



City of Grand Island

Tuesday, July 12, 2005

Council Session

Item G12

**#2005-199 - Approving Amendment to the City's Full Time
Equivalent (FTE) Employee Table for the Solid Waste Division of
the Public Works Department**

Staff Contact: Steve Riehle, City Engineer / Public Works Directo

Council Agenda Memo

From: Steven P. Riehle, Public Works Director

Meeting: July 12, 2005

Subject: Approving Amendment to the City's Full Time Equivalent (FTE) Employee Table for the Solid Waste Division of the Public Works Department

Item #'s: G-12

Presenter(s): Steven P. Riehle, Public Works Director

Background

The FTE tables are approved by the council through the budget process. Changes to the FTE tables require council action.

The FTE table was amended at the January 25, 2005 City Council Meeting to make changes for the Wastewater Division of the Public Works Department, the Community Development Division of the Regional Planning Department and for the Heartland Public Shooting Park Superintendent. The FTE table was also amended on January 25th to allow the Grand Island Police Department to hire two additional officers to fill in for officers that were on military deployment.

Discussion

Solid Waste Superintendent, Jeff Wattier, is a member of the National Guard and is being deployed to Iraq. Jeff is currently in Alabama for three weeks of training. In August Jeff will report to Fort Riley, Kansas and in November he will leave with his unit for Iraq. His military deployment will be for a total of approximately 15 months. Senior Equipment Operator, Mike Dvorak will be Interim Solid Waste Superintendent while Jeff is on military deployment. City Administration is requesting approval to hire a Temporary Equipment Operator for the time period that Jeff is deployed.

The net cost to the Solid Waste Division will be less than budgeted because Jeff Wattier will not be receiving a city paycheck for the bulk of the time he is on military deployment and the Equipment Operator that will be hired will be at a lower pay scale than Mike.

Alternatives

It appears that the Council has the following alternatives concerning the issue at hand. The Council may:

1. Approve the resolution increasing the Solid Waste Division's FTE table by one (1) Equipment Operator.
2. Refer the issue to a Committee.
3. Postpone the issue to a future date.
4. Take no action on the issue.

Recommendation

City Administration recommends that the Council approve a resolution increasing the Solid Waste Division's FTE table by one (1) Equipment Operator.

Sample Motion

Move to approve increasing the Solid Waste Division's FTE table by one (1) Equipment Operator.

RESOLUTION 2005-199

WHEREAS, the 2004/2005 adopted budget for the Solid Waste Division of the Public Works Department allows for one full-time equivalent (FTE) Solid Waste Superintendent; and

WHEREAS, the current Solid Waste Superintendent has been notified that he will be deployed with the military for approximately 15 months; and

WHEREAS, it is recommended that the City be authorized to hire a temporary Solid Waste Equipment Operator, to allow the current staff to assume administration responsibilities during the Solid Waste Superintendent's military deployment; and

WHEREAS, this can be accomplished without a budget increase in personnel costs for the Solid Waste Division.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE CITY OF GRAND ISLAND, NEBRASKA, that the 2004/2005 adopted budget be amended to allow the hiring of a temporary Solid Waste Equipment Operator to allow current staff to assume administration responsibilities during the military deployment of the current Solid Waste Superintendent

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Adopted by the City Council of the City of Grand Island, Nebraska, July 12, 2005.

RaNae Edwards, City Clerk