fire Department. The Fire Operations Division Chief, Fire Prevention Division Chief, Fire Training Division Chief and EMS Division Chief were all reclassified and are now called Fire Division Chief. Chapter 12, section 5 of the City Code needs to be amended to correctly show the title changes. In addition to the aforementioned, the position Firefighter EMT-I needs to be replaced with Firefighter EMT-B. The City does not have the EMT-I position and has not for several years. This change is needed to accurately reflect the positions that the City currently has.

Alternatives

It appears that the Council has the following alternatives concerning the issue at hand. The Council may:

1. Move to approve
2. Refer the issue to a Committee
3. Postpone the issue to future date
4. Take no action on the issue

Recommendation

City Administration recommends that the Council approve Ordinance #9253 which amends Chapter 12 of the City Code to reflect the title changes in the Fire Department.

Sample Motion

Move to approve Ordinance #9253.

ORDINANCE NO. 9253

An ordinance to amend Chapter 12 of the Grand Island City Code; to amend Section 5 pertaining to the positions listed for the Fire Department; to amend Section 5 as now existing, and any ordinance or parts of ordinances in conflict herewith; and to provide for publication and the effective date of this ordinance.

BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE CITY OF GRAND ISLAND, NEBRASKA:

SECTION 1. Section 12-5 of the Grand Island City Code is hereby amended to read as follows:

§12-5. Civil Service Positions

The following official job classification titles are designated for employment positions subject to the Civil Service Act:

Police Department:

Police Chief
Police Captain
Police Sergeant
Police Officer

Fire Department:

Fire Chief
~~Fire Division Chief~~
~~Fire Operations Division Chief~~
~~Fire Prevention Division Chief~~
~~Fire Training Division Chief~~
Fire Captain
~~EMS Division Chief~~
Fire Fighter EMT-P
Fire Fighter EMT-~~IB~~

The number of employment positions within each job classification shall be as from time to time determined by the Mayor. The Mayor shall have the authority to create additional employment positions and to eliminate any or all employment positions in each said job classification except Police Chief and Fire Chief.

SECTION 2. Section 12-5 as now existing, and any ordinances or parts of ordinances in conflict herewith are repealed.

ORDINANCE NO. 9253 (Cont.)

SECTION 3. The validity of any section, subsection, sentence, clause, or phrase of this ordinance shall not affect the validity or enforceability of any other section, subsection, sentence, clause, or phrase thereof.

SECTION 4. That this ordinance shall be in force and take effect from and after its passage and publication, within fifteen days in one issue of the Grand Island Independent as provided by law.

Enacted: March 9, 2010

Margaret Hornady, Mayor

Attest:

RaNae Edwards, City Clerk