



# City of Grand Island

Tuesday, May 14, 2013

Council Session

## Item F-3

**#9429 – Consideration of Amending Chapter 12-5 of the Grand Island City Code Relative to Positions Covered by Civil Service**

Staff Contact: Brenda Sutherland

# **Council Agenda Memo**

**From:** Brenda Sutherland, Human Resources Director

**Meeting:** May 14, 2013

**Subject:** Consideration of Amending Chapter 12 of the City Code

**Item #'s:** F-3

**Presenter(s):** Brenda Sutherland, Human Resources Director

## **Background**

Chapter 12 of the City Code deals with Civil Service Rules. The positions that are covered under the Civil Service are listed under sub-paragraph 5. The only positions at the City that are recognized as Civil Service positions are the sworn positions in the Police and Fire departments.

## **Discussion**

Council recently approved the addition of Shift Commanders in the Fire Department. This is a sworn position in the Fire Department and as such will fall under Civil Service Rules and Regulations. This Ordinance will amend Chapter 12 to include the position Fire Shift Commander.

## **Alternatives**

It appears that the Council has the following alternatives concerning the issue at hand. The Council may:

1. Move to approve
2. Refer the issue to a Committee
3. Postpone the issue to future date
4. Take no action on the issue

## **Recommendation**

Recommend the amendment of Chapter 12 of the Grand Island City Code to include the position of Fire Shift Commander.

## **Sample Motion**

Move to approve the amendment of Chapter 12 of the Grand Island City Code to include the position of Fire Shift Commander.

ORDINANCE NO. 9429

An ordinance to amend Chapter 12 of the Grand Island City Code; to amend Section 5 pertaining to Civil Service Positions; to repeal Section 5 as now existing; and any ordinance or parts of ordinances in conflict herewith; and to provide for publication and the effective date of this ordinance.

BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE CITY  
OF GRAND ISLAND, NEBRASKA:

SECTION 1. Section 12-5 of the Grand Island City Code is amended to read as follows:

**§12-5. Civil Service Positions**

The following official job classification titles are designated for employment positions subject to the Civil Service Act:

Police Department:

Police Chief  
Police Captain  
Police Sergeant  
Police Officer

Fire Department:

Fire Chief  
Fire Division Chief  
Fire Shift Commander Fire Captain  
Fire Fighter EMT-P  
Fire Fighter EMT-B

The number of employment positions within each job classification shall be as from time to time determined by the Mayor. The Mayor shall have the authority to create additional employment positions and to eliminate any or all employment positions in each said job classification except Police Chief and Fire Chief.

Amended by Ordinance No. 9253, effective 3-24-10  
Amended by Ordinance No. 9429, effective

SECTION 2. The foregoing section of Chapter 12 as existing prior to this amendment, and any ordinances or parts of ordinances in conflict herewith, are repealed.

SECTION 3. The validity of any section, subsection, sentence, clause, or phrase of this ordinance shall not affect the validity or enforceability of any other section, subsection, sentence, clause, or phrase thereof.

Approved as to Form	<input type="checkbox"/>	_____
May 9, 2013	<input type="checkbox"/>	City Attorney

ORDINANCE NO. (Cont.)

SECTION 4. That this ordinance shall be in force and take effect from and after its passage and publication in pamphlet form within fifteen days as provided by law.

Enacted: May 14, 2013.

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Jay Vavricek, Mayor

Attest:

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RaNae Edwards, City Clerk