



City of Grand Island

Tuesday, March 13, 2018

Council Session

Item I-2

#2018-72 - Consideration of Approving one (1) Full-Time Equivalent Park Maintenance Worker for the Parks & Recreation Department

Staff Contact: Todd McCoy, Parks & Recreation Director

Council Agenda Memo

From: Todd McCoy, Parks and Recreation Director

Meeting: March 13, 2018

Subject: Consideration to Approve Hiring Park Maintenance Position

Presenter(s): Todd McCoy, Parks and Recreation Director

Background

It was decided during the 2017-18 City Budget discussions that two park maintenance positions would be reduced. Plans were formed to offset staff reductions by reducing athletic field preparation and outsourcing certain park maintenance functions such as emptying trash barrels.

On December 17, 2017 the Parks and Recreation Department advertised for proposals to empty trash barrels during the busy parks season. Businesses were asked to provide pricing for emptying 269 trash barrels in 28 locations twice per week starting in April and ending October 15, 2018. Five companies responded to the trash barrel service Request for Proposal.

Discussion

Proposals were reviewed by Parks and Recreation, Legal, Administration, Finance, and Human Resources staff. After further review it was determined that the City would have a higher value and be better served by hiring an additional full-time Park Maintenance position rather than accepting the proposals.

The estimated annual cost for a first year Park Maintenance employee with family benefits is approximately \$60,346.00. Parks staff would manage park trash pickup and parks spraying requirement as they did in prior years. We have \$80,000 available in contract services that we could use to cover the cost of an employee.

Staff recommends not accepting the trash barrel service proposal and immediately hire one (1) full-time Park Maintenance position.

Alternatives

It appears that the Council has the following alternatives concerning the issue at hand. The Council may:

1. Move to approve
2. Refer the issue to a Committee
3. Postpone the issue to future date
4. Take no action on the issue

Recommendation

City Administration recommends that the City Council approve the addition of one (1) full-time Park Maintenance Worker.

Sample Motion

Move to approve the addition of one (1) full-time Park Maintenance Worker position in the current City budget.

RESOLUTION 2018-72

WHEREAS, in the fiscal budget of 2017-2018 two (2) full-time FTE's were eliminated from the Parks and Recreation Department; and

WHEREAS, plans were formed to offset staff reductions by outsourcing certain park maintenance functions; and

WHEREAS, proposals were received for such functions and after review of proposals by city administration it was determined the City would have a higher value and be better served by hiring an additional full-time Park Maintenance position rather than accepting the proposals; and

WHEREAS, the City Parks and Recreation Department is asking for an increase of 1.0 Full-Time Equivalent Employee (FTE).

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE CITY OF GRAND ISLAND, NEBRASKA, that the budget be revised to include an additional 1.0 FTE for a Park Maintenance position in the general fund.

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Adopted by the City Council of the City of Grand Island, Nebraska, March 13, 2018.

Jeremy L. Jensen, Mayor

Attest:

RaNae Edwards, City Clerk

Approved as to Form	☐ _____
March 14, 2018	☐ City Attorney