
City of Grand Island

Item H1

Consideration of Residency Requirements for Department Directors Relative to Employee Handbook

The Council has spent time in recent weeks reviewing the proposed Personnel Rules for City employees. One area that has been somewhat controversial is the Residency Policy for Department Directors. The Council expressed a desire to address this separately from the rest of the Personnel Rules. A motion is in order and the decision rendered by the Council will determine the policy for residency requirements for the Department Directors in the proposed Personnel Rules.



Tuesday, December 04, 2001

Council Session

RESIDENCY

All Emergency Management employees are required to reside within the two mile zoning jurisdiction of the City of Grand Island. All Department Directors are required to reside within ten miles of the zoning jurisdiction and all Utilities Department employees are required to reside within the residency boundaries of the department.

Employees that drive City vehicles home and senior management personnel need to check their department's S.O.P.'s in reference to residency requirements.

Employees will establish residency within six months after the calendar day of the start of employment and will maintain residency during the term of employment. For purposes of these Personnel Rules, residency will mean the employee's domicile.