



City of Grand Island

Tuesday, June 11, 2019

Council Session

Item G-5

#2019- 185 - Approving request to hire one additional FTE Police Officer for the Police Department cover attrition

Staff Contact: Robert Falldorf, Police Chief

Council Agenda Memo

From: Robert Falldorf, Police Chief

Meeting: June 11, 2019

Subject: FTE Request to hire one additional Police Officer beyond allotted 85 sworn Officers.

Presenter(s): Robert Falldorf, Police Chief

Background

The Police Department is allotted 85 sworn officer positions under our current budget. With our most recent hire on 5-6-19, we are currently staffed at our allotted 85 sworn officers. Rarely is there a time when the Police Department is up to our authorized sworn positions or able to maintain that number for any given time. Each of the past five fiscal years we have been under budget on our salary line item anywhere from \$144,000 one year to \$326,000 last fiscal year. Generally when we hire an officer it takes approximately 8 months before that officer is ready to be assigned to the street on their own (2 initial weeks in Admin, 14 weeks at the training academy, and 16 weeks in Field Training). We currently have three officers in training at this time.

Discussion

The Police Department is requesting that we be allowed to hire one additional Police Officer beyond our allotted sworn position number of 85 this fiscal year. We are not requesting our allotted sworn officer number to be permanently increased to 86; however would like to hire one additional officer to prepare for expected attrition within our department. We are fairly confident that we will have at least one sworn position that will retire this fiscal year (Captain) and we also know that we have two additional officers that have applications out to other agencies. We also have a current certified list of officers to select from and have at least two good names on that list that we would consider hiring at this time.

Alternatives

It appears that the Council has the following alternatives concerning the issue at hand. The Council may:

1. Move to approve
2. Refer the issue to a Committee
3. Postpone the issue to future date
4. Take no action on the issue

Recommendation

City Administration recommends that the Council approve the hiring of one additional FTE (Police Officer) for the Police Department.

Sample Motion

Move to approve the hiring of one additional FTE (Police Officer) for the Police Department.

RESOLUTION 2019-185

WHEREAS, the City approves the FTE's for each department; and

WHEREAS, an amendment is required to allow changes to be made to the FTE schedule; and

WHEREAS, the Police Department has requested a temporary addition of one (1) FTE Police Officer to prepare for expected attrition; and

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE CITY OF GRAND ISLAND, NEBRASKA, that the Mayor is hereby authorized to execute the temporary FTE amendment for the Police Department to hire one additional Police Officer beyond their allotted 85 sworn officers.

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Adopted by the City Council of the City of Grand Island, Nebraska, June 11, 2019.

Roger G. Steele, Mayor

Attest:

Aaron Schmid, City Clerk Pro Tem

Approved as to Form	☐ _____
June 18, 2019	☐ City Attorney