



# **City of Grand Island**

**Tuesday, August 10, 2021**

**Council Session**

## **Item G-10**

**#2021-190 - Approving Re-Allocation of FTE for Computer Operator to Computer Technician**

**Staff Contact: Patrick Brown**

# **Council Agenda Memo**

**From:** Patrick Brown, Finance Director  
Aaron Schmid, Human Resources Director

**Meeting:** August 10, 2021

**Subject:** Re-Allocation of FTE –Computer Operator to Computer Technician

**Presenter(s):** Patrick Brown, Finance Director

## **Background**

Finance Department management routinely reviews its internal operations and staffing to improve efficiency. With the recent retirement of a Computer Operator and the subsequent absorbing of duties by other positions within the Department, there is a spare Computer Operator position. The internal operations review has also indicated an increased workload in providing tech support to all of the City information technology needs.

## **Discussion**

The recommended reallocation will move the recently vacated Computer Operator position to a Computer Technician position. The need for more tech support throughout the City has increased dramatically in the last couple of years especially with the increase security needs of keeping our network system safe. The Computer Technician position will reduce personnel costs while addressing the increased workload in the information technology group.

## **Alternatives**

It appears that the Council has the following alternatives concerning the issue at hand. The Council may:

1. Move to approve
2. Refer the issue to a Committee
3. Postpone the issue to future date
4. Take no action on the issue

## **Recommendation**

City Administration recommends that the Council approve the FTE reallocation from the Computer Operator classification to the Computer Technician classification.

## **Sample Motion**

Move to approve the FTE reallocation from the Computer Operator classification to the Computer Technician classification.

RESOLUTION 2021-190

WHEREAS, the Finance Department management team routinely reviews its internal operations and staffing to improve efficiency; and

WHEREAS, with the recent retirement of a Computer Operator, and the subsequent absorbing of duties by similar position within the department; and

WHEREAS, there has been an increased need in tech support for various information technology needs; and

WHEREAS, the recommended reallocation would eliminate the recently vacated Computer Operator position and create another Computer Technician position.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE CITY OF GRAND ISLAND, NEBRASKA, that the FTE reallocation of one Computer Operator classification to a Computer Technician classification is hereby approved.

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Adopted by the City Council of the City of Grand Island, Nebraska, August 10, 2021.

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Roger G. Steele, Mayor

Attest:

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RaNae Edwards, City Clerk

Approved as to Form	☐ _____
October 21, 2021	☐ City Attorney