



City of Grand Island

Tuesday, November 18, 2008

Council Session

Item H2

Approving Appointment of Troy Hughes as Fire Chief

Staff Contact: Mayor Hornady

Council Agenda Memo

From: Mayor Margaret Hornady
Meeting: November 18, 2008
Subject: Appointment of New Fire Chief
Item #'s: H-2
Presenter(s): Mayor Margaret Hornady

Background

The City of Grand Island has a fire department that employs sixty-nine (69) full-time people including the Fire Chief. Jim Rowell, who has been the Fire Chief since 1992, recently retired on October 24, 2008. Curt Rohling has served as the interim Fire Chief during the search period. This is a Civil Service position. Protocol dictates that the appointing authority makes a request to the Civil Service to advertise the open position and then for the Civil Service to forward the applicants that met the position requirements as eligible to test for the position.

The position was advertised nationally. There were four applicants for the position. Only one of the four applicants met the requirements of the job description. The applicant that met the position requirements was approved to be on an eligibility list for testing.

Discussion

The test was administered by the Human Resources Department on November 13, 2008 followed by an interview with me, the City Administrator and the Human Resources Director. The Civil Service met on November 14, 2008 and reviewed the outcome of the testing and approved an eligibility list from which I could make an appointment.

I am forwarding Troy Hughes as my appointment to fill the open Fire Chief position. This appointment requires Council approval and as such I am recommending this action. Some of the information that I based my decision on is as follows;

Mr. Hughes joined the Grand Island Fire Department on February 2, 1985 as a Firefighter. In 1992 Troy was promoted to the position of Fire Captain. In 1998 Troy was promoted to be the Fire Training Officer which today is called the Fire Training Division Chief.

Troy has shown a great deal of self directed initiative over the past several years to immerse himself in studies to strengthen his knowledge in the profession. He has attended the National Fire Academy and is nearing completion of the Executive Fire Officer Program. In addition, he has acquired a Bachelor of Arts degree in Public Administration and a Master of Arts Degree in Management with a Leadership Emphasis from Doane College.

He has involved himself with our community through various boards such as College Park, Leadership Tomorrow, Big Brother's/Big Sister's, and United Way, just to name a few. Troy has exhibited the ability to set and achieve goals in the workplace as well as in the community. He has high standards and seems willing to lead by example.

Alternatives

It appears that the Council has the following alternatives concerning the issue at hand. The Council may:

1. Move to approve
2. Refer the issue to a Committee
3. Postpone the issue to future date
4. Take no action on the issue

Recommendation

I recommend that the Council approve the appointment of Troy Hughes as Fire Chief for the City of Grand Island.

Sample Motion

Move to approve Troy Hughes as Fire Chief for the City of Grand Island.