



City of Grand Island

Tuesday, February 26, 2013

Council Session

Item G10

**#2013-52 - Approving Extension of Residency Requirement Date
for Fire Chief Cory Schmidt**

Staff Contact: Cory Schmidt, Fire Chief

Council Agenda Memo

From: Cory Schmidt, Fire Chief

Meeting: February 26, 2013

Subject: Extension of Residency Requirement Timeline

Item #'s: G-10

Presenter(s): Mary Lou Brown, City Administrator

Background

According to City Personnel Rules and Regulations, Sec 3.12, "Employees subject to particular residency requirements will establish residency in compliance with that requirement within six (6) months after the calendar day of the start of employment in the City position subject to that residency requirement and will maintain such residency during the term of employment. For purposes of these Personnel Rules and Regulations, residency will mean the employee's domicile." Cory Schmidt took the position of Fire Chief on October 1, 2012. The six month period will end on April 1, 2013.

Discussion

Chief Schmidt began trying to locate a house suitable for his family's needs shortly after October 1, 2012. He was unable to locate a pre-existing house in the area where his family wanted to reside. As a result, he purchased property located at 550 7th Ave, St. Paul. This property is within 12 miles of the city limits of Grand Island. Construction was delayed due to the winter season. Chief Schmidt is expected to start the construction process in the very near future. He is requesting an extension of six months (October 1, 2013) to allow for completion of the new home.

Alternatives

It appears that the Council has the following alternatives concerning the issue at hand. The Council may:

1. Move to approve
2. Refer the issue to a Committee
3. Postpone the issue to future date
4. Take no action on the issue

Recommendation

City Administration recommends that the Council extend the date for Cory Schmidt to be moved within 12 miles of the city limits to October 1, 2013.

Sample Motion

Move to approve the requested six month extension to the residency requirement for Fire Chief Cory Schmidt.

RESOLUTION 2013-52

WHEREAS, the City of Grand Island personnel rules allow a six month time period for a newly hired department director to move their domicile within 12 miles of the corporate city limits; and

WHEREAS, a request has been made on behalf of Cory Schmidt to extend the allowed time an additional six months but no later than October 1, 2013.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE CITY OF GRAND ISLAND, NEBRASKA, that an extension be granted to Cory Schmidt allowing an additional six months to finish construction of new home and establish domicile on or before October 1, 2013.

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Adopted by the City Council of the City of Grand Island, Nebraska, on February 26, 2013.

Jay Vavricek, Mayor

Attest:

Brenda Sutherland, Acting City Clerk

Approved as to Form	▣ _____
February 25, 2013	▣ City Attorney