



City of Grand Island

Tuesday, April 27, 2021

Council Session

Item G-8

#2021-94 - Approving Re-allocation of FTE - Utility Engineering Technician to Substation Technician

Staff Contact: Timothy Luchsinger, Aaron Schmid

Council Agenda Memo

From: Timothy Luchsinger, Utilities Director
Aaron Schmid, Human Resources Director

Meeting: April 27, 2021

Subject: Re-allocation of FTE –Engineering Technician to
Substation Technician

Presenter(s): Timothy Luchsinger, Utilities Director

Background

Utilities Department management routinely reviews its internal operations and staffing to improve efficiency. With the recent retirement of an Engineering Technician and the subsequent absorbing of his duties by similar positions within the Department, there is a spare Engineering Technician position. The internal operations review has also indicated an increased workload in various substation projects as substations age and as new substations are added.

Discussion

The recommended reallocation will move the recently vacated Engineering Technician position to a Substation Technician position. The authorized starting salary range for the Substation Technician position is less than the Engineering Technician position, which will reduce personnel costs while addressing the increased workload in the substation maintenance group.

Alternatives

It appears that the Council has the following alternatives concerning the issue at hand. The Council may:

1. Move to approve
2. Refer the issue to a Committee
3. Postpone the issue to future date
4. Take no action on the issue

Recommendation

City Administration recommends that the Council approve the FTE reallocation from the Engineering Technician classification to the Substation Technician classification.

Sample Motion

Move to approve the FTE reallocation from the Engineering Technician classification to the Substation Technician classification.

RESOLUTION 2021-94

WHEREAS, the Utilities Department management team routinely reviews its internal operations and staffing to improve efficiency; and

WHEREAS, with the recent retirement of a Utility Engineering Technician, and the subsequent absorbing of his duties by similar position within the department; and

WHEREAS, there has been an increased need in various substation projects as substations age as well as new substations getting added; and

WHEREAS, the recommended reallocation would eliminate the recently vacated Utility Engineering Technician position and create a new Substation Technician position.

WHEREAS, the authorized salary range for the Substation Technician position classification is less than the Engineering Technician position, reducing personnel costs while addressing the increased workload in the substation group.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE CITY OF GRAND ISLAND, NEBRASKA, that the FTE reallocation of one Utility Engineering Technician classification to a Substation Technician classification is hereby approved.

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Adopted by the City Council of the City of Grand Island, Nebraska, April 27, 2021.

Roger G. Steele, Mayor

Attest:

RaNae Edwards, City Clerk

Approved as to Form	☒ _____
April 23, 2021	☒ City Attorney