



City of Grand Island

Tuesday, August 11, 2009

Council Session

Item G10

#2009-193 - Approving Renewal of Contract for Employee Assistance Program (EAP) Services

Staff Contact: Brenda Sutherland

Council Agenda Memo

From: Brenda Sutherland, Human Resources Director
Meeting: August 11, 2009
Subject: EAP Contract
Item #'s: G-10
Presenter(s): Brenda Sutherland, Human Resources Director

Background

The City of Grand Island has provided its employees with an Employee Assistance Program (EAP) benefit for the past twelve years. This benefit is designed to provide employees with mental health or substance abuse counseling by qualified mental health professionals. The services provided assist employees with matters of a personal nature. The City has also benefited from management training and in-house employee training on various issues dealing with things like sexual harassment, parenting, stress management, budgeting, etc. The City currently has a contract with Family Resources of Greater Nebraska that will expire this fiscal year.

Discussion

The City and its employees have enjoyed a professional relationship with Family Resources over the past few years. The contract extension submitted by Family Resources provides the best overall package to meet the needs of both the City and its employees. The contract will be extended with no changes in price or benefits.

By extending this contract for one more year, it allows the City to stagger the contract dates of its various benefits allowing more time to better analyze benefit options and costs.

Alternatives

It appears that the Council has the following alternatives concerning the issue at hand. The Council may:

1. Move to approve

2. Refer the issue to a Committee
3. Postpone the issue to future date
4. Take no action on the issue

Recommendation

City Administration recommends that the Council approve the one year contract extension for EAP services with Family Resources of Greater Nebraska.

Sample Motion

Move to approve a one year contract extension with for EAP services with Family Resources of Greater Nebraska.

FAMILY RESOURCES OF GREATER NEBRASKA PC

July 21, 2009

As requested by the Office of Human Resources for the City of Grand Island, EAP services are being renewed for one year, as outlined on page 3 of the current EAP contract. Services will remain consistent with those listed in the current contract and the cost will remain at the same yearly rate of \$14,475.00, billed on a quarterly basis.

The contract will renew on October 1, 2009 and conclude on September 30, 2010.

In Witness Whereof, the parties have executed this one year renewal agreement on:
_____, 2009.

City of Grand Island

Family Resources of Greater Nebraska PC

Mayor

Deanne Larson Ewertson
President

Attest:

Approved as to Form:

City Clerk

Samuel Anderson
City Attorney

Resolution #: _____

3532 West Capital Avenue
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Grand Island, NE 68802-5858

Phone: 308 381-7487
Fax: 308 381-2712
Email: judy@family-resources.net

R E S O L U T I O N 2009-193

WHEREAS, the City of Grand Island has had a contract with Family Resources of Greater Nebraska to provide an Employee Assistance Program; and

WHEREAS, the contract states the City of Grand Island and Family Resources of Greater Nebraska has the ability to extend the contract if mutually agreeable; and

WHEREAS, Family Resources of Greater Nebraska and the City of Grand Island have mutually agreed to a one year extension of the contract contained therein at a cost of \$14,475.00; and

WHEREAS, the proposed contract extension with Family Resources of Greater Nebraska for such services has been reviewed and approved by the City Attorney.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE CITY OF GRAND ISLAND, NEBRASKA, that the proposed contract extension of Family Resources of Greater Nebraska, for an Employee Assistance Program at an annual cost of \$14,475.00 for a one year period is hereby approved.

BE IT FURTHER RESOLVED, that one-year agreement between the City and such contractor be entered into for such project; and the Mayor is hereby authorized and directed to execute such agreement on behalf of the City of Grand Island.

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Adopted by the City Council of the City of Grand Island, Nebraska, August 11, 2009.

Margaret Hornady, Mayor

Attest:

RaNae Edwards, City Clerk

Approved as to Form	☐ _____
August 7, 2009	☐ City Attorney