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# Library Board

Monday, July 15, 2019

Regular Meeting

## Item F1

### Discussion of FY 2019-2020 Budget Proposal

*New information is attached. Previous discussion included the placement of library FTE needs on a City Administration list with other personnel needs for short and long-range planning purposes. However, at present the only method to be listed is to submit a formal FTE request, which has been done. Additional information about our budget will be shared if available by board meeting time.*

Staff Contact: Steve Fosselman

# City of Grand Island

## Request for FTE Form

Budget Year 2019-2020

DEPARTMENT: Library

JOB TITLE: Library Assistant I (Part Time)  
(According to Salary Ordinance)

FULL-TIME  PART-TIME  HOURS PER WEEK: 60

PART-TIME w/Benefits  HOURS PER WEEK:

FTE Percent: 1.5 (three part-time employees)

IS THIS A RECLASSIFICATION? YES  NO

(If yes, please explain in 'Justification section' below)

START DATE: 10/1/2019

GRADE: 0326 STEP: 1

ANNUAL WAGE:  $31,801.12 \times 1.5 = 47,701.68$

SOURCE OF FUNDING: General Fund

DURATION OF FUNDING: SEASONAL  CONTINUAL


ACCOUNT NUMBER: 10044301.85105

JUSTIFICATION (This information will be included in budget discussions with Council):

Since 2010, library staffing has decreased from 27.348 FTE down to 23.5 FTE due to budget decreases. At one time, the library requested 1.5 more FTE and that request was approved. However, subsequent budget decreases brought the library back down to 23.5 FTE and has remained that way since. In this past decade, the library's hours of service have decreased from 70 to the current 62 per week and the library's outreach-vehicle based services inside Grand Island were eliminated.

The requested restoration of 1.5 FTE will bring back at least 3 hours of service per week depending on model chosen, and will restore Grand Island neighborhood, care center and community activity library outreach activities that were curtailed in 2010. Recent work with Grow Grand Island and transportation studies has demonstrated this community's need for neighborhood library services. With only one library facility, there are many parts of this community that are not adequately served with essential literacy and learning resources and programs offered by the library. Obtaining an outreach vehicle through donations and securing staffing for this service will rectify this decade-old problem and help the library and community realize its GILIBRARY 2020 goals.

AUTHORIZED SIGNATURE:

  
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