



City of Grand Island

Tuesday, December 8, 2020

Council Session

Item I-1

#2020-334 - Consideration of Approving Appointment of Celine Swan as Library Director

Staff Contact: Aaron Schmid, Human Resources Director

Council Agenda Memo

From: Roger Steele, Mayor
Meeting: December 8, 2020
Subject: Appointment of Celine Swan as Library Director
Presenter(s): Roger Steele, Mayor

Background

Library Director, Steve Fosselman, retired September 11, 2020 after 29 years of service. A search to locate a new Director has been conducted. During the search, Celine Swan has served as the Interim Library Director. The recruitment process was conducted by the City's Human Resources Department. The selection process included representation from the Library Board, City Staff, City Councilmembers and the City Administrator.

The Library Board met on November 30th to determine their recommendation for the next Library Director. The board recommends Celine Swan to Council as their recommendation for the next Library Director.

Discussion

I am pleased to present Celine Swan as my choice for appointment to the Library Director position.

Mrs. Swan has been with the Grand Island Library for the past 20 years. She has held the position of Librarian II and most recently holds the position of interim Library Direction. Mrs. Swan has earned a Bachelor of Arts Degree in Business Information Systems from Bellevue University and a Masters of Library and Information Science from the University of Missouri-Columbia.

Mrs. Swan will have a starting salary of \$96,939.51 annually and is anticipated to start on December 9, 2020.

Celine will bring a wealth of knowledge and experience to the position. We are fortunate to have this opportunity, and congratulate Celine on this accomplishment.

Alternatives

It appears that the Council has the following alternatives concerning the issue at hand.
The Council may:

1. Move to approve
2. Refer the issue to a Committee
3. Postpone the issue to future date
4. Take no action on the issue

Recommendation

City Council is recommended to approve the appointment of Celine Swan.

Sample Motion

Move to approve the appointment of Celine Swan as the Library Director.

RESOLUTION 2020-334

WHEREAS, under City Code Section 2-31, the position of the Library Director for the City of Grand Island, Nebraska, is hired by the Mayor with the approval of the City Council; and

WHEREAS, the Mayor has selected Celine Swan to be appointed as Library Director; and

WHEREAS, Celine Swan has accepted the offer and is prepared to start work on December 9, 2021 at Step 1 of the Library Director salary table of \$96,939.51.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE CITY OF GRAND ISLAND, NEBRASKA, that Celine Swan is hereby duly appointed Interim Library Director for the City of Grand Island, Nebraska.

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Adopted by the City Council of the City of Grand Island, Nebraska, December 8, 2020.

Roger G. Steele, Mayor

Attest:

RaNae Edwards, City Clerk

Approved as to Form	☐ _____
December 4, 2020	☐ City Attorney