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# City of Grand Island



**Monday, August 24, 2015**  
**Special Meeting/Budget Packet**

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**City Council:**

**Linna Dee Donaldson**  
**Michelle Fitzke**  
**Chuck Haase**  
**Julie Hehnke**  
**Jeremy Jones**  
**Vaughn Minton**  
**Mitchell Nickerson**  
**Mike Paulick**  
**Roger Steele**  
**Mark Stelk**

**Mayor:**

**Jeremy L. Jensen**

**City Administrator:**

**Marlan Ferguson**

**City Clerk:**

**RaNae Edwards**

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**7:00 PM**  
**Council Chambers - City Hall**  
**100 East 1st Street**

## **Call to Order**

**This is an open meeting of the Grand Island City Council. The City of Grand Island abides by the Open Meetings Act in conducting business. A copy of the Open Meetings Act is displayed in the back of this room as required by state law.**

**The City Council may vote to go into Closed Session on any agenda item as allowed by state law.**

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## **Invocation**

## **Pledge of Allegiance**

## **Roll Call**

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### **A - SUBMITTAL OF REQUESTS FOR FUTURE ITEMS**

Individuals who have appropriate items for City Council consideration should complete the Request for Future Agenda Items form located at the Information Booth. If the issue can be handled administratively without Council action, notification will be provided. If the item is scheduled for a meeting or study session, notification of the date will be given.

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### **B - RESERVE TIME TO SPEAK ON AGENDA ITEMS**

This is an opportunity for individuals wishing to provide input on any of tonight's agenda items to reserve time to speak. Please come forward, state your name and address, and the Agenda topic on which you will be speaking.



# **City of Grand Island**

**Monday, August 24, 2015**  
**Special Meeting/Budget**

## **Item C1**

### **Wastewater 2015/2016 Budget Presentation**

**Staff Contact: John Collins, P.E. - Public Works Director**

## **2016 Wastewater Budget**



## Funding Sources

### Operating Revenue

☛ Sewer Assessments	\$ 150,000
☛ Sewer Tap Fees	\$ 5,000
☛ Sewer Revenue	\$11,000,000
☛ Sewer Assessment Interest	\$ 30,000
☛ Co-Pay Health Insurance	\$ 55,625
☛ Interest & Dividend Revenue	\$ 8,000
☛ State Revolving Fund	\$15,756,380
☛ Other Revenue	\$ 140,000
☛ Credit Card Rebate	\$ 12,000
☛ Remaining Revenue Bond Balance	<u>\$ 1,438,516</u>
Total:	<b>\$28,595,521</b>

## Expenditures

☛ Staff	\$ 2,652,382
☛ Operating	\$ 3,740,713
☛ Debt Service	\$ 2,941,500
☛ Capital	<u>\$19,003,986</u>
☛ Total	\$28,338,581

## 2016 Overview

Operating Cash Balance	\$ 7,958,868
Revenue	\$28,595,521
Total Resources Available	<u>\$36,554,389</u>
Total Requirements	\$28,338,581
Ending Cash Balance:	\$ 8,215,808

Ending Cash contains \$2.56 million of restricted cash for bond reserve requirements



**Wastewater Treatment FY 2016 - FY 2019**

	2016	2017	2018	2019
	Budget	Budget	Budget	Budget
Beginning Cash Balance	\$7,958,868	\$ 8,736,933	\$ 8,707,261	\$ 6,770,760
Revenue	\$28,595,521	\$23,236,869	\$11,400,625	\$11,400,625
Transfers In				
Total Resources Available	\$36,554,389	\$ 31,973,802	\$ 20,107,886	\$ 18,171,385
Expenditures	\$28,338,581	\$23,266,541	\$13,337,126	\$11,920,015
Transfers Out				
Total Requirements	\$28,338,581	\$23,266,541	\$13,337,126	\$11,920,015
Ending Cash Balance	\$8,215,808	\$ 8,707,261	\$ 6,770,760	\$ 6,251,370
Unrestricted Cash	\$ 6,176,933	\$ 6,147,261	\$ 4,210,760	\$ 3,691,370
Restricted Cash	\$2,560,000	\$2,560,000	\$2,560,000	\$2,560,000
	\$ 8,736,933	\$ 8,707,261	\$ 6,770,760	\$ 6,251,370
Personnel	\$2,652,382	\$2,798,263	\$2,952,167	\$3,114,537
Operating	\$3,740,713	\$3,852,934	\$3,968,522	\$4,087,578
Debt	\$2,941,500	\$ 3,154,100	\$ 3,301,200	\$ 3,967,900
Capital	\$19,003,986	\$13,461,244	\$3,115,236	\$ 750,000
Total	\$32,338,581	\$23,266,541	\$13,337,126	\$11,920,015



## 2014/2015/2016 Capital Projects Headworks

- Headworks – (\$21,500,000) – Project is on schedule and is on budget
- Will pay 5% Retainage (\$850,000) during FY 2016
- The 5% Contingency (\$850,000) is available for additional projects
- We will receive septage in a more appropriate manner

# 2014/2015/2016 Capital Projects Headworks



## 2015/2016/2017 Capital Projects

### North Interceptor Phase 2

- ☛ North Interceptor Phase 2 – [\$10,820,400] (SRF) – 7<sup>th</sup> and Skypark to 281 and Capital
- ☛ North Interceptor Phase 2b
  - ☛ Done with the exception of Restoration; Within Budget
- ☛ North Interceptor Phase 2a (7<sup>th</sup> and Skypark to Capital and Broadwell) & 2c (Capital and Webb to Capital and Diers)[Lift Station # 19
  - ☛ Should be done by this time next year



### 2015/2016/2017 Capital Projects North Interceptor Phase 2



## 2015/2016 Capital Projects Wildwood

Wildwood Subdivision [\$1,872,600] (SRF) – provide sanitary sewer service to this subdivision

☛ \$100,000 carryover for retainage etc

### 2015/2016 Capital Projects Wildwood





## 2015/2016 Capital Projects

### US Hwy 281 (530T) Sanitary Sewer

US Highway 281 Sewer Assessment District  
[\$2,132,230] (SRF)– extension of sanitary sewer south  
along US Highway 281 from the Wildwood Industrial  
Park to Interstate 80

🇺🇸 \$100,000 carryover for retainage etc.



### 2014/2015/2016 Capital Projects HWY 281 (530T) Sanitary Sewer

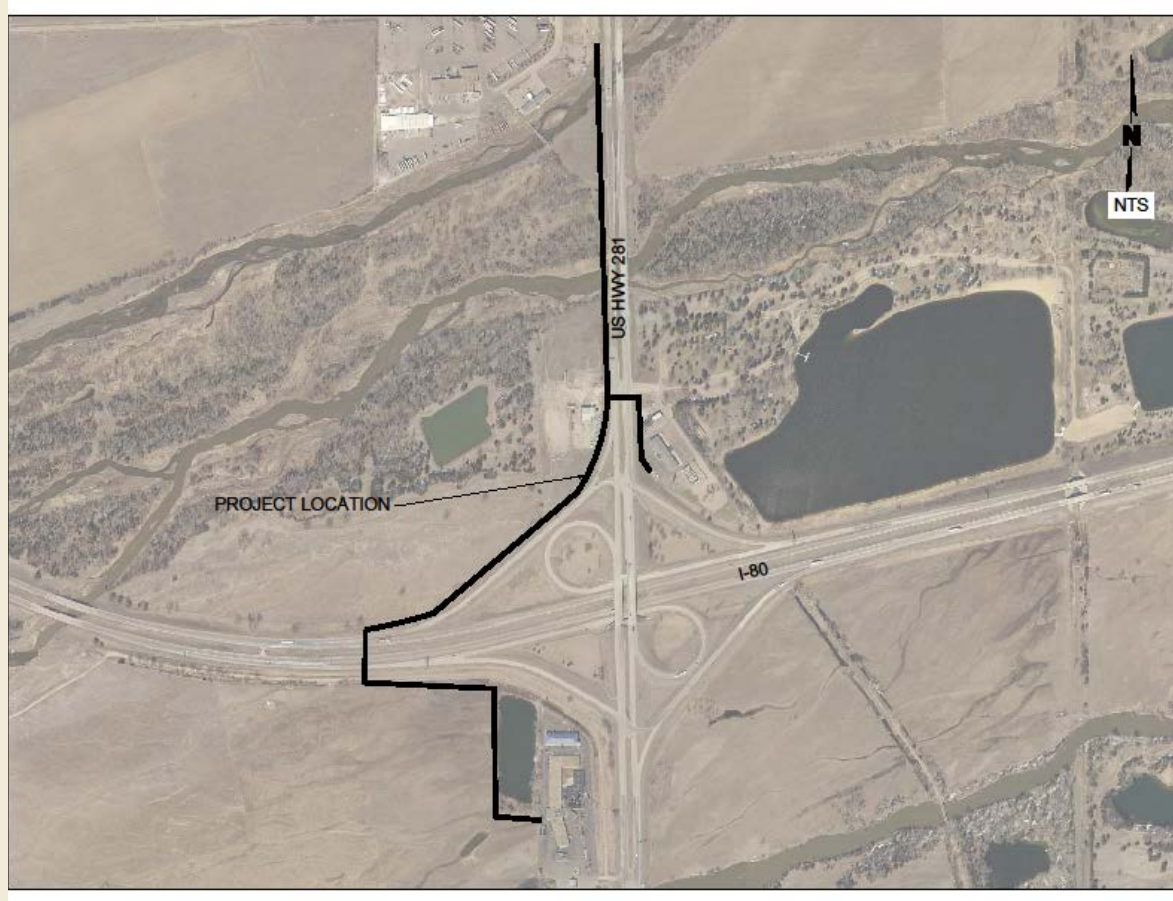


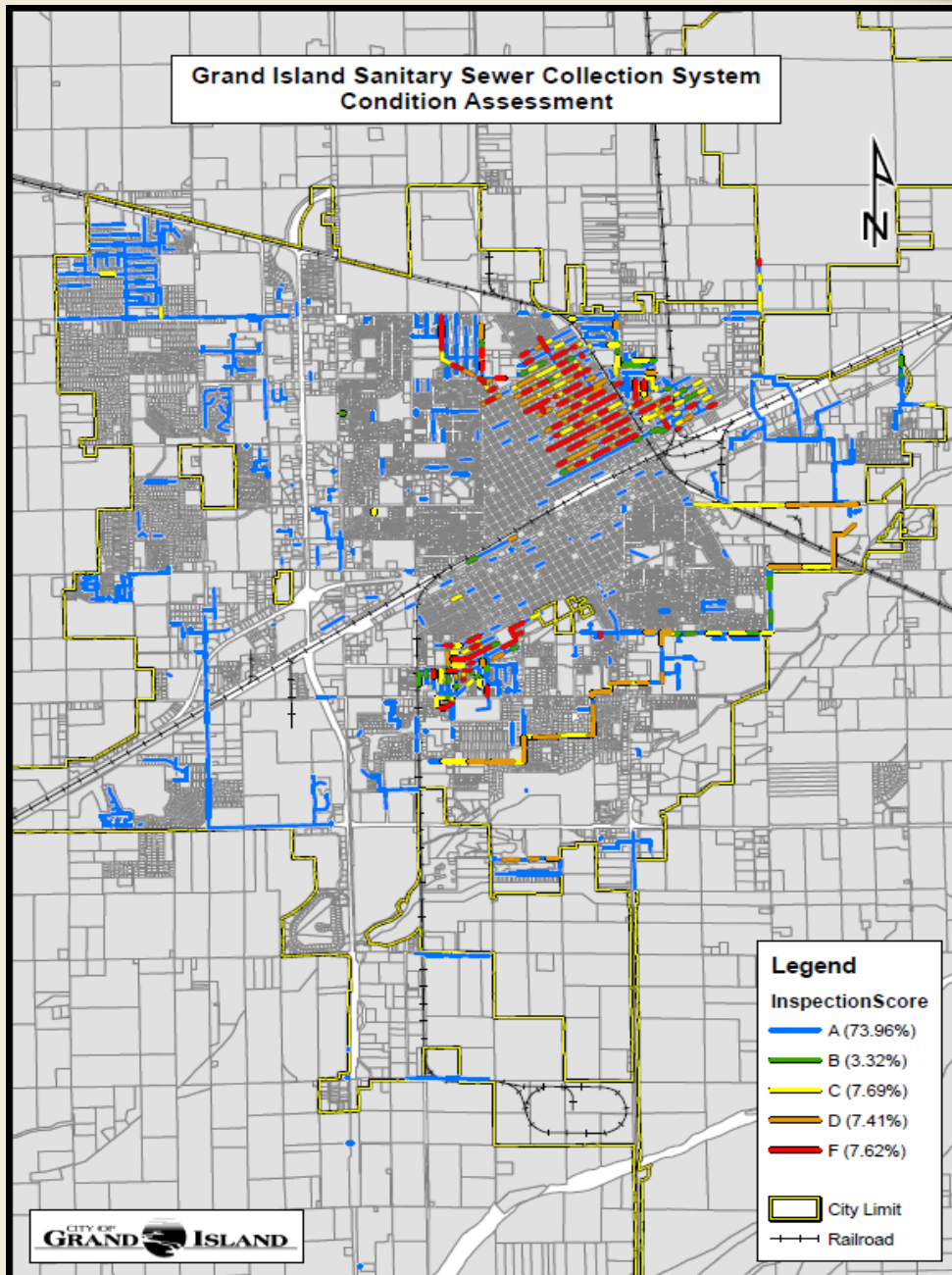
## 2015/2016 Capital Projects SID #2

### Hall County Sanitary Improvement District #2 [\$2,487,846] (SRF)

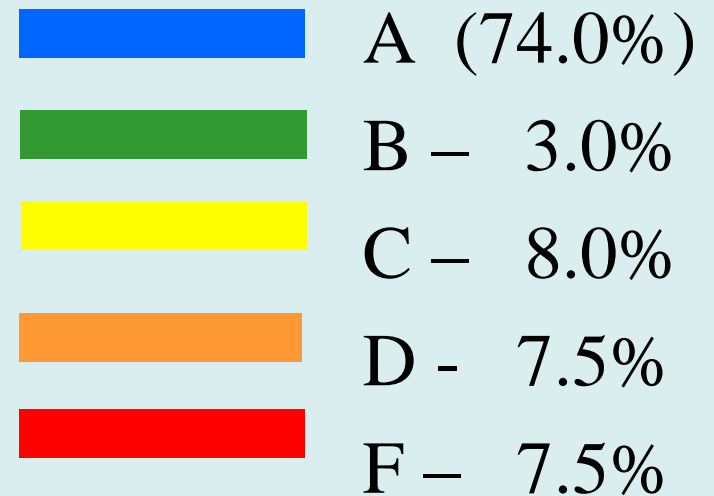
- Scheduled to start this fall
- Should be done by this time next year
- Will eliminate at least two small wastewater treatment plants

## 2015/2016 Capital Projects SID#2





30.0% of the Sanitary  
Sewer Collection  
System has been  
assessed:





## Wastewater Awards

- DMR-QA 35 Certificate of Recognition for the third year in a row.
- NWEA Gold Safety Award last year. (Finished ahead of Omaha and Lincoln).
- Received the NWEA Scott Wilbur Outstanding Facility Award.



# **City of Grand Island**

**Monday, August 24, 2015**  
**Special Meeting/Budget**

## **Item C2**

### **Solid Waste 2015/2016 Budget Presentation**

**Staff Contact: John Collins, P.E. - Public Works Director**

## **Solid Waste Division**

### **FY 2016 Budget**



Landfill on Husker Hwy @  
Hall / Buffalo County Line



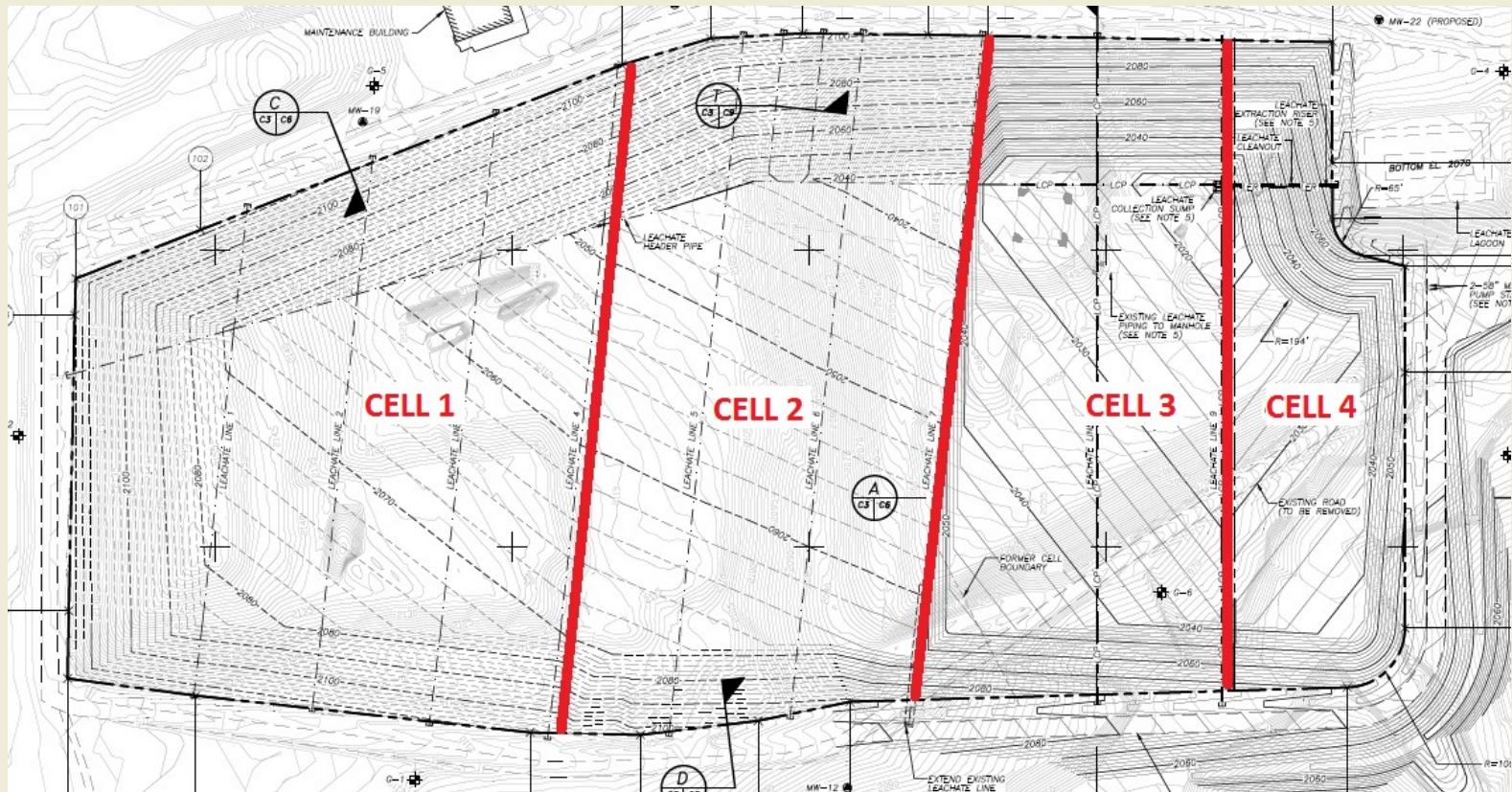


## **Enterprise Fund**

- Receive no funding from General Fund
- All revenues generated from tipping fees
- One of the few Divisions with competition
- Serves residents and non-residents



## Landfill Site Life



- 4-5 years life left in current area (Cells 1 & 2)
- Approximately 30 years life left in total Phase 1 area



## **Notable Items From FY 2015**

- Continued routine capital replacement schedule

- Transfer Station

  - Concrete repairs

- Landfill

  - New Dozer

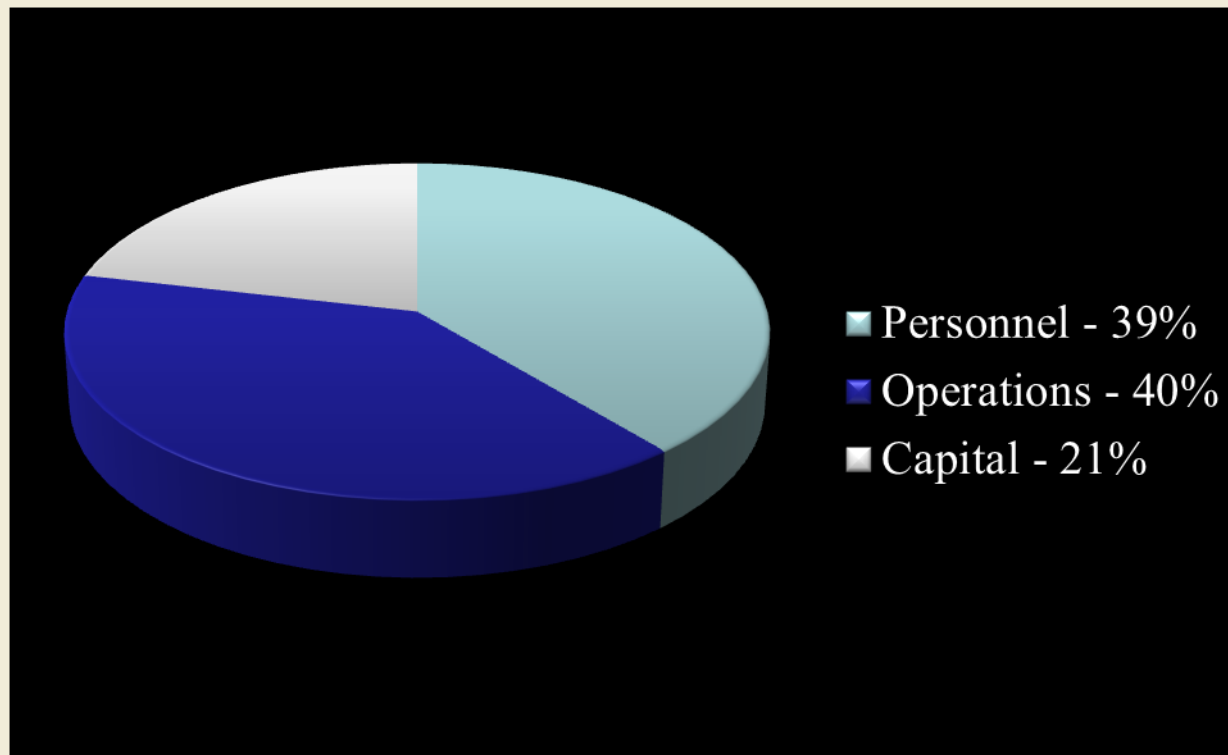


## FY 2016 Budget

	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>
	<u><b>Forecast</b></u>	<u><b>Budget</b></u>	<u><b>Budget</b></u>	<u><b>Budget</b></u>	<u><b>Budget</b></u>	<u><b>Budget</b></u>
Beginning Cash Balance	8,594,850	8,968,570	9,078,975	9,006,907	5,383,542	5,444,028
Revenue	3,206,393	2,794,784	2,845,880	2,871,600	2,871,820	2,897,110
Transfers In	-	-	-	-	-	-
<b>Total Resources Available</b>	<b>11,801,243</b>	<b>11,763,354</b>	<b>11,924,855</b>	<b>11,878,507</b>	<b>8,255,362</b>	<b>8,341,138</b>
Expenditures	2,832,673	2,684,379	2,917,948	6,494,965	2,811,334	2,633,734
Transfers Out	-	-	-	-	-	-
<b>Total Requirements</b>	<b>2,832,673</b>	<b>2,684,379</b>	<b>2,917,948</b>	<b>6,494,965</b>	<b>2,811,334</b>	<b>2,633,734</b>
<b>Ending Cash Balance</b>	<b>8,968,570</b>	<b>9,078,975</b>	<b>9,006,907</b>	<b>5,383,542</b>	<b>5,444,028</b>	<b>5,707,404</b>
Restricted Cash-Future Expansion	3,844,347	3,943,975	3,861,907	228,542	279,028	532,404
Restricted Cash-Landfill Closure	4,124,223	4,135,000	4,145,000	4,155,000	4,165,000	4,175,000
Unrestricted Cash	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
	8,968,570	9,078,975	9,006,907	5,383,542	5,444,028	5,707,404
Personnel	978,622	1,043,699	1,066,723	1,110,890	1,158,384	1,208,734
Operating	1,076,738	1,065,680	1,026,225	1,034,075	1,042,950	1,055,000
Debt	-	-	-	-	-	-
Capital	777,313	575,000	825,000	4,350,000	610,000	370,000
<b>Total Expenditures</b>	<b>2,832,673</b>	<b>2,684,379</b>	<b>2,917,948</b>	<b>6,494,965</b>	<b>2,811,334</b>	<b>2,633,734</b>

## FY 2016 Budget

- Personnel – \$1,043,699
- Operations - \$1,065,680
- Capital - \$575,000



## **FY 2016 Budget Capital Expenditures**

- New wheel loader at transfer station (\$122,000)
- New truck-tractor at transfer station (\$92,000)
- New transfer trailers at transfer station (\$156,000)
- Used excavator at landfill (\$145,000)





## Highlights of FY 2016 Budget

- No FTE changes
- No rate increase proposed
  - One rate increase (FY 2014) in past 11 years

Location	Transfer Station Rate Per Ton	Landfill Rate Per Ton
Grand Island	\$38.21 (uncompacted) \$30.75 (compacted)	\$32.14 (uncompacted) \$28.33 (compacted)
Columbus	\$62.00	
Norfolk	\$56.00	
Gering	\$61.36	
York		\$41.50
Holdrege		\$34.50
Hastings		\$36.00



## Questions?





# **City of Grand Island**

**Monday, August 24, 2015**  
**Special Meeting/Budget**

## **Item C3**

### **Golf Course 2015/2016 Budget Presentation**

**Staff Contact: Todd McCoy, Parks & Recreation Director**

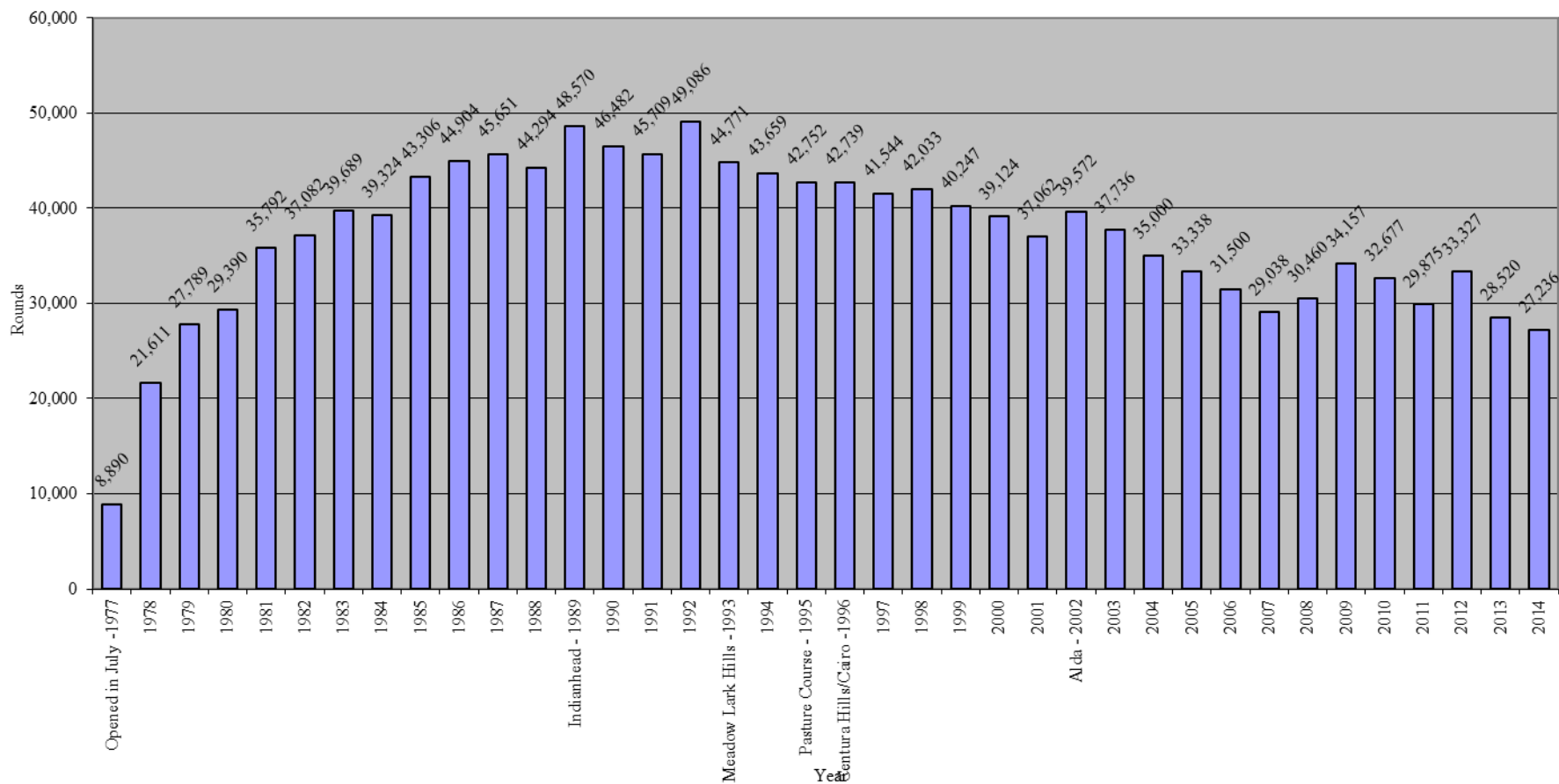
## Jackrabbit Run Golf Course



Budget  
2015-16



## Number of Rounds



## Golf Course Financial History

	2009	2010	2011	2012	2013	2014	2015 forecast	2016 budget
Beginning Cash	\$ (232,142.00)	\$ (213,302.00)	\$ 120,693.00	\$ 184,690.00	\$ 277,940.00	\$ 190,367.00	\$ 175,270.00	\$ 145,493.00
Revenue	\$ 626,436.00	\$ 577,224.00	\$ 593,254.00	\$ 671,917.00	\$ 620,427.00	\$ 611,087.00	\$ 688,633.00	\$ 688,328.00
Transfer In	\$ -	\$ 329,000.00	\$ -	\$ -	\$ -	\$ 497,384.00	\$ -	\$ -
Operating & Personnel	\$ 563,905.00	\$ 544,999.00	\$ 520,255.00	\$ 578,667.00	\$ 600,948.00	\$ 623,685.00	\$ 658,368.00	\$ 681,069.00
Transfers Out					\$ -		\$ 25,000.00	\$ 25,000.00
Capital	\$ 43,691.00	\$ 27,230.00	\$ 9,000.00		\$ 107,052.00	\$ 499,883.00	\$ 35,042.00	\$ 60,000.00
Total Appropriations	\$ 607,596.00	\$ 572,229.00	\$ 529,255.00	\$ 578,667.00	\$ 708,000.00	\$ 1,123,568.00	\$ 718,410.00	\$ 766,069.00
Ending Cash	\$ (213,302.00)	\$ 120,693.00	\$ 184,692.00	\$ 277,940.00	\$ 190,367.00	\$ 175,270.00	\$ 145,493.00	\$ 67,752.00

## Golf Course Five Year Projection

Golf Course - Five Year Outlook						
	2016 budget	2017	2018	2019	2020	Assumptions
Beginning Cash	\$ 145,493.00	\$ 67,752.00	\$ 49,427.58	\$ (9,132.20)	\$ (22,840.72)	
Revenue	\$ 688,328.00	\$ 726,647.00	\$ 726,647.00	\$ 783,132.18	\$ 783,132.18	2017 and 2019 fee increases
Personnel Services	\$ 338,814.00	\$ 357,448.77	\$ 377,108.45	\$ 397,849.42	\$ 419,731.14	5.5% yearly increase
Operating Expense	\$ 342,255.00	\$ 352,522.65	\$ 363,098.33	\$ 373,991.28	\$ 385,211.02	3% yearly increase
Transfers Out	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	General Fund Repayment of Irrigation System
Capital	\$ 60,000.00	\$ 10,000.00	\$ 20,000.00			Mower, sprayer, vertical turbine replacement
Total Appropriations	\$ 766,069.00	\$ 744,971.42	\$ 785,206.78	\$ 796,840.70	\$ 829,942.15	
Ending Cash	\$ 67,752.00	\$ 49,427.58	\$ (9,132.20)	\$ (22,840.72)	\$ (69,650.70)	





# **City of Grand Island**

**Monday, August 24, 2015**

**Special Meeting/Budget**

## **Item C4**

### **Utilities Department 2015/2016 Budget Presentation**

**Staff Contact: Tim Luchsinger, Utilities Director**



## 2016 BUDGET OVERVIEW

Electric Department – Fund 520

Water Department – Fund 525

## Utilities Department Overview






- ☞ \$550,000,000 insurable assets
- ☞ 25,000 electric meters
- ☞ 17,000 water meters
- ☞ 139 full-time employees

## Budget Guidelines

- ☛ Conservative (low) revenue forecast
  - ☛ Weather dependent
  - ☛ Ensure debt service coverage
- ☛ Conservative (high) operating costs
  - ☛ Generation fuel/purchased power
  - ☛ Allow potential production capacity
- ☛ Maintain adequate cash reserves
- ☛ Manage controllable operating expenses and capital expenditures

## Cash Reserve Guidelines

### Cash Reserve Considerations

-  Working Capital
-  Replacement Power
-  Asset Replacement
-  Capital Improvement Reserve
-  Debt Service Reserve

 Electric Fund - \$31,300,000

 Water Fund - \$3,200,000

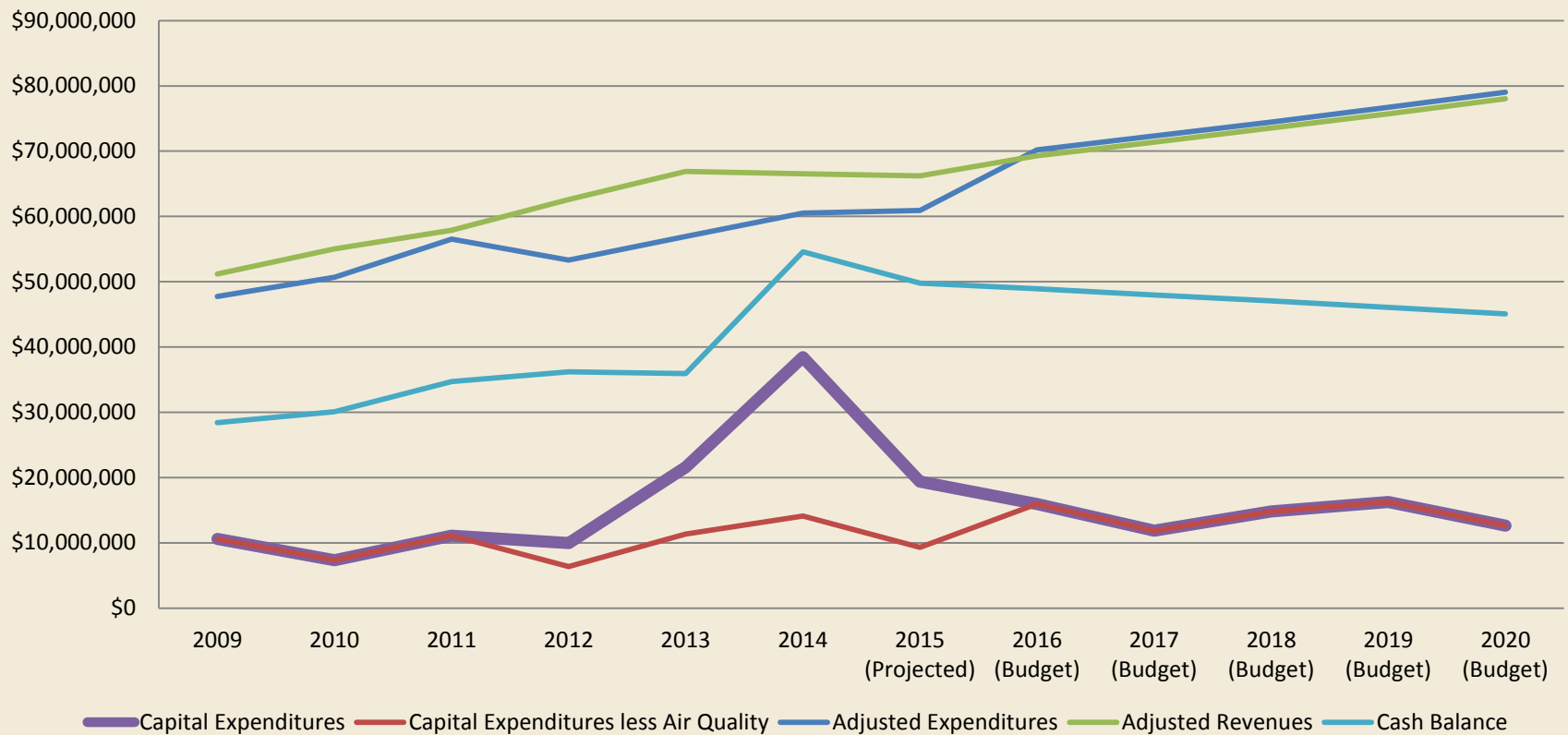


## Capital Improvement Budgets

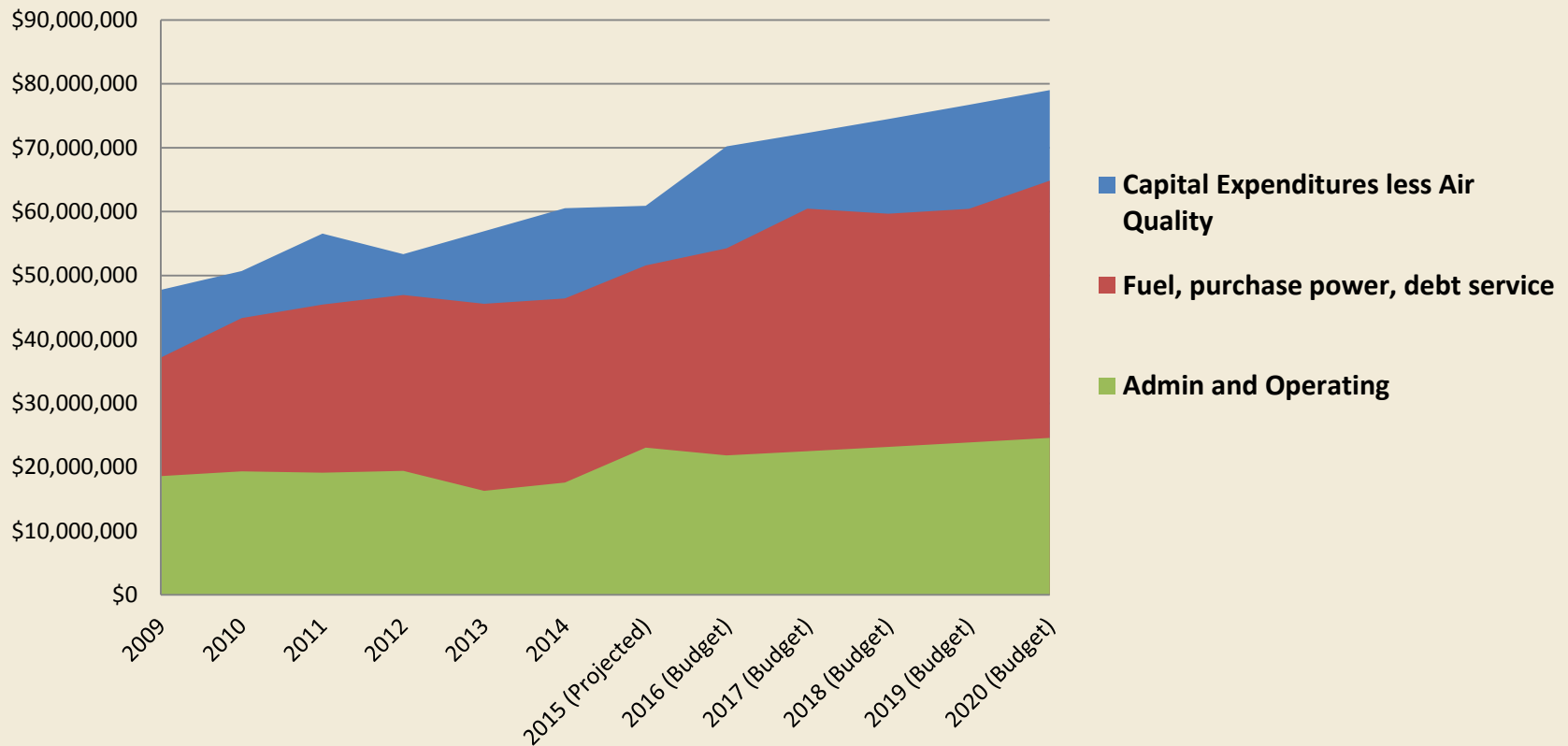
- Electric and Water Master Plans recently completed
- 5 and 20 Year System Requirements
  - Technical Evaluation
  - No Financial Evaluation
- Recommendations included in 5 year capital improvement budget forecasts

# ELECTRIC DEPARTMENT FUND 520

## Electric Department - Fund 520



### Electric Department - Fund 520



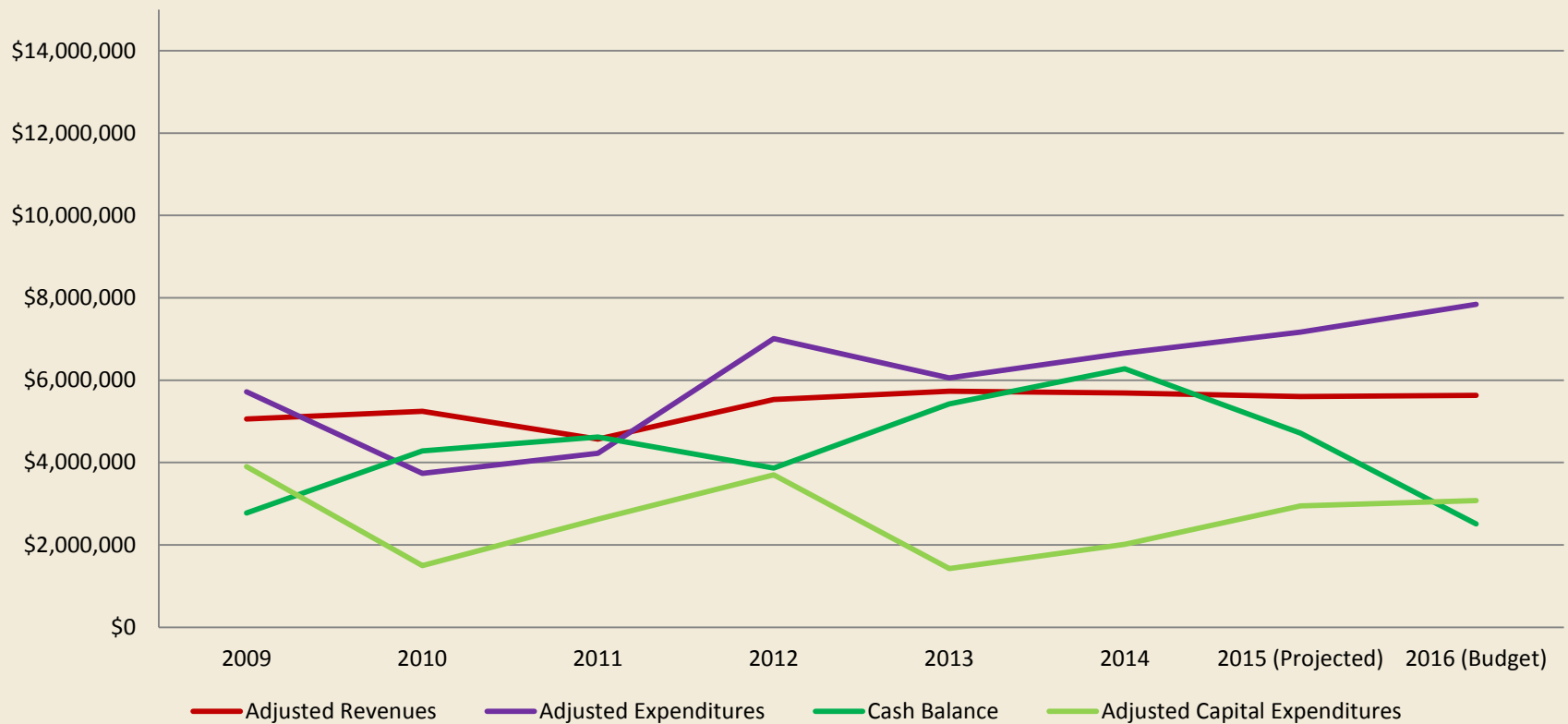


## Electric Capital Improvements

- ☛ Total Capital Budget - \$15,959,000
- ☛ Transmission line improvements - \$3,000,000
- ☛ Bond payments - \$2,915,000
- ☛ Distribution improvements - \$3,465,000
- ☛ Power plant maintenance/improvements - \$2,025,000
- ☛ Distribution Service Center improvements- \$1,385,000
- ☛ Substation improvements - \$960,000
- ☛ Phelps Control Center improvements - \$ 250,000

# **WATER DEPARTMENT FUND 525**

### Water Department - Fund 525



## Water Capital Improvements

- ☞ Total Capital Budget - \$3,075,000
  - ☞ Bond payments - \$230,000
  - ☞ Logan & Pine UPRR relocations - \$700,000
  - ☞ Central NE Regional Airport upgrade - \$800,000
  - ☞ Production improvements - \$510,000



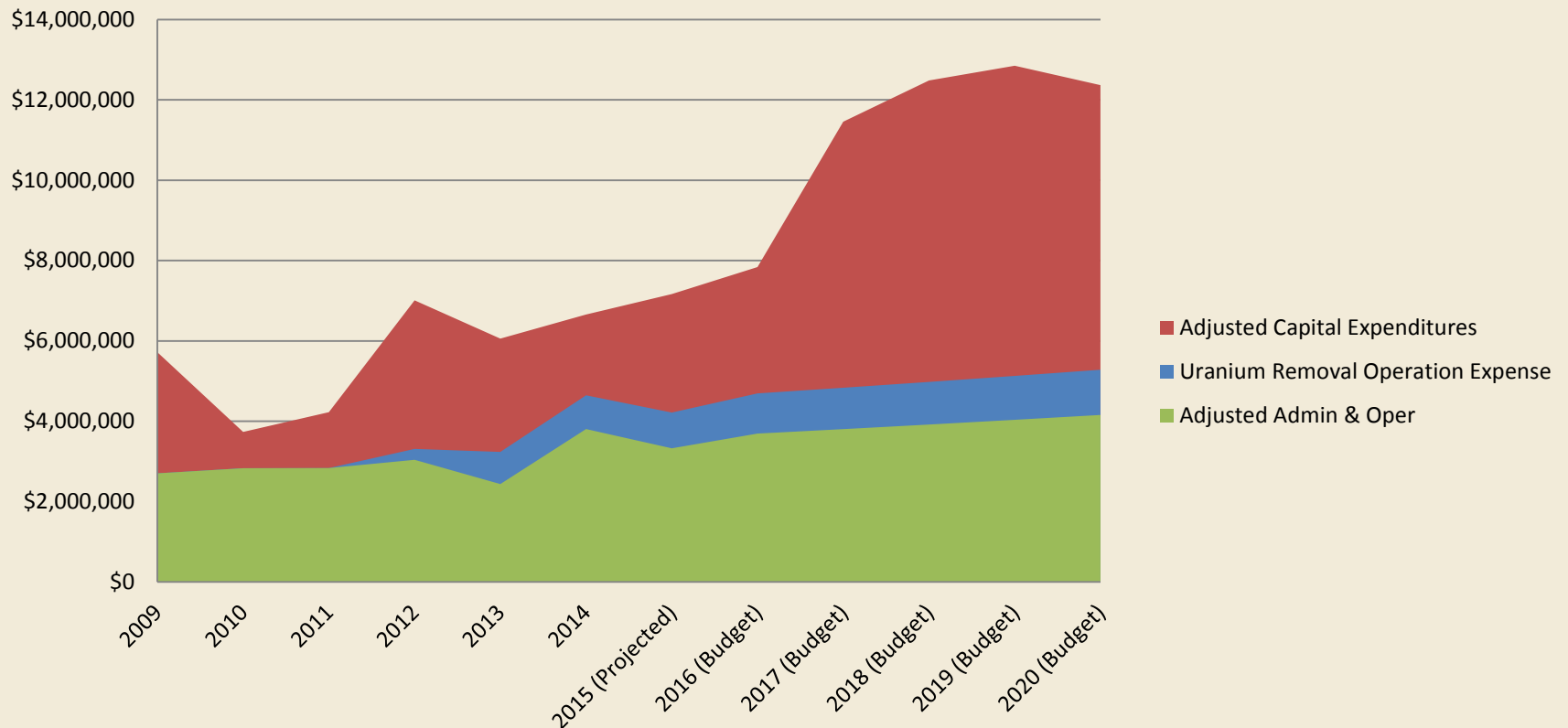
## Water Capital Improvements

Utilities Department  
Capital Improvement Budget  
Fiscal Year 2015-16

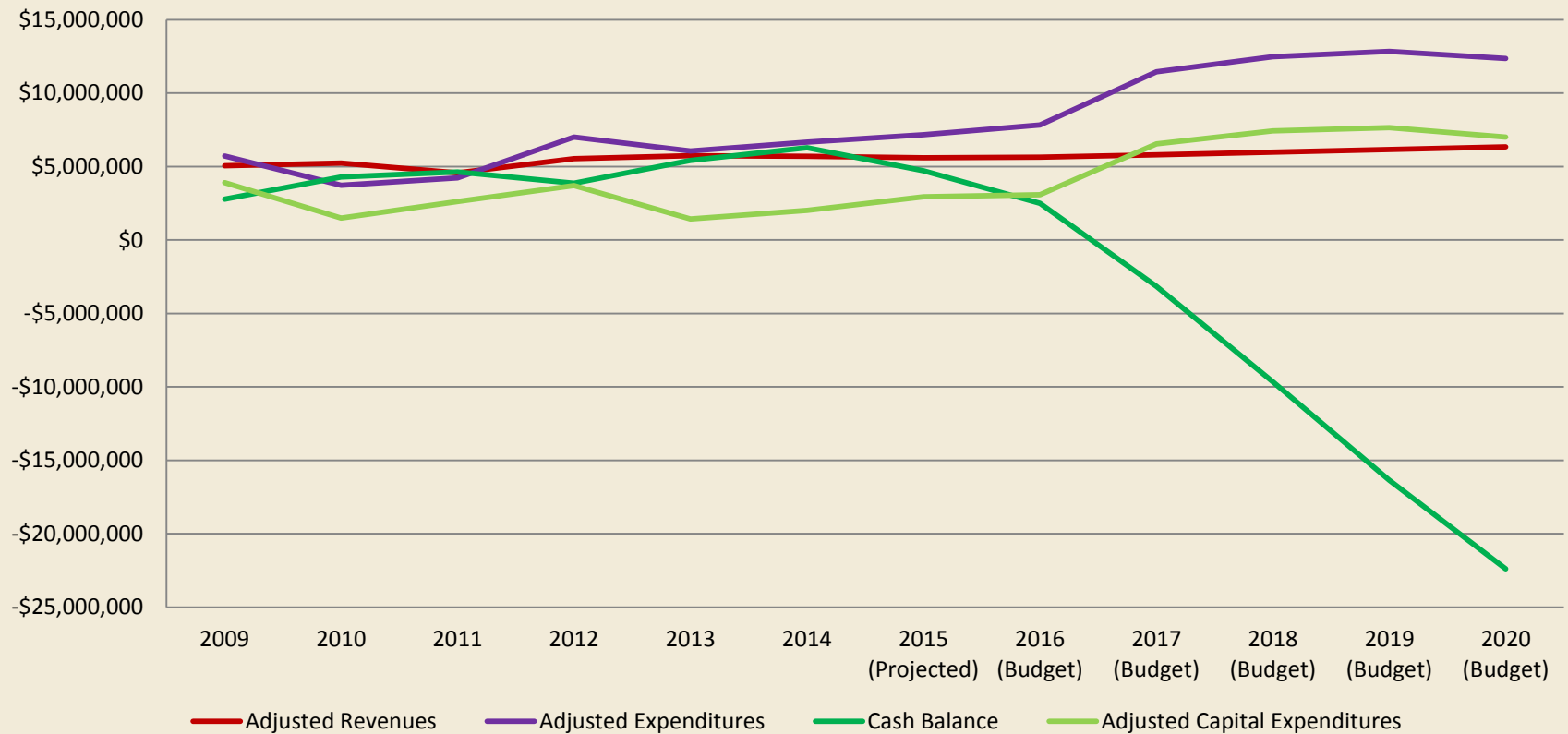
Water Fund 525

	Budget FY 2014-15	Projected FY 2014-15	Line items FY 2015-16	Budget FY 2015-16	Budget FY 2016-17	Budget FY 2017-18	Budget FY 2018-19	Budget FY 2019-20
<b>Administration</b>								
	\$70,000	\$80,000	Administrative Capital Additions	\$25,000	\$0	\$0	\$0	\$0
	\$225,000	\$225,000	2012 Revenue Bond	\$230,000	\$230,000	\$235,000	\$240,000	\$245,000
	<b>\$295,000</b>	<b>\$305,000</b>	<b>Administration Subtotal</b>	<b>\$255,000</b>	<b>\$230,000</b>	<b>\$235,000</b>	<b>\$240,000</b>	<b>\$245,000</b>
<b>Distribution</b>								
	\$250,000	\$250,000	Water Districts	\$250,000	\$300,000	\$315,000	\$330,000	\$350,000
	\$90,000	\$104,000	Equipment & Vehicles	\$110,000	\$85,000	\$120,000	\$160,000	\$110,000
	\$1,000,000	\$300,000	Distribution Improvements	\$1,150,000	\$700,000	\$1,050,000	\$750,000	\$900,000
	\$1,600,000	\$1,825,000	Trunk line expansion	\$800,000	\$4,135,000	\$3,659,000	\$5,044,000	\$4,900,000
	<b>\$2,940,000</b>	<b>\$2,479,000</b>	<b>Distribution Subtotal</b>	<b>\$2,310,000</b>	<b>\$5,220,000</b>	<b>\$5,144,000</b>	<b>\$6,284,000</b>	<b>\$6,260,000</b>
<b>Production</b>								
	\$85,000	\$65,000	Well field improvements	\$140,000	\$100,000	\$50,000	\$120,000	\$300,000
	\$0	\$0	Equipment & Vehicles	\$0	\$0	\$0	\$0	\$0
	\$130,000	\$100,000	Pumpstation improvements	\$370,000	\$1,000,000	\$2,000,000	\$1,000,000	\$200,000
	<b>\$215,000</b>	<b>\$165,000</b>	<b>Production Subtotal</b>	<b>\$510,000</b>	<b>\$1,100,000</b>	<b>\$2,050,000</b>	<b>\$1,120,000</b>	<b>\$500,000</b>
<b>Water Total</b>	<b>\$3,450,000</b>	<b>\$2,949,000</b>		<b>\$3,075,000</b>	<b>\$6,550,000</b>	<b>\$7,429,000</b>	<b>\$7,644,000</b>	<b>\$7,005,000</b>

### Water Department - Fund 525



### Water Department - Fund 525



## Future Considerations

- Future budgets should allow for increased capital improvements
- Rate increases over several years to support capital improvements will be required
- Discussions regarding water fund overall financial strategy proposed as to not conflict with general fund budget hearings



## Questions?



# **City of Grand Island**

**Monday, August 24, 2015**

**Special Meeting/Budget**

## **Item I1**

**#2015-217 - Approval of Proposed FTEs for the 2015-2016 Budget**

**Staff Contact: William Clingman, Interim Finance Director**

# **Council Agenda Memo**

**From:** William Clingman, Interim Finance Director

**Meeting:** August 24, 2015

**Subject:** Approval of Proposed FTEs for the 2015-2016 Budget

**Presenter(s):** William Clingman, Interim Finance Director

## **Background**

On July 21, 2015 the proposed full time equivalent (FTE) position changes for the 2015-2016 Budget were presented to Council. Each department director presented their relevant requested FTEs for 2015-2016. At the August 11, 2015 City Council meeting this item was postponed to August 18, 2015 for Council action. At the August 18, 2015 City Council meeting this item was postponed to August 24, 2015.

Also, the original resolution has been split into three resolutions 217A, 217B and 217C. A summary of what is proposed in each one has been included. The Assistant Library Director has also been removed from the proposed FTEs for 2015-2016.

## **Discussion**

The total FTE changes being requested for the 2015-2016 Budget are detailed below.

<b>Fund</b>	<b>FTE Count</b>	<b>JOB CLASS</b>
<b>General</b>	<b>1.0000</b>	CASHIER (START 6-1-2016)
<b>General</b>	<b>(1.0000)</b>	MAINTENANCE WORKER I (RECLASS TO MWII)
<b>General</b>	<b>1.0000</b>	RECLASS MAINTENANCE WORKER (EFFECTIVE DECEMBER 2015)
<b>General</b>	<b>1.0000</b>	EVIDENCE TECHNICIAN STARTING 5-1-2016
<b>General</b>	<b>0.2000</b>	VICTIM/WITNESS ADVOCATE (20% GNL FUND/80% VOCA GRANT-260 FUND)
<b>General</b>	<b>1.0000</b>	POLICE RECORDS CLERK START 8-1-2016
<b>General</b>	<b>1.0000</b>	PUBLIC SAFETY DISPATCHER START 1-1-2016
<b>General</b>	<b>1.0000</b>	EQUIPMENT OPERATOR
<b>General</b>	<b>(1.2787)</b>	PT LIBRARY ASSISTANT (TO FT LIBR ASST I)
<b>General</b>	<b>2.0000</b>	FT LIBRARY ASSISTANT I (\$64,960 x 2)
<b>General</b>	<b>(1.0000)</b>	FT LIBRARY ASSISTANT I (PROMOTIONAL

		OPPORTUNITY TO LIBR ASST II)
<b>General</b>	<b>1.0000</b>	FT LIBRARY ASSISTANT II
<b>General</b>	<b>0.2231</b>	PT LIBRARY PAGE
<b>General</b>	<b>0.5000</b>	SEASONALS (START 5-1-2016)
<b>General</b>	<b>1.0000</b>	MAINT WRKR (JOB TRANSFER FROM FIELD HOUSE .58 FTE & WATER PARK .42 FTE)
<b>General</b>	<b>0.2000</b>	SEASONALS
<b>General</b>	<b>0.6000</b>	RECREATION COORD (SPLIT 60% FLD HOUSE/30% WTR PARK/10% LNCLN POOL)
<b>General</b>	<b>(0.5800)</b>	MAINTENANCE WORKER (JOB TRANSFER TO PARK OPS)
<b>General</b>	<b>0.3000</b>	RECREATION COORD (SPLIT 60% FLD HOUSE/30% WTR PARK/10% LNCLN POOL)
<b>General</b>	<b>(0.4200)</b>	MAINTENANCE WORKER (JOB TRANSFER TO PARK OPS)
<b>General</b>	<b>0.1000</b>	RECREATION COORD (SPLIT 60% FLD HOUSE/30% WTR PARK/10% LNCLN POOL)
<b>General</b>	<b>(0.8500)</b>	PUBLIC INFORMATION OFFICER
<b>General</b>	<b>1.0000</b>	PUBLIC INFORMATION OFFICER
<b>Enhanced 911</b>	<b>(0.1500)</b>	PUBLIC SAFETY DISPATCHER
<b>Enhanced 911</b>	<b>(0.1500)</b>	PUBLIC SAFETY DISPATCHER
<b>Enhanced 911</b>	<b>0.2500</b>	PUBLIC SAFETY DISPATCHER
<b>Enhanced 911</b>	<b>0.2500</b>	PUBLIC SAFETY DISPATCHER
<b>PSC Wireless</b>	<b>(0.8500)</b>	PUBLIC SAFETY DISPATCHER
<b>PSC Wireless</b>	<b>(0.8500)</b>	PUBLIC SAFETY DISPATCHER
<b>PSC Wireless</b>	<b>0.7500</b>	PUBLIC SAFETY DISPATCHER
<b>PSC Wireless</b>	<b>0.7500</b>	PUBLIC SAFETY DISPATCHER
<b>CYC</b>	<b>(0.1500)</b>	PUBLIC INFORMATION OFFICER
<b>Local Assistance</b>	<b>0.8000</b>	VICTIM/WITNESS ADVOCATE (20% GNL FUND/80% VOCA GRANT-260 FUND)
<b>Electric</b>	<b>1.0000</b>	SYSTEM TECHNICIAN
<b>Wastewater</b>	<b>0.2500</b>	MAINTENANCE SEASONAL WORKER

The total requested FTEs create a net increase of 9.8944 in allocated FTEs and an estimated total cost increase of \$481,718 for the 2015-2016 proposed budget.

## **Alternatives**

It appears that the Council has the following alternatives concerning the issue at hand. The Council may:

1. Move to approve
2. Refer the issue to a Committee
3. Postpone the issue to a future date
4. Take no action on the issue

## **Recommendation**

City Administration recommends that the Council approve the requested 2015-2016 FTE changes.

## **Sample Motion**

Move to approve the 2015-2016 requested FTE changes for the 2015-2016 Budget.



## SUMMARY OF PROPOSED 2015-2016 FTES, BY RESOLUTION

Department	Resolution A	Net Cost
CITY HALL BUILDING - 11701	MAINTENANCE WORKER I (RECLASS TO MWII)	3,216.00
PUBLIC INFORMATION - 44601	PUBLIC INFORMATION OFFICER (Change Funding)	0.00
PARK OPERATIONS - 444	MAINTENANCE WORKER (JOB TRANSFER TO PARK OPS)	(3,371.00)
215 & 216 Fund	PUBLIC SAFETY DISPATCHER 215 & 216 Fund Changes	(13,698.00)
<b>TOTAL</b>		<b>(13,853.00)</b>

Department	Resolution B	Net Cost
FINANCE - 11401	CASHIER (START 6-1-2016)	12,838.00
POLICE - 22301	EVIDENCE TECHNICIAN STARTING 5-1-2016	23,460.00
Police/260 Fund	VICTIM/WITNESS ADVOCATE (20% GNL FUND/80% VOCA GRANT-260 FUND)	53,725.00
POLICE - 22301	POLICE RECORDS CLERK START 8-1-2016	6,415.00
EMERG MNGNT COMM - 226	PUBLIC SAFETY DISPATCHER START 1-1-2016	43,081.00
STREETS - 33501	EQUIPMENT OPERATOR	84,961.00
LIBRARY - 44301	FT LIBRARY ASSISTANT I (\$64,960 x 2)	70,833.00
LIBRARY - 44301	FT LIBRARY ASSISTANT II	1,871.00
LIBRARY - 44301	PT LIBRARY PAGE	4,065.00
LIBRARY - 44301	SEASONALS (START 5-1-2016)	8,634.00
GREENHOUSE - 444	SEASONALS	4,656.00
FILD HSE/WTR PRK/LINC POOL	RECREATION COORD (SPLIT 60% FLD HOUSE/30% WTR PARK/10% LNCLN POOL)	68,802.00
<b>TOTAL</b>		<b>383,341.00</b>

Department	Resolution C	Net Cost
UTILITIES - 520	SYSTEM TECHNICIAN	102,465.00
WWTP - 530	MAINTENANCE SEASONAL WORKER	9,765.00
<b>TOTAL</b>		<b>112,230.00</b>

<b>ALL RESOLUTIONS TOTAL</b>	<b>481,718.00</b>
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## RESOLUTION A

DEPARTMENT #	FTE Count	JOB CLASS	POSITION IMPACT	TOTAL DEPT IMPACT
CITY HALL BUILDING - 11701	<i>100 FUND</i>			
	(1.0000)	MAINTENANCE WORKER I (RECLASS TO MWII)	(50,802.00)	
	1.0000	RECLASS MAINTENANCE WORKER II (EFFECTIVE DECEMBER 2015)	54,018.00	
	0.0000	TOTAL:		3,216.00
PUBLIC INFORMATION - 44601	<i>100 FUND</i>	(CHANGE FUNDING)		
	(0.8500)	PUBLIC INFORMATION OFFICER (Change Funding)	(86,653.00)	
	1.0000	PUBLIC INFORMATION OFFICER	101,936.00	
	0.1500	TOTAL:		15,283.00
PARK OPERATIONS - 444	<i>100 FUND</i>			
	1.0000	MAINT WRKR (JOB TRANSFER FROM FIELD HOUSE .58 FTE & WATER PARK .42 FTE)	75,794.00	
	1.0000	TOTAL:		75,794.00
FIELDHOUSE - 445	<i>100 FUND</i>			
	(0.5800)	MAINTENANCE WORKER (JOB TRANSFER TO PARK OPS)	(47,765.00)	
	(0.5800)	TOTAL:		(47,765.00)
WATERPARK - 44525	<i>100 FUND</i>			
	(0.4200)	MAINTENANCE WORKER (JOB TRANSFER TO PARK OPS)	(31,400.00)	
	(0.4200)	TOTAL:		(31,400.00)
ENHANCED 911 - 215	<i>215 FUND</i>	(CHANGE FUNDING)		
	(0.1500)	PUBLIC SAFETY DISPATCHER	(12,447.00)	
	(0.1500)	PUBLIC SAFETY DISPATCHER	(12,436.00)	
	0.2500	PUBLIC SAFETY DISPATCHER	18,086.00	
	0.2500	PUBLIC SAFETY DISPATCHER	13,369.00	
	0.2000	TOTAL:		6,572.00
PSC WIRELESS - 216	<i>216 FUND</i>	(CHANGE FUNDING)		
	(0.8500)	PUBLIC SAFETY DISPATCHER	(66,875.00)	
	(0.8500)	PUBLIC SAFETY DISPATCHER	(53,700.00)	
	0.7500	PUBLIC SAFETY DISPATCHER	61,258.00	
	0.7500	PUBLIC SAFETY DISPATCHER	39,047.00	
	(0.2000)	TOTAL:		(20,270.00)

COMMUNITY YOUTH COUNCIL - 2 *229 FUND* (CHANGE FUNDING)

(0.1500) PUBLIC INFORMATION OFFICER

(15,283.00)

(0.1500) TOTAL:

(15,283.00)

0.0000

RESOLUTION A TOTAL

(13,853.00)

## RESOLUTION B

DEPARTMENT #	FTE Count	JOB CLASS	POSITION IMPACT	TOTAL DEPT IMPACT
FINANCE - 11401	<i>100 FUND</i>			
	1.0000	CASHIER (START 6-1-2016)	12,838.00	
	1.0000	<b>TOTAL:</b>		<b>12,838.00</b>
POLICE - 22301	<i>100 FUND</i>			
	1.0000	EVIDENCE TECHNICIAN STARTING 5-1-2016	23,460.00	
	0.2000	VICTIM/WITNESS ADVOCATE (20% GNL FUND/80% VOCA GRANT-260 FUND)	11,402.00	
	1.0000	POLICE RECORDS CLERK START 8-1-2016	6,415.00	
	2.2000	<b>TOTAL:</b>		<b>41,277.00</b>
EMERG MNGNT COMM - 226	<i>100 FUND</i>			
	1.0000	PUBLIC SAFETY DISPATCHER START 1-1-2016	43,081.00	
	1.0000	<b>TOTAL:</b>		<b>43,081.00</b>
STREETS - 33501	<i>100 FUND</i>			
	1.0000	EQUIPMENT OPERATOR	84,961.00	
	1.0000	<b>TOTAL:</b>		<b>84,961.00</b>
LIBRARY - 44301	<i>100 FUND</i>			
	(1.2787)	PT LIBRARY ASSISTANT (TO FT LIBR ASST I)	(58,967.00)	
	2.0000	FT LIBRARY ASSISTANT I (\$64,960 x 2)	129,800.00	
	(1.0000)	FT LIBRARY ASSISTANT I (PROMOTIONAL OPPORTUNITY TO LIBR ASST II)	(64,900.00)	
	1.0000	FT LIBRARY ASSISTANT II	66,771.00	
	0.2231	PT LIBRARY PAGE	4,065.00	
	0.5000	SEASONALS (START 5-1-2016)	8,634.00	
	1.4444	<b>TOTAL:</b>		<b>85,403.00</b>
GREENHOUSE - 444	<i>100 FUND</i>			
	0.2000	SEASONALS	4,656.00	
	0.2000	<b>TOTAL:</b>		<b>4,656.00</b>
FIELDHOUSE - 445	<i>100 FUND</i>			
	0.6000	RECREATION COORD (SPLIT 60% FLD HOUSE/30% WTR PARK/10% LNCLN POOL)	41,108.00	
	0.6000	<b>TOTAL:</b>		<b>41,108.00</b>
WATERPARK - 44525	<i>100 FUND</i>			

0.3000	RECREATION COORD (SPLIT 60% FLD HOUSE/30% WTR PARK/10% LNCLN POOL)	20,662.00
0.3000	<b>TOTAL:</b>	<b>20,662.00</b>

LINCOLN POOL - 44525

*100 FUND*

0.1000	RECREATION COORD (SPLIT 60% FLD HOUSE/30% WTR PARK/10% LNCLN POOL)	7,032.00
0.1000	<b>TOTAL:</b>	<b>7,032.00</b>

VOCA GRANT - 260

*260 FUND*

0.8000	VICTIM/WITNESS ADVOCATE (20% GNL FUND/80% VOCA GRANT-260 FUND)	42,323.00
0.8000	<b>TOTAL:</b>	<b>42,323.00</b>

8.6444

Resolution B Total

\$ 383,341.00



## RESOLUTION C

DEPARTMENT #	FTE Count	JOB CLASS	POSITION IMPACT	TOTAL DEPT IMPACT
UTILITIES - 520	<i>520 FUND</i>			
	1.0000	SYSTEM TECHNICIAN	102,465.00	
	1.0000	TOTAL:		102,465.00
WWTP - 530	<i>530 FUND</i>			
	0.2500	MAINTENANCE SEASONAL WORKER	9,765.00	
	0.2500	TOTAL:		9,765.00
	1.2500	RESOLUTION C TOTAL		112,230.00

## R E S O L U T I O N    2015-217A

WHEREAS, the 2015-2016 budget process includes requests for new full time equivalents (FTEs) positions by several City Funds; and

WHEREAS, the City Council will adopt the 2015-2016 Budget at the September 8, 2015 meeting; and

WHEREAS, the new FTE positions are incorporated into the Fiscal Year 2015-2016 Budget revenue numbers; and

WHEREAS, the new FTE positions will increase the total FTE count by 0; and

WHEREAS, the estimated 2016 total cost and budget impact for these new FTE positions is a decrease of \$13,853; and

WHEREAS, the specific FTE changes are:

<b>Fund</b>	<b>FTE Count</b>	<b>JOB CLASS</b>
<b>General</b>	<b>(1.0000)</b>	MAINTENANCE WORKER I (RECLASS TO MW)
<b>General</b>	<b>1.0000</b>	RECLASS MAINTENANCE WORKER (EFFECTIVE DECEMBER 2015)
<b>General</b>	<b>1.0000</b>	MAINT WRKR (JOB TRANSFER FROM FIELD HOUSE .58 FTE & WATER PARK .42 FTE)
<b>General</b>	<b>(0.5800)</b>	MAINTENANCE WORKER (JOB TRANSFER TO PARK OPS)
<b>General</b>	<b>(0.4200)</b>	MAINTENANCE WORKER (JOB TRANSFER TO PARK OPS)
<b>General</b>	<b>(0.8500)</b>	PUBLIC INFORMATION OFFICER
<b>General</b>	<b>1.0000</b>	PUBLIC INFORMATION OFFICER
<b>Enhanced 911</b>	<b>(0.1500)</b>	PUBLIC SAFETY DISPATCHER
<b>Enhanced 911</b>	<b>(0.1500)</b>	PUBLIC SAFETY DISPATCHER
<b>Enhanced 911</b>	<b>0.2500</b>	PUBLIC SAFETY DISPATCHER
<b>Enhanced 911</b>	<b>0.2500</b>	PUBLIC SAFETY DISPATCHER
<b>PSC Wireless</b>	<b>(0.8500)</b>	PUBLIC SAFETY DISPATCHER
<b>PSC Wireless</b>	<b>(0.8500)</b>	PUBLIC SAFETY DISPATCHER
<b>PSC Wireless</b>	<b>0.7500</b>	PUBLIC SAFETY DISPATCHER
<b>PSC Wireless</b>	<b>0.7500</b>	PUBLIC SAFETY DISPATCHER
<b>CYC</b>	<b>(0.1500)</b>	PUBLIC INFORMATION OFFICER

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND COUNCIL

Approved as to Form <input type="checkbox"/> _____ August 20, 2015 <input type="checkbox"/> City Attorney
--

OF THE CITY OF GRAND ISLAND, NEBRASKA, that the requested FTE increases for the 2015-2016 Budget are hereby approved.

- - -

Adopted by the City Council of the City of Grand Island, Nebraska, August 24, 2015.

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Jeremy L. Jensen, Mayor

Attest:

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RaNae Edwards, City Clerk

- 2 -

## R E S O L U T I O N    2015-217B

WHEREAS, the 2015-2016 budget process includes requests for new full time equivalents (FTEs) positions by several City Funds; and

WHEREAS, the City Council will adopt the 2015-2016 Budget at the September 8, 2015 meeting; and

WHEREAS, the new FTE positions are incorporated into the Fiscal Year 2015-2016 Budget revenue numbers; and

WHEREAS, the new FTE positions will increase the total FTE count by 8.6444; and

WHEREAS, the estimated 2016 total cost and required budget increase for these new FTE positions is \$383,341; and

WHEREAS, the specific FTE changes are:

<b>Fund</b>	<b>FTE Count</b>	<b>JOB CLASS</b>
<b>General</b>	<b>1.0000</b>	CASHIER (START 6-1-2016)
<b>General</b>	<b>1.0000</b>	EVIDENCE TECHNICIAN STARTING 5-1-2016
<b>General</b>	<b>0.2000</b>	VICTIM/WITNESS ADVOCATE (20% GNL FUND/80% VOCA GRANT-260 FUND)
<b>General</b>	<b>1.0000</b>	POLICE RECORDS CLERK START 8-1-2016
<b>General</b>	<b>1.0000</b>	PUBLIC SAFETY DISPATCHER START 1-1-2016
<b>General</b>	<b>2.0000</b>	EQUIPMENT OPERATOR (\$84,964 x 2)
<b>General</b>	<b>(1.2787)</b>	PT LIBRARY ASSISTANT (TO FT LIBR ASST I)
<b>General</b>	<b>1.0000</b>	FT LIBRARY ASSISTANT I
<b>General</b>	<b>(1.0000)</b>	FT LIBRARY ASSISTANT I (PROMOTIONAL OPPORTUNITY TO LIBR ASST II)
<b>General</b>	<b>1.0000</b>	FT LIBRARY ASSISTANT II
<b>General</b>	<b>0.2231</b>	PT LIBRARY PAGE
<b>General</b>	<b>0.5000</b>	SEASONALS (START 5-1-2016)
<b>General</b>	<b>0.2000</b>	SEASONALS
<b>General</b>	<b>0.6000</b>	RECREATION COORD (SPLIT 60% FLD HOUSE/30% WTR PARK/10% LNCLN POOL)
<b>General</b>	<b>0.3000</b>	RECREATION COORD (SPLIT 60% FLD HOUSE/30% WTR PARK/10% LNCLN POOL)
<b>General</b>	<b>0.1000</b>	RECREATION COORD (SPLIT 60% FLD HOUSE/30% WTR PARK/10% LNCLN POOL)
<b>Local Assistance</b>	<b>0.8000</b>	VICTIM/WITNESS ADVOCATE (20% GNL FUND/80% VOCA GRANT-260 FUND)

Approved as to Form <input type="checkbox"/> _____ August 20, 2015 <input type="checkbox"/> City Attorney
--

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE CITY OF GRAND ISLAND, NEBRASKA, that the requested FTE increases for the 2015-2016 Budget are hereby approved.

- - -

Adopted by the City Council of the City of Grand Island, Nebraska, August 24, 2015.

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Jeremy L. Jensen, Mayor

Attest:

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RaNae Edwards, City Clerk

- 2 -



R E S O L U T I O N    2015-217C

WHEREAS, the 2015-2016 budget process includes requests for new full time equivalents (FTEs) positions by several City Funds; and

WHEREAS, the City Council will adopt the 2015-2016 Budget at the September 8, 2015 meeting; and

WHEREAS, the new FTE positions are incorporated into the Fiscal Year 2015-2016 Budget revenue numbers; and

WHEREAS, the new FTE positions will increase the total FTE count by 1.25; and

WHEREAS, the estimated 2016 total cost and required budget increase for these new FTE positions is \$112,230; and

WHEREAS, the specific FTE changes are:

<b>Fund</b>	<b>FTE Count</b>	<b>JOB CLASS</b>
<b>Electric</b>	<b>1.0000</b>	SYSTEM TECHNICIAN
<b>Wastewater</b>	<b>0.2500</b>	MAINTENANCE SEASONAL WORKER

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE CITY OF GRAND ISLAND, NEBRASKA, that the requested FTE increases for the 2015-2016 Budget are hereby approved.

- - -

Adopted by the City Council of the City of Grand Island, Nebraska, August 24, 2015.

\_\_\_\_\_  
Jeremy L. Jensen, Mayor

Attest:

\_\_\_\_\_  
RaNae Edwards, City Clerk

Approved as to Form	☐ _____
August 20, 2015	☐ City Attorney