



# City of Grand Island

Tuesday, April 12, 2022

Council Session

## Item G-7

**#2022-83 - Approving Re-allocation of Utility Electrician to  
Instrument Technician**

Staff Contact: Tim Luchsinger, Aaron Schmid

# Council Agenda Memo

**From:** Timothy Luchsinger, Utilities Director  
Aaron Schmid, Human Resources Director

**Meeting:** April 12, 2022

**Subject:** Re-allocation of Utility Electrician to Instrument Technician

**Presenter(s):** Timothy Luchsinger, Utilities Director

## Background

Utilities Department management routinely reviews its internal operations and staffing to improve efficiency. The recent retirement of a Utility Electrician and the forecasting of future expected retirements has resulted in an analysis of both the Utility Electrician and Instrument Technician position. This analysis has indicated an additional Instrument Technician position is more desirable. Factors include the workload, expected future retirements, and knowledge and skillsets for the electrical and instrument field.

## Discussion

The recommended reallocation will eliminate the recently vacated Utility Electrician position and create a new Instrument Technician position. The additional Instrument Technician position will allow the production staff to reduce the workload on the existing Instrument Technicians and retain critical knowledge from existing Instrument Technicians that are close to retirement.

## Alternatives

It appears that the Council has the following alternatives concerning the issue at hand. The Council may:

1. Move to approve
2. Refer the issue to a Committee
3. Postpone the issue to future date
4. Take no action on the issue

## **Recommendation**

City Administration recommends that the Council approve the reallocation from the Utility Electrician classification to the Instrument Technician classification.

## **Sample Motion**

Move to approve the reallocation from the Utility Electrician classification to the Instrument Technician classification.

RESOLUTION 2022-83

WHEREAS, the recent retirement of a Utility Electrician has resulted in an analysis of both the Utility Electrician and Instrument Technician position and has indicated an additional Instrument Technician position is more desirable; and

WHEREAS, the elimination of the recently vacated Utility Electrician position and the creation of a new Instrument Technician position will allow the production staff to reduce the workload on the existing Instrument Technicians and retain critical knowledge from the existing Instrument Technicians that are close to retirement.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE CITY OF GRAND ISLAND, NEBRASKA, that the Utility Electrician position be eliminated and an additional Instrument Technician position be created.

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Adopted by the City Council of the City of Grand Island, Nebraska, April 12, 2022.

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Roger G. Steele, Mayor

Attest:

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RaNae Edwards, City Clerk

Approved as to Form	☒ _____
April 7, 2022	☒ City Attorney