



City of Grand Island

Tuesday, March 28, 2023

Council Session

Item I-5

#2023-89 - Consideration of Approving Appointment of Ryan Schmitz as Interim Utilities Director

Staff Contact: Aaron Schmid, Human Resources Director

Council Agenda Memo

From: Aaron Schmid, Human Resources Director
Meeting: March 28, 2023
Subject: Appointment of Interim Utilities Director
Presenter(s): Aaron Schmid, Human Resources Director

Background

On February 28, 2023, the City Council approved a national search to fill the soon-to-be vacant position of Utility Director upon the retirement of Tim Luchsinger on April 6, 2023. On January 10, 2023, the City Council awarded a contract to Government Professional Solutions (“GPS”) of Monument, CO to recruit applicants for both the City Administrator and Public Works Director/City Engineer positions. At that meeting, the Council was advised that the recruitment process for those positions could take up to 12 to 15 weeks. It is believed that the same time frame is applicable to the Utility Director position.

Discussion

Due to the length of time that is potentially required to perform the Utility Director recruitment and hiring process, City Staff is recommending the appointment of Ryan Schmitz as Interim Utility Director. If confirmed, Mr. Schmitz will continue to perform his current duties along with those of Utility Director. Upon confirmation of appointment, Mr. Schmitz would be temporarily compensated at Step 2 of the Utility Director salary table while working out of class as the Interim Utility Director.

Alternatives

It appears that the Council has the following alternatives concerning the issue at hand. The Council may:

1. Move to approve
2. Refer the issue to a Committee
3. Postpone the issue to future date
4. Take no action on the issue

Recommendation

City Council is recommended to approve the appointment of Ryan Schmitz as Interim Utility Director.

Sample Motion

Move to approve the appointment of Ryan Schmitz as the Interim Utility Director at Step 2 of the Utility Director salary table.

RESOLUTION 2023-89

WHEREAS, under Grand Island City Code, §2-31, the office of Utility Director for the City of Grand Island, Nebraska shall be appointed by the mayor and approved by the council; and

WHEREAS, the position will become vacant on April 6, 2023 and an interim appointment is needed; and

WHEREAS, the Mayor has recommended the appointment of Ryan Schmitz as Interim Utility Director effective April 7, 2023 until such time as another appointment is made; and

WHEREAS, Mr. Schmitz will be compensated on Step 2 of the Utility Director salary.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE CITY OF GRAND ISLAND, NEBRASKA, that Ryan Schmitz is hereby duly appointed Interim Utility Director for the City of Grand Island, Nebraska to be compensated at Step 2 of the Utility Director salary.

Adopted by the City Council of the City of Grand Island, Nebraska, March 28, 2023.

Roger G. Steele, Mayor

Attest:

RaNae Edwards, City Clerk

Approved as to Form	☐ _____
March 24, 2023	☐ City Attorney