



City of Grand Island

Tuesday, June 14, 2022

Council Session

Item G-15

**#2022-163 - Approving Acknowledgement of Name Change of
Nebraska Personnel Consultants, LLC to Capital City Concepts,
LLC**

Staff Contact: Aaron Schmid, Human Resources Director

Council Agenda Memo

From: Aaron Schmid, Human Resources Director

Meeting: June 14, 2022

Subject: Approving Acknowledgement of Name Change of Nebraska Personnel Consultants, LLC to Capital City Concepts, LLC

Presenter(s): Aaron Schmid, Human Resources Director

Background

The City conducts wage and benefits surveys of our workforce in order to comply with Nebraska Revised Statute §48-818. The statute requires public employers to establish rates of pay and conditions of employment that are comparable to the prevalent pay and employment conditions of similar sized municipalities. Nebraska Personnel Consultants, LLC was named a sole-source provider by resolution 2019-72 to perform the wage and benefit surveys of our workforce.

Discussion

Nebraska Personnel Consultants, LLC made a name change in June of 2021. They are now operating under the name Capital City Concepts, LLC. The purpose of this resolution is to update our records, specifically for the schedule of bills.

Alternatives

It appears that the Council has the following alternatives concerning the issue at hand. The Council may:

1. Move to approve
2. Refer the issue to a Committee
3. Postpone the issue to future date
4. Take no action on the issue

Recommendation

City Administration recommends that the Council approve the recognition of Nebraska Personnel, LLC now operating as Capital City Concepts, LLC.

Sample Motion

Move to approve the recognition of Nebraska Personnel Consultants, LLC now operating as Capital City Concepts, LLC.

RESOLUTION 2022-163

WHEREAS, the City of Grand Island conducts comparability pay studies of its workforce; and

WHEREAS, a Nebraska Personnel Consultants, LLC was designated as the sole source provider under resolution 2019-72; and

WHEREAS, Nebraska Personnel Consultants, LLC is now operating under the name of Capital City Concepts, LLS; and

WHEREAS, the services of Nebraska Personnel Consultants, LLC will be needed for future union and non-union comparability pay studies.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE CITY OF GRAND ISLAND, NEBRASKA, recognize the name change from Nebraska Personnel Consultants, LLC to Capital City Concepts, LLC.

BE IT FURTHER RESOLVED that the City may use continue to use the services of Capital City Concepts, LLC for future union and non-union surveys and continue to designate Capital City Concepts, LLC as a sole source provider.

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Adopted by the City Council of the City of Grand Island, Nebraska, on June 14, 2022.

Roger G. Steele, Mayor

Attest:

RaNae Edwards, City Clerk

Approved as to Form² _____
June 10, 2022² City Attorney