



# City of Grand Island

Tuesday, August 11, 2020

Council Session

## Item G-8

**#2020-185 - Approving Memorandum of Understanding between the City of Grand Island and the Union Local No. 1597, IBEW, AFL-CIO (Utilities Department)**

Staff Contact: Aaron Schmid, Human Resources Director

# **Council Agenda Memo**

**From:** Aaron Schmid, Human Resources Director

**Meeting:** August 11, 2020

**Subject:** Approving Memorandum of Understanding between the City Of Grand Island and the Union Local No. 1597, I.B.E.W., A.F.L.-C.I.O (Utilities Department)

**Presenter(s):** Aaron Schmid, Human Resources Director

## **Background**

The City of Grand Island (City) maintains a collective bargaining agreement with the International Brotherhood of Electrical Workers (IBEW), Local No. 1597 Utilities Department. The current labor agreement expires as of midnight September 30, 2020.

## **Discussion**

City Administration and the IBEW have agreed to a Memorandum of Understanding (MOU.) The MOU will extend the current labor agreement through September 30, 2021. All provisions of the current contract will remain in effect through the term of the MOU.

## **Alternatives**

It appears that the Council has the following alternatives concerning the issue at hand. The Council may:

1. Move to approve
2. Refer the issue to a Committee
3. Postpone the issue to future date
4. Take no action on the issue

## **Recommendation**

City Administration recommends that the Council approve the memorandum of understanding between the City of Grand Island and the IBEW, Local No. 1597 (Utilities Department).

## **Sample Motion**

Move to approve the memorandum of understanding between the City of Grand Island and the IBEW, Local No. 1597 (Utilities Department).

## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) between the City of Grand Island, Nebraska (City), and the International Brotherhood of Electrical Workers Local 1597 (IBEW) sets forth terms and conditions agreed to by the parties as follows:

### I.

The parties agree the present labor agreement (Labor Agreement) between the City and IBEW for those employees of the City's Utilities Department represented by the IBEW remains in effect for the period previously negotiated by the parties, that being through September 30, 2020.

This MOU does not alter the terms of the Labor Agreement or make those terms subject to renegotiation before the expiration (September 30, 2020) without a separate written agreement between the parties memorializing such.

The parties agree this MOU only affects the provisions contained herein, the alterations are of a temporary nature with the consent of the parties, will not result in the recalculation of wages for any position, and any permanent alterations will require a formal amendment of the Labor Agreement with approval of the parties.

### II.

The terms of this MOU will be in effect commencing upon approval of this MOU by City and IBEW and ending on September 30, 2021.

### III.

Either party may terminate the MOU with or without cause by providing written notice to the other party at least thirty (30) days prior to the date of termination.

### IV.

The following provision of the Labor Agreement shall be altered for the period this MOU is in effect. Alterations pursuant to this MOU are in *italics* and **bold** faced type. The alterations listed below are not of a permanent nature, are only in effect while the MOU is in effect, and do not make the terms

listed below or any of the terms contained in the Labor Agreement subject to renegotiation.

AGREEMENT

THIS AGREEMENT, dated this 1<sup>st</sup> day of September 2017, by and between the City of Grand Island (hereinafter referred to as the City), and Union Local No. 1597, I.B.E.W., A.F.L.-C.I.O. (hereinafter referred to as the Union). The provisions of this Agreement shall be effective from October 1, 2017 to September 30, **2021**.

V.

The parties agree this document constitutes the entirety of the terms and conditions of this MOU. This MOU shall not be altered or modified in any way unless agreed to by all parties thereto, memorialized in writing, and executed by the parties.

Witness Our Hands:

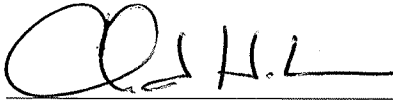
THE CITY OF GRAND ISLAND

\_\_\_\_\_  
Date

By \_\_\_\_\_  
Roger G. Steele  
Mayor

IBEW LOCAL 1597

7/6/20  
Date

By   
Chad Holmes, President

RESOLUTION 2020-185

WHEREAS, pursuant to Neb. Rev. Stat., §16-201, the City Of Grand Island (City) has the authority to make all contracts and do all other acts in relation to the property and concerns of the City necessary to the exercise of its corporate powers; and

WHEREAS, an employee bargaining unit at the City of Grand Island is represented by the Union Local No. 1597, I.B.E.W., AFL-CIO Utilities Department and

WHEREAS, representatives of the City and the IBEW have created a Memorandum of Understanding for the collective bargaining agreement between the City of Grand Island and the Union Local No. 1597, I.B.E.W., AFL-CIO Utilities Department, and

WHEREAS, the City reached an agreement with the IBEW and the agreement has been presented to City Council for approval,

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE CITY OF GRAND ISLAND, NEBRASKA, that the Mayor is hereby authorized to execute the Memorandum of Understanding by and between the City of Grand Island and the Union Local No. 1597, I.B.E.W., AFL-CIO Utilities Department for the period of October 1, 2020 through September 30, 2021.

- - -

Adopted by the City Council of the City of Grand Island, Nebraska, on August 11, 2020.

\_\_\_\_\_  
Roger G. Steele, Mayor

Attest:

\_\_\_\_\_  
RaNae Edwards, City Clerk

Approved as to Form	☒ _____
August 7, 2020	☒ City Attorney