



City of Grand Island

Tuesday, January 22, 2019

Council Session

Item I-2

#2019-43 - Consideration of Approving Additional Staff to Operate the Expanded Veterans Athletic Field Complex

Staff Contact: Todd McCoy

Council Agenda Memo

From: Todd McCoy, Parks and Recreation Director

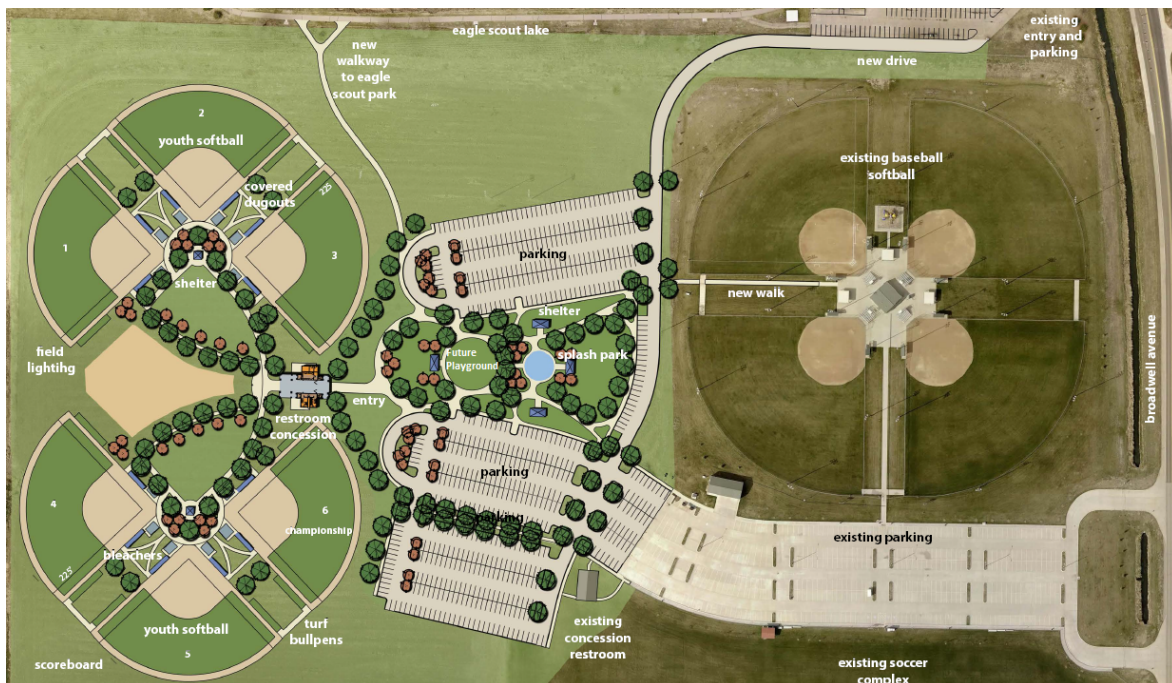
Meeting: January 22, 2019

Subject: Consideration of Approving Additional Staff to Operate the Expanded Veterans Athletic Field Complex

Presenter(s): Todd McCoy

Background

On October 24, 2017 City Council approved Resolution 2017-306 to expand the Veterans Athletic Field Complex adding six youth multipurpose baseball/softball fields, a concession and restroom facilities, additional parking, a connection to Eagle Scout Park from the north and a splash pad. The project is 95% complete and scheduled to open this spring.



Discussion

To maintain the new facilities the Parks Department is requesting the addition of One (1) Full-time Park Maintenance Worker, One (1) Six Month Seasonal Park Worker, and Two

(2) Three Month Seasonal Park Workers. Below is the estimated annual expense associated with the additional staff.

Account	Description	Amount
10044403-85105	Salaries	\$66,087
10044403-85110	Overtime	\$500
10044403-85115	FICA	\$5,151
10044403-85120	Health Ins.	\$13,116
10044403-85125	Life Ins.	\$91
10044403-85130	Disability Ins.	\$110
10044403-85145	Pension Cont.	\$2,584
10044403-85150	Workers Comp.	\$1,064
10044403-85160	Other Employee Bene	\$47
10044403-85165	Unemployment	\$928
		\$89,678

The estimated personnel expense for 2019 will be \$56,678.00 because the facility will operate less than a full year. Due to anticipated City staff vacancies the additional personnel expenses are figured to be absorbed in the current 2018-19 budget.

Veterans Complex staffing duties will include but not limited to mowing, weed-eating, fertilizing, weed and pest control, aeration, infield maintenance, painting foul lines, cleaning restrooms, dumping trash containers, litter pickup, general facility repairs, equipment maintenance, tree and landscape care, patron/vendor services, irrigation operation and repairs, splash pad maintenance, irrigation/facility seasonal startup and shutdowns, etc.

Alternatives

It appears that the Council has the following alternatives concerning the issue at hand. The Council may:

1. Move to approve
2. Refer the issue to a Committee
3. Postpone the issue to future date
4. Take no action on the issue

Recommendation

City Administration recommends that the City Council approve the addition of One (1) Full-time Park Maintenance Worker, One (1) Six Month Seasonal Park Worker, and Two (2) Three Month Seasonal Park Workers to operate the expanded Veterans Athletic Field Complex.

Sample Motion

Motion to approve the additional Parks staff to operate the expanded Veterans Athletic Field Complex.

RESOLUTION 2019-43

WHEREAS, the Grand Island City Council approves a schedule of full time equivalent positions as part of the City's annual budget process; and

WHEREAS, the Parks Division of the Parks & Recreation Department has requested the addition of one (1) Full-time Park Maintenance Worker, one (1) six month seasonal park worker and two (2) three month seasonal park workers; and

WHEREAS, because of the city's expansion of city services and operations at the Veterans Athletic Field Complex, additional staffing is necessary; and

WHEREAS, the Parks Division of the Parks & Recreation Department will increase its current FTE schedule by two (2).

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE CITY OF GRAND ISLAND, NEBRASKA, that the Mayor is hereby authorized to execute the aforementioned changes to the City FTE Schedule.

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Adopted by the City Council of the City of Grand Island, Nebraska, January 22, 2019.

Roger G. Steele, Mayor

Attest:

RaNae Edwards, City Clerk

Approved as to Form	▣ _____
December 12, 2019	▣ City Attorney